

RADY FACULTY OF
HEALTH SCIENCES
COLLEGE OF NURSING

FIVE YEAR STRATEGIC AND OPERATIONAL PLAN 2018-2023





RADY FACULTY OF HEALTH SCIENCES

COLLEGE OF NURSING STRATEGY MAP 2018 - 2023

OUR VISION We are leaders in preparing exceptional nursing professionals for exemplary service, inspired leadership and the advancement of health and wellbeing.

OUR MISSION We educate current and future nurses, advance nursing knowledge and foster health and wellbeing through excellence in practice and research scholarship and teaching innovation.

OUR VALUES Community & Collaboration, Scholarship & Innovation, Equity & Inclusion, Professionalism, Social Accountability

STRATEGIC PRIORITIES

University of Manitoba	Rady Faculty of Health Sciences	College of Nursing
I. Inspiring Minds <i>through innovative and quality teaching</i>	1. Education and Learning Experience	1. Strengthen Learning Environment and Educational Program Excellence 2. Enhance Clinical Education
II. Driving Discovery and Insight <i>through excellence in research, scholarly work and other creative activities</i>	2. Research	3. Advance Innovation and Collaboration in Research and Scholarship
III. Creating Pathways to <i>Indigenous achievement</i>	3. Indigenous Health and Achievement	4. Honour and Integrate Traditional Indigenous Worldviews, Ways of Knowing, Knowledge and Practices About Health and Healing to Promote Cultural Safety
IV. Building Community <i>that creates an outstanding learning environment</i>	4. Investment in Resource Base 5. Teaching and Working Environment	5. Leverage Technology 6. Enhance the Teaching and Working Environment
I. Forging Connections to <i>foster high impact community engagement</i>	6. Community Partnerships and Collaboration	7. Enhance College Visibility and Identity 8. Strengthen and Grow Partnerships

COLLEGE OF NURSING

STRATEGY MAP 2018 - 2023

STRATEGIC PRIORITIES AND INITIATIVES

1.0 Strengthen Learning Environment and Educational Program Excellence	1.1 Achieve Program Approval Through the College of Registered Nurses of Manitoba (CRNM) 1.2 Establish Bachelor of Midwifery Program 1.3 Enhance University of Manitoba/College of the North Partnership 1.4 Enhance Interprofessional Education and Collaborative Practice 1.5 Facilitate Innovation in Graduate Programs 1.6 Achieve Canadian Association of Schools of Nursing (CASN) Accreditation 1.7 Enhance the Bachelor of Nursing (BN) Program
2.0 Enhance Clinical Education	2.1 Enhance the Clinical Education Model 2.2 Increase Integration of Theory and Clinical Courses 2.3 Enhance Clinical Education Facilitator (CEF) Model of Engagement 2.4 Determine Future Models of Clinical Practice Education 2.5 Integrate Resiliency Into Nursing Curriculum
3.0 Advance Innovation and Collaboration in Research and Scholarship	3.1 Provide Research Leadership 3.2 Build Research Capacity 3.3 Promote Awareness, Recognition, and Celebration of Research
4.0 Honour and Integrate Indigenous Worldviews, Ways of Knowing, Knowledge and Practices About Health and Healing to Promote Cultural Safety	4.1 Increase Recruitment of Indigenous Students, Faculty and Staff 4.2 Promote Cultural Safety 4.3 Evaluate Aboriginal Nursing Cohort Initiative (ANCI)
5.0 Leverage Technology	5.1 Utilize Leading Edge Technology to Enhance Teaching, Learning and Communication 5.2 Provide Education and Learning Technologies for Faculty and Staff 5.3 Provide Support for Research Activities
6.0 Enhance the Teaching and Working Environment	6.1 Create Workplace Wellness 6.2 Enhance Clarity of Roles and Fostering of Expertise Among Faculty and Staff 6.3 Establish Clear Processes and Communication with Faculty and Staff
7.0 Enhance College Visibility and Identity	7.1 Promote Awareness of the College of Nursing 7.2 Strengthen Nursing Presence
8.0 Strengthen and Grow Partnerships	8.1 Strengthen Collaboration Across the University 8.2 Build Relationships and Strengthen External Partnerships

FIVE YEAR STRATEGIC OPERATIONAL PLAN 2018-2023

OUR PROGRAMS

Programs	Annual Intake
Bachelor of Nursing	240
Joint Bachelor of Nursing Program with University College of the North in The Pas and Thompson	40
Bachelor Program for Registered Nurses	20
Bachelor of Midwifery	6
Master of Nursing with Administration, Clinical and Education Streams	20
Master of Nursing Nurse Practitioner Stream	25
PhD of Nursing	8

OUR SERVICES AND CENTRES

Aboriginal Nursing Cohort Initiative
Simulation Centre
Student Resource Centre
Clinical Competency Assessment Centre
Manitoba Centre for Nursing and Health Research