



**Mary Jane M. Brownscombe,
Founder & Chief Executive Officer,
SHEanalytics**

Mary Jane is Founder and Chief Executive Officer of SHEanalytics, an enterprise that generates thought leadership to advance inclusion and success for Women and Indigenous.

A University of Manitoba Commerce graduate with a CPA CA designation, Mary Jane went on to complete an MA in Native Studies to build her understanding of Canada's

history in Indigenous relations and to strengthen her capacity for leadership in Indigenous inclusion and reconciliation.

Mary Jane serves as Business Indigenous Relations-Executive In Residence for the Asper School of Business; as a Member of the Advisory Board for the University of Manitoba James W Burns Institute for Leadership; as a Member of the Manitoba Women's Entrepreneurship Knowledge Hub MB/SK Advisory Board; as a Member of the Committee on Research Partnerships with NSERC; as a Director of a number of private-held corporations.

Past appointments include: Vice-Chair of University of Manitoba Alumni Council; Chair of Finance, Ka Ni Kanichihk Council; Founding Chair of Governance, Winnipeg Police Board; Chair of the Board, Economic Development Winnipeg; Board Director, Travel Manitoba; Chair of Finance, Aboriginal Human Resource Council Canada; Board Director, Canadian Council for Aboriginal Business; Founding Director, Risk Management & Governance Board of the Canadian Institute of Chartered Accountants.

Prior to founding SHEanalytics, Mary Jane shaped her career holding executive positions with Red River College, University of Manitoba, Women's Enterprise Centre and IBM Canada. Seeing a gap in leadership programming designed for women, Mary Jane co-founded SHEday a one day women in leadership event held in Winnipeg. Over a five year span SHEday hosted over 100 speakers to share their leadership stories with in excess of 5,000 delegates. The demand for participation with this social initiative demonstrated the essential work needing to be done to advance diversity and inclusion.

Mary Jane is a wife, mother, grandmother, daughter, sister, auntie, friend.