ST JOHN'S COLLEGE COUNCIL
Minutes

For the Meeting of Wednesday, September 24, 2014


Regrets: J. James, D. Phillips, H. Enns, S. Fisher

1. Opening Prayer
Bill Regehr opened the meeting with prayer.

2. Approval of the Agenda
MOTION: That the agenda be approved as distributed with the following amendments: 5 d. The presentation by Kirsten Pinto Groorer will be given following the approval of the agenda and is now 5 e, add in the approval of the Audited Financial Statements as 5 b.
J. McConnell/B. Regehr
CARRIED

3. Approval of the May 21, 2014 Minutes
MOTION: That the minutes of the meeting of May 21 be approved as distributed with the following amendments: Reports from the Bursar and Dean of Residence to be added.
P. Brass/J. Ripley
CARRIED

4. Business arising from the Minutes
None

5. New Business
a. Honorary Degree Nominations from Assembly
MOTION: That Council move into closed session.
C. Trott/B. Cantelo
CARRIED
MOTION: That Council move out of closed session.
C. Trott/J. McConnell
CARRIED

In closed session Council approved the nomination of Douglas Fenton to be awarded the honorary degree of Doctor of Divinity (honoris causa), and the nomination of Thomas Berger to be awarded the honorary degree of Doctor of Canon Law (honoris causa) and Peter Iriiq as an alternate to receive the honorary degree of Doctor of Canon Law (honoris causa) should Justice Berger not be able to accept.

b. Approval of the Audited Financial Statements – The Bursar presented the audited financial statements on behalf of the Finance & Admin. Committee.
MOTION: That the audited financial statements be approved.
CARRIED
c. Budget – The Bursar presented the budget on behalf of the Finance & Admin Committee.
MOTION: That the Budget be received.
C. Trot/A. Braid
CARRIED

d. Appoint Auditors
MOTION from Finance & Admin: That BDO be re-appointed as auditors for 2014-2015.
CARRIED

e. Draft Report from the Theological Education Commission – Kirsten Pinto Gfroerer, Facilitator of the Theological Education Commission, reviewed the draft report, where they are at in the process and what they are looking at.

6. Reports from Committees, College Officers and Student Council
a) Reports from Committees – Council Executive, Development, Finance & Admin.

Council Executive - met to discuss the items brought forward in this agenda.

Development Committee – The Development Committee met to discuss the upcoming report by the Theological Education Commission. It is proposed that The Development Officer, Chair of Council, Warden, and B. Pope meet to discuss ways the Development Office can incorporate the findings of the report. Please also see the report by the Development Officer.

Finance & Admin. - Met to approve the Audited Financial Statements, the approval of the auditors, and the Budget, and to recommend they be brought to Council.

b) Report from Assembly
None

c) Report from College Officers and Student Council
i) Warden

Warden’s Report to Council
Or
How I Spent My Summer Holidays

September 2014

I hope all of you had a refreshing summer, found some time to do research and writing, but also found time to spend with your families. Much of the summer at the College is spend thinking about and planning our activities for the coming year. The maintenance within the College is less obvious than last year – new av equipment in classrooms, repainting the student lounge, repainting the residence lounges. With the University we are engaged in an analysis of residence needs on campus. We will also continue offering theology courses in collaboration with St Margaret’s Church and Wycliffe
College as well as the Engage Difference course with the Canadian Churches Forum
and the Centre for Christian Studies. We will be restarting the Bible and Breakfast
program; in the Fall term in collaboration with St Peter’s Church. We look forward to
receiving the report of the Commission on Theological Education this fall.

1) Served on the President’s Advisory Council for the appointment of a University
   Librarian.
2) Worked with the Knight Lectureship Committee organizing the upcoming Knight
   Lectures with Justice Murray Sinclair
3) Attended the following funerals on behalf of the College: the Rev. Phyllis Keeper.
   Dr. Renate Eigenbrod, the Right Rev. Thomas Collings
4) Attended the Heads of Anglican Colleges meetings at Trinity and Wycliffe
   Colleges in Toronto
5) Represented the College at 4 of the Spring Convocations
6) Represented the College at the St John’s Ravenscourt Graduation
7) Gave the first Lunch and Lively Conversations address for the Development
   Office on June 10
8) Joined the Development Office on a alumni trip to Brandon
9) Attended the Truth and Reconciliation Commission event on the meaning of
   reconciliation
10) Conducted 10 days of research in Igloolik and visited Pangnirtung
11) Met with Liv Valmestead about her using our art collection on her Public Art at
    the University of Manitoba website.
12) Participated in the 2 day strategic planning event for Indigenous Achievement
    and for my efforts now sit on the “Acknowledgment Committee” and the “Allies
    Committee”
13) Continue to represent the College as a Partner on the National Centre for Truth
    and Reconciliation

ii) Dean of Studies

Dean’s Report to Council, September 24, 2014

This fall we welcome three new Visiting Fellows and three new Research Fellows to St.
John’s.

