

APPLIED HUMAN RESOURCE MANAGEMENT PROGRAM PACKAGE

Description

12 months, full-time, with UM credentials completed in the first 10 months over three consecutive academic terms, industry experience or industry placement completed in the last two months, and academic program supports embedded throughout.

Structure

Applied Human Resources Management (AHRM) Program Package consists of the following components:

- Certificate in Human Resource Management
- Letter of Accomplishment in Career Preparation
- Industry Experience (Industry Placement or a Preparatory Industry Experience course)
- Academic Language Support

Program Package Completion Requirements

Students in the Applied Human Resources Management Program Package must successfully complete academic requirements of the following credentials to be eligible to graduate:

- [Certificate in Human Resource Management](#)
- [Letter of Accomplishment in Career Preparation](#)

Certificate in Human Resource Management

Course Number	Course Name	Min Grade Required	Contact Hours	Credit Hours
HRM 0100	Managing the Human Resource Function	C	36	3
MGMT 0110	Organizational Behaviour	C	36	3
HRM 0110	Human Resource Legislation	C	36	3
HRM 0134	Ethics and Social Responsibilities	C	18	1.5
HRM 0202	Labour Relations	C	18	1.5
HRM 0210	Total Compensation	C	36	3
HRM 0122	Recruitment and Selection	C	30	2.5
HRM 0124	Workplace Health and Safety	C	12	1
HRM 0126	Strategic Human Resource Planning	C	24	2
HRM 0128	Measuring HR Efficiency and Effectiveness	C	12	1
MGMT 0202	Staff Training and Development	C	30	2.5

Letter of Accomplishment in Career Preparation

Course Number	Course Name	Min Grade Required	Contact Hours	Credit Hours
CONV 0208	Pronunciation Clinic	PASS	12	n/a
MGMT 0134	Powerful Business Writing	PASS	12	n/a
MGMT 0142	Effective Presentation Skills	PASS	12	n/a
MGMT 0136	Networking 101	PASS	12	n/a
MGMT 0138	Intercultural Communication	PASS	24	n/a
MGMT 0132	The Canadian Workplace	PASS	24	n/a