

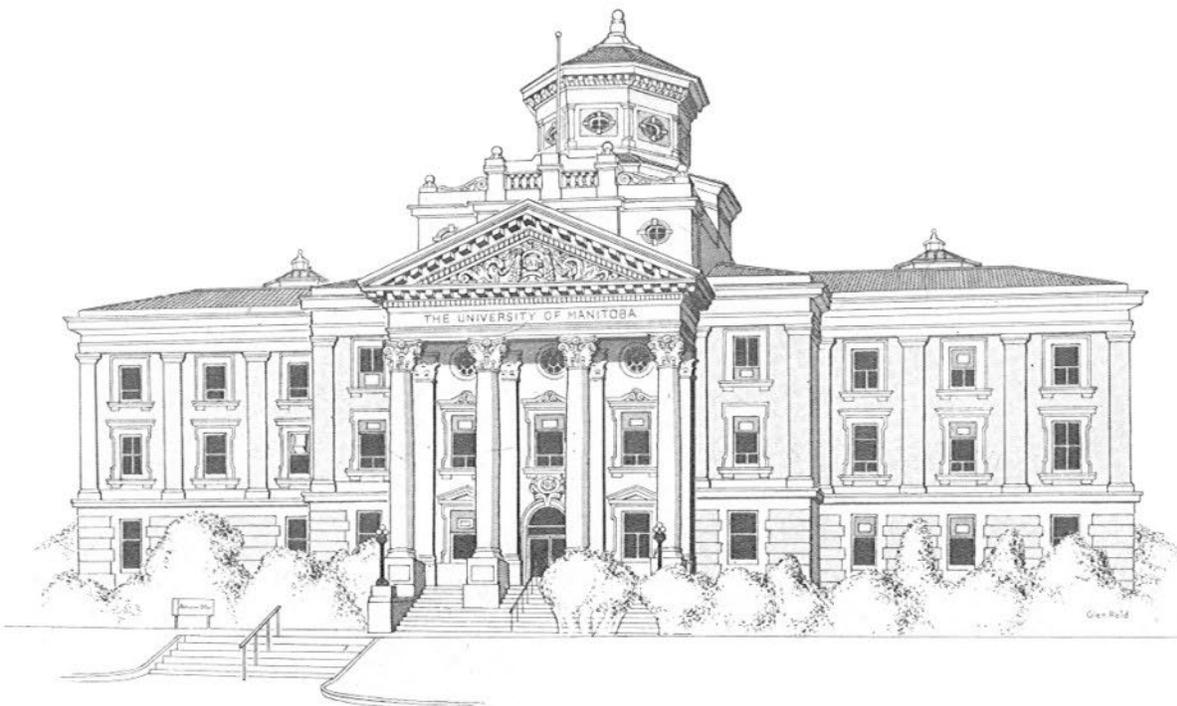


UNIVERSITY  
OF MANITOBA

---

Schedule of Public Sector Compensation  
2020 Report

---





**Auditor General**  
MANITOBA

---

**INDEPENDENT AUDITOR'S REPORT**

To the Legislative Assembly of Manitoba  
To the Board of Governors of the University of Manitoba

***Opinion***

We have audited the schedule of public sector compensation of the University of Manitoba (the University) for the year ended December 31, 2020 (the schedule).

In our opinion, the financial information in the schedule of the University for the year ended December 31, 2020 is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the University in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

***Emphasis of Matter: Basis of Accounting***

We draw attention to the schedule, which describes the basis of accounting. The schedule is prepared to assist the University to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

***Responsibilities of Management and Those Charged with Governance for the Schedule***

Management is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the University's financial reporting process.



---

*Auditor's Responsibilities for the Audit of the Schedule*

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Office of the Auditor General*

Office of the Auditor General

Winnipeg, Manitoba

June 22, 2021

## **SCHEDULE OF PUBLIC SECTOR COMPENSATION FOR THE YEAR ENDING DECEMBER 31, 2020**

This report was prepared by the University of Manitoba to meet the requirements of *The Public Sector Compensation Disclosure Act* (The Act). The Act requires public sector bodies to disclose compensation paid:

1. to, or for the benefit of, the chairperson of its board of directors or equivalent governing body, if any, if the chairperson's compensation is \$75,000 or more;
2. in the aggregate, to, or for the benefit of, its board members, if any;
3. individually, to, or for the benefit of, each of its officers and employees whose compensation is \$75,000 or more.

For the year ended December 31, 2020:

1. Compensation paid to the chairperson of the Board was nil
2. The aggregate compensation paid to all other Board members, acting in their capacity as Board members, was nil
3. Compensation paid to officers or employees in excess of \$75,000 are disclosed following the Basis of Accounting.

### **BASIS OF ACCOUNTING**

This report lists in alphabetical order all employees who received compensation of \$75,000 or more for the year ended December 31, 2020, and their position title.

Compensation includes University earned compensation and compensation paid on behalf of other organizations. Compensation paid on behalf of other organizations is related generally to the clinical academic staff in the Rady Faculty of Health Sciences who have joint responsibilities at the University of Manitoba and the teaching hospitals. These staff are paid by the University, and the hospitals reimburse the University for their share of these payments.

Compensation is calculated in accordance with The Act which means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions and perquisites, including:

- a) all overtime payments, retirement or severance payments, lump sum payments and vacation pay-outs,
- b) the value of loan or loan interest obligations that have been extinguished and the value of imputed interest benefits from loans,
- c) long term incentive plan earnings and pay-outs,
- d) the value of the benefit derived from vehicles or allowances with respect to vehicles,
- e) the value of the benefit derived from living accommodation or any subsidy with respect to living accommodation,
- f) payments made for exceptional benefits not provided to the majority of employees of the public sector body,
- g) payments for memberships in recreational clubs or organizations, and
- h) the value of any other payment or benefit that may be prescribed in the regulations.

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
ABOSETTA	AHMED MOHAMED M	RESEARCH ASSOCIATE	\$116,253.54
ACAR	ELIF FIDAN	ASSOCIATE PROFESSOR	\$75,535.29
ACHEMICHUK	MONICA DAWN	DIRECTOR, MEDICAL REHAB PROGRAM	\$108,077.04
ADAMKO	HEIDI	DIR, CHANGE MGMT/PROJECT SERV	\$120,865.77
ADAMS	CHRISTOPHER JOHN	RECTOR	\$165,420.01
ADAMS	JEFFREY	REGISTRAR & EXEC. DIRECTOR	\$147,630.07
ADAMS STUBBS	CHRISTINE MARGARET	SENIOR ACADEMIC ADVISOR	\$75,915.30
AFIFI	TRACIE	PROFESSOR	\$154,437.11
AGER	MARK	PROJECT MANAGER LEVEL 2	\$104,384.71
AKCORA	CUNEYT GURCAN	ASSISTANT PROFESSOR	\$98,441.48
AKINREMI	OLALEKAN OLUWOLE	PROFESSOR	\$237,055.11
AL BAGHDADI	ZIADEDDIN	ASSOCIATE PROFESSOR	\$138,060.37
ALBAS	DANIEL CYRUS	PROFESSOR	\$167,452.31
ALBENSI	BENEDICT CHARLES	PROFESSOR	\$150,692.53
ALBRECHT	MARGARET VICTORIA	ASSISTANT LIBRARIAN	\$88,306.31
ALCOLADO	GILLIAN	ASSISTANT PROFESSOR	\$102,671.45
ALESSI-SEVERINI	SILVIA	PROFESSOR	\$134,197.54
ALEXANDRIN	ELIZABETH ROSS	ASSOCIATE PROFESSOR	\$118,913.02
ALEXIUK	PHILIPPA M.	ADMIN ASSISTANT TO DEAN	\$75,136.76
ALFARO	MAROLO	PROFESSOR	\$154,214.19
ALIANI	MICHEL	PROFESSOR	\$128,183.80
ALLEN	LEANNE	DIABETIC FOOT NURSE	\$100,133.54
ALTMAN	ALON	ASSOCIATE PROFESSOR	\$97,629.62
ALUKO	ROTIMI EMMANUEL	PROFESSOR	\$153,857.11
AMARA	FRANCIS M	PROFESSOR	\$150,943.45
AMARAKOON MUDIYANSELAGE	INOKA DILRUKSHI	ASSISTANT PROFESSOR	\$76,350.89
AMIRO	BRIAN DOUGLAS	SENIOR SCHOLAR	\$170,856.82
ANASTASIADIS	SOPHIA	HR CONSULTANT	\$94,656.66
ANDERSON	ANGELA	LEGAL & CONFIDENTIAL ASSISTANT	\$75,256.68
ANDERSON	CHRISTOPHER M.	PROFESSOR	\$149,475.57
ANDERSON	GEOFFREY DARRELL	CO-OP EDUCATION DIRECTOR	\$83,701.68
ANDERSON	HOPE DELIGHT	PROFESSOR	\$160,130.01
ANDERSON	JOHN ERIC	PROFESSOR	\$163,408.22
ANDERSON	KJELL	ASSISTANT PROFESSOR	\$104,290.66
ANDERSON	MARCIA JO-ANNE	ASSISTANT PROFESSOR	\$388,477.94
ANDERSON	W GARY	PROFESSOR	\$145,156.13
ANDREW	NAOMI MICHAELA	ACTING V.P. ADMINISTRATION / AVP LEGAL & GENERAL COUNSEL	\$210,343.47
ANNAKKAGE	UDAYA DEEPA	PROFESSOR	\$149,507.12
ANNANDALE	DAVID ERIC	SENIOR INSTRUCTOR	\$95,366.91
ANOLING	JEYSAN	IT SECURITY ANALYST	\$101,812.82
ANTROBUS	CAROL CELESTE	MANAGER, COMPUTERS	\$79,001.05
APPADOO	SRIMANTOORAO S.	PROFESSOR	\$158,855.92
APROSOFF	MARCELO DANIEL	ITPC SOLUTIONS CONSULTANT	\$90,132.73
AQUINO	EDUARDO	ASSOCIATE PROFESSOR	\$132,645.26
ARAJI	MOHAMAD TAREK	ASSOCIATE PROFESSOR	\$109,028.50
ARCHIBALD	MANDY MARIE	ASSISTANT PROFESSOR	\$109,252.06