Visiting Fellows:

Bruce Erickson.
Bruce Erickson holds a PhD from York University (2009) and is a newly appointed
Assistant Professor in the Department of Environment and Geography. Before joining
our institution, Dr. Erickson was an Assistant Professor in Geography at York University
for three years, and held a Postdoctoral Fellowship in History at Nipissing University
from 2008-2010. His research is in the area of cultural geographies of nature and his
publications include Canoe Nation: Nature, Race and the Making of a Canadian Icon
from the University of British Columbia Press (2013), and another work, co-edited with
Catrina Mortimer-Sandilands, Queer Ecologies: Sex, Nature, Politics, Desire from the
University of Indiana Press (2010). In addition, Bruce has written ten refereed articles
and chapters, which include titles such as “Grey Owl and the Whiteness of Surrogacy,” “Explorations of Whiteness and Identity in Rock Climbing,” and “Colonial Climbs of Mt. Trudeau.” He also has a long list of conference papers and invited presentations on various aspects of cultural geography, gender, race and nature to his credit.

Murray Evans (Visiting Fellow, January 1, 2015 – June 30, 2015)
Murray Evans is a Professor in the Department of English at the University of Winnipeg. While on Research/Study Leave during the winter term 2015, he will be working on a project which builds on his recently published book, Sublime Coleridge: The Opus Maximum (Palgrave Macmillan, 2012), for which he was awarded the inaugural UW Arts Research Award. This project expands the scope of Sublime Coleridge by focusing on the later Coleridge and on sublime theory of the last fifty years. Most recent theory of the sublime—in the work of Theodor Adorno, Julia Kristeva, and Fredric Jameson, for example—focuses on the significance of Immanuel Kant (1724-1804), famous and important precursor on the sublime. Given Coleridge’s importance for English literary studies, his sublime theory, a radical revision of Kant, deserves more attention.

Lori Wilkinson
Lori Wilkinson is a Professor in the Department of Sociology and was an Associate Dean in the Faculty of Arts from 2011 to 2014. Dr. Wilkinson is the current Editor of The Journal of International Migration and Integration and the former Acting Editor of the Journal of Canadian Ethnic Studies. In addition, she is the Director of Immigration Research West, a consortium of 15 universities, over two dozen (and counting) professors, four umbrella community service providers (representing over 400 community organizations in Canada) and all three levels of government. The purpose of Immigration Research West is to study the settlement experiences of immigrants in Manitoba, Saskatchewan, Alberta, British Columbia, Yukon, Northwest Territories and Nunavut, to collect and disseminate research on successful integration and to assist community organizations in the development of programs helping newcomers find work, healthcare, language instruction and settlement.

Research Fellows

Krista Barclay
Krista Barclay is currently a Doctoral Candidate in the Department of History at the University of Manitoba, working under the supervision of Dr. Adele Perry. Ms. Barclay has a solid background in History with both a B.A. (Hons) and an M.A. Degree in History from Wilfrid Laurier University. Her publications include “Slaves in a Savage Land? The Curious Case of Orcadians in the Hudson’s Bay Company,” which is forthcoming from the New Orkney Antiquarian Journal and a second article on “Slaves in a Savage Land? Orcadians in the Hudson’s Bay Company, 1727 – 1870” published in 2011. Krista has been involved in coordinating Museum Exhibitions on “Tradition and Innovation: The Importance of Agriculture to Markham 1820 – 1920,” and “A Walk Down Main Street Markham in 1910,” which involved an interactive touch screen kiosk for the 700 square foot gallery exhibition. In addition, Ms. Barclay has presented at numerous conferences and has a long list of awards to her credit, including Manitoba Graduate
Scholarships and the SSHRC Joseph-Armand Bombardier Canada Graduate Scholarship.

Stephanie Pyne
Stephanie Pyne holds a PhD in Geography (2013) from Carleton University and has been awarded a SSHRC Postdoctoral Research Fellowship to work under the supervision of Senior Fellow, Greg Bak, from the History Department. Dr. Pyne’s project will expand the Residential Schools Map in the Lake Huron Treaty Atlas (an aspect of her doctoral thesis research) into an Atlas of its own, with a variety of interactive maps that are responsive to and reflective of the many dimensions of the ongoing Residential Schools reconciliation processes. This postdoctoral research project intersects well with Greg Bak’s work on Indigenous and critical approaches to archives and database creation and management. It will greatly enhance the project’s capabilities in terms of implementing a pilot geospatial database of residential schools records.

Joseph Wiebe (Research Fellow, July 1 – December 31, 2014)
Joseph Wiebe holds a PhD in Religion (2013) from McMaster University and has now been awarded the D.F. Plett Postdoctoral Fellowship to develop a comparative research project on Mennonite and Metis land cultures in 1870-1925. This research compares two land cultures, analyzing the ways Mennonites and Metis relationships to the land shaped their religious identities within decidedly different legal contexts. It compares and contextualizes Metis-Mennonite relations, investigating how they are interlinked with land issues – land claims, immigration, settlement and displacement. The project assesses three interrelated topics: (i) the context of settlement and displacement; (ii) the question of land culture; and (iii) the process of confederacy.

