ST JOHN’S COLLEGE COUNCIL
Agenda

For the Meeting of January 25, 2017
Meal at 5:30, Meeting from 6:00 Room 108, St John’s College

1. Opening Prayer

2. Approval of the Agenda

3. Approval of the November 23, 2016 Minutes

4. Business arising from the Minutes

5. New Business
   a) Budget Summary
   b) Honorary Degree Nominations
   c) Strategic Plan
   d) Chaplain / Spiritual Advisor Search
   e) Residence Update
   f) Sponsor for Assiniboia Reunion

6. Reports from Committees, College Officers and Student Council
   a) Reports from Committees – Council Executive, Development, Finance & Admin.
   b) Report from Assembly
   c) Report from College Officers and Student Council
      i) Warden
      ii) Dean of Studies
      iii) Development Office
      iv) Dean of Residence
      v) Chaplain
      vi) Bursar
      vii) Registrar
      viii) Senior Stick

7. Other Business

8. Adjournment

Regrets: D. Watt, A. Braid, B. Cantelo

1. Opening Prayer
D. Phillips opened the meeting with prayer.

2. Approval of the Agenda
MOTION: That the agenda be approved as distributed.
J. McConnell / J. Ripley
CARRIED

3. Approval of the September 28, 2016 Minutes
MOTION: That the minutes of the meeting of September 28, 2016 be approved as distributed.
J. McConnell / J. Ripley
CARRIED

4. Business arising from the Minutes
a) It was commented that the new logo looks really good.

5. New Business
a) Budget summary - The Bursar presented the budget summary. The strike did affect the revenue generated by The Daily Bread Cafe. espresso 101 was closed so there was no income from there, but the closure of espresso 101 reduced labour costs.
b) Investment report - The Bursar presented the investment report for information.
c) Residence update - The Warden informed Council that administration has continued to work on the feasibility of building a new residence. Guy Fontaine was hired to lobby the three levels of government on our behalf. See the attached letter to Terry Duguid. The Federal Government is more likely to respond positively and once they are on board then that relationship can be leveraged with the Provincial Government.
d) Capital Campaign Fundraising - The Warden updated Council that while no formal motions on a capital campaign has been held, a lot of background work is being done. Conversations have been held with Rob and Heather Richardson regarding who can be approached. It was suggested that the college needs to have $4 million to begin the campaign. Without it, there will be no campaign. If a new residence is not feasible, there are still plans for significant renovations to the residence and college (see the list approved at the May 2016 Council meeting) that would then be the focus of the campaign.
e) Impact of Strike - The strike did affect the revenue generated by The Daily Bread Cafe. espresso 101 was closed so there was no income from there, but the closure of espresso 101 reduced labour costs. Convocation was moved to St. John’s Cathedral which turned out really well, and it was wonderful to celebrate our 150th celebration where the College was founded.

6. Reports from Committees, College Officers and Student Council
a) Reports from Committees – Council Executive, Development, Finance & Admin.  
Council Executive met on Tuesday, November 15, 2016 to set the agenda of tonight’s meeting.

b) Report from Assembly  
No report

c) Report from College Officers and Student Council
i) Warden

Warden’s Report to Council  
November 23, 2016

Since our last Council meeting we have been in full blast mode with the current term. Of course, things have become a little more complicated with the faculty strike at the University since November 1. All of the UMFA members at the College have been out on strike and so our halls have been very empty and quiet. In the midst of this, we proceeded with our 150th Annual Convocation at St John’s Cathedral. I want to thank all the staff but especially Sherry Peters (Registrar), Ian Park (Food Services), and Jackie Markstrom (Development Office) for making the move to the Cathedral appear seamless, despite the complications.

I have also worked with the Chaplaincy Advisory Group and the Chaplain Search Committee to prepare and distribute the job description for a new Chaplain.

As will be discussed at our meeting I have been very busy working with Guy Prefontaine towards preparing an ask letter for the governments and working with Rob Richards and Heather Richardson on preparing for our first major asks in a capital campaign.

1) I participated in the Native Studies Department Headship search interviews (Sept 26, 30 and Oct 3)
2) I attended the memorial service for Marjorie Ward held in our Chapel on October 1
3) We welcomed the new President and a delegation from Trier University for a luncheon on Oct 7
4) I video recorded a series of 10 interviews on my research in the north at Laval University on October 11
5) Visited alumni in Montreal, Kingston and Ottawa with Jackie on October 12, 13, 14
6) I represented the College at the U of M Convocation Dinner and Convocation on Oct 19, 20
7) I attended Diocesan Synod on Oct 20, 21, 22
8) I am a member of the search Committee for a new Editor for Mosaic
9) I attended the Evening of Excellence with Sherry on Oct 25
10) I hosted the launch of Dennis Cooley’s new book on Oct 26
11) I visited alumni and donors in Toronto with Jackie November 9-11
12) I have been part of the Budget Redesign process with the University
13) I have been part of the Dean’s and Directors Bargaining Updates during the strike

ii) Dean of Studies

No report

iii) Development Office
Development Officer Report to Council
November 2016

Fundraising
- Continuing to fundraise for new chairs for the Daily Bread
- Funds raised to date = $113,677.
- Fall appeal has been mailed. It includes a “mail in your story” card. Donations just starting to come in.
  - In reviewing the numbers we are already ahead of where we were last year. Of particular note is the fact that for donations over $250 our average donation is higher than in previous years.
  - It is still unknown if we will be receiving any MSBI monies.