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
ARINO	JULIEN	PROFESSOR	\$123,249.52
ARMOUR	GITANJALI	TEAM LEAD ADVSING & TRANSITION	\$87,508.50
ARMSTRONG	DEBBIE	TECHNICIAN	\$83,167.51
ARNETT	JOHN LOUIS	PROFESSOR	\$160,933.80
ARNOLD	TRINA	INSTRUCTOR II	\$101,615.75
ARORA	RAKESH CHRISTOPHER	PROFESSOR	\$85,296.18
ARORA	SANDEEP	ASSISTANT PROFESSOR	\$146,502.76
ARSENIO	JANILYN SILASTRE	ASSISTANT PROFESSOR	\$100,994.57
ARTHUR	GILBERT	SENIOR SCHOLAR	\$116,755.38
ASADZADEH	MASOUD	ASSISTANT PROFESSOR	\$105,535.21
ASHCROFT	TERRI J	SENIOR INSTRUCTOR	\$116,475.34
ASHER	LAURA J	DONOR RELATIONS OFFICER	\$96,768.85
ASHRAF	AHMED BILAL	ASSISTANT PROFESSOR	\$102,394.60
ASPER	DAVID ALAN	DEAN, FACULTY OF LAW	\$105,281.47
ATAMANCHUK	KATHRYN	ENGINEER-IN-RESIDENCE	\$157,952.66
ATEAH	CHRISTINE ANNE	VICE DEAN / PROFESSOR, RADY FAC. OF HEALTH SCIENCES	\$174,722.68
ATUKORALLAYA	DEVI SEWVANDINI ATUKORALA	ASSISTANT PROFESSOR	\$96,354.82
AU	SHIU-YIK	ASSISTANT PROFESSOR	\$145,262.23
AU	WENDY	DATA ANALYST	\$91,473.39
AUKEMA	HAROLD M	PROFESSOR	\$136,427.04
AUSTIN-SMITH	BRENDA LOUISE	PROFESSOR	\$145,377.47
AVERY	LISA	ASSISTANT PROFESSOR	\$189,129.13
AXELROD	CHARLES DAVID	ASSOCIATE PROFESSOR	\$115,151.45
AYELE	BELAY TESHOME	PROFESSOR	\$121,897.13
AYOTTE	MICHEL	SYSTEMS ANALYST	\$91,193.18
AYRES	HEATHER	HR MGR/CHANGE MGMT SPECIALIST	\$90,204.11
AZAD	MEGHAN BRIANNE	ASSOCIATE PROFESSOR	\$129,975.09
AZURE	ERNIE EDDIE JOSEPH	INDIGENOUS KNOWLEDGE HOLDER/EL	\$96,282.78
BAADER	BENJAMIN MARIA	ASSOCIATE PROFESSOR	\$122,094.67
BACHER	DAVE	SUPERVISOR, NORTH ZONE	\$75,535.27
BACOLA	MEREDITH	ASSISTANT PROFESSOR	\$88,078.05
BAFFOE	MICHAEL JACKSON	PROFESSOR	\$128,779.12
BAHL	VIVEK	VENDOR/CONTRACT ANALYST	\$79,001.05
BAILEY	SHAWN	ASSISTANT PROFESSOR	\$86,767.22
BAILIS	DANIEL SETH	PROFESSOR	\$153,281.09
BAILLY	ANGELA M.	FUNCTIONAL ANALYST	\$83,027.99
BAIS	TRUDY	LAN ADMINISTRATOR	\$82,032.00
BAK	GREGORY STANISLAUS	ASSOCIATE PROFESSOR	\$124,789.15
BAKER	PATRICIA MARIE	ASSOCIATE PROFESSOR	\$316,080.97
BAKKER	CAMERON	CHARGE ENGINEER -2ND CLASS	\$98,533.07
BAKKER	MATTHEW	ASSISTANT PROFESSOR	\$95,299.55
BALAKRISHNAN	NISHANT	INSTRUCTOR I	\$84,222.21
BALAKRISHNAN	SUBRAMANIAM	PROFESSOR	\$164,802.81
BALDWIN	ALANNA GAY	RESEARCH NETWORK DIRECTOR	\$82,966.64
BALLANTINE	KRISTINE	SYSTEM ANALYST	\$90,830.95
BALLARD	MYRLE JOYCE	ASSISTANT PROFESSOR	\$94,231.56

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
BALNEAVES	LYNDA G.	ASSOCIATE PROFESSOR	\$131,596.79
BALSHAW	ROBERT FRED	RESEARCH ASSOCIATE	\$128,218.65
BALZER	MARLA RICHELLE	PHYSIOTHERAPIST	\$119,015.58
BANADAKOPPA MANJAPPA	RAMESH	RESEARCH ASSOCIATE	\$108,188.10
BANMAN	LISA KIMBERLY	INSTRUCTOR II	\$95,596.32
BANNATYNE	SHARON LYNN	ASSOC. REGISTRAR ACADEMIC SUPP	\$84,287.30
BANNERMAN	JORDAN ALLEN	INSTRUCTOR II	\$90,939.57
BARABAN	ELENA V.	ASSOCIATE PROFESSOR	\$111,781.47
BARAGAR	FLETCHER DAVID	ASSOCIATE PROFESSOR	\$134,789.97
BARBER	DAVID GEORGE	PROFESSOR	\$287,648.58
BARCLAY	RUTH ELIZABETH	ASSOCIATE PROFESSOR	\$124,777.18
BARCZAK	MICHAEL	ASSISTANT PROFESSOR	\$132,863.02
BARNARD	DAVID THOMAS	PRESIDENT EMERITUS / PROFESSOR	\$434,571.18
BARR	DARJA	INSTRUCTOR II	\$86,463.03
BARTELS	CARL	SENIOR INSTRUCTOR	\$103,248.65
BARTH	ROBERT	CERTIFIED PLUMBER/STEAMFITTER	\$79,035.84
BARTLETT	NADINE ALICE BERYL	ASSISTANT PROFESSOR	\$93,146.30
BASHA	CAROLYN	DIRECTOR, MAJOR GIFTS	\$113,266.01
BASS	JORDAN LESLIE	ASSOCIATE LIBRARIAN	\$103,595.29
BASSUONI	MOHAMED TAMER	PROFESSOR	\$130,606.02
BAUER	CRAIG	MGR CRS MAT FT G & HS BOOKSTOR	\$94,304.53
BAUM	STEFI	DEAN / PROFESSOR	\$245,715.25
BAY	DENICE	ASSISTANT PROFESSOR	\$99,614.22
BAYDACK	RICHARD KENITH	PROFESSOR	\$163,835.35
BAZZOCCHI	ROBERT	SYSTEM ADMIN & FUNCTIONAL ANAL	\$76,636.88
BEACH	SHAUNAVON MICHAEL	BUSINESS MANAGER, C.L.S.P.	\$93,998.67
BEACH DUCHARME	DEBRA	DIRECTOR - INDIGENOUS HEALTH	\$131,834.85
BEAL	NATHAN	SOLUTION ARCHITECT	\$113,544.53
BEAN	LAURA DAWN	UNDERGRADUATE PROGRAM MANAGER	\$75,915.19
BEAUDRY	GUY	BUSINESS OFFICER	\$94,292.98
BEAUVAIS	DIANNE	PROGRAMMER ANALYST	\$87,850.00
BEAVERFORD	KELLEY	ASSOCIATE PROFESSOR	\$132,380.04
BECKER	CHRISTIAN	ADMINISTRATIVE DIRECTOR	\$125,389.06
BECKER	MARISSA LEE	ASSOCIATE PROFESSOR	\$162,927.05
BEDDOES	JONATHAN CARL	PROFESSOR	\$330,921.79
BEDNAR	LISA MARIE	DISTANCE ED SESS. INSTRUCTOR	\$91,241.13
BEKKER	JOHANNES J	ASSISTANT MANAGER	\$95,030.12
BELL	RICHARD	ASSISTANT MANAGER	\$81,655.24
BELLAS	JONATHON SAMUEL	ASSISTANT PROFESSOR	\$123,582.52
BELLILI	FAOUZI	ASSISTANT PROFESSOR	\$95,819.31
BELLINO	JOEY JEFFERY	OCCUPATIONAL HYGIENE COORD	\$152,266.60
BELMONTE	MARK FINDLAY	PROFESSOR	\$128,817.45
BENARROCH	MICHAEL	PRESIDENT AND VICE-CHANCELLOR / PROFESSOR	\$243,624.88
BENBOW	SARAH MARY P	ASSOCIATE PROFESSOR	\$135,759.12
BENNETT	MARLYN LORETTA	ASSISTANT PROFESSOR	\$94,859.55
BENTLEY	KENNETH GERALD	SENIOR INSTRUCTOR	\$122,337.27