Retired Fellows
As most of you know, our Retired Fellows’ offices are located on the third floor of the old wing, and the offices of Anthony Waterman, Rod Clifton, Mary Kinnear, Kathryn Young, Dennis Cooley, David Punter, Robert Thomas, George Baldwin, Francis Carroll, Peter Penner, Gerry Friesen can be found across from the library.

We have been re-organizing some of our space for Retired Fellows over the summer and are in the process of creating a Retired Fellows’ Reading Room in room 315. This space will have comfortable chairs for reading, conversation and small meetings, and a coat rack for Fellows who come on an occasional basis to place their belongings. The room across the hall, 314, will remain a shared work space for some of our Retired Fellows.

Upcoming Events for Fall 2014

September 2 – 3: Jumpstart with St. John’s College Students.

Tuesday, September 9th: Barbeque. Once again, this popular event was jointly hosted with St. Paul’s College.
**Wednesday, September 10th Opening of Term Reception.** This was our first official reception of the fall term where we had the opportunity to re-connect with friends and the College and meet our new Fellows. We thank Ian Park and his food services staff for the excellent food and wine.

**Sunday, September 14th The Great Debate.** St. John’s College vs. St. Paul’s College at the Cross Common Room. This year the topic was “Be it resolved that the traditional university has become outdated and must be replaced by online learning,” with St. John’s College taking the affirmative position and St. Paul’s the negative. Picnic lunch was held at 12:00 noon and the debate followed.

**Tuesday, September 16th Lunch and Lively Conversation.** Quiet Room from 12:00 – 2:30 p.m. with Dr. Francis Carrol speaking on “The Sinking of the Athenia: The passenger liner disaster that brought the war to Canada Sept. 3. 1939.” Please register by Friday, September 12th with our Development Coordinator, Jill Stafford, at Jill.Stafford@umanitoba.ca.

**Tuesday, September 16th Special Quorum required for Assembly.** 2:30 p.m. All Fellows should attend.

**Saturday, September 20th Bible and Breakfast.** 9:00 a.m. Cross Common Room.

**Sunday, September 21st Matriculation at 3:00 p.m.** New members are welcomed to the college at our annual Matriculation ceremony where they receive a pin and sign a College membership book which dates back until 1866.

**Friday, September 26th Canadian Studies Programme Roundtable on “Canadians and Their Pasts.”** Speakers include Gerald Friesen (University of Manitoba), Margaret Conrad (University of New Brunswick), and Peter Seixas (University of British Columbia) and the event will take place in room 101 St. John’s College (Cross Common Room) from 12:30 to 2:00 p.m.

**Monday, September 29th at 7:30 p.m.** Theology Reading group reads Peter Brown, “Through the Eye of a Needle,” at Anthony Waterman’s house.

**Wednesday, October 1 to Saturday, October 4th Mosaic: A Journal for the Interdisciplinary Study of Literature presents an international, interdisciplinary conference, “A Matter of Lifedeath.” Many of the conference sessions and events will be held at St. John’s College. See the Mosaic website for details.

**Tuesday, October 21st Assembly** meets at 10:00 a.m. All Fellows should attend.

**Wednesday, October 29th Celebrating Excellence at St. John’s College.** Based on the success of last year’s event we will be hosting another reception from 3:00 until 4:30 p.m. to recognize the outstanding achievements of our Fellows. In addition to acknowledging new publications, this year we will also be including distinctions such as teaching, academic, professional and community awards. Don’t be shy about
informing me of your accomplishments since we all want to celebrate your success. A memo will be sent out in early October requesting information.

A table of sample publications will also be set up the following week at Convocation. Members of the public pay a lot of attention to this display and are always interested in speaking to the authors, so attend Convocation if you can.

**Sunday, November 2nd Luncheon at noon. Convocation at 3:00 p.m.** This is a formal event of the College where we confer honorary degrees, present student scholarships and bursaries and celebrate the achievements of all College members.

**Wednesday, December 3rd End of term reception** in the Senior Common Room from 3:00 to 5:00 p.m.

**Saturday, December 6th Xmas Party** for children and grandchildren of St. John’s Fellows, with gifts, food and a special visit from St. Nicholas.

**Sunday, December 14th College Advent Lessons and Carols Service at 3:00 p.m.**

**Other events to watch for:**

We are now organizing our **Soup and Bread lectures**, where speakers are invited to give short presentations on their research interests in the Senior Common Room. Presentations are generally twenty minutes long and are followed by a short question period. This year, Krista Walters (fall term) and Heather Graham (winter term) will be coordinating the lectures. Free soup, bread and salad!

In addition to the free lunches, we will also be hosting Brown Bag Lunches throughout the term, where guest speakers share their insights with Fellows in an informal lunch. Amy Scott will be organizing the fall term events and Jade Weimer will be handling the winter term. Free desserts, so drop by.