Alumni/Stewardship
- Continuing to visit with Johnians.
- Chris and I travelled to Montreal/Kingston/Ottawa for donor visits on the 12th October.
- Chris and I travelled to Toronto to be a part of the UofM alumni event. We visited several johnians who were unable to make it to the event.

Special Events
- Convocation luncheon went extremely well. Different this year as we held it at the Cathedral.
- Helping to organize a Kroetsch Roundtable on 3rd February.
- The next Lunch and Lively Conversation will be held on the 22nd February.

Marketing/Communications
- The latest issue of In Lumine has been mailed out. It included information on the 150th anniversary celebrations.
- The College is now on Twitter @1866sjc and Instagram college1866. Thanks to Caileigh who is posting our comments.

Staffing
- Our summer student worked out so well that we have hired her to work 2-4 hrs a week in the Development Office until Christmas.
- Adekunle Adesanmi is our work study student. He will be with us in the Development Office until next March. We are very fortunate with both Kristen and Ade – they are great to work with!

Misc

Respectfully submitted by:

Jackie Markstrom
November, 2016

iv) Dean of Residence

Residence Projects
There are no major projects happening in the residence right now.
Regular Semester
We have 98 out of 100 beds filled in the residence for fall term, and a few more vacancies coming in the winter. Elnora and I are currently working on a contingency plan to deal with altered term dates because of the strike. Once that is settled, I will start spreading the word more to fill up the residence.

Residence Activity
There have been no serious incidents in residence thus far, which I am very happy about. The residents are generally getting along and following the rules. The dons and res council have stepped up during the strike, to keep the students occupied and entertained.

v) Chaplain
No report

vi) Bursar
Bursar’s report to Council November 23, 2016

Financial
Despite contracting with some new summer groups, and an increase in regular summer residents, our Summer Conferences numbers did not reach our budgeted goals. Due to some overlapping and logistical problems running groups concurrently, our August occupancy rate was less than we’d anticipated. However, we were pleased with the new group we hosted, and hope that it will grow as we continue to transition away from IEP.

Catering revenues are up this year, and sales in the Daily Bread Café are on par with last year. However, we have seen a decline in the month of November because of the strike – it will have an impact on our budget. We have also closed espresso 101 during the strike in an attempt to lower our labour costs. Our residence is near capacity however, so revenues have not yet been affected in anyway, although we may need to make some allowances for students to accommodate the change in academic schedule. Following the strike, we will be making every effort to increase our catering and get our café sales up to normal levels.

Building items
The hot water/steam tank in the residence has been reconditioned, and circulation heating pumps are in the process of being replaced.

Significant work on the water main that enters the academic portion of the College has recently been completed.

We are also investigating what the costs will be to renovate the student lounge. Once we receive a final quote, we will work with Student Council to cooperate and split the costs of the project. UMSU may also have funds to contribute.

Staff update
Diana DeFoort is still on leave, and Lesley Cowan continues to fill in admirably in her absence. Analuz Chorro has resigned from Food Services, and Patrick Grouette has replaced her in that role. Patrick was working in the kitchen on a part time basis, but was
more than ready to take on this new role and the responsibility that comes with it. He is doing a great job of leading the kitchen.

vii) Registrar

This year’s Convocation had a number of added challenges. The Dean and the staff at St. John’s Cathedral were incredibly accommodating in allowing us to take over for the ceremony on November 6, as well as a few days prior and after, for set up and clean up. The staff here at the College went above and beyond their usual generosity, working with a true spirit of cooperation and coordination, to make the relocation of convocation as smooth as possible. Thank you to all who helped in the planning, volunteered, and attended. It was a great celebration of our 150th anniversary. A video of the ceremony was made and is now available on our website on the following pages:

http://umanitoba.ca/colleges/st_johns/alumni_dev/sjc150thanniversary.html
http://umanitoba.ca/colleges/st_johns/events/sjcconvocation.html;
and directly on YouTube here: https://www.youtube.com/watch?v=PkPSDhojC18

viii) Senior Stick

No report

7. Other Business
   a) The Dean of Residence brought up the issue of divesting from fossil fuels in terms of moving the College investments away from fossil fuels.
      MOTION: That Finance & Admin. look into divesting from fossil fuels.
      D. Phillips / L. Wilkinson
      After much discussion on the issue, there was an amended motion.
      MOTION: Without taking a position on the issue, Council asks Finance & Admin to consider whether it is advisable to investigate divesting from fossil fuels.
      J. Ripley / D. Phillips
      2 opposed
      CARRIED

8. Adjournment
   MOTION: That the meeting be adjourned.
   P. Brass
   CARRIED
### Summary to November 30, 2016

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Draft Strategic Plan

1. Acknowledgement

St John’s College is located on original lands of Anishinaabeg, Cree and Dakota peoples, and on the homeland of the Métis Nation.