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
BERGEN	HUGO THEODORE	SENIOR SCHOLAR	\$135,514.61
BERNSTEIN	CHARLES NOAH	PROFESSOR	\$199,102.86
BERTONE	MARIA FLORA	ASSOCIATE PROFESSOR	\$151,612.91
BERUBE	CLAUDE ROBERT	INSTRUCTOR II	\$107,067.51
BETA	TRUST	PROFESSOR	\$163,249.33
BEYAK	LETA A	MANAGER, BOOKSTORE	\$150,665.77
BHATNAGAR	NAMITA	PROFESSOR	\$172,445.59
BHULLAR	RAJINDER PAL	PROFESSOR	\$172,548.90
BIBEAU	ERIC L	PROFESSOR	\$139,272.71
BIDZINSKI	HEATHER	ASSOCIATE LIBRARIAN	\$94,611.41
BIERINGER	MARIO	ASSOCIATE PROFESSOR	\$132,541.84
BIESHEUVEL	SANDRA	SENIOR INSTRUCTOR	\$106,907.17
BILASH	ANDREA LYNN	COMMUNICATIONS OFFICER	\$87,080.08
BILLING	WAYNE JAY	WORKSTATION COORDINATOR	\$78,662.14
BIRCH	STEVEN ARNOLD	CONTAINER ADMINISTRATOR	\$79,034.23
BIROUK	MADJID	PROFESSOR	\$154,135.76
BISCONTRI	ROBERT	ASSISTANT PROFESSOR	\$147,500.36
BLACK	HONOURE R	INSTRUCTOR I	\$84,082.52
BLACK	JOANNA	PROFESSOR	\$141,892.75
BLACK	PAMELA	ASSISTANT PROFESSOR	\$94,549.65
BLACK-BRANCH	JONATHAN	PROFESSOR	\$155,634.23
BLAHUT	BRIAN	ASST MGR , LIFE SAFETY SYSTEMS	\$91,002.67
BLANCHARD	JAMES FREDERICK	PROFESSOR	\$384,824.77
BLANCHARD	LAURIE BETH	ASSOCIATE LIBRARIAN	\$103,537.69
BLATZ	JAMES AYRTON	PROFESSOR	\$156,340.59
BLIGHT	TRUDY	PROJECT MANAGER BANNATYNE	\$101,492.83
BLOCK	KATHY	INSTRUCTOR II	\$77,954.64
BLONDEAU	LORETTA	ASSISTANT PROFESSOR	\$85,723.07
BLUNDEN	PETER GWITHIAN	PROFESSOR	\$162,570.67
BOBIWASH	KYLE	ASSISTANT PROFESSOR	\$86,778.66
BODKYN	CARMEN NOEL	ASSISTANT PROFESSOR	\$94,250.41
BOERMA	JAN TIES	PROFESSOR	\$316,404.61
BOHM	CLARA	ASSISTANT PROFESSOR	\$122,703.93
BOHM	ERIC R	PROFESSOR	\$82,160.08
BOHONIS	CHRIS	INFORMATION TECHNOLOGIST 4	\$102,921.45
BOHONIS	CHRISTOPHER EDWARD	ASSISTANT DIRECTOR, SECURITY	\$97,624.74
BOITEAU	MARK	SENIOR FINANCIAL OFFICER	\$93,814.02
BOLEFSKI	AFRA	ASSOCIATE LIBRARIAN	\$109,087.46
BONE	CHRISTINE FRANCES	LIBRARIAN	\$121,424.71
BONE	TRACEY ANNE	ASSISTANT PROFESSOR	\$101,238.11
BONNESS	WILLIAM RAY	ASSOCIATE PROFESSOR	\$105,228.40
BONNYCASTLE	COLIN ROBINSON	SENIOR SCHOLAR	\$157,039.13
BONNYCASTLE	MARLENY MUNOZ	ASSOCIATE PROFESSOR	\$112,232.17
BOOKMAN	SONIA KAREN	ASSOCIATE PROFESSOR	\$114,742.39
BOONSTRA	MYLES	MANAGER, BUILDING PERFORMANCE	\$85,327.76
BOORBERG	NORIKO	ASSOCIATE PROFESSOR	\$151,810.54

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
BOOTH	JAMES THOMAS	PROFESSOR	\$83,042.29
BORGERSEN	ROBERT D	INSTRUCTOR II	\$95,626.41
BORSBOOM	RICHARD ALLAN	ASST MANAGER, PLUMBING SHOP	\$91,727.20
BOSE	PINAKI SANKAR	PROFESSOR	\$156,943.93
BOSKWICK	MICHAEL	MECH ENG TECHNOLOGIST 3	\$84,548.65
BOTAR	OLIVER A I	PROFESSOR	\$147,991.38
BOUCHARD	JENNIFER	ASSISTANT DIRECTOR	\$103,511.79
BOWMAN	TRACY LYNN	DIRECTOR, OUTREACH & ENGAGEMENT	\$95,703.07
BOYCE	MICHELLE MICHAEL MACFIELD	RESEARCH ASSOCIATE	\$77,876.93
BOYD	MILTON S	PROFESSOR	\$164,875.96
BOYD	SCOTT	INFORMATION TECHNOLOGIST 4	\$91,131.84
BOYER	KATHERINE ANNE	ASSISTANT PROFESSOR	\$85,701.07
BRAICO	JOHN PHILLIP	SENIOR INSTRUCTOR	\$98,124.02
BRASSINGA	ANN KAREN CORNELIA	ASSOCIATE PROFESSOR	\$122,762.69
BRAUN	MEL	PROFESSOR	\$139,723.18
BRES	ODD	TECHNOLOGY TRANSFER SPECIALIST	\$110,816.34
BRESSER	RYAN WILLIAM	DIRECTOR, NATIONAL RESEARCH CTR	\$145,088.13
BREWIN	DEREK GERALD	PROFESSOR	\$146,997.34
BREYFOGLE	DONNA HELEN	LIBRARIAN	\$85,000.00
BRIDGES	GREGORY ERNEST JOHN	PROFESSOR	\$164,380.92
BRIDGES	LEIGH K	ASSISTANT PROFESSOR	\$93,588.87
BRIDGMAN	LAURIE ST CLAIR	PROFESSOR	\$158,510.39
BRINK	KIRSTIN SARA	ASSISTANT PROFESSOR	\$79,244.38
BRISTOW	FRANKLIN	INSTRUCTOR I	\$83,929.39
BRITTON	CHERYL A	MGR ACCTNG & DATA RECORDS	\$146,756.48
BROOKS	DAVID	ASST MGR, MINOR PROJ. & RENOV.	\$79,162.53
BROWN	BRENDA JOANNE	ASSOCIATE PROFESSOR	\$118,678.75
BROWN	CARA LIANE	ASSISTANT PROFESSOR	\$96,288.98
BROWN	DOUGLAS ADAM	DEAN / PROFESSOR	\$221,570.95
BROWN	LAURA KIMBERLEY	PROFESSOR	\$146,134.90
BROWN	MICHELE	MGR FINANCE & ADMINISTRATION	\$110,948.38
BROWN	NATASHA	INSTRUCTOR II	\$92,216.21
BROWN	ROBERT ANDREW	ASSOCIATE PROFESSOR	\$166,962.78
BROWNELL	MARNI DIANE	RESEARCH ASSOCIATE	\$118,791.21
BROWNLEE	ANTOINE	ASST DIR, RELATIONSHIP MGMT	\$131,285.59
BROWNLEE	HEATHER EILEEN	CLINIC TEAM ASSISTANT	\$107,353.86
BROWNLEE	MEREDITH CATHERINE	ASSISTANT PROFESSOR	\$89,290.54
BROWNLIE	JARVIS ROBIN JACKSON	PROFESSOR	\$145,958.70
BROWNRIDGE	DOUGLAS AUSTIN	PROFESSOR	\$160,543.10
BRUCE	LINDSAY	SENIOR PURCHASING CONSULTANT	\$76,489.14
BRUCE	SHARON GAIL	PROFESSOR	\$166,733.96
BRUECKNER	STEFANIE	ASSISTANT PROFESSOR	\$81,247.68
BRULE-BABEL	ANITA LEONA	PROFESSOR	\$162,821.81
BRYAN	GREGORY WILLIAM	ASSOCIATE PROFESSOR	\$120,631.27
BRYDON	DIANA LEE	DISTINGUISHED PROF EMERITUS/A	\$83,779.38
BUAN	JISSELLE	OPERATIONS COORDINATOR	\$78,600.26

