# Department of Environment and Geography, University of Manitoba Environmental Field Investigations ENVR 4020 (3 ch) Winter 2019

Instructor: Rick Baydack (Rick.Baydack@umanitoba.ca) 255 Wallace 474-6776

Classes: Workshops generally off-campus on dates/times listed in schedule

# A. Goals:

Environmental Field Investigations is a 3 credit hour field course in the Department of Environment and Geography that will be offered over the Winter 2019 term. The intent is to provide students with an understanding of, observational experience with, and adaptive management opportunities for, a wide range of field-oriented topics related to the environment and its management. The course will draw upon the expertise of various environmental specialists from government agencies, the private sector, and non-government organizations.

# **B.** Objectives:

Upon completion of this course, students will be able to:

- 1. Understand and participate in the design and delivery of field investigations for various environmental issues.
- 2. Assess and summarize perspectives about various environmental field investigations using an adaptive management approach.
- 3. Present a detailed oral description and adaptive strategies for an environmental field investigation of particular interest to you.

# C. Course Content:

The course will consist of visits to a number of optional 'field' activities in which students will take an active role in observing, examining, and assessing various approaches and strategies being used to investigate environmental parameters and issues. The schedule for these field activities will be dependent upon the availability of personnel from cooperating agencies and interest from students, and additional details or cancellations of activities will be updated throughout the term. Students should therefore become familiar with the UM Learn website (https://universityofmanitoba.desire2learn.com) in order to determine the most up-to-date information on activities. Sign-up for each activity is to be provided by email to the Instructor, with a minimum of 3 days advance notice of attendance. In addition, note that each activity in the course outline has a website to which students are directed for additional information and in some cases, for personal registration, especially if the activity is organized by a non-University agency. Students are encouraged to try to attend as many activities as possible that do not conflict with their other academic and personal commitments (note that attendance at any activity is optional, but that at least 6 activities must be reported on). In addition, students are encouraged to locate and/or plan and attend other field-related environmental activities, and email the Instructor with details. Students should provide notice of their transportation requirements and/or details of their personal vehicle availability to/from various activities outside of the City of Winnipeg. For any on-campus or public events off campus (e.g. Fort Whyte, Nature Manitoba, Oak Hammock, etc.), students are able to register, and then simply attend and participate in the activity. You will not receive confirmation of your registration in such a case. However, for field-related events where there are logistical considerations

(e.g., transportation, meals, accommodations), students who have registered will receive details roughly 3 days prior to the event. Therefore do not be alarmed if you have registered for an event, and have not received any feedback. You will receive information in due course. Note that some events may require a registration fee that students are responsible for paying.

The course will emphasize observational experience with various environmental field investigations generally in a field workshop format, although some activities will be seminar or conference-based. Students will learn how to consider possible alternative management approaches by using an 'adaptive assessment process.' Discussion on the adaptive assessment process will take place in the first class, and also will be available on videos listed on the UM Learn website. In particular, students are required to determine if (more effective) alternative strategies might be applied to the various field situations under study, and also to explain why the current approach is likely used. Students are expected to locate background literature and/or web-based sources of information for each field investigation that will be summarized in their reports. Students will be evaluated through participation, reports, and an oral presentation. Electronic submission of all reports and Powerpoints for the oral presentation should be done using the UM Learn site, and are due by April 12, 2019.

Note that the University of Manitoba Animal Care Committee requires that for any activity involving live animals, students are only to observe the activity and not participate in the handling, capture, killing, or pursuit of live animals in any way.

The organizational meeting of the class will be held on Monday January 7 at 400 pm in 217 Wallace. If students are unable to attend, the Instructor should be contacted.

# D. Evaluation

- Participation 10%
- Summary and adaptive assessment of activities (1 'free' Mar 20/Apr 12) 60%
- Oral Presentation on 1 activity (Apr 10) 30%

# E. General

Requirements for this course and rules regarding plagiarism may be found in the General Academic Regulations and Policy Section of the University of Manitoba Graduate and Undergraduate Calendars. Evaluative feedback will be provided upon request of the individual student before the voluntary withdrawal deadline date of March 20, 2019.