We commit to a renewed relationship and dialogue with First Nations, Métis, and Inuit peoples based on the principles of mutual trust, respect, and reciprocity. We respect the Treaties that were made on these territories, we acknowledge the harms and mistakes of the past, and we dedicate ourselves to move forward in partnership with Indigenous communities in a spirit of reconciliation and collaboration.

2. Warden’s Letter

3. Context

Archbishop Machray of the Church of England in Canada, Diocese of Rupert’s Land, founded St John’s College in 1866. It followed from a number of education projects beginning in 1820 with John West’s school in the Red River Settlement. The specific purpose of the College from the beginning was to train clergy for the Diocese of Rupert’s Land and to provide higher education in English to the growing Red River Settlement. The records of the earlier schools and the earliest registrations at the College show that most of the students at the time were Metis (both English and French). The College had a specific mandate to train indigenous clergy for the Anglican Church and all of the nineteenth century indigenous Anglican clergy in Rupert’s Land were trained at the College. The College received its own charter under legislation of the new Province of Manitoba in 1871.

In 1877, St John’s College joined with St Boniface College and Manitoba College to form the University of Manitoba by an act of the provincial government. The original intention was to follow the Oxbridge model whereby the Colleges would provide the instruction and the University would become the examining and degree granting body. In this context the College gave up its right to grant degrees in all subject except for theology. Because the University included the Agricultural and Medical Colleges from the beginning not all instruction was given by the Colleges. It soon became clear that the constituent Colleges could not provide adequate instruction in the sciences and the University of Manitoba gradually expanded its teaching into all degree areas.

As Jack Bumstead has pointed out in his history of the College, St John’s has had to reimagine itself and to shift directions a number of times over the course of its history. This was particularly true when the College moved onto leased lands on the Fort Garry campus of the University of Manitoba in 1958. Although the College continued to teach theology and had its own academic teaching Fellows in other fields, students could now more easily take courses towards their degrees at the
University and move into programs not offered through the College. In 1969, the Manitoba government announced that it would no longer provide per capita funding directly to the College but in the future the College would receive its financial support through the University of Manitoba grants. This led to the 1970 Agreement with the University of Manitoba (and St Paul’s College), which more tightly integrated the College within the University. Most of the academic faculty (except those in Theology) became University of Manitoba professors and the students were now all University of Manitoba students who had their home at the College. St John’s remained solely responsible for the Theology program, the Residence and the Chapel. The Agreement allowed the College to choose an area of emphasis and Canadian Studies became the academic focus of the College.

Over the past decade St John’s College has gone through some startling changes. The Theology program struggled with enrolments until it was suspended in 2012. Many have argued during the debate over suspending Theology and during the strategic planning process that without the Theology program the College would lose its core identity. The committee took this as a question, not a conclusion.

St John’s has entered into partnerships with St Margaret’s Church, Wycliffe College, Centre for Christian Studies and the Canadian Churches’ Forum to offer credit courses at the M.Div. level in the parish and at the Sandy Salteaux Spiritual Centre. The College has also initiated the annual Lawrence Wilmot lectures in Theology. How should the College support the Diocese of Rupert’s Land in offering ongoing theological education to both clergy and lay?

Student enrolment at the College has continued to grow, which raises the question of just how large should a “small, intimate” College become. One of the things that have become clear in the past few years is that the College continues to attract some of the highest achieving students at the University. When we experimented with providing remedial programming for students at risk we had very little success. What kinds of enrichment programming do the high achievers need or want? The diversity of the students among different faculties continues:
The figures show that students come from virtually every faculty including the professional faculties and those located on the Bannatyne Campus. A statistical analysis of the student body showed that students who join in their first year (approximately 50%) remain as members of the College until they leave the University altogether, i.e. they remain members of the College for all degrees. Students who join in their second or third years, usually because of the enthusiasm of their friends who are College members, also remain until they have completed their terminal degree. The main reason they stay as College members is because of the study spaces and facilities in the College buildings and because of access to scholarships and bursaries. How can the College continue to serve the students who now come from such a variety of backgrounds, with different needs? A number of graduate students seem to have made their home at St John’s. What are the needs specific to graduate students and how can the College meet them?

At the same time the composition of the College Fellowship is changing:

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<td>Environment</td>
<td>9</td>
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<td>18</td>
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<td>Extended Ed</td>
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<td>3</td>
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<td>17</td>
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<td>19</td>
<td>15</td>
<td>10</td>
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<td>44</td>
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<td>Medical Rehabilitation</td>
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<td>5</td>
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<td>8</td>
<td>4</td>
<td>7</td>
<td>6</td>
<td>7</td>
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<td>Phys. Ed.</td>
<td>4</td>
<td>8</td>
<td>8</td>
<td>7</td>
<td>9</td>
<td>11</td>
<td>10</td>
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<td>144</td>
<td>151</td>
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<td>176</td>
<td>183</td>
<td>208</td>
<td>231</td>
<td>239</td>
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<td>Social Work</td>
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<td>3</td>
<td>4</td>
<td>6</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>12</td>
<td>14</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>University 1</td>
<td>170</td>
<td>149</td>
<td>161</td>
<td>190</td>
<td>156</td>
<td>144</td>
<td>128</td>
<td>114</td>
<td>141</td>
<td>166</td>
<td>120</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>592</strong></td>
<td><strong>690</strong></td>
<td><strong>701</strong></td>
<td><strong>768</strong></td>
<td><strong>794</strong></td>
<td><strong>782</strong></td>
<td><strong>846</strong></td>
<td><strong>880</strong></td>
<td><strong>928</strong></td>
<td><strong>1096</strong></td>
<td><strong>1002</strong></td>
</tr>
</tbody>
</table>
In the past decade many of the long time Fellows of the College have retired and there has been a renewal of the Fellowship by inviting younger, earlier career academics to join the College. What kinds of activities and support do these Fellows want, and what skills do they bring to the College? Do we need to broaden or narrow the disciplines represented by the Fellows?