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
BUCHAN	PETER JOHN	INSTRUCTOR I	\$87,358.60
BUCHANAN	CARLA	MANAGER, FINANCIAL REPORTING	\$133,057.09
BUCHANAN	DOUGLAS ANDREW	PROFESSOR	\$164,661.36
BUCHANAN	SEAN CHRISTOPHER	ASSISTANT PROFESSOR	\$126,918.42
BUHEL	EDWARD WAYNE	PROFESSOR	\$179,440.32
BUHEL	TAMARA	DIRECTOR, POSTGRAD EDUCATION	\$118,978.16
BUDDLE	KATHLEEN	ASSOCIATE PROFESSOR	\$125,613.40
BUDISA	NEDILJKO	PROFESSOR	\$149,831.04
BULLOCK	PAUL R	PROFESSOR	\$153,146.89
BUNIO	TERRY	DIRECTOR, PLANNING & GOVERNANCE	\$129,947.31
BUNT	ANDREA	PROFESSOR	\$116,105.12
BURAK	JEAN PAUL WJ	COORDINATOR, UM/SIU	\$132,974.85
BURCHILL	CHARLES ANDREW	ASSOC. DIR. DATA REPOSITORY	\$132,295.59
BURCZYNSKI	FRANK JOHN	PROFESSOR	\$165,140.15
BURGESS	JACOB	ASSISTANT PROFESSOR	\$93,235.31
BURNETT	MARGARET ANN	PROFESSOR	\$96,353.61
BURR	CALVIN WAYNE	SUPERVISOR, DESK SIDE SUPPORT	\$85,729.73
BUSBY	KAREN L	PROFESSOR	\$180,010.83
BUSBY	TANYA LEE ANN	DIRECTOR RECREATION SERVICES	\$94,292.98
BUSS	MANDY	ASSISTANT PROFESSOR	\$103,211.62
BUTLER	LEO THOMAS	ASSOCIATE PROFESSOR	\$130,488.29
BYRNE	DAVID ALEXANDER	ASSISTANT PROFESSOR	\$93,859.10
BYRNE	JAMES JOHN SEAN	PROFESSOR	\$165,749.71
BYTHEWAY	COLLEEN	INSTRUCTOR II	\$83,696.40
CALDER	ALISON	PROFESSOR	\$153,489.21
CALIC	DIVNA	INSTRUCTOR I	\$92,597.37
CALLAWAY	KARIS	ASSISTANT PROFESSOR	\$93,386.16
CALLISON	CAMILLE LENORA	ASSISTANT LIBRARIAN	\$87,434.28
CAMACHO	ALFREDO	PROFESSOR	\$135,370.51
CAMERON	HELEN ANN	ASSOCIATE PROFESSOR	\$108,343.66
CAMERON	JESSICA JEAN	PROFESSOR	\$123,350.43
CAMERON	RUTH ELIZABETH	INSTRUCTOR II	\$85,898.36
CAMFIELD	DAVID	ASSOCIATE PROFESSOR	\$129,271.03
CAMPANARO	SHANNON	RECEPTIONIST/CONF OFFICE ASST	\$85,927.95
CAMPBELL	CORY JOLENE	SENIOR INSTRUCTOR	\$104,163.36
CAMPBELL	HOLLY DAWN	EXEC ASST (CORRESPONDENCE)	\$75,148.42
CAMPBELL	JOHN MICHAEL	PROFESSOR	\$159,761.07
CAMPBELL	KEVIN LYNN	PROFESSOR	\$146,415.71
CAMPBELL	TANNIS LYNN	MANAGER, OFFICE OF AVP (ADMIN)	\$92,252.48
CAMPBELL-REMPEL	MARGARET ANNE	SENIOR INSTRUCTOR	\$114,890.31
CANTELO	BRENDA J.	SENIOR INSTRUCTOR	\$113,390.24
CAO	GEOFFREY GEORGE GUANG	SYSTEMS INTEGRATION SPEICALIST	\$84,799.72
CARDONA	SILVIA	ASSOCIATE DEPT. HEAD / PROFESSOR, MICROBIOLOGY	\$134,712.23
CARDWELL	RYAN TYLER	ASSOCIATE PROFESSOR	\$124,991.07
CARIOU	WARREN	PROFESSOR	\$142,611.24
CARLBERG	JARED G	PROFESSOR	\$143,692.61

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
CARLSON	ANNA MARIE AMBER	ASSISTANT PROFESSOR	\$119,633.86
CARLYLE-GORDGE	ADRIAN	INFORMATION TECHNOLOGIST 4	\$95,816.73
CARR	DAVID MICHAEL	DIRECTOR, U.M. PRESS	\$94,292.97
CARREIRO	MARIA FATIMA GOMES	FUNCTIONAL ANALYST	\$82,660.88
CARRIERE	ADRIENNE LOUISE	INSTRUCTOR II	\$107,147.71
CARRIERE	GEORGES-YVES R	ADMINISTRATIVE ASSISTANT	\$83,000.38
CARRIERE	REAL	ASSISTANT PROFESSOR	\$88,099.81
CARTMILL	CONSTANCE MARY JENNIFER	ASSOCIATE PROFESSOR	\$136,186.62
CARVELL	SUSAN	EXECUTIVE COORDINATOR	\$84,279.15
CASEY	MARGARET JANE	INSTRUCTOR II	\$107,734.13
CATTANI	DOUGLAS JOHN	ASSISTANT PROFESSOR	\$109,488.49
CATTINI	PETER ANDREW	DEPT. HEAD / PROFESSOR, PHYSIOLOGY & PATHOPHYSIOLOGY	\$205,943.67
CENKOWSKI	STEFAN	SENIOR SCHOLAR	\$129,285.54
CEPANEC	DIANA	RESEARCH ASSOCIATE	\$87,578.00
CERNY	VLASTIMIL	INSTRUCTOR I	\$92,957.77
CHA	YOUNG JIN	ASSISTANT PROFESSOR	\$109,605.69
CHADYA	JOYCE MARGARET	ASSOCIATE PROFESSOR	\$118,477.92
CHAKHMOURADIAN	ANTON	PROFESSOR	\$146,001.06
CHALMERS-BROOKS	KATIE	EDITOR, UM TODAY	\$78,075.38
CHAN	MING-KA	ASSOCIATE PROFESSOR	\$85,762.42
CHANCE	LAUREN JULIA	ASSISTANT PROFESSOR	\$77,917.97
CHAPUT	RICHARD MARC	PROJECT COORDINATOR, ASBESTOS	\$78,357.52
CHARETTE	RICHARD	PLUMBER/STEAMFITTER	\$75,313.27
CHARLES	WANDA ANNE	PROFESSOR	\$154,627.74
CHARRON	ANDREA ELIZABETH	ASSOCIATE PROFESSOR	\$105,508.07
CHARTRAND	LOUISE	ASSISTANT PROFESSOR	\$79,217.44
CHASSAING	IRENE ANGELE	ASSOCIATE PROFESSOR	\$92,651.16
CHATEAU	DANIEL GERALD	FGS RECOMMENDED MEMBER	\$85,236.95
CHATOORGOON	VIJAY	ASSOCIATE PROFESSOR	\$133,669.27
CHAULK	SARAH JOY	ASSISTANT PROFESSOR	\$106,633.89
CHELIKANI	PRASHEN VENKATA G KUMAR	PROFESSOR	\$130,174.67
CHELLE	TAMARA	OPERATIONS MANAGER	\$129,226.02
CHEN	FANG	ASSOCIATE PROFESSOR	\$127,466.12
CHEN	JIEYING	ASSISTANT PROFESSOR	\$129,913.68
CHEN	TINA MAI	PROFESSOR	\$150,897.12
CHEN	YING	FINANCIAL OFFICER	\$79,119.88
CHEN	YING	PROFESSOR	\$158,203.01
CHERNIAK	SHAWN WILLIAM	IDENTITY MANAGEMENT CONSULTANT	\$91,288.78
CHERNOMAS	ROBERT J	PROFESSOR	\$147,673.82
CHERNOMAS	WANDA M	ASSOCIATE PROFESSOR	\$133,172.46
CHEUNG	KRISTENE ROSE JUNE	ASSISTANT PROFESSOR	\$93,386.16
CHEUNG	MARIA YIP LING	PROFESSOR	\$151,677.40
CHIPALKATTI	JAYDEEP	ASSOCIATE PROFESSOR	\$131,331.77
CHIPPERFIELD	JUDITH GAIL	PROFESSOR	\$168,210.75
CHITTAL	DERVLA MARGARET LEILA	PHYSICIAN	\$160,427.34
CHIU	AARON	ASSOCIATE PROFESSOR	\$84,999.03

