

Jieying Chen

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EDUCATION

Hong Kong University of Science and Technology

Ph.D. in Management (2017)

Dissertation: Mindfulness in the workplace

Committee: Riki Takeuchi, Yaping Gong, Jason Shaw, Ellick Wong, Xiaojun Zhang

Peking University

B.S. in Psychology (2011)

B.A. in International Relations and Foreign Affairs (2011)

University of Melbourne (2010)

CURRENT POSITION

University of Manitoba, Asper School of Business

Assistant Professor (2017 – Present)

RESEARCH INTERESTS

- Cross-cultural interaction
- Mindfulness
- Judgment and decision making
- Strategic human resource management

PUBLICATIONS

Chen, J., Kwan, L. C., Ma, L. Y., Choi, H. Y., Lo, Y. C., Au, S. Y., Tsang, C. H., Cheng, B. L., Feldman, G.* (in press). Retrospective and prospective Hindsight Bias: Replications and extensions of Fischhoff (1975) and Slovic and Fischhoff (1977). *Journal of Experimental Social Psychology*.

Takeuchi, R., Qian, C., **Chen, J.**, & Shay, J. P. (in press). Moderating effects of decision autonomy and culture novelty on the relationship between expatriate manager leadership styles and host country managers' job satisfaction: Evidence from the global hotel industry. *International Journal of Cross-Cultural Management*.

Chen, J., Hui, L. S., Yu, T., Feldman, G.*, Zeng, S. V., Ching, T. L., ... & Cheng, B. L. (2021). Foregone opportunities and choosing not to act: Replications of Inaction Inertia effect. *Social Psychological and Personality Science*, 3, 333-345.

- See [here](#) for an introduction to this article at *Psychology Today*

Feldman, G., & **Chen, J.** (2019). Regret-action effect: Action-inaction asymmetries in inferences drawn from perceived regret. *Journal of Experimental Social Psychology*, 84, 103821.

Maertz, C. P., Jr., Takeuchi, R., & **Chen, J.** (2016). An episodic framework of outgroup interaction processing: Integration and redirection for the expatriate adjustment research. *Psychological Bulletin*, 142, 623-654.

Takeuchi, R., & **Chen, J.** (2013). The impact of international experiences for expatriates' cross-cultural adjustment: A theoretical review and a critique. *Organizational Psychology Review*, 3, 248-290.

CONFERENCE PAPERS AND PROCEEDINGS

Takeuchi, R., **Chen, J.**, & Shao, R. (2018, August). "*Cultures' consequences*": Meta-analytic investigation of Hofstede's five cultural dimensions and cultural tightness-looseness as moderators of HPWS – firm performance relationships. Annual Meeting of the Academy of Management, Chicago.

Liang, L., Evans, R., Lian, H., Brown, D. J., **Chen, J.**, Law, D. (2018, August). *A longitudinal investigation of newcomer OCB and well-being during the first year*. Annual Meeting of the Academy of Management, Chicago.

Takeuchi, R., Chen, J-X., **Chen, J.**, & Zhang, B. (2016, August). *Human capital resources characteristics and firm performance: A configuration approach*. Paper presented at the 76th annual meeting of the Academy of Management, Anaheim, CA.

Chen, J. (2014, August). *Uncertainty as the driver and regulator of individual creativity and team innovation*. Paper presented at the 74th annual meeting of the Academy of Management, Philadelphia, PA.

Takeuchi, R., **Chen, J.**, & Froese, F. (2012, December). *Communication, cross-cultural adjustment, and turnover of expatriates*. Paper presented at the 8th Asia Academy of Management Conference, Seoul, Korea.

Chen, J., & Lu, C. Q. (2012, August). *A dual process model of the impact of psychological contract breach on performance: The moderating role of traditionality*. Paper presented at the 72nd annual meeting of the Academy of Management, Boston, MA.

Chen, J., & Lu, C. Q. (2010, July). *Job insecurity and employees' outcomes: The role of supervisor support*. Paper presented at the 27th International Conference of Applied Psychology, Melbourne, Australia.

INVITED TALKS AND SYMPOSIUMS

"Mediation and moderation", College of Business & Economics, Australian National University (May 2021 & June, 2020 on Zoom)

"Mindfulness for leaders", Asper Virtual Leadership Series, University of Manitoba (May, 2020 on Zoom)

"The role of team members' mindfulness in team functioning", School of Business and Management, Tsinghua University (October, 2018)

“Avoidance orientation catalyzes approach behavior during organizational entry: Diary studies of newcomers’ information seeking behavior”, School of Business, Renmin University (October, 2018)

“Avoidance orientation catalyzes approach behavior during organizational entry: Diary studies of newcomers’ information seeking behavior”, Department of Psychology, Peking University (October, 2018)

“The Role of Mindfulness and Self-Control in the Workplace”, Department of Psychology, Tsinghua University (September, 2018)

TEACHING EXPERIENCE

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|--------------------------------------|-----------|--------------------|
| HRIR 4420 Compensation | 2017-2020 | Instructor |
| HRIR 2440 Human Resource Management | 2017-2020 | Instructor |
| MGMT 1110 Introduction to Management | 2013-2014 | Instructor |
| MGMT 3120 Managerial Leadership | 2013-2014 | Teaching Assistant |
| MGMT 4210 Corporate Strategy | 2012-2013 | Teaching Assistant |

AWARDS AND MEMBERSHIPS

Best Reviewer Award, Asia Academy of Management (2019)

Beta Gamma Sigma (2017-present)

HKUST Dean’s Ph.D. Fellowship for Research Excellence (2016-17)

Chinese National Chemistry Olympiad, Bronze Medal (2007)

PROFESSIONAL SERVICES

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| Group & Organizational Management | Editorial Board Member |
| Academy of Management Journal | Ad-hoc Reviewer |
| Journal of Vocational Behavior | Ad-hoc Reviewer |
| Human Relations | Ad-hoc Reviewer |
| Organizational Psychology Review | Ad-hoc Reviewer |
| Applied Psychology: An International Review | Ad-hoc Reviewer |
| Research Manitoba New Investigator Operating Grant | Review Committee Member |