The College residence is aging. In the past three years all of the rooms have had new floors, fresh paint, new beds and mattresses and new cupboard doors. The washrooms have been repaired and refinished. These are largely cosmetic changes that do make the residence more pleasant to live in. A recent architectural study showed that the windows in the College provide more insulation than the walls or roof and that the cost of expanding or upgrading the current building to meet code would be greater than tearing the building down and building anew.

Over the past four years the University of Manitoba (including St John’s) has had a wait list of over 300 students for the residences. There is a housing crisis in Fort Richmond to the south of the University because landlords have been subdividing single-family homes into rooming houses for students. There is a clear and ongoing demand for many more residence spaces. While St Paul’s College is looking at
building a residence to house 250 students, the University has no plans for further expansion of their residences.

At the same time the College has found a shift in demand for residence spaces. In the past year 70% of our students in residence were international students. There is expressed interest by First Nations to provide housing for some of the out-of-town students in our residence. Both Indigenous and International students bring with them different expectations and needs than those the College has provided.

We have been fortunate in the past four years to provide an endowment that will support a half-time Chaplain’s position. What is the role of a Chaplain in a secularized University, but even more so in the context of a residence and College where many of the members would belong to faith communities other than Christian? How can the College more effectively use the beautiful architectural sacred space that is our Chapel?

One of St John’s strengths is the hospitality we provide through our food services and catering, not only within the College, but also to all sorts of groups across the campus. What can the College do to strengthen, expand and enrich our hospitality services? Do we need to think about building new facilities?

The College has had a long history of providing education for Indigenous students. Recognizing our long colonial involvement in such education, how can the College related to Indigenous peoples in an era of reconciliation?

These are but a few of the challenges that St John’s College faces as it looks both to its past and forward into its future. These are the challenges that this strategic plan begins to address.

4. Method

The Strategic Planning process involved a number of steps to solicit input from the various constituencies that make up St John’s College. Initially the Warden appointed a small steering committee to work the process through its various stages. The committee consisted of:

Dr. Christopher Trott, Warden
Mr. Ivan Froese, Bursar
Ms. Jackie Markstrom, Development Officer
Dr. Esyllt Jones, Chair of Assembly and Senior Fellow of the College
Dr. James Dean, Senior Fellow of the College
Mr. Peter Brass, Council Representative
Mr. Harley Shepherd, Alumnus
The committee was advised by Lorch and Associates and particularly through the help of Rhonda Lorch.

Three related, but distinct questionnaires were developed for Alumni, Students and Faculty and Staff respectively and sent out electronically in May/June 2015. The survey included question of preferences both using Lickert scales and also provided plenty of room for more narrative responses. The response rate to the questionnaires was as follows:

<table>
<thead>
<tr>
<th>Group</th>
<th># Distributed</th>
<th># of Responses</th>
<th>Response Rate %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alumni</td>
<td>1,124</td>
<td>225</td>
<td>20.0</td>
</tr>
<tr>
<td>Students</td>
<td>1,001</td>
<td>141</td>
<td>14.1</td>
</tr>
<tr>
<td>Fellows</td>
<td>89</td>
<td>40</td>
<td>44.9</td>
</tr>
<tr>
<td>TOTAL</td>
<td>2,214</td>
<td>425</td>
<td>18.8</td>
</tr>
</tbody>
</table>

Given the response rates from each of these groups we are confident that we received a representative example of opinions from each of these major groups.

The committee then evaluated the responses by each of the constituencies and formulated initial drafts of the Mission, Vision and Vales statements based on the values expressed in the survey. An outline of the key priorities that emerged from the survey was also prepared.

Two “Soup and Bread” lunches were held to which all the Faculty and Staff was invited on October 14 and October 20. In addition, the drafts were presented at College Assembly on October 20 and College Council on November 25. The Warden met with Student Council on October 29. At each of these sessions the work of the committee to date was presented and feedback was sought. The committee from each of these sessions received both verbal and written feedback.

A brochure outlining the draft strategic plan was prepared and presented at Alumni meetings in Ottawa, Kingston and Toronto between November 19 and 24 as well as to Alumni in Vancouver on February 19, 2016. At these meetings the Alumni provided some very positive feedback. The committee also received a number of written submissions from Alumni as well.

The comments and submissions of many College members have been taken into account in presenting this strategic plan.

5. Mission, Vision and Values

Mission

St John’s College, a founding member College of the University of Manitoba, fosters an inclusive and supportive post-secondary, co-ed, and
residential learning community informed by Anglican tradition, for students, fellows and staff from varied disciplines and programs.