Every year, the Winnipeg Public Library’s “On the Same Page” program asks Manitobans to choose one book that everyone in the province should read. This year, one of the four books on the shortlist is “Imagining Winnipeg: History Through the Photographs of L.B. Foote” written by Senior Fellow Esyllt Jones and published the University of Manitoba Press. The winning book will be the focus of several months of readings and events, and the Foundation buys 1000 copies to give to reading groups throughout the province.

Finally, we congratulate Research Fellow, Amy Scott, who has just been named one of three finalists from across Canada for the SSHRC Impact (Talent) award. This is a rare honour and Amy has been invited to a reception in Ottawa in early November, when the winner will be announced.

iii) Development Office
Development Officer Report to Council
September, 2014

Fundraising
- Gifts received since April as at today = $55,932
- Successfully raised the funds for the Health Quest Camp
- Received a bequest for $12,600 from a lady in England for a bursary. Family came for a visit and decided to add to the fund.
- Fall appeal is on track to go out in late October

Alumni/Stewardship
- Continuing to call/visit with donors on a regular basis.
- While on vacation in England and Guernsey I visited with several donors.
- Endowed Fund Trust letters were mailed mid-May.
- The Annual Report to Donors was mailed in June and we received positive feedback.

Special Events
- The Great Debate was held on Sunday, 14th September. Hosted this year by St John’s.
- Attending the Homecoming Dinner on the 20th September, 2014
- Lunch and Lively Conversation held on the 16th September. Great attendance and response. Next one will be in February.
- Convocation luncheon - 2nd November

Marketing/Communications
- Latest issue of In Lumine is being put together

Staffing
- Aaron Friesen (grandson of grad Ted Poulter, ’58) helped out in the Development Office over the summer two mornings a week.
- Currently have four volunteers coming in on a regular basis to update the database and help with archiving the photos.
- Have applied for a work/study student

Misc
- Continue to attend UofM External Relations and Donor Relations Department meetings.
- Prepared an evaluation of the fundraising revenue which Jill and I included in the Development Plan for the upcoming year.

Respectfully submitted by:

Jackie Markstrom
17th September, 2014
iv) Dean of Residence

Dean of Residence Report to Council

Residence Projects
The U of M completed the installation of their wireless network in the residence earlier this summer which the students are extremely happy about.

We are assessing the common areas to figure out how to best utilize them and we are currently brainstorming ideas.

Summer Conferences
We had a slower summer then last year but still had a large number of students stay with us. IEP reduced their official numbers over the summer but we had more residents stay on with us for May and June. Overall we had slightly less students than last summer. We also hosted the Health Quest camp which gives aboriginal teenagers exposure to the medical faculties at the U of M and prepares them to attend the university when they graduate.

Regular Semester
We are currently at capacity with a small waitlist of ICM students. IEP have dropped their numbers from 40 students down to 23. With this large drop we still managed to fill up our residence but we did so right at the end of August. With the reduced numbers from IEP I feel we were more successful at attracting new regular students to our residence.

We are involved with Spirit Cup this year which is a year round competition between all of the residences to see who can bring out the most fans to the bison games. Each student has a "spirit cup" shirt that they all wear to the games to represent the building. We hosted events almost every day since move in day and the turnouts are exceeding our expectations.

Our new dons for this year are Rhianne Rodnisky (Sr), Noah Gilfix (jr), Darren Jin (jr), and Momo Watanabe (jr). Our co-presidents are Kadie Jorgenson as well as Micheal Nelson.

v) Chaplain

Chaplain's September report to Council, 2014

Over the summer, I've been focusing most of my efforts on planning for the year:

Suicide intervention training for myself
Planning and executing a leadership retreat with the SJCSA

Reorganizing weekly chapel services—there will now be midday prayer every Wednesday, a meditation group and evening prayer on Tuesdays, Eucharist once a month, Pints & Compline once a month

Planning a joint November spiritual retreat with St. Paul's

Research for the commission on theological education with the diocese
Programming for the residence in the areas of alcohol awareness, safe sex, and mental health

Bringing in MA counselling interns to work with students in distress but not crisis (who would otherwise have a difficult time getting support through the university counselling centre)

Bringing back a new version of Bible & breakfast, in which a local theologian will give a lecture and discussion over breakfast two times a semester

Liaising with the new Muslim & Jewish chaplains to use my office

There is now a chapel brochure and schedule available which outlines the events for the semester. It can be found at the back of the chapel or emailed upon request.

Allison Chubb
Interim Chaplain
St. John's College, University of Manitoba
Office 225, 92 Dysart Rd. Winnipeg MB
Phone: (204) 474-7980
Twitter: twitter.com/AllisonRev
Blog: chaplainschancel.blogspot.ca

vi) Bursar

Bursar's report to Council

Building Projects
Over the summer, five of our classrooms received significant audio visual upgrades. Two of our smaller seminar classrooms were equipped with large, 80 inch high definition wall mounted screens. Laptops, or other video devices can be conveniently plugged into the wall and projected onto these screens. In three of our larger classrooms, motorized screens and high definition ceiling mounted projectors were installed, also with the same convenient inputs. These improvements will make a tangible difference to how content is delivered to students.