# F. Grading Scale

The grading scale to be used in this course is:

$\mathbf{A}$ +	90-100	<b>C</b> +	65-69
A	80-89	$\mathbf{C}$	60-64
$\mathbf{B}$ +	<b>75-79</b>	D	50-59
В	70-74	${f F}$	0-49

# G. Winter 2019 Field Activities Schedule:

<u>Date</u>	<u>Theme</u>	Location	Agency Rep	UM Rep
Jan. 7 (4-530pm)	Course Introduction	217 Wallace		Baydack
Jan. 10 (7-9pm)	Plastic Pollution Ingestion in Wildlife ( <a href="http://jenniferprediction.org/line">http://jenniferprediction.org/line</a>	200 Robson Hall ovencher.com/research/)	Jennifer Provencher	
Jan. 13 (1-3pm)	Where to find birds in Oak Hammock Marsh Centre Paula Grieff Manitoba ( <a href="www.oakhammockmarsh.ca">www.oakhammockmarsh.ca</a> ) Preregistration 204-467-3300			
Jan. 13 (1-3pm)	Cheese-Making Workshop (www.fortwhyte.org)	FortWhyte Alive Preregistration 204-989	9-8355	
Jan. 14 (230-330pm)	Information Sources and Referencing Scientific Public	217 Wallace cations (http://umanitoba	Grace Romund a.ca/libraries/)	Baydack
Jan. 14 (730-10pm)	The Crow Wing Trail (http://www.naturemanitoba.	Franco-Manitoban Cen <u>ca</u> )	tre Murielle Bugera	
Jan. 16 (7-9pm)	Urban Spaces for Biodiversity (http://biophilic	217 Wallace cities.org/about/)	Jim Duncan	McCance
Jan. 17 (7-9pm)	Astronomy Workshop: Oak Hammock Marsh Centre Ralph Croning Meteorite Collecting (www.oakhammockmarsh.ca)			
Jan. 18 (230-5pm)	Influence of Humans on Animals (www.georgewrigh	217 Wallace t.org/232steidl.pdf)	Robert Wheeldon	McCance
Jan. 19 Winter Marsh Geo-Caching Oak Hammock Marsh Centre Jacques Bourgeois (12-3pm) (www.oakhammockmarsh.ca)				
	Ice Fishing for Beginners (http://www.fortwhyte.org)	FortWhyte Alive Preregistration 204-989	9-8355	
Jan. 20 (11am-4pm)	Winterfest Activities (www.fortwhyte.org)	FortWhyte Alive		
Jan. 21 (7-9pm)	Full Moon Snowshoe Hike FortWhyte Alive & Bonfire ( <u>www.fortwhyte.org</u> ) Preregistration 204-989-8355			
Jan. 22 (830-10am) (https://www.	Manitoba Environmental Assessment Legislation gov.mb.ca/sd/eal/publs/info_e		Bruce Webb	McCance

