



PART TIME STAFF

JULY, 2025

Coverage	Monthly Premium Rate		Cost Sharing	
			Member	University
Basic Life Insurance* <ul style="list-style-type: none">Coverage = annual salary	\$0.166/ \$1,000 of coverage		0%	100%
Optional Life Insurance* <ul style="list-style-type: none">Up to 25 units availableUnit value is \$10,000	Age	per unit	100%	0%
	<35	0.24		
	35 – 44	0.37		
	45 – 54	1.79		
	55 – 64	5.12		
	65 – 69	18.60		
	70 – 74	30.98		
	75 – 79	51.81		
80 – 84	87.31			
Spousal Optional Life Insurance* <ul style="list-style-type: none">Up to 25 units availableUnit value is \$10,000	Age	per unit	100%	0%
	<35	\$0.24		
	35 – 44	0.37		
	45 – 54	1.79		
	55 – 64	5.12		
	65 – 69	18.60		
	70 – 74	30.98		
	75 – 79	51.81		
80 – 84	87.31			
Optional Dependent Life Insurance* <ul style="list-style-type: none">Up to 3 units availableEach unit: Spouse - \$3,000 and Child - \$1,500	\$1.28 / unit		100%	0%
Basic AD&D Insurance* <ul style="list-style-type: none">Coverage = \$20,000	\$0.44		0%	100%
Voluntary AD&D Insurance* <ul style="list-style-type: none">Up to 8 units availableEach unit = \$20,000	\$0.60 / unit		100%	0%
Long Term Disability Insurance	\$2.05/100 of monthly earnings		50%	50%
Supplementary Health Benefits	<ul style="list-style-type: none">Single - \$36.68Couple - \$71.24Family - \$128.58		50%	50%
Dental Benefits	<ul style="list-style-type: none">Single - \$19.60Couple - \$42.04Family - \$71.76		0%	100%
Health Care Spending Account <ul style="list-style-type: none">\$620 annual allocation	\$ 54.22		0%	100%
Employee Assistance Program	\$ 3.45		0%	100%

** Rates are subject to 7% RST for residents of Manitoba*