The University's objective in recruiting academic staff is to provide the best possible educational programs for a diverse student body and to achieve the highest standards in research, scholarship and creativity. The University requests that all applicants for employment provide the information required under its policies on hiring Canadians and on employment equity. Please complete the questionnaire and return it within two weeks to: Employment Equity Officer, 515 Drake Centre, Equity Services, University of Manitoba, Winnipeg, Manitoba, R3T 5V4, FAX: (204) 474-7537.

CONFIDENTIAL (Please Print)

Family Name ____________________________________________________________

Given Name ____________________________________________________________

Position advertised: ____________________ in Department/Faculty, University of Manitoba.

PART I: CANADIAN STATUS

Response Required

Except where it is clearly to the disadvantage of the University and its programs, Canadian applicants shall be given preference over non-Canadian applicants in hiring decisions. For the purposes of recruitment, Canadians are defined as those who at the time of their application for a position are Canadian citizens or permanent residents of Canada.

In order that we can complete your application, please indicate whether you are a Canadian citizen or permanent resident:

☐ Yes  ☐ No

If you are not a Canadian citizen, do you have a currently valid work permit for Canada?

☐ Yes  ☐ No

PART II: EMPLOYMENT EQUITY QUESTIONNAIRE

Response Requested

The University of Manitoba is committed to achieving an equal opportunity workplace. As part of this commitment, we have implemented an employment equity program which seeks to diversify our workforce and increase the representation of the four groups traditionally disadvantaged in employment: women, aboriginal peoples, persons with disabilities and members of visible minorities. This plan meets the requirements of the Federal Contractors Program.

Part of our employment equity plan means ensuring that our hiring practices reflect our commitment to employment equity. In order to do this, we ask that you complete the following questionnaire. The completion of this section of the form is voluntary. The information you provide will be used to track the numbers of applications received from members of the designated groups. It may also be used in the selection of candidates for employment. However, only individuals qualified for the position will be considered. Your response will be kept confidential and will be destroyed once the position is filled.
Further information can be obtained by contacting the Employment Equity Office at 474-7491.

1. Sex
   Please indicate:
   - Female
   - Male

2. Aboriginal Persons
   Aboriginal peoples are persons in Canada who are Status Indian, Non-Status Indian, Inuit, or Métis. Are you an Aboriginal person?
   - Yes
   - No

3. Members of Visible Minorities
   Members of visible minority groups are persons (other than Aboriginal persons) who are non-Caucasian in race or non-white in colour. Are you a member of a visible minority?
   - Yes
   - No

4. Persons with Disabilities
   Disabilities which may reduce an individual's employment prospects can be visible or non-visible physical or mental impairments. Physical disabilities can include any degree of paralysis, amputation, lack of physical coordination, blindness or visual impairment (excluding impairment corrected by wearing corrective lenses), deafness or hearing impairment, muteness or speech impairment, or physical reliance on a guide dog, wheelchair, or other appliances or devices. Mental disabilities can include learning or comprehension incapacities which are significant and persistent but permit the individual so disabled to carry out duties and perform tasks in a reliable manner under a reasonable amount of supervision. Do you have a disability?
   - Yes
   - No

   If YES, then please indicate if you require special consideration if you are invited for an interview:

   If you have not already done so, you may wish to advise the search committee of your status as a member of a designated group. Please indicate and sign below if you wish the Employment Equity Officer to forward your declaration to the chair of the committee.

   I would like the Employment Equity Officer to forward my responses to the search committee.
   - Yes
   - No

   Signature: ____________________________
   Date: ____________________________

October 2007