Jan. 23 (7-9pm)	Green Buildings/ LEED Design (https://winnipeg.ca/	217 Wallace /sustainability/GreenBuildings	Alyssa Schwan	McCance
Jan. 24 (6-9pm)	MEIA Discovery Night	University Centre Preregistration studentchapte	MEIA Student Chapter@meia.mb.ca	ter
Jan. 26 (9am-5pm)	Canadian Firearms Safety Course ( <a href="http://www.rcmp-g">http://www.rcmp-g</a>	243 Wallace <a "="" href="mailto:grc.gc.ca/cfp-pcaf/safe_sur/couper:grc.gc.gc.gc.ca/cfp-pcaf/safe_sur/couper:grc.gc.gc.gc.gc.gc.gc.gc.gc.gc.gc.gc.gc.gc&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;td&gt;Baydack&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Jan. 26&lt;br&gt;(10am-12pm)&lt;/td&gt;&lt;td&gt;Ice Fishing for Beginners (http://www.fortwhyte.org)&lt;/td&gt;&lt;td&gt;FortWhyte Alive&lt;br&gt;Preregistration 204-989-835&lt;/td&gt;&lt;td&gt;5&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Jan. 26&lt;br&gt;(1-3pm)&lt;/td&gt;&lt;td&gt;Natural Skin Care (http://www.fortwhyte.org)&lt;/td&gt;&lt;td&gt;FortWhyte Alive&lt;br&gt;Preregistration 204-989-8353&lt;/td&gt;&lt;td&gt;5&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Jan. 29&lt;br&gt;(730-10pm)&lt;/td&gt;&lt;td&gt;Birds and Windows (http://www.naturemanitoba&lt;/td&gt;&lt;td&gt;Kelvin High School&lt;br&gt;.ca)&lt;/td&gt;&lt;td&gt;Emily McKinnon&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Feb. 1 (230-5pm)&lt;/td&gt;&lt;td&gt;Wildlife Diseases&lt;br&gt;https://www.gov.mb.ca/sd/w&lt;/td&gt;&lt;td&gt;217 Wallace &lt;u&gt;rildlife/disease/index.html&lt;/u&gt;&lt;/td&gt;&lt;td&gt;Vince Crichton&lt;/td&gt;&lt;td&gt;McCance&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Feb. 2 (9am-3pm) (https://www.&lt;/td&gt;&lt;td&gt;Zero Carbon Building&lt;br&gt;Standard Workshop&lt;br&gt;cagbc.org/CAGBC/Events/Ev&lt;/td&gt;&lt;td&gt;TBA Wallace Preregistration leslie.goodmayent Display.aspx?EventKey=&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;td&gt;Goodman&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Feb. 2 (11am-1pm)&lt;/td&gt;&lt;td&gt;Fire Yoga (www.fortwhyte.org)&lt;/td&gt;&lt;td&gt;FortWhyte Alive&lt;br&gt;Preregistration 204-989-835&lt;/td&gt;&lt;td&gt;Ash Bourgeois&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td colspan=5&gt;Feb. 2 Banff Film Festival Centennial Concert Hall (7-10pm) (&lt;a href=" http:="" www.accmanitoba.ca="">http://www.accmanitoba.ca/</a> ) Tickets at 204-949-3999		
Feb. 2 World Wetlands Day Oak Hammock Marsh Centre (10am-4pm) (www.oakhammockmarsh.ca)				
Feb. 4 (1-4pm)	Lab Necropsy of White- Tailed Deer ( <u>http://www.iucn-whsg.org/r</u>	TRAMPP Farms St. Adolphe node/768) Preregistratio	Vince Crichton Paul and Michelle Can rick.baydack@uman	
Feb. 4 (730-10pm)	Is the Lake Winnipeg Commercial Fishery Sustain	Franco-Manitoban Centre able (http://www.naturemanito	Scott Forbes bba.ca)	
Feb. 5 (730-10pm)	Bees of Manitoba (http://www.naturemanitoba	Kelvin High School .ca)	Jason Gibbs	

Feb. 6 (7-9pm)	Sustainability on Campus (http://umanitoba.ca/campus/	217 Wallace /sustainability/about/939.html	Leanne Shewchuk	McCance
Feb. 8-10 (7 pm-4pm)	The Wildlife Society MB Chapter Get-Away	Wilderness Edge Resort Pinawa, MB (http://www.t Preregistration tws.manitoba	· · · · · · · · · · · · · · · · · · ·	Baydack
Feb. 9 (1-4pm)	Open Fire Brewing (www.fortwhyte.org)	FortWhyte Alive Preregistration 204-989-835	55	
Feb. 11 (6-9pm)	MEIA/SESES – What to do with my Degree Workshop	University Centre Preregistration studentchapte	MEIA Student Chapt er@meia.mb.ca	er
Feb. 12 (730-10pm)	Discovering Mushrooms Kelvin High School Donna Kurt ( <a href="http://www.naturemanitoba.ca">http://www.naturemanitoba.ca</a> )			
Feb. 15 (230-5 pm)	Manitoba Museum of Nature ( <a href="https://manitobamu">https://manitobamu</a>	190 Rupert Avenue <a href="main/"> <a hr<="" td=""><td>Randy Mooi on erin.mccance@uma</td><td>McCance nitoba.ca</td></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a>	Randy Mooi on erin.mccance@uma	McCance nitoba.ca
Feb. 16 Bird Love Oak Hammock Marsh Centre Paula Grieef (1-2pm) (www.oakhammockmarsh.ca) Preregistration 204-467-3300				
Feb. 16&17 (10am-4pm)	Great Backyard Bird Count (www.fortwhyte.org)	FortWhyte Alive		
Feb. 19 (730-10pm)	Manitoba Ticks (http://www.naturemanitoba.	Kelvin High School ca)	Kateryn Rochon	
Feb. 19 (10am-4pm)	Manitoba GIS Users Group Annual Workshop (http://ww			Walker
Feb. 19-21 (9am-5pm)	Prairie Conservation and Endangered Species Confere	Victoria Inn nce ( <u>http://pcesc.ca/</u> )	Kelly Forgala	
Feb. 22 (7-9pm)	Astronomy Workshop: Astrophotography ( <u>www.oak</u>	Oak Hammock Marsh Centro chammockmarsh.ca)	e Gerry Smerchanski	
Feb.24 (1-4pm)	Natural Household Products FortWhyte Alive Workshop ( <u>www.fortwhyte.org</u> ) Preregistration 204-989-8355			
Feb. 25 (730-10pm)	Manitoba's Bird Stewardship Programs (http://www.n	Franco-Manitoban Centre (aturemanitoba.ca)	Tim Poole	
Feb. 26 (730-10pm)	Manitoba Hawks (http://www.naturemanitoba.	Kelvin High School ca)	Rudolf Koes	