After a bit of a delay, the cloister roof is once again scheduled to be replaced. At this point we don’t have a definite schedule.
The university has contracted with a landscape architect to redesign the grounds surrounding the college. St John’s will be given significant input once the first draft of the designs are presented. Highlights will include the area between St Johns and St Pauls – the paths of interlocking stone are going to be extended in both directions to complete the flow of that space. A general theme that the university is focusing on is increasing green space (grass). This is easier to maintain, and is more manageable for the physical plant staff.

Full, official university wireless has been completed in the residence.

**Summer conferences**
We were once again very busy this summer in the residence. There was a lot of uncertainty in the original contract negotiations with IEP, but ultimately the numbers were positive.
Residence room revenue $135,320 (previous year $144,779)
Board revenue $193,125 (previous year $217,536)
As you can see, our numbers were marginally less than last year, but last year was exceptional. We are very pleased with this summer’s results and feel good about heading into the fall term.

**Audit**
Our audit concluded at the end of June, and we recently received draft statements which will be approved at the upcoming meeting of College Council. There are a few adjustments to be made, but overall the auditors were very pleased and there were no issues or significant changes that needed to be made.

vii) Registrar

Registrar’s Report to Council
September 2014

**Recruitment:** We participated in the University’s Head Start program on June 7, 2014, and Orientation September 2 & 3, 2013. Both were successful events, adding members to the College as well as connecting with first-year members.

**JumpStart:** This year, the SJCSA moved JumpStart to coincide with the University of Manitoba Orientation days. This resulted in higher enrollment, with 18 participants and 5 leaders, a significant increase over participation the last few years.

**Upcoming:**
September 21 is Matriculation. If you have not already done so, please let me know if you will be attending.
End of October is the Evening of Excellence. I don’t have the date yet, but it is usually in the last week of October.
November 2 is Convocation.
Sherry Peters  
Registrar

viii) Senior Stick

7. Other Business  
None

8. Adjournment  
A. Braid/J. McConnell  
CARRIED

Authentic copy of the minutes is signed by the Chair and Secretary and kept in the Registrar's Office.

Chair  Secretary  Date
Theological Education Commission

Interim Report

I. Mandate

The Theological Education Commission was inaugurated as a response to the suspension of The Faculty of Theology at our diocesan college, St. John's at the University of Manitoba.

The suspension of St. John's program coincides with a similar trend throughout other denominations and dioceses. In this way the Church is being forced to re-think the way we cultivate a theologically robust climate within our local contexts and the way that we train leaders for work in the Church, particularly as priests and deacons.

The suspension of the theology program at St. John's also entails that the diocese consider what it means in this context that St. John's is an Anglican college. As a diocese we have a responsibility to articulate a vision for a vibrant and viable Anglican identity and mission for the college and in so doing impact its overall strategic vision. We also need to consider how the intellectual resources of the college can continue in new ways to feed the life of the Church in this diocese.

In light of these emerging realities the mandate of the commission is three fold:

1. To provide a vision for a robust theological climate within the Diocese of Rupert's Land for the whole Church, including, the laity, ordained ministers, indigenous leaders and catechists, theologians, and scholars of all disciplines and to suggest strategies that will facilitate this vision.

2. To provide a comprehensive strategy for the theological formation of local postulants for the diaconate and for priestly ministry and to suggest ways of resourcing the training for indigenous leaders and catechists in this diocese.

3. To support an understanding of the role of St. John's College as an Anglican institution and to envision new ways in which the college can resource the diocese.

II. Report Outline

This report will attend to each of these mandates discreetly. Each mandate will be addressed by the following method.
i. Theology: This section of each mandate will articulate the theological principles, which guide our vision. Here we will acknowledge the depths of the Church’s resources and seek to express how these theological principals constrain and shape our strategic goals and enliven our hope for the future.

ii. Vision: This section of each mandate will attempt to answer the question: If we believe in these theological principles then what does it look like in our diocese when we act on our belief?

iii. Strategy: This section of each mandate will articulate short term and long-term strategic initiatives that would support the fruition of our vision. These will be supported by research and examples.

iv. Recommendations: This section of each mandate will articulate reasonable and sustainable immediate actions that the commission recommends be taken in order to move towards our vision.

There will also be a substantial appendix submitted with the report. This section of the report has a two-fold purpose; the first is to summarize research done by the commission for the purposes of supporting suggested strategic initiatives and immediate recommendations. The second is to serve as a resource both for organs of discernment in the diocese and for those overseeing and participating in the theological and spiritual formation of the laity, local collaborative ministry, the training of indigenous leaders and the training of priests and deacons in our diocese.

