# Wenxi Pu

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# **EDUCATION**

- 08/2020 **Doctor of Philosophy in Business Administration** Clemson University, College of Business, Clemson, SC, United States Concentration: Management Information Systems
- 05/2020 Master of Science in Management Clemson University, College of Business, Clemson, SC, United States
- 07/2015 **Bachelor of Management in Information Management and Information Systems** Tianjin University, College of Management and Economics, Tianjin, China
- 07/2015 **Bachelor of Arts in English** Tianjin University, College of Liberal Arts and Law, Tianjin, China

# ACADEMIC EMPLOYMENT

2020-Assistant Professor of Management Information SystemspresentUniversity of Manitoba, Asper School of Business, Winnipeg, MB, Canada

# RESEARCH INTERESTS

Self-Identity, Stigma, Social Media, and Machine Learning Algorithms

# PUBLICATIONS

# **Referred Journal Paper**

**Pu, W.,** Roth, P., Thatcher, J.B., Nittrouer, C., Hebl, M. (forthcoming). <u>Post-Traumatic Stress</u> <u>Disorder and Hiring: The Role of Social Media Disclosures on Stigma and Hiring</u> <u>Assessments of Veterans.</u> *Personnel Psychology*.

**Pu, W.**, Grover, V., Tseng, S. (2022). <u>A Theoretical Perspective on Organizational Culture</u> and Digitalization. *Information and Management*, 59(4), 103639.

**Pu, W.**, Li, S. Bott, G., Esposito, M., and Thatcher, J.B. (2022). <u>To Disclose or Not to</u> <u>Disclose: An Evaluation of the Direct and Indirect Effects of Social Network</u> <u>Transparency.</u> *Computers and Security*, 112, 102509.

Thatcher, J.B., **Pu, W.**, Pienta, D. (2018). <u>IS Information Systems a (Social) Science?</u> *Communications of the Association for Information Systems*, 43(1), 189–196.

# Referred Conference Paper (Selected)

Pu, W., Roth, P., Thatcher, J.B., Nittrouer, C., Hebl, M., Post-Traumatic Stress Disorder and Hiring: Are Veterans Traumatized and Stigmatized? *Proceedings of Academy of Management (AOM) Annual Meeting.* Virtual Conference. July 29 – August 04, 2021. (Complete)

Roth, P., Thatcher, J.B., Bobko, P., Pu, W., Political Affiliation in Resumes: Loathing, Disidentification, and the Dark Side of Assessment. *Proceedings of Academy of Management (AOM) Annual Meeting.* Boston, Massachusetts, USA. August 11–13, 2019. (Complete)

Pu, W., Li, S., Wade, J., and Thatcher, J.B., Turning the Negative Affiliation Around: Looking Glass Self in Online Community Platforms. *Proceedings of International Conference on Information Systems (ICIS)*. San Francisco, California, USA. December 13– 16, 2018. (Research in progress)

Pu, W., Li, S., and Thatcher, J.B., Self-disclosure and SNS Platforms: The Impact of SNS Transparency. *Proceedings of International Conference on Information Systems (ICIS)*. Seoul, South Korea. December 10–13, 2017. (Complete)

Pienta, D., Pu W., and Purvis R., The Impact of Culture on Information Security: Exploring the Tension of Flexibility and Control. *Proceedings of International Conference on Information Systems (ICIS)*. Seoul, South Korea. December 10–13, 2017. (Research in progress)

Pu, W., Li, S., and Thatcher, J.B., Self-disclosure & SNS Platforms: The Impact of Transparency, Accountability & Culture. *Proceedings of Americas Conference on Information Systems (AMCIS)*. San Diego, California, USA. August 11–14, 2016. (Research in progress)

#### **PROFESSIONAL ACTIVITIES AND SERVICE**

# Teaching

MGT 3100 Intermediate Business Statistics	Spring 2017
MGT 3100 Intermediate Business Statistics (using R)	Spring 2018
MGT 3180 Management Information Systems	Fall 2018
MGT 3180 Management Information Systems	Spring 2019
MGT 3180 Management Information Systems (Online)	Fall 2019
MGT 3180 Management Information Systems (Online)	Spring 2020
MIS 2000 Information Systems for Management (Online)	Fall 2020
MIS 2000 Information Systems for Management (Online)	Winter 2021
MIS 7120 Management Information Systems (Online) – MBA	Summer 2021
MIS 2000 Information Systems for Management (Online)	Fall 2021
MIS 2000 Information Systems for Management (Online)	Winter 2022
MIS 7120 Management Information Systems – MBA	Summer 2022

# Reviewer

Americas Conference on Information Systems (2016) Pre-ICIS DIGIT Workshop (2016) International Conference on Information Systems (2017) Americas Conference on Information Systems (2018) International Conference on Information Systems (2018)-3 reviews Information Systems Journal (2018) MIS Quarterly (2018) European Conference on Information Systems (2019)-2 reviews European Conference on Information Systems (2020)-3 reviews International Journal of Electronic Commerce (2020) Hawaii International Conference on System Sciences (2020)-2 reviews The DATA BASE for Advances in Information Systems (2020) Internet Research (2021) – 2 Reviews Journal of Information Technology (2021)

# Editor

European Conference on Information Systems (2022) - Associate Editor

# HONORS & AWARDS

Clemson University College of Business Graduate Research Assistant Excellence Award	05/2020
Selected to Beta Gamma Sigma (Honorary Society)	03/2020
Clemson University Outstanding Graduate Teaching Assistant Award	05/2019
Clemson University College of Business Graduate Teaching Assistant Excellence Award	05/2019
Department of Management Graduate Student Teacher of the Year	05/2019
Best Reviewer Award by Pre-ICIS DIGIT Workshop 2016	12/2016
Tianjin University Excellent Student	11/2014
Tianjin University Outstanding Individual for Volunteer Service	10/2014