(8am-5pm)	Field Readiness Workshop egg.ca/incubator/2012/09/06/s	Parkland Mews Preregistration <u>Leslie.Goodr</u> kills-attributes-environmental		Goodman
Mar. 5 (730-10 pm)	Invertebrates of Manitoba ( <a href="http://www.naturemanitoba">http://www.naturemanitoba</a>	Kelvin High School .ca)	James Whitelaw	
Mar. 6 (7-9pm)	Sustainable Agriculture ( <a href="https://www.agrifoodsustair">https://www.agrifoodsustair</a>	217 Wallace nability.ca/)	Charlene Berkvens	McCance
Mar. 8 (230-5pm)		Parkland Mews dmews.com/) Preregistration	Robert Wheeldon erin.mccance@umanit	McCance coba.ca
Mar. 9 (8am-5pm) (https://talente	Field Readiness Workshop egg.ca/incubator/2012/09/06/s	Parkland Mews Preregistration leslie.goodm. kills-attributes-environmental		Goodman
Mar. 12 (730-10 pm)	Manitoba Waterbirds (http://www.naturemanitoba	Kelvin High School	Christian Artuso	
Mar. 15 (6-11am)	Wild Turkey Trapping, Banding, and Release (www.gov.mb.ca/conservation)	SW Manitoba Specific location TBA on/wildlife) Preregistratio	Frank Baldwin Don Sexton n rick.baydack@uman	Baydack
Mar. 16 (9am-3pm)	Sustainable Agriculture - Fostering Change Farm (htt	Balmoral, MB ps://fosteringchangefarm.weel Preregistration erin.mccance	•	McCance
Mar. 16 Bird Mating Systems Oak Hammock Marsh Centre Paula Grieef (1-2pm) (www.oakhammockmarsh.ca) Preregistration 204-467-3300				
Mar. 18 (7am-4pm)	Lake Winnipeg Commercial Fishing Industry Seminar and ( <a href="http://www.gov.mb.ca/wate">http://www.gov.mb.ca/wate</a>			Baydack
Mar. 19 (730-10pm)	Manitoba Thrushes (http://www.naturemanitoba	Kelvin High School	Ward Christianson	
Mar. 20 (7-9pm)	Manitoba Climate and Green Plan (https://www.gov.mb.c	a 217 Wallace a/climateandgreenplan/index.	Hon. Rochelle Squire html) Adrian Vannahr	
Mar. 21 (7-9pm)	Astronomy Workshop: Auroras ( <u>www.oakhammock</u>	Oak Hammock Marsh Centr marsh.ca)	e Gerry Smerchanski	