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
CHLUP	JAMES THOMAS	ASSOCIATE PROFESSOR	\$109,460.97
CHMIELOWICZ	ANASTASIA	DIABETIC RETINAL SCREEN NURSE	\$108,119.95
CHOCHINOV	ALECS HART	DEPT. HEAD, EMERGENCY MEDICINE	\$134,479.64
CHOCHINOV	HARVEY MAX	PROFESSOR	\$121,404.80
CHOLAKIS	ANASTASIA	DEAN / ASSOCIATE PROFESSOR	\$258,707.45
CHON	JAE-SUNG	INSTRUCTOR II	\$109,566.96
CHOPEK	JEREMY WILLIAM	ASSISTANT PROFESSOR	\$91,805.98
CHOPRA	RAHUL	BUSINESS MANAGER	\$83,189.04
CHOUKOU	MOHAMED-AMINE	ASSISTANT PROFESSOR	\$108,003.42
CHOW	MARLA	DIRECTOR, MARKETING & CREATIVE	\$115,500.37
CHOW	NANCY	PROFESSOR	\$164,302.50
CHRISTIE	CAROLYN JOAN WIEBE	DIRECTOR, STUDENT ACCESSIBILITY SERVICES	\$88,263.46
CHRISTIE	WILLIAM JOHN MITCHELL	IT SENIOR SUPPORT SPECIALIST	\$99,127.35
CHRISTODOULOU	CHRIS	ASSOCIATE PROFESSOR	\$92,003.51
CHRUSCH	DWAYNE	ELECTR ENG TECHNOLOGIST 3	\$81,792.98
CHU	RENE	ASSISTANT PROFESSOR	\$143,090.53
CHU	SOL	INFORMATION TECHNOLOGIST	\$90,380.56
CHUNG	MINNA ROSE	ASSOCIATE PROFESSOR	\$119,232.04
CHURCHILL	DAVID S	PROFESSOR	\$138,275.44
CHURLEY	JOAN	FIELD MANAGER	\$105,069.03
CICEK	NAZIM	PROFESSOR	\$155,327.05
CIURYSEK	SARAH JANE	ASSOCIATE PROFESSOR	\$107,571.90
CLARK	GLENN	ASSOCIATE PROFESSOR	\$111,580.82
CLARK	SARAH JANE	ASSISTANT LIBRARIAN	\$83,437.27
CLARK	SHAWN	PROFESSOR	\$139,214.62
CLAY	ADAM JOSEPH	ASSOCIATE PROFESSOR	\$107,177.30
CLOSE	SUSAN MICHELLE	ASSOCIATE PROFESSOR	\$117,353.26
CLOUATRE	RAPHAEL	ASSISTANT PROFESSOR	\$96,460.84
COAR	LANCELOT YAMALI	ASSOCIATE PROFESSOR	\$108,534.16
COHEN	BENITA ESTHER	ASSOCIATE PROFESSOR	\$131,189.12
COLE	STEVEN CHRISTOPHER	BIOSAFETY OFFICER	\$82,937.43
COLLINS	DAVID	PROFESSOR	\$221,639.90
COLLINS	PAULETTE KAE	ADMINISTRATIVE OFFICER	\$129,140.35
COLLINS	ROY ERIC	ASSISTANT PROFESSOR	\$114,127.18
COMACK	AGNES ELIZABETH	DISTINGUISHED PROF EMERITUS/A	\$129,724.95
COMPTON	JANICE RHODA	ASSOCIATE PROFESSOR	\$130,673.65
COMPTON	RYAN ALEXANDER	PROFESSOR	\$168,013.31
COMTE	JOEL STEPHANE	HR SYSTEMS MANAGER	\$94,292.98
CONAN	MICHELLE	ASSISTANT PROFESSOR	\$97,774.38
CONCI	SARAH JOANNE	INSTRUCTOR II	\$96,209.49
CONDON	AMANDA JANE	ASSOCIATE DEAN, STUDENT AFFAIR	\$103,177.12
CONNER	BRIAN	SHIFT CHARGE ENGINEER -1ST	\$114,610.25
CONQUERGOOD	JEFFREY	SENIOR FINANCE OFFICER	\$117,219.91
CONRAD	DANA-MARIE FIELD	CLINICAL EDUCATIONAL FACILITAT	\$86,001.02
COOK	CATHERINE LOUISE	VICE-PRESIDENT (INDIGENOUS)	\$351,385.14
COOK	KAREN	PROJECT MANAGER	\$94,454.16

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
COOKE	CAROL A	ASSOCIATE LIBRARIAN	\$124,425.75
COOMBS	KEVIN MARSHALL	PROFESSOR	\$163,846.72
COOPER	SARAH E V	ASSISTANT PROFESSOR	\$89,748.39
COOPER	SUSAN MARIE	ASSOCIATE PROFESSOR	\$111,420.11
CORMIER	EDWARD FRANK	INSTRUCTOR II	\$109,667.79
CORNE	JONAH EZRA	ASSOCIATE PROFESSOR	\$112,085.05
CORNISH	STEPHEN MARK	ASSOCIATE PROFESSOR	\$104,035.19
COSSAR	ROISIN A	PROFESSOR	\$139,910.60
COSTAMAGNA	ALEJANDRO CARLOS	ASSOCIATE PROFESSOR	\$120,116.83
COTE	DENNIS DONALD	SENIOR INSTRUCTOR	\$116,666.46
COTTICK	CHRISTOPHER JOHN	ORAL HLTH PRGM DENTAL DIR	\$133,810.25
COURCHAINE	RITA KATHERINE	MANAGER, FINANCE & ADMIN	\$94,671.06
COURT	DEBORAH ANN	PROFESSOR	\$155,724.79
COWAN	CRAIG THOMAS	ASSOCIATE PROFESSOR	\$105,326.11
COWLEY	KRISTINE CHERYL	ASSISTANT PROFESSOR	\$108,578.94
COYLE	BARRY THOMAS	PROFESSOR	\$161,058.06
COYSTON	SHANNON	ASSOC UNIV SECRETARY (SENATE)	\$75,148.40
CRAIGEN	ROBERT	ASSOCIATE PROFESSOR	\$133,111.59
CREIGHTON	DAVID JOSEPH	INFORMATION TECHNOLOGIST	\$95,298.69
CRITOPH	URSULE	LEAD, FLEXIBLE LEARNING	\$98,055.49
CROCKETT	MARYANNE	ASSOCIATE PROFESSOR	\$121,881.47
CUI	HONG	ASSOCIATE PROFESSOR	\$132,873.23
CUMPSTY	STEPHEN	DIRECTOR, OPERATIONS & MAINT.	\$168,301.55
CUNHA CORDEIRO	MARCOS RENON	ASSISTANT PROFESSOR	\$91,793.02
CURNOW	JOE ELIZABETH	ASSISTANT PROFESSOR	\$91,779.17
CURRAN	BRUCE JOHN	ASSISTANT PROFESSOR	\$116,631.80
CURRIE	ROBERT WILLIAM	PROFESSOR	\$164,808.96
CURTIS	MICHAEL WILLIAM	ASSISTANT PROFESSOR	\$421,341.90
CYR	CHRISTINE BILLIE	DIR, ABORIGINAL STUDENT CENTRE	\$94,077.13
CZUBRYT	MICHAEL PAUL	PROFESSOR	\$152,355.84
DAAYF	FOUAD	PROFESSOR	\$162,002.27
DABORN	MERISSA	LECTURER	\$80,673.12
DAHL	MATTHEW	DATA ANALYST	\$91,473.39
DAHL	TRACY ELIZABETH	INSTRUCTOR I	\$78,755.50
DAHL-JENSEN	DORTHE	PROFESSOR	\$242,411.76
DALKE	JOHN	MGR, APPLICATION DEVELOPMENT	\$130,479.04
DALLY	ROSLYN	ALUMNI OUTREACH/ENGAG LEAD	\$76,845.40
DAMA	AVINASH	SENIOR STORAGE AND BACKUP SPEC	\$82,530.23
DANAKAS	JOHN	AVP (STRAT.COMM. & GOVMT RELS)	\$244,597.83
DASS	PARSHOTAM	ASSOCIATE PROFESSOR	\$157,373.40
DAVIDSON	CASSANDRA	ACADEMIC PROGRAM SPECIALIST	\$88,409.01
DAVIDSON	MICHELLE PAMELA	SENIOR INSTRUCTOR	\$93,383.00
DAVIDSON-HUNT	IAIN JOHNSON	PROFESSOR	\$137,300.29
DAVIE	JAMES RONALD	PROFESSOR	\$166,514.95
DAVIES	KATHERINE F	ASSOCIATE PROFESSOR	\$109,999.86
DAVIES	MARCIA M	ASST TO VICE-PROVOST(STUDENTS)	\$75,148.39

