



**Canadian Institute  
of Actuaries**  
**EDUCATION**

**Institut canadien  
des actuaires**  
**ÉDUCATION**

## CIA Qualification Pathways – Simplified

### Pathway 1

Designed for students using an accredited degree and exclusively using the CIA's education and exams to achieve ACIA and FCIA designations.

### Pathway 2

Designed for candidates who want to hold another recognized Associate-level designation and become ACIAs and FCIA's through the CIA's education and exams and who do not plan to become Fellows of another actuarial organization. Also for candidates seeking ACIA designation via mutual recognition agreements and the Affiliate route, e.g., ASA/FCIA, ACAS/FCIA, ASSA/FCIA, AIAA/FCIA, AIA/FCIA, etc.

### Pathway 3

Designed for candidates who want to hold another recognized Fellow-level designation and become FCIA's via experience, fast-track or mutual recognition, e.g. FSA/FCIA, FCAS/FCIA, FASSA/FCIA, FIAA/FCIA, FIA/FCIA, etc.



Pathway 1	Pathway 2	Pathway 3A	Pathway 3B
<p>Recognized degree from a CIA-accredited university with CIA mandatory courses.</p> <p>(11 accredited universities in Canada)</p>	<p>1. Recognized Associate designation (ASA, ACAS, UK, South Africa, Australia, Ireland)</p> <p>2. CAS candidates: All ACAS requirements save for 5, 6 and COP</p> <p>3. SOA candidates: All ASA requirements save for APC</p> <p>4. Fully qualified actuaries from other IAA organizations</p>	<p>Recognized Fellow designation (FSA, FCAS, UK, South Africa, Australia, Ireland)</p>	
2 ACIA modules	2 ACIA modules, depending on the case		
1 CIA Capstone Exam	1 CIA Capstone Exam, depending on the case		
CIA Professionalism Workshop			
<b>ACIA designation</b>			



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Pathway 1	Pathway 2	Pathway 3A	Pathway 3B
2 FCIA modules		1 FCIA module or PEC before December 2023	1 FCIA module or PEC before December 2023
3 FCIA exams			1 FCIA exam, depending on the case
Practice Education Course (PEC) before December 2023		PEC before December 2023	PEC before December 2023
Advanced Professionalism and Leadership Course (APLC)		APLC, beginning June 2024	APLC, beginning June 2024
3 years' experience in last 6 years, including 12 months' Canadian accrued as an ACIA		3 years' Canadian experience in last 4 years, after achievement of first Fellow designation	3 years' experience in last 6 years, including 12 months' Canadian accrued after achievement of first Fellow designation
<b>FCIA designation</b>			

**Notes:**

Candidates in Pathway 3 may obtain the ACIA designation should they prefer to do so, but the Canadian experience still begins accruing **after** the achievement of the recognized Fellow designation.

Please refer to the CIA's [Policy on Qualification Requirements](#) and current [transition rules](#) for full details.