**Vision**

Enriched by their educational experience, St John’s College members contribute to society with a profound sense of social justice and cultural awareness.

**Values**

Anglican tradition challenges St John’s College to be open and welcoming to all, and therefore, we uphold the following principles:

**Academic Excellence**

The broad liberal education experience at St John’s College enriches lives and scholarship in any discipline. The College fosters the supportive environment that cultivates curiosity, inquiry and achievement. Dialogue between disciplines and support for inter-disciplinarity encourages new approaches and knowledge sharing.

**Respect for Persons**

St John's College recognizes and acknowledges the diversity of the College community and creates a safe environment, respectful of differences, for our members and all who visit. The College is committed to engagement that is inclusive of all of its members and that will build relationships that promote dialogue and understanding.

**Building Relationships with Community**

St John's College strives to prepare members to be well-informed citizens that contribute to making the world a better place. Leadership in public debate, community involvement and service, and a passion for social justice are actively modeled and encouraged.

**Cultivating a Collegial Atmosphere**

Using a shared governance and responsibility model, fellows and students collaborate to create a kind and caring community where intersecting and differing interests are honoured and explored. Sharing food together is a gesture of hospitality, welcome and community building, and that community is celebrated at tables that welcome diversity of thought and lively, respectful debate.
6. Strategic Priorities

**Pillar 1: Academic Achievement**

St John's College focuses on an environment that facilitates learning. This environment features collaborative and innovative delivery of post-secondary education that honours the vision and values of St John's College in a physical setting designed to stimulate and support members to achieve their academic goals.

*Strategic Priority #1: Academic Enhancement*

<table>
<thead>
<tr>
<th>Key Initiatives:</th>
<th>Key Actions:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inter-disciplinarity</td>
<td>Increase the academic diversity of Fellows especially in Science</td>
</tr>
<tr>
<td></td>
<td>Priority registration for SJC students in SJC Fellows classes</td>
</tr>
<tr>
<td></td>
<td>– Advance Registration</td>
</tr>
<tr>
<td></td>
<td>Workshops on specific areas of study for students</td>
</tr>
<tr>
<td></td>
<td>Informal study groups with mentors from senior year students</td>
</tr>
<tr>
<td>Scholarships/Bursaries</td>
<td>Scholarships for SJC student in each Faculty especially Science</td>
</tr>
<tr>
<td></td>
<td>Scholarships for international students</td>
</tr>
<tr>
<td></td>
<td>Scholarship for refugee students</td>
</tr>
<tr>
<td>Canadian Studies</td>
<td>Western Canadian Studies Conference</td>
</tr>
<tr>
<td></td>
<td>Proper storage for Canadian Art Collection</td>
</tr>
<tr>
<td></td>
<td>Regular (fall) exhibits of the Art Collection</td>
</tr>
</tbody>
</table>
Marjorie Ward Lecture

Highlight courses taught in College by College Fellows

Establish formal relationship with Faculty of Arts

Visiting Fellow in Canadian Studies every 2 years

Engage and support Manitoba History Western Canada at War project (3 years)

Promotion of program

Theology

Council on Theological Education

Promote parish-based theology courses

Strategic Priority #2: Supporting and Developing the Fellowship

<table>
<thead>
<tr>
<th>Key Initiatives:</th>
<th>Key Actions:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Research/Travel Support</td>
<td></td>
</tr>
<tr>
<td>Administrative Support</td>
<td></td>
</tr>
<tr>
<td>Valuing Service</td>
<td>Provide lunch in SCR</td>
</tr>
<tr>
<td></td>
<td>Work with Faculty of Arts for recognition of Fellows contribution to College</td>
</tr>
<tr>
<td></td>
<td>Celebration like “Arts Celebrating Arts”</td>
</tr>
</tbody>
</table>

Strategic Priority #3: Places and Spaces

<table>
<thead>
<tr>
<th>Key Initiatives:</th>
<th>Key Actions:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residence</td>
<td>Dining Hall/ High Table?</td>
</tr>
<tr>
<td>Study Space</td>
<td>Plans for Schultz Basement</td>
</tr>
<tr>
<td>----------------------</td>
<td>--------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>Redo 127 for Grad Students</td>
</tr>
<tr>
<td></td>
<td>Renovate 105 carrels</td>
</tr>
<tr>
<td></td>
<td>Schedule regular painting and repair to classrooms and study spaces</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Library</th>
<th>Maintain Theology Collections</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Keep Rare Book Collection at Dafoe but have it separated and recognized as the College collection</td>
</tr>
<tr>
<td></td>
<td>Update Canadian Studies Collections</td>
</tr>
<tr>
<td></td>
<td>Make Library available to Clergy and Theology students</td>
</tr>
<tr>
<td></td>
<td>Enhance open study space</td>
</tr>
<tr>
<td></td>
<td>Develop high-tech group study rooms</td>
</tr>
<tr>
<td></td>
<td>Group study rooms</td>
</tr>
</tbody>
</table>

| Board Room (111)     | Turn 111 into a really nice Board Room like Tier 409 |

<table>
<thead>
<tr>
<th>Clean &amp;Healthy Workplace Environment</th>
<th>Develop policies/protocols for regular cleaning and maintenance of offices and College spaces</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Develop regular updating of office furniture</td>
</tr>
</tbody>
</table>
**Pillar 2: Healthy Community**

St John's College provides a range of services and supports that foster connection and belonging for all of our members.