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
DAVIS	LORI DAWN	INSTRUCTOR II	\$95,244.78
DAVIS	REBECCA LYNN	ASSOCIATE PROFESSOR	\$104,262.25
DAVOREN	GAIL	PROFESSOR	\$136,488.62
DAWE	DAVID ERNEST	ASSISTANT PROFESSOR	\$77,268.91
DAWSON	JACQUELINE LOUISE	ASSISTANT PROFESSOR	\$88,719.89
DE JAEGER	AMY ELIZABETH	EDUCATIONAL SPECIALIST-RESEARC	\$91,060.58
DE KIEVIT	TERESA R	PROFESSOR	\$152,002.06
DE LEON	DARLENE	OCCUPATIONAL THERAPIST	\$113,265.34
DE LEON-DEMARE	KATHLEEN	INSTRUCTOR II	\$95,754.64
DE OLIVEIRA JAYME	BRUNO	ASSISTANT PROFESSOR	\$87,218.68
DE SA LEITAO PINHEIRO	FABIO HENRIQUE	ASSISTANT PROFESSOR	\$144,278.82
DE TORO	FERNANDO	PROFESSOR	\$165,069.78
DEALLY	DON	MANAGER, PLUMBING SHOP	\$103,833.26
DEAN	ERIN CLARE	ASSISTANT PROFESSOR	\$78,698.15
DEANE	LEAH	DIRECTOR, STUDENT SERVICES	\$77,164.86
DECONINCK	WOUTER	ASSOCIATE PROFESSOR	\$112,735.82
DEEGAN	C LEE ANNE	INSTRUCTOR II	\$92,380.22
DEEN	LAURA ROSA	SENIOR BUDGET OFFICER	\$97,944.33
DEER	FRANK	ASSOCIATE PROFESSOR	\$129,168.64
DEERE	BRENT	RESEARCH AWARDS ADMINISTRATOR	\$84,323.79
DEERING	GLENN EDWARD	CONTAINER MANAGER	\$78,849.59
DEGAGNE	CHRISTA DAWN	INSTRUCTOR I	\$85,412.32
DEL BIGIO	MARC RONALD	PROFESSOR	\$421,341.90
DELANEY	JOSEPH AUSTIN CHRISTOPHER	ASSOCIATE PROFESSOR	\$126,264.61
DELAY	DAVID C.J.	ASSISTANT PROFESSOR	\$101,692.36
DELIJANI	FARHOUD	INSTRUCTOR I	\$95,703.98
DEMARE	DANIELLA	PROJECT COORDINATOR	\$76,584.40
DEMCZUK	LISA	ASSOCIATE LIBRARIAN	\$122,193.41
DEMETRIOFF	SABRINA LEIGH BELLHOUSE	ASSISTANT PROFESSOR	\$114,279.36
DENG	CHUANG	ASSOCIATE PROFESSOR	\$114,583.15
DENG	WENKANG	PLUMBER/STEAMFITTER	\$75,313.65
DENNIS	MARY CATHERINE	ASSISTANT PROFESSOR	\$94,177.56
DENTSORAS	DIMITRIOS	ASSISTANT PROFESSOR	\$97,377.99
DERKSEN	ROBERT WAYNE	ASSOCIATE PROFESSOR	\$135,794.14
DERKSEN	SHELLEY ANNE	INFORMATION TECHNOLOGIST	\$91,473.49
DESAI	RADHIKA	PROFESSOR	\$160,031.00
DESJARDINS	LUC JOSEPH DENIS	FACILITIES COORD/SR CAMERA OP	\$78,575.79
DESMARAIS	ANNETTE AURELIE	ASSOCIATE PROFESSOR	\$141,152.76
DESMARAIS	DIEDRE ALEXANDRIA	ASSISTANT PROFESSOR	\$110,685.53
DESPINS	DANIEL	IT SERVER LEAD	\$99,298.85
DETILLIEUX	GILBERT ERNEST JOSEPH	INFORMATION TECHNOLOGIST	\$91,288.74
DETILLIEUX	GILLES REAL JOSEPH	DATA ANALYST	\$79,847.98
DETWILER	JILLIAN	ASSOCIATE PROFESSOR	\$101,698.67
DEXTER	JODY ELAINE	TECHNOLOGY TRANSFER SPECIALIST	\$98,283.07
DHALIWAL	RAMAN	DIRECTOR, ADMIN/OPERATIONS	\$168,443.75
DHALLA	NARANJAN S	PROFESSOR	\$84,262.21