III. Research to Date

The commission has compiled the following research thus far:

Section 1: Theologically Robust Climate

1. Bishop’s statement on his vision for a theologically robust diocese

2. Current available resources for lay theological education in the diocese

3. Summary of findings from research discussion with Clergy on the development of a theologically robust climate (September 23, 2014)
4. Summary of discussion with Bishop Mark Macdonald regarding training and formation needs for Canadian Indigenous peoples

5. Indigenous catechism document

Section 2: Formation for Priests and Deacons

1. Summary of other diocesan models being developed and used throughout Canada

2. Summary and evaluation of educational resources available in the diocese and an articulation of how they might be used for the training of priests and deacons

3. Summary of findings from research with recently ordained priests and postulants on their educational and formation needs.

4. Summary of findings from research with clergy on postulant formation. (September 23rd, 2014)

5. Competencies documents from the National Church and from the Anglican Communion.

Section 3: The Role of St. John’s College

1. Summary of research on the structure and nature of other Anglican colleges in Canada

IV. Research in Progress

The commission is currently conducting the following research.

Section 1: Theologically Robust Climate

1. List of diocesan theologians

Section 2: Formation for Priests and Deacons

1. Summary of current formation processes in the Diocese (DDGOM)

2. Summary of research around field education strategies and opportunities used in major centers (Toronto and Minneapolis)
3. Summary of findings from research with clergy on postulant formation.

4. Research on typical educational expectations for deacons and priests.

Section 3: The Role of St. John’s College

1. History of St. John’s College and its role in the diocese

2. History of theological program development at St. John’s.

3. Paper: Sociological research on the place of religion in the life of Canadian colleges affiliated with the university

4. Paper: The Idea of the Anglican College?

5. Potential curricular partnerships with St. Paul’s and St. Andrew’s college at the University of Manitoba

6. Summary of Fellows recommendations regarding the college’s Anglican identity and mission.

V. Time Line

Our hope is to complete a preliminary report for Diocesan Executive and the College Council for their respective January meetings; we would then expect two months of dialogue between these groups and the commission. Following these discussions the commission will produce a final report and recommendations. It is our hope that recommendations can then be implemented as pilot projects before the period of suspension of the Faculty of Theology is complete.
SWOT ANALYSIS

Strengths:
- More and better evaluations
- Proactive – goal setting
- Events are carried out efficiently and with good results
- Ideas are implemented quickly
- Reconcile – good planning and execution
- Good relationships with alumni

Weaknesses:
- Insufficient development staff, erratic volunteers
- Lack of shared internal information
- Events take time away from fundraising

Connection with students
- Communication – web page needs updating, and better internal communications
- College image and perception (poor or non-existing relationship with alumni)

Vulnerable community
- Integrated programs of communication and engagement
- The college will be promoted as a safe, caring, small yet

The Development Office will:
- Inspire philanthropy to participate in funding and promoting the college

DEVELOPMENT OFFICE – STRATEGIC PLAN AND EVALUATION
Opportunities:
- Connect with students by hiring them for various jobs (i.e., mail out newsletters)
- Engage staff (Strategic Plan input)
- Find ways to engage Foundations and Corporations in funding the College;
  - Labyrinth, Bursaries min $10,000, Chaplaincy projects $5,000

Threat:
- UoFM Capital Campaign – competition with donors, lack of shared information, lack of collaboration
- Follow through (say it, mean it, do it)
- Lack of SJC Strategic Plan (Alumni requesting one)

EVALUATION OF APPEALS – 2013/2014 FISCAL YEAR

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<td>7.843%</td>
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<tr>
<td>40</td>
<td>Class of ’64</td>
<td>3</td>
<td>$350.00</td>
<td>7.500%</td>
</tr>
<tr>
<td>1861</td>
<td>Never given before</td>
<td>8</td>
<td>$3,425.00</td>
<td>0.430%</td>
</tr>
<tr>
<td>50</td>
<td>Email ask</td>
<td>0</td>
<td>$0.00</td>
<td>0.000%</td>
</tr>
<tr>
<td>2460</td>
<td></td>
<td>110</td>
<td>$26,934.07</td>
<td>4.472%</td>
</tr>
</tbody>
</table>

2012/13
<table>
<thead>
<tr>
<th>No's sent</th>
<th>Description</th>
<th>No Received</th>
<th>Amount</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>2219</td>
<td>Overall</td>
<td>84</td>
<td>$14,248.30</td>
<td>3.4%</td>
</tr>
</tbody>
</table>

In March 2014 the Chaplaincy Appeal was mailed with the following results:

<table>
<thead>
<tr>
<th>No's sent</th>
<th>Description</th>
<th>Response</th>
<th>Amount</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>70</td>
<td>Church</td>
<td>1</td>
<td>100.00</td>
<td>1.429%</td>
</tr>
<tr>
<td>130</td>
<td>Clergy Donors</td>
<td>12</td>
<td>1,340.00</td>
<td>9.231%</td>
</tr>
<tr>
<td>130</td>
<td>Anglican Donors</td>
<td>11</td>
<td>910.00</td>
<td>8.462%</td>
</tr>
<tr>
<td>330</td>
<td></td>
<td>24</td>
<td>2,350.00</td>
<td>7.273%</td>
</tr>
</tbody>
</table>

2012/2013
<table>
<thead>
<tr>
<th>No's sent</th>
<th>Description</th>
<th>Response</th>
<th>Amount</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>498</td>
<td>Overall</td>
<td>15</td>
<td>$2,000</td>
<td>3%</td>
</tr>
</tbody>
</table>

The same letter was mailed to all constituents.