*Strategic Priority #1: Developing the Whole Person*

<table>
<thead>
<tr>
<th>Key Initiatives</th>
<th>Key Actions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Encourage active &amp; healthy living</td>
<td>College Sports Teams</td>
</tr>
<tr>
<td>Food for the Spirit: Chaplaincy</td>
<td>Campus wide mainline Protestant Chaplaincy proposal</td>
</tr>
<tr>
<td></td>
<td>Develop relationship with All the King’s Men</td>
</tr>
<tr>
<td>Food for the body: Food services</td>
<td>Schedule regular upgrades for Daily Bread</td>
</tr>
<tr>
<td></td>
<td>Promote healthy menu/eating at Daily Bread</td>
</tr>
<tr>
<td>International Students</td>
<td>Workshops on preparing for Canadian Winter</td>
</tr>
<tr>
<td></td>
<td>Workshops on interacting with your Canadian Profs and students</td>
</tr>
<tr>
<td></td>
<td>Canadian buddies</td>
</tr>
<tr>
<td></td>
<td>Culture fair</td>
</tr>
<tr>
<td></td>
<td>Language and writing supports</td>
</tr>
<tr>
<td>Rural/Canadian Students</td>
<td>Living in Winnipeg</td>
</tr>
<tr>
<td></td>
<td>Friends with students outside Winnipeg</td>
</tr>
</tbody>
</table>

*Strategic Priority #2: Embracing Diversity*
Support international and indigenous members who make their home at the College during the academic year

| Build bridges of understanding and tolerance between diverse sectors of the College | Develop short form of Intergroup Dialogue as part of Orientation for students |
| Define St John’s College role with the NCTR | Engage students |

Pillar 3: Social Justice

St John’s College commits to active participation in social justice initiatives.

<table>
<thead>
<tr>
<th>Key Initiatives</th>
<th>Key Actions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foster sense of justice and Human Rights</td>
<td>Work with groups on campus who promote alternative spring break etc. and service learning</td>
</tr>
<tr>
<td>Joint fundraising activities between students and faculty, e.g. “Rip the Strip”, Syrian fundraiser</td>
<td>Syrian Refugee work</td>
</tr>
<tr>
<td>“Allies”</td>
<td>Encourage LGBT Allies program among Fellows</td>
</tr>
<tr>
<td></td>
<td>Develop Indigenous Allies among Fellows</td>
</tr>
<tr>
<td></td>
<td>Develop Indigenous Allies among students</td>
</tr>
</tbody>
</table>
Promote full and effective participation of First Peoples in campus and community life

Indigenous leadership training

Work with NCTR

7. Into the Future
Warden’s Report to Council
January 25, 2017

Since our last Council meeting we have seen the resolution of the strike by the UMFA members, which has led to a peculiar, and disorienting term and exam period to make up for the time lost during the strike. We are now back in full Winter term mode. The University continues to work on a new budget model and its implications for the College are still not clear.

1) I attended the National Philanthropy Day Lunch at the Metropolitan Center with Jackie.
2) I hosted the Bible and Breakfast with the Rev. Dr. David Widdicombe on November 19.
3) I hosted the “Becoming the Story We Tell” workshop that we offered in collaboration with the Centre for Christian Studies on November 19.
4) I attended the Academic All Canadian ceremony where 4 Johnians were honoured on November 21.
6) I officiated at the Carols and Lessons Advent Service on November 27.
7) I attended the Senior Executive Retreat on December 1 and 2.
8) I attended the Residence Christmas Banquet on December 2.
9) I attended the University of Manitoba Alumni gathering in Calgary on December 6 and visited with Calgary Alumni.
10) I am a member of the Theological Education Implementation Group and have met twice with them on December 9 and January 9.
11) I hosted the annual SJC Family Christmas Party on December 10
12) I am a member of the search committee for a new Principal at the Centre for Christian Studies and have met with them on December 1 and 12
13) I chair the SJC Chaplain Search Committee and met with them on December 22, January 12, and January 19.
We are gearing up to have a busy year and welcome some new faces to the College.

Please join me in welcoming two new visiting fellows at the College this semester.

**Visiting Fellows:**

**Preston Parsons**
Dr Parsons just received his PhD in Theology from the University of Cambridge. While studying at Cambridge, he served as the Priest-Vicar at (the aptly named) St John’s College at the University of Cambridge. His dissertation is entitled *A Friendship for others: A Theological Interpretation of the friendship between Dietrich Bonhoeffer and Eberhard Bethge*. He will be continuing his work in this area while he is here, working on two papers, tentatively entitled: 1) ‘Church Discipline and Theological Education: Finkenwalde and the Riddle of Freedom’, and 2) ‘Bonhoeffer’s “Acts of Love” and Luther’s Rhetoric of Divine Agency’. His office is located in 227 St John’s College.