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
DHANJAL	HARMINDER KAUR	MANAGER, FINANCE & ADMIN	\$94,292.95
DHINDSA	GURPINDER	ASSISTANT ENGINEER	\$80,854.84
DHINGRA	SANJIV	ASSOCIATE PROFESSOR	\$107,767.91
DIAMOND	STACY LYNN	ASSISTANT MANAGER, BOOKSTORE	\$84,620.86
DIAMOND-BURCHUK	LISA	SENIOR INSTRUCTOR	\$114,916.13
DIBROV	PAVEL	PROFESSOR	\$152,047.88
DIETRICH	JAMES WESLEY	ENGINEER IN RESIDENCE	\$115,980.25
DIETZ	CYNTHIA GOODHART	ASSISTANT LIBRARIAN	\$98,750.66
DIFFEY	LINDA	LECTURER	\$87,622.65
DIK	GUENRIKH R.	INFORMATION TECHNOLOGIST	\$79,866.22
DIKA	CHERYL JANE	SENIOR INSTRUCTOR	\$109,058.23
DILLON	LISA	STAFF PHYSICIAN	\$143,045.71
DING	HAO	ASSOCIATE PROFESSOR	\$128,779.17
DINGWALL	ORVIE IRENE ELIZABETH	ASSOCIATE LIBRARIAN	\$111,404.88
DIUBALDO	DEBRA LYNN	ABORIGINAL STUDENT ADVISOR	\$89,244.61
DIXON	IAN MICHAEL CHARLES	PROFESSOR	\$165,144.60
DMITRENKO	IGOR	RESEARCH ASSOCIATE	\$116,071.98
DOAN	LORI ANNE	SCHOLARSHIP OF T&L DEVELOPER	\$110,075.55
DOAN	NHAT	CLIENT REL. MGMT. CONSULTANT	\$93,748.33
DOBIE	JOHN BRIAN	INSTRUCTOR I	\$108,330.94
DOBLE	BRADLEY WAYNE	ASSOCIATE PROFESSOR	\$155,371.38
DOCKER	MARGARET FELICE	PROFESSOR	\$142,611.25
DODD	JOHN-ALLAN	DIRECTOR, HEALTH & SAFETY	\$94,086.75
DOERING	JOHN C	ASSOC. V.P.(PARTNERSHIPS) / PROFESSOR	\$226,076.61
DOLINSKY	VERNON WAYNE	ASSOCIATE PROFESSOR	\$119,005.70
DOMARATZKI	MICHAEL	ASSOCIATE PROFESSOR	\$138,531.06
DOUCETTE	CHRISTINE ANNE	ASSISTANT PROFESSOR	\$104,900.66
DOUGALL	KATHLEEN	SCHOOL THERAPY SVCS TEAM LEAD	\$95,541.65
DOUGLAS	DELIA DIANE	ANTI-RACISM LEAD	\$85,221.66
DOUPE	MALCOLM BRAY	ASSOCIATE PROFESSOR	\$125,716.24
DOW	KAREN ELIZABETH	ASSISTANT PROFESSOR	\$109,534.82
DOYLE	SUZANNE MARIE NOELLA	PROGRAM ADMINISTRATOR MANAGE	\$78,656.61
DRAGOMIR	SORIN NICOLAE	ENGINEER (M) -4TH	\$76,737.27
DRENNAN ALSIP	JANINE SARAH	EXEC. ASSISTANT / BUSINESS MGR	\$78,004.72
DREWES	DAVID DONALD	ASSOCIATE PROFESSOR	\$121,818.97
DREWNIAK	KENNETH RICHARD	INFORMATION TECHNOLOGIST	\$75,655.10
DRIEDGER	DIANE LYNN	ASSISTANT PROFESSOR	\$91,041.39
DRIEDGER	S. MICHELLE	PROFESSOR	\$162,525.53
DRUMMOND	KELLY NICOLE	INSTRUCTOR II	\$117,529.03
DRUMMOND	ROBERT JOHN	ASSISTANT PROFESSOR	\$159,548.94
DRZYMALA	PETER	OCCUPATIONAL THERAPIST/LEADER	\$141,072.94
DUA	ALOK	SESSIONAL INSTRUCTOR	\$125,547.32
DUA	SNEHIL	INSTRUCTOR I	\$96,076.11
DUAN	KANGMIN	ASSOCIATE PROFESSOR	\$116,431.02
DUBE	RHONDA LYN	INSTRUCTOR II	\$92,546.47
DUBIK	DONALD	RESEARCH ASSOCIATE	\$81,941.35

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
DUCHARME	JENNIFER L	ASSISTANT PROFESSOR	\$119,633.86
DUCHARME	JUDY KATHLEEN	SUPERVISOR, CENTRAL ZONE	\$75,454.07
DUECK	CAMERON	SYSTEMS ANALYST	\$91,557.90
DUECK	JENNIFER MARIE	ASSOCIATE PROFESSOR	\$124,692.13
DUECK	NATHAN	DIRECTOR OF FINANCE	\$147,291.23
DUECK	REBECCA MARIE	TECHNICIAN	\$109,093.34
DUECK	ROBERT J	FINANCIAL SYSTEMS COORDINATOR	\$89,988.19
DUECK	THEODORE JOHN HENRY	TECH SUPPORT & SVC CONSULTANT	\$78,853.42
DUERKSEN	DONALD R	ASSOCIATE PROFESSOR	\$81,965.31
DUFAULT	BRENDEEN THOMAS	INFORMATION TECHNOLOGIST	\$94,687.55
DUFF	ELSIE LYNN	ASSISTANT PROFESSOR	\$110,354.50
DUGAL	PAUL F	MANAGER, PURCHASING SERVICES	\$160,602.24
DUHAMEL	TODD ASHLEY DALE	PROFESSOR	\$138,155.35
DUKE	LINDSAY ANN	MGR.STUDENTS & FACULTIES COMM	\$88,192.83
DUMONTET	MONIQUE JO-ANN	INSTRUCTOR II	\$97,805.49
DUNCAN	KAREN A	ASSOCIATE PROFESSOR	\$133,010.81
DUNCAN	ROBERT WAYNE	ASSOCIATE PROFESSOR	\$111,008.41
DUNFORD	DRENA ALISA	INSTRUCTOR II	\$107,779.31
DUNN	KATRINA	ASSISTANT PROFESSOR	\$88,952.49
DUPUIS	REJEANNE LISE	DIRECTOR, CAMPUS PLANNING & REAL ESTATE	\$149,695.03
DURKIN	PAUL RICHARD	ASSISTANT PROFESSOR	\$86,337.08
DUROCHER	STEPHANE JEAN-LOUIS	PROFESSOR	\$117,191.25
DURRANT	JOAN ELAINE	PROFESSOR	\$158,774.77
DURSTON	JEFFREY SUTTER	SYSTEMS ADMINISTRATOR	\$91,288.77
DVORSKI	ROBERT VINKO	SUPERVISOR, DESK SIDE SUPPORT	\$111,256.88
DYCK	BRUNO	PROFESSOR	\$162,556.94
DYCK	JONATHAN EARL	INSTRUCTOR II	\$106,506.45
DYCK	KEVIN	SYSTEMS ANALYST	\$79,805.35
DYCK	LINDA AGANETHA	DEAN / ASSOCIATE PROFESSOR	\$232,036.27
EADE	MARGARET EVELYN	PRE-CLEARSHIP PROGRAM ADMIN.	\$91,694.88
EATON	MARCELLA	ASSOCIATE PROFESSOR	\$120,254.42
ECK	PETER KARL	ASSOCIATE PROFESSOR	\$121,506.39
EDGERTON	JASON DENNIS	ASSOCIATE PROFESSOR	\$110,760.25
EDMUNDS	ANDREA	DIRECTOR, ANCILLARY SERVICES	\$165,021.52
EDWARDS	MARIE PATRICIA	ASSOCIATE PROFESSOR	\$135,586.66
EFTEKHARPOUR	EFTEKHAR	ASSOCIATE PROFESSOR	\$106,181.72
EGAN	RORY BERNARD	PROFESSOR	\$83,319.31
EHN	JENS KRISTIAN	ASSOCIATE PROFESSOR	\$110,432.85
EHN	PAULINA MARGARET	UNIX/LINUX SYSTEM ADMINISTRATOR	\$93,311.90
EKUMA	OKECHUKWU	DATA ANALYST	\$107,661.46
EL-GABALAWY	HANI SAAD	PROFESSOR	\$188,490.81
EL-GABALAWY	RENEE MARIE	ASSISTANT PROFESSOR	\$115,264.69
ELGAZZAR	REDA F	ASSOCIATE PROFESSOR	\$143,209.90
ELIAS	BRENDA DENISE	PROFESSOR	\$134,872.07
ELLIOTT	JACQUELINE K	SENIOR INSTRUCTOR	\$116,738.13
EL-SALAKAWY	EHAB FATHY	PROFESSOR	\$149,191.08