A strict comparison with 2012 figures cannot be made as this year we mailed a more targeted appeal. Each group identified above received a variation of the appeal letter. 2012 numbers are included as a reference. The appeal is mailed in October with a follow-up letter mailed to the "Gave last year" group in early December.
was recognized that this is too few alumni gatherings and the decision was made to travel more frequently.

SUMMARY OF ALUMNI EVENTS/visits:

be to increase the number of people giving at the lower levels and to move those giving at the lower levels into higher categories.

The above table highlights the obvious - you need fewer, larger gifts to make goal. Included in the $10k+ column would be

Summary of Giving Levels

However, the goal remains to keep donors motivated and interested in the college.

This can be explained, at least partially, by the number of alumni donations received in any year. In looking at retention rates (donors who continue to give), we are experiencing a slight decrease from 60% retention in 2012 to donors for the next couple of years.

Both appeals generated more revenue and increased response rate for the college than the previous year. This is likely a result of more targeted appeal and better content of the letters.

Summary of Appeals
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL RAISED Total</td>
<td>$174,010.60</td>
<td>$246,584.57</td>
<td>$274,988.40</td>
<td>$468,507.38</td>
<td>$179,866.42</td>
<td>$363,354.88</td>
<td>$1,691,858.28</td>
<td>$281,976.38</td>
</tr>
<tr>
<td>Total Raised less CC</td>
<td>$170,008.10</td>
<td>$246,584.57</td>
<td>$274,988.40</td>
<td>$256,217.98</td>
<td>$142,482.07</td>
<td>$134,622.09</td>
<td>$1,209,459.24</td>
<td>$201,576.54</td>
</tr>
<tr>
<td>Individual Donors</td>
<td>$79,478.34</td>
<td>$94,748.61</td>
<td>$82,179.40</td>
<td>$120,923.36</td>
<td>$87,556.16</td>
<td>$76,388.67</td>
<td>$541,274.54</td>
<td>$90,212.42</td>
</tr>
<tr>
<td>No of Donors</td>
<td>278</td>
<td>242</td>
<td>269</td>
<td>269</td>
<td>185</td>
<td>185</td>
<td>185</td>
<td>185</td>
</tr>
<tr>
<td>Average donation</td>
<td>$285.89</td>
<td>$391.52</td>
<td>$305.50</td>
<td>$653.64</td>
<td>$353.05</td>
<td>$294.94</td>
<td>$2,284.54</td>
<td>$380.76</td>
</tr>
<tr>
<td>Corporations</td>
<td>$916.13</td>
<td>$498.00</td>
<td>$12,882.37</td>
<td>$13,461.45</td>
<td>$5,150.00</td>
<td>$5,150.00</td>
<td>$38,057.95</td>
<td>$6,342.99</td>
</tr>
<tr>
<td>No of Donors</td>
<td>4</td>
<td>2</td>
<td>2</td>
<td>4</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Average donation</td>
<td>$229.03</td>
<td>$249.00</td>
<td>$6,441.19</td>
<td>$3,365.36</td>
<td>$2,575.00</td>
<td>$2,575.00</td>
<td>$15,434.58</td>
<td>$2,572.43</td>
</tr>
<tr>
<td>Foundations/Assoc</td>
<td>$44,824.60</td>
<td>$35,150.00</td>
<td>$37,380.00</td>
<td>$44,380.32</td>
<td>$27,500.00</td>
<td>$10,072.84</td>
<td>$199,307.76</td>
<td>$33,217.96</td>
</tr>
<tr>
<td>No of Donors</td>
<td>11</td>
<td>7</td>
<td>6</td>
<td>6</td>
<td>3</td>
<td>4</td>
<td>3</td>
<td>6</td>
</tr>
<tr>
<td>Average donation</td>
<td>$4,074.96</td>
<td>$5,021.43</td>
<td>$7,476.00</td>
<td>$8,876.06</td>
<td>$9,166.67</td>
<td>$2,518.21</td>
<td>$37,133.33</td>
<td>$6,188.89</td>
</tr>
<tr>
<td>In-Kind/Insurance</td>
<td>$1,152.53</td>
<td>$35,504.91</td>
<td>$2,291.35</td>
<td>$1,193.49</td>
<td>$3,030.91</td>
<td>$2,175.91</td>
<td>$29,890.10</td>
<td>$6,188.89</td>
</tr>
<tr>
<td>No of Donors</td>
<td>4</td>
<td>6</td>
<td>6</td>
<td>3</td>
<td>5</td>
<td>4</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>Average donation</td>
<td>$288.13</td>
<td>$3,340.99</td>
<td>$381.89</td>
<td>$397.83</td>
<td>$606.18</td>
<td>$543.98</td>
<td>$5,559.00</td>
<td>$926.50</td>
</tr>
<tr>
<td>Bequests/Estates</td>
<td>$46,539.00</td>
<td>$76,350.08</td>
<td>$134,397.72</td>
<td>$58,671.71</td>
<td>$16,335.00</td>
<td>$39,534.67</td>
<td>$371,828.18</td>
<td>$61,971.36</td>
</tr>
<tr>
<td>No of Donors</td>
<td>2</td>
<td>4</td>
<td>4</td>
<td>4</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>Average donation</td>
<td>$23,269.50</td>
<td>$19,087.52</td>
<td>$33,599.43</td>
<td>$9,778.62</td>
<td>$5,445.00</td>
<td>$13,178.22</td>
<td>$104,358.29</td>
<td>$17,393.05</td>
</tr>
<tr>
<td>Rel Orgs/Church</td>
<td>$1,100.00</td>
<td>$0.00</td>
<td>$40.00</td>
<td>$450.00</td>
<td>$0.00</td>
<td>$150.00</td>
<td>$1,740.00</td>
<td>$290.00</td>
</tr>
<tr>
<td>No of Donors</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>6</td>
</tr>
<tr>
<td>Average donation</td>
<td>$550.00</td>
<td>$40.00</td>
<td>$225.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$150.00</td>
<td>$965.00</td>
<td>$160.83</td>
</tr>
<tr>
<td>In Memoriam</td>
<td>$11,480.00</td>
<td>$4,288.00</td>
<td>$3,142.56</td>
<td>$15,777.65</td>
<td>$2,760.00</td>
<td>$725.00</td>
<td>$38,173.21</td>
<td>$6,362.20</td>
</tr>
<tr>
<td>No of Donors</td>
<td>60</td>
<td>50</td>
<td>10</td>
<td>135</td>
<td>12</td>
<td>8</td>
<td>275</td>
<td>46</td>
</tr>
<tr>
<td>Average donation</td>
<td>$191.33</td>
<td>$85.76</td>
<td>$314.26</td>
<td>$116.87</td>
<td>$230.00</td>
<td>$90.63</td>
<td>$1,028.85</td>
<td>$171.47</td>
</tr>
<tr>
<td>In Honour of</td>
<td>$325.00</td>
<td>$50.00</td>
<td>$2,685.00</td>
<td>$1,360.00</td>
<td>$150.00</td>
<td>$425.00</td>
<td>$4,995.00</td>
<td>$832.50</td>
</tr>
<tr>
<td>No of Donors</td>
<td>5</td>
<td>1</td>
<td>96</td>
<td>23</td>
<td>2</td>
<td>3</td>
<td>90</td>
<td>15</td>
</tr>
<tr>
<td>Average donation</td>
<td>$65.00</td>
<td>$50.00</td>
<td>$47.95</td>
<td>$59.13</td>
<td>$75.00</td>
<td>$141.67</td>
<td>$438.74</td>
<td>$73.12</td>
</tr>
</tbody>
</table>

 Council Minutes / September 24, 2014 / 20
OVERALL GOAL FOR 2014/2015 = $200,000

- Enter silent phase
- Empower the Development Committee
- Campaign Goal Change = $6 million

- Continue with visits to alumni and friends – locally, provincially, Canada wide and on occasion international
- Lunch and Learn – conversation – Sept, Feb and May
- Continue to explore opportunities to connect with Johnians
- Explore the possibility of an e-newsletter (mailchimp)
- Keep website updated in a timely fashion

GOALS:

- Corporation have both declined.
- The Year of Year Corporation shows that funding for the College is inconsistent.
- Donations from individuals and foundations/assn include Masibi contributions.

Comment:

Note: In 2014 Campaign is for the New Residence. The in Honour of and in Memorium donations may have a donor giving more than once in the year.
MONTHLY ACTIVITIES:

July
- Evaluation Jackie
- Foundations Jill
- Website update Jill
- Development committee overhaul Jackie
- Campaign breakdown Jackie

August
- Labels/lists Jill
- In Lumine copy/content Jill/Jackie
- Debate Jackie
- Lunch & Lively preparation Jill

September
- Homecoming events Jill/Jackie
- Review stewardship plans Jill/Jackie
- Write appeal (targeted) Jackie
- In Lumine copy/content Jill/Jackie
- Matriculation

October
- In Lumine mailed Jill/Jackie
- Visits – Brandon Jackie/Chris

November
- Convocation luncheon Jill/Jackie
- Visits – Calgary/Edmonton Jackie/Chris

December
- Christmas stewardship Jill/Jackie

January
- Year-end receipts Jill
- Annual donor list for IL Jill
- Lunch & Lively preparation Jill
- IL copy and content Jackie
- Visits – Vancouver/Victoria Jackie/Chris

February
- Lunch & Lively during reading week Jill
- Clergy appeal copy Jackie
- ?E-newsletter

March
- Clergy appeal Jill/Jackie
- Bach’s Birthday Jill
- Visits – Ottawa/Kingston/TO Chris/Jackie