**Murray Evans**
Dr Murray Evans is a recently retired Professor in the Department of English at the University of Winnipeg where he has taught since 1982. He was previously a visiting fellow of St John’s College in 2015. In 1986-87, he was a Bye Fellow at Robinson College at the University of Cambridge. He is a well-decorated scholar, most recently the inaugural University of Winnipeg Arts Research Award in 2012. His research expertise is in late medieval literature, most recently focusing on Samuel Taylor Coleridge and Jacques Rancière and theories of the sublime. During his time here, he is working on his manuscript “After Sublime Coleridge”, to be published by Palgrave Macmillan. His office is located in 229 St John’s College.

**Academic News**

The following are issues that the Provost, Vice-Provost, Registrar and Vice Presidents Academic are currently discussing. I’m happy to highlight and expand on any of these items if you have any questions.

1. **Academic integrity** continues to be problematic, despite the efforts made by the Academic Integrity Working Group to resolve some of these issues. The Academic Integrity Working Group (of which I am a member) is currently working on finalizing an academic integrity tutorial that all undergraduate students must complete within their first year of registration. The idea is to ensure all students have a working knowledge of academic integrity prior to beginning their studies.

2. **University 1 and Direct Entry Reviews**: reports to the Provosts are due this summer. The University is reviewing the role of University 1 in light of the introduction of direct entry
into many of the undergraduate programs. They will share the results of the reports at a later date.

3. *Experiential learning*: remains a priority for undergraduate education at this university

4. *Graduate and Undergraduate Program Review Committee News*:
   a. Pilot test of a combined graduate and undergraduate program review is currently underway in History and Biological Sciences. The goal is to unite these program reviews across the university in the future
   b. There will be some new guidelines for performing all program reviews which will be introduced in the coming year. Your associate dean will have information about these changes

5. *New Budget Review Process*: sadly, I don’t have much information about that initiative at the moment but will keep you posted.

6. *Scheduling of Classes*: the Registrar’s Office is conducting a review of class scheduling (when classes are held, in what semester, how many are held during “prime time”). We can expect more information about this initiative in the future.

7. *Review of the Academic Schedule*: Senate has asked for a report on the following items: length of exam period, length of term, number of classroom teaching hours, location and number of holidays. Results will be shared at a later date.

8. *Survey Review Committee*: All surveys that are distributed to students, staff and faculty on this campus must first be reviewed by the Survey Review Committee. The process is as follows:
   a. Complete Request for Approval Form and submit survey to committee (can be done at the same time as the request is given to the REB)
   b. Coordinator will review within one week or less of the application
   c. If required, the would be forwarded to the larger Survey Review Committee for review and comment
   d. If required/applicable, University of Manitoba Access and Privacy Office may need to review survey; Legal Office may be involved if there are incentives offered to respondents
   e. Office of Institutional Analysis will require a brief report of the findings and the response rate—this information will be compiled into an annual report submitted to University Senate
   f. A list of ongoing, authentic surveys can be accessed here: [http://umanitoba.ca/admin/oia/surveys/3793.html](http://umanitoba.ca/admin/oia/surveys/3793.html)
   g. The Survey Review Committee can be reached here: [http://umanitoba.ca/admin/oia/surveys/6256.html](http://umanitoba.ca/admin/oia/surveys/6256.html)
Upcoming Events for Winter 2017

**Opening of Term Reception:** given the delayed start to the Winter term, the reception has been moved back by a week. Please join us in the Senior Common Room between 3 and 5PM on January 18 to celebrate the beginning of term!

**Marjorie Ward Lecture:** We are pleased to announce that Dr. Stephen Lewis will be giving the Marjorie Ward Lecture this year. Mark your calendars for February 28 4:30PM. The lecture will take place at the Robert Schultz Lecture Theatre, with a reception to follow.

**150th Anniversary Events**

- **Music Recital:** Thursday January 26 12:00-12:30 at the Chapel. Featured performances by Charmaine Bacon and Michael Cutler.
- **Music Recital:** February 23 12:00-12:30 at the Chapel. Featured performances by Charmaine Bacon and Michael Cutler.
- **150th Anniversary Symposium:** Thursday April 27 9:00-4:00 St John’s College. Details on speakers and topics to follow
- **St John’s Official 150th Anniversary Weekend:** April 28th - 30th
  - Friday, April 28 3pm Registration and self-guided Art Tour and Archive Memorabilia; 6:30 – 7pm Compline; 7pm – 9pm Wine & Cheese and Death by Chocolate! (location and additional details to follow)
  - Sat. April 29 9:00-2:00 Alumni Gathering, Reunion Group Photo, Lunch of the Decades 5:30 Reception, 6:30 Gala Dinner with guest Mayor Brian Bowman ‘96 Photo booth and live music at 8pm by “Rock the House”
  - Sun. April 30 at 11am – noon Worship Service Noon to 1:30 pm Reunion windup and buffet lunch

  *(Please note: registration is required for these events. Please contact Jill Stafford for more information and watch your email for additional information)*

  - Our alumni website has interesting historical information and photos that you might be interested in viewing.
  - [http://umanitoba.ca/colleges/st_johns/alumni_dev/sjc150thanniversary.html](http://umanitoba.ca/colleges/st_johns/alumni_dev/sjc150thanniversary.html)

**Soup and Bread Lectures:** all lectures start at 11:45, lecture begins around 12:15 and ends at 1:00 and is located in the Senior Common Room. Everyone is welcome! Schedule of speakers:

- Tuesday 10 January: Murray Evans “Sublime Politics: Samuel Taylor Coleridge (1772-1834) and Jacques Rancière (1940-)

- Tuesday 24 January: Jim Blanchard “St John’s College 150th Anniversary Presentation: The Machray Scandal”
Monday 6 February: Ryan Duplassie “Living Treaty: Anishinaabe Land-based Education and the University”


Wednesday 8 March: Marieke Dhont “Intercultural Interaction in Antiquity: Hellenism and Judaism”

**Lunch and Lively Conversations:** everyone is welcome. There is a small fee for participation to cover the costs of lunch. Please contact Jill Stafford if you are attending

Erin Millions “Education in the Red River Settlement” February 22, 12-2PM in the Cross Commons Room.

