LEAD WILDERNESS COUNSELLOR

DEPARTMENT: Program  JOB CATEGORY: Lead Wilderness Counsellor
REPORTS TO: Program Manager  EFFECTIVE: May 2017

JOB SUMMARY
Lead Wilderness Counsellors provide our campers with a positive and supportive experience, where they are encouraged to develop resilience and other important life skills. They deliver high quality, youth-focused programming through leading multi-day wilderness canoe trips. They are responsible for assessing risk and ensuring safety of campers and staff at all times.

QUALIFICATIONS
- Minimum 18 years of age
- Experience planning and leading backcountry wilderness trips
- Wilderness First Responder (WFR) certification
- Bronze Cross or Wilderness Water Safety certification
- Clear criminal background check and/or vulnerable sector search, as applicable
- Bilingual (English and French) may be required at some camp locations
- Legally eligible to work in Canada or the USA, depending on camp location
- Ability to live on-site for an extended period of time and work flexible hours
- Related youth and/or camp experience

KEY RESPONSIBILITIES
- Provide leadership over the execution of wilderness canoe trips based on the Youth Leadership Program (YLP) curriculum
- Provide active supervision on all assigned aspects of campers’ day
- Ensure safety of campers and staff at all times through proper equipment instruction and risk assessment, in accordance with Foundation standards and relevant medical directives
- Support packing and preparation for trips
- Report concerns or incidents related to camper and staff wellness, as well as equipment maintenance
- Complete daily trip logs and related forms, as well as incident/accident reports as necessary
- Act as a positive role model to campers, promoting healthy lifestyles and choices
- Contribute to a friendly and supportive environment which encourages campers to work through challenges, try new things, and celebrate differences
- Develop positive and genuine relationships with campers based on respect and trust
- Support camper development through encouraging participation and engagement
- Recognize and acknowledge camper contributions and personal achievements
- Utilize positive behaviour management techniques
- Assist with promotional activities, including Camp Day, Open House, etc.
- Act as a team player within the program team and support the team as needed
- Provide feedback on continuous improvement initiatives to the Program Manager

Tasks are representative, but not all inclusive.
I acknowledge that I have read and understand this job description.

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Employee Name (Print)          Employee Signature          Date

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Manager Name (Print)            Manager Signature          Date