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
ELTONSY	SHERIF	ASSISTANT PROFESSOR	\$102,936.08
ELVINS	SARAH	PROFESSOR	\$134,118.00
EMMANUEL	FARAN	RESEARCH ASSOCIATE	\$104,228.34
ENGEL	LISA	ASSISTANT PROFESSOR	\$92,241.70
ENGLISH	JAYANNE	ASSOCIATE PROFESSOR	\$133,834.42
ENNS	BERNARD	ELECTRONIC CONTROLS TECHNICIAN	\$79,898.29
ENNS	CHARLOTTE JOHANNA	PROFESSOR	\$151,426.78
ENNS	HERBERT L	PROFESSOR	\$162,629.99
ENS	CHRISTIAN BRUCE	ASST MANAGER, GROUNDS	\$91,123.83
ENS	ERICH WERNER	PROFESSOR	\$162,570.67
ENTZ	MARTIN HERMANN	PROFESSOR	\$165,248.34
EPP	EDUARD	ASSOCIATE PROFESSOR	\$130,300.51
ERICKSON	BRUCE GARTH	ASSISTANT PROFESSOR	\$99,761.84
ERICKSON	DON	INFORMATION TECHNOLOGIST	\$79,866.22
ERKINBAEV	CHYNGYZ	ASSISTANT PROFESSOR	\$94,297.56
EROS	RONALD W	DIRECTOR, EXPERIENTIAL EDUCATI	\$128,240.09
ESKICIOGLU	MEHMET RASIT	ASSOCIATE PROFESSOR	\$132,127.79
ESKIN	N A MICHAEL	PROFESSOR	\$83,984.30
ESPERSEN-PETERS	KURT NELSON	ASSISTANT PROFESSOR	\$94,873.73
ESSIG	MARCO	DEPT. HEAD, RADIOLOGY	\$82,580.73
EVASON	TAMMY LYNN	FINANCIAL OFFICER	\$82,282.23
FAINSTEIN	LISA KAREN	PROGRAM ADVISOR	\$113,153.89
FALK	JAMISON MARK	ASSOCIATE PROFESSOR	\$120,801.60
FALKENBERG	THOMAS GERHARD	DEAN / PROFESSOR	\$160,810.89
FALLDING	HELEN ELIZABETH	MANAGER, HUMAN RIGHTS RESEARCH	\$131,416.66
FANELLA	SERGIO THOMAS	ASSOCIATE PROFESSOR	\$90,802.24
FARENHORST	ANNEMIEKE	PROFESSOR	\$164,099.92
FARRELL-MORNEAU	AMY	ASSISTANT PROFESSOR	\$90,139.88
FAST	DARREN	DIRECTOR, PARTNERSHIPS & INNOV	\$149,502.51
FAUBERT	MICHELLE RAE	PROFESSOR	\$114,154.34
FAURSCHOU	TRISHA	ASSOCIATE LEGAL COUNSEL	\$92,506.10
FAVELL	KAREN	LECTURER	\$95,600.07
FAYEK	MOSTAFA	PROFESSOR	\$153,562.84
FEAR	JOELLE JOY	SUPERVISOR RENAL UNIT GH	\$151,966.36
FEDIRCHUK	BRENT ALLAN	ASSOCIATE PROFESSOR	\$150,286.35
FEDORCHUK	MONICA	MANAGER, FINANCE & ADMIN	\$103,060.71
FEDORYAK	OLESYA	INSTRUCTOR I	\$78,895.83
FEENSTRA	KYLE A.P.	ASSISTANT LIBRARIAN	\$87,120.42
FEHR	MONIQUE	SPACE PLANNER	\$79,144.06
FERENS	KENNETH F.	ASSISTANT PROFESSOR	\$113,183.19
FERGUSON	BARRY GLEN	SENIOR SCHOLAR	\$110,738.42
FERGUSON	DONALD R	ELECTRICIAN	\$75,292.07
FERGUSON	IAN JAMES	PROFESSOR	\$164,538.65
FERGUSON	PHILIP ANDREW	ASSOCIATE PROFESSOR	\$133,037.16
FERGUSON	THOMAS WILLIAM	BIostatistician-HLTH ECONOMIST	\$79,807.58
FERGUSON	JAMES G	PROFESSOR	\$159,875.46

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
FERLEY	MICHAEL ARTHUR	MANAGER, ENGINEERING SERVICES	\$147,231.32
FERNANDEZ	ENRIQUE J	PROFESSOR	\$144,920.58
FERNANDO	DILANTHA W G	PROFESSOR	\$169,882.78
FERNANDO	VEERAHENNEDIGE	INSTRUCTOR I	\$80,969.83
FERNYHOUGH	PAUL	PROFESSOR	\$169,475.73
FERREIRA	KAREN JOYCE	INSTRUCTOR II	\$98,255.54
FERRIS	SHAWNA MIKAL-ANN	ASSOCIATE PROFESSOR	\$113,611.60
FEUER	JANICE ELIZABETH	DIRECTOR, GIFT PLAN & LIFETIME	\$129,661.39
FIDLER	GREGORY W F	SENIOR INSTRUCTOR	\$126,357.36
FIEGE	JASON	ASSOCIATE PROFESSOR	\$128,643.08
FIELD	RUSSELL DAVID	ASSOCIATE PROFESSOR	\$110,838.67
FIELDING	CORY LEE	ASSISTANT DIRECTOR	\$139,187.32
FIGLEY	CHASE RUSSELL	ASSOCIATE PROFESSOR	\$109,392.53
FILIZADEH	SHAAHIN	PROFESSOR	\$144,959.49
FILOPOULOS	PETER	DESKTOP SUPPORT CONSULTANT	\$79,034.23
FINCH	LESLIE	COMPTROLLER, ST. PAUL COLLEGE	\$75,148.41
FIORILLO	GRAZIANO	ASSISTANT PROFESSOR	\$109,310.42
FISCHER	GABOR	ASSOCIATE PROFESSOR	\$457,468.94
FITZELL	GORDON DALE	PROFESSOR	\$129,556.61
FLATEN	DONALD NORMAN	PROFESSOR	\$200,540.67
FORD	BRUCE AUSTIN	PROFESSOR	\$146,645.35
FORD	LISA M	SENIOR INSTRUCTOR	\$135,802.31
FORD	LYLE ALEXANDER	ASSOCIATE LIBRARIAN	\$118,140.02
FORGET	EVELYN LOUISE	PROFESSOR	\$175,190.90
FORNWALD	BLAIR MICHEL	DIRECTOR/CURATOR	\$76,734.96
FORREST	MAUREEN DOROTHY	HR CONSULTANT	\$129,043.23
FORSYTHE	LAURA	METIS INCLUSION PROJECT COORD	\$93,054.87
FOSTER	DAVID PAUL	INSTRUCTOR II	\$81,647.03
FOSTER	SHELLEY ANNE	ASSOC UNIV SEC (BRD OF GOVERN)	\$75,307.41
FOURNIER	ANNA	ASSOCIATE PROFESSOR	\$114,473.71
FOWKE	KEITH RAYMOND	PROFESSOR	\$171,029.04
FOWLER	KENT DOUGLAS	ASSOCIATE PROFESSOR	\$116,048.09
FOWLER	MELINDA	ASSISTANT PROFESSOR	\$122,976.26
FRAEHLICH	CHERYL V.L.	SESSIONAL INSTRUCTOR	\$113,018.43
FRANCA	RODRIGO	ASSOCIATE PROFESSOR	\$140,467.92
FRANCO-ESPINOSA	ALICIA AGUSTINA	DIRECTOR / INSTRUCTOR II, ENGLISH LANGUAGE CENTRE	\$88,301.66
FRANCOIS	JOSE	DEPT. HEAD, FAMILY MEDICINE	\$88,136.50
FRANK	CHRISTOPHER	PROFESSOR	\$126,556.48
FRANK	JULIETA	ASSOCIATE PROFESSOR	\$120,967.51
FRANKEL	SIDNEY IRVIN	ASSOCIATE PROFESSOR	\$121,714.84
FRASER	KEVIN CHARLES	ASSOCIATE PROFESSOR	\$100,950.17
FRASER	TREVOR JAMES	FIELD RES FACILITY & EQUIP MGR	\$77,373.51
FREDERIKSEN	ANDREW	PROFESSOR	\$158,276.67
FREER	STAN	LAB TECHNICIAN	\$117,072.49
FREEZE	DONALD RICHARD	PROFESSOR	\$177,359.18
FRESNOZA	AGNES L.	TRANSGENICS MOUSE TECHNICIAN	\$76,743.28

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
FRICKE	MONICA	ASSISTANT PROFESSOR	\$110,722.62
FRIDELL	MARA	ASSISTANT PROFESSOR	\$101,801.27
FRIED	SHELLEY LYNN	INSTRUCTOR II	\$81,249.09
FRIEDRICH	LISA ANNE	RESEARCH GRANTS FACILITATOR	\$77,275.19
FRIES	CHRISTOPHER JOHN	ASSOCIATE PROFESSOR	\$115,893.79
FRIESEN	ELROY DUANE	ASSOCIATE PROFESSOR	\$120,844.68
FRIESEN	MARCIA RUTHILD	ASSOCIATE PROFESSOR	\$135,172.79
FRISTENSKY	BRIAN WHITNEY	ASSOCIATE PROFESSOR	\$132,973.87
FROESE	IVAN PETER	BURSAR & EXEC ASST TO WARDEN	\$94,292.95
FROGNER	RAYMOND OSCAR	ASSOCIATE LIBRARIAN	\$124,104.69
FROSK	PATRICK	ASSISTANT PROFESSOR	\$85,626.88
FRY	WILLIAM MARK	ASSOCIATE PROFESSOR	\$121,743.46
FUCHS	FRANCIS FUCHS	IMMIGRATION CONSULTANT	\$80,981.84
FUGLEM	TERRI GAYE	ASSOCIATE PROFESSOR	\$133,098.16
FULLERTON	CODY JAY	ASSISTANT LIBRARIAN	\$78,532.13
FULTON	WILLIAM BRYCE	DESK SUPPORT CONSULTANT	\$76