**Celebrating Excellence:** February 27, 3-4:30PM in St John’s Library (this event was originally to be held in the Fall but was delayed due to the strike)

**Wilmot Theology Lecture:** Reverend Canon Alyson Barnette-Cowan March 20-22 (dates and locations to be announced)

**Bach’s Birthday:** this annual event is meant to honour retired St John’s Fellows and staff. It will be held at 2:30-4:30 March 22, St John’s Chapel

**End of Term BBQ and Reception:** April 5, location (hopefully outside—if weather permits).

**Passion Service:** April 9 St John’s Chapel

In conclusion, I hope you all have an enjoyable and productive Winter term and hope to see you all at the 150th Anniversary Events!
Fundraising

- To date raised: $190,214
- The annual appeal is still coming in so we have not evaluated the response yet
- Received two bequests: Estate of Marjorie Ward and estate of Marjorie Hardman.

Alumni/Stewardship

- Continuing to visit with Johnians.
- Chris and I will be travelling to Ottawa at the beginning of February and Vancouver/Victoria at beginning of March
- I will be on vacation in England in May and plan on some visits to alumni whilst there.

Special Events

- There is an organ concert in the Chapel on 26th January
- Planning the Reunion Weekend – so far 4 people registered.

Marketing/Communications

- Helping to promote the MWL on the 28th February
- The College is tweeting! Many thanks to Caileigh for her knowledge, help and support. Please send me a bio and photo to be included in this venture!

Staffing

- Ade continues to work for us as the work study student.
- Applying to Canada Summer jobs for a grant for the 2017 summer student

Misc

Respectfully submitted by:

Jackie Markstrom
10th January, 2017
Dean of Residence Report

Residence Projects
There are no major projects happening in the residence right now.

Regular Semester
Due to some unexpected move outs, we have 98 out of 100 beds filled in the residence for winter term. We are currently working to find students to fill these rooms. Our end of term move out date has been shifted to April 30th to accommodate exams running later this year. The costs for the four extra days should be covered by the University.

Residence Activity
Residence has generally been quite peaceful. There was a 9-hour blackout on Boxing Day, but Manitoba Hydro worked overtime to restore power and the 25 brave souls in residence over the break heroically survived despite the lack of internet. Students are slowly trickling back in to write exams, and the Dons and Res Council will be back into planning activities once the new term begins.
Financial

Classes finally resumed last week, so normal student levels have returned to the College after the strike, and an altered exam schedule. This is a welcomed change, and should help restore regular business in the Daily Bread Café and espresso 101, as well as our catering operation. The final impact of the strike on our November Food Service revenues was significant - approximately $20,000. We will spend the 4th quarter working hard to keep costs low, and maximize our revenue centres.

The university is developing a completely new, decentralized budgeting strategy that will change the way our budget is set, and which expenses will now reside with the College as opposed to being handled centrally. Allocations will also be adjusted to offset those costs. This has involved numerous meetings with the consultants the university has contracted with, and workshops and discussions will continue. Beginning in 2017-18, the new budget process will run in parallel to the existing one, and then go “live” in 2018-19. As this is a major undertaking, and a significant shift from how things are done now, there are numerous questions and challenges currently being addressed.

Building items

The heating pumps in the residence have been replaced, and we were able to minimize the effect it had on the students. However, there was a significant power outage on campus on December 26th which left the residence without power for approximately 8 hours. Once we were made aware, I stayed in contact with the Manager of Electrical Services who worked tirelessly to restore power to our residence, and then to the rest of the campus. There were roughly 25 students in the residence over Christmas, and thankfully we didn’t have to move them to a hotel for the night.

The residence dining room has been repainted, and the carpet replaced with vinyl flooring. It is a major improvement.

The academic portion of the College has received a new hot water tank.
Registrar's Report
January 2017

**University of Manitoba Open House** Thursday, February 23, 2017. Open House 2017 is the largest recruitment event of the year and is expected to draw almost 3,000 high school students, parents, and teachers to the Fort Garry campus. The new, single day Open House replaces Info Days, which was the two-day open house event that you may be familiar with from past years. A daytime program, focused on visiting school groups, will be held from 9:00am – 2:00pm on Thursday, February 23rd. Participating units are encouraged to staff a booth in our centralized Information Village and host presentations or sample classes for visiting school groups. A new evening Parents Program, focused on visiting students and parents, will be held from 6:00pm – 8:00pm that same day.

**Brandon Career Symposium**, to be held March 6-8, 2017

Sherry Peters
Registrar