Mar. 30	Canadian Firearms Safety	243 Wallace	Bob Austman	Baydack	
(9am-5pm)	Course ( <a href="http://www.rcmp-grc.gc.ca/cfp-pcaf/safe_sur/cour-eng.html">http://www.rcmp-grc.gc.ca/cfp-pcaf/safe_sur/cour-eng.html</a> )				
	Preregistration <u>rick.baydack@umanitoba.ca</u>				
Mar. 31 (7-9pm)	Backwoods Snowshoeing (www.fortwhyte.org)	FortWhyte Alive Preregistration 204-989-83	55		
Apr. 2 (730-10pm)	Introduction to Back Country Camping (http://www.nature	•	Sean Warden		
Apr. 9 (730-10pm)	Ecology of Franklin's Ground Squirrels (				

# Available Anytime – Previously Recorded EcoCanada Webinars <a href="http://www.eco.ca/training/online-training/">http://www.eco.ca/training/online-training/</a>

Available Anytime – Previously Recorded Manitoba Wildlife Federation Webinars
How to Hunt (<a href="http://mwf.mb.ca/gohunt/howto/videos/">http://mwf.mb.ca/gohunt/howto/videos/</a>)
How to Fish (<a href="http://mwf.mb.ca/gofish/howto/videos/">http://mwf.mb.ca/gofish/howto/videos/</a>)

### SCHEDULE A

### **Academic Supports**

Writing and Learning Support: The Academic Learning Centre (ALC) offers services that may be helpful to you throughout your academic program. Through the ALC, you can meet with a learning specialist to discuss concerns such as time management, learning strategies, and test-taking strategies. The ALC also offers peer supported study groups called Supplemental Instruction (SI) for certain courses that students have typically found difficult. In these study groups, students have opportunities to ask questions, compare notes, discuss content, solve practice problems, and develop new study strategies in a group-learning format.

You can also meet one-to-one with a writing tutor who can give you feedback at any stage of the writing process, whether you are just beginning to work on a written assignment or already have a draft. If you are interested in meeting with a writing tutor, reserve your appointment two to three days in advance of the time you would like to meet. Also, plan to meet with a writing tutor a few days before your paper is due so that you have time to work with the tutor's feedback.

These Academic Learning Centre services are free for U of M students. For more information, please visit the Academic Learning Centre website at: http://umanitoba.ca/student/academiclearning/

You can also contact the Academic Learning Centre by calling 204-480-1481 or by visiting 201 Tier Building.

University of Manitoba Libraries (UML) - As the primary contact for all research needs, your liaison librarian (if they weren't recently fired by Central Administration) can play a vital role when completing academic papers and assignments. Liaisons can answer questions about managing citations, or locating appropriate resources, and will address any other concerns you may have, regarding the research process. Liaisons can be contacted by email or phone, and are also available to meet with you in-person. A complete list of liaison librarians can be found by subject: <a href="http://bit.ly/WcEbA1">http://bit.ly/ltJ0bB4</a>.

In addition, general library assistance is provided in person at 19 University Libraries, located on both the Fort Garry and Bannatyne campuses, as well as in many Winnipeg hospitals. For a listing of all libraries, please consult the following: <a href="http://bit.ly/1sXe6RA">http://bit.ly/1sXe6RA</a>. When working remotely, students can also receive help online, via the Ask-a-Librarian chat found on the Libraries' homepage: <a href="http://www.umanitoba.ca/libraries">www.umanitoba.ca/libraries</a>

#### **Mental Health**

- For 24/7 mental health support, contact the Mobile Crisis Service at 204-940-1781.
- Student Counseling Centre: Contact SCC if you are concerned about any aspect of your mental health, including anxiety, stress, or depression, or for help with relationships or other life concerns. SCC offers crisis services as well as individual, couple, and group counselling. <a href="https://umanitoba.ca/student/counselling/">http://umanitoba.ca/student/counselling/</a>; 474 University Centre; S207 Medical Services; (204) 474-8592
- Student Support Case Management: Contact the Student Support Case Management team if you are concerned about yourself or another student and don't know where to turn. SSCM helps connect students with on and off campus resources, provides safety planning, and offers other supports, including consultation, educational workshops, and referral to the STATIS threat assessment team.

  http://umanitoba.ca/student/case-manager/index.html; 520 University Centre; (204) 474-7423
- University Health Service: Contact UHS for any medical concerns, including mental health problems. UHS offers a full range of medical services to students, including psychiatric consultation. <a href="http://umanitoba.ca/student/health/">http://umanitoba.ca/student/health/</a>; 104 University Centre, Fort Garry Campus; (204) 474-8411 (Business hours or after hours/urgent calls)
- Health and Wellness: Contact our Health and Wellness Educator if you are interested in information on a broad range of health topics, including physical and mental health concerns, alcohol and substance use harms, and sexual assault. <a href="http://umanitoba.ca/student/health-wellness/welcome.html">http://umanitoba.ca/student/health-wellness/welcome.html</a>; 469 University Centre; (204) 295-9032
- Live Well @ UofM: For comprehensive information about the full range of health and wellness resources available on campus, visit the Live Well @ UofM site: http://umanitoba.ca/student/livewell/index.html

**Copyright Information** - All students are required to respect copyright as per Canada's *Copyright Act*. Staff and students play a key role in the University's copyright compliance as we balance user rights for educational purposes with the rights of content creators from around the world. The Copyright Office provides copyright resources and support for all members of the University of Manitoba community. For more information: <a href="http://umanitoba.ca/copyright">http://umanitoba.ca/copyright</a>

### **Rights and Responsibilities**

- Your rights and responsibilities: As a student of the University of Manitoba you have rights and responsibilities. It is important for you to know what you can expect from the University as a student and to understand what the University expects from you. Become familiar with the policies and procedures of the University and the regulations that are specific to your faculty, college or school.
- The <u>Academic Calendar http://umanitoba.ca/student/records/academiccalendar.html</u> is one important source of information. View the sections *University Policies and Procedures* and *General Academic Regulations*.
- While all of the information contained in these two sections is important, the following information is highlighted.
- If you have questions about your grades, talk to your instructor. There is a process for term work and final **grade appeals**. Note that you have the right to access your final examination scripts. See the Registrar's Office website for more information including appeal deadline dates and the appeal form: <a href="http://umanitoba.ca/registrar/">http://umanitoba.ca/registrar/</a>

- You are expected to view the General Academic Regulation section within the Academic Calendar and specifically read the Academic Integrity regulation. Consult the course syllabus or ask your instructor for additional information about demonstrating academic integrity in your academic work. Visit the Academic Integrity Site for tools and support <a href="http://umanitoba.ca/academicintegrity/">http://umanitoba.ca/academicintegrity/</a> View the Student Academic Misconduct procedure for more information.
- The University is committed to a respectful work and learning environment. You have the right to be treated with respect and you are expected conduct yourself in an appropriate respectful manner. Policies governing behavior are included in the next section.

### **Policies and Services Information**

- Respectful Work and Learning Environment: <a href="http://umanitoba.ca/admin/governance/governing\_documents/community/230.html">http://umanitoba.ca/admin/governance/governing\_documents/community/230.html</a>
- Student Discipline http://umanitoba.ca/admin/governance/governing\_documents/students/student\_discipline.html and,
- Violent or Threatening Behaviour <a href="http://umanitoba.ca/admin/governance/governing\_documents/community/669.html">http://umanitoba.ca/admin/governance/governing\_documents/community/669.html</a>
  - If you experience **Sexual Assault** or know a member of the University community who has, it is important to know there is a policy that provides information about the supports available to those who disclose and outlines a process for reporting. The **Sexual Assault** policy may be found at: <a href="http://umanitoba.ca/admin/governance/governing\_documents/community/230.html">http://umanitoba.ca/admin/governance/governing\_documents/community/230.html</a> More information and resources can be found by reviewing the Sexual Assault site <a href="http://umanitoba.ca/student/sexual-assault/">http://umanitoba.ca/student/sexual-assault/</a>

Intellectual Property - For information about rights and responsibilities regarding Intellectual Property view the policy: <a href="http://umanitoba.ca/admin/governance/media/Intellectual\_Property\_Policy\_-2013\_10\_01.pdf">http://umanitoba.ca/admin/governance/media/Intellectual\_Property\_Policy\_-2013\_10\_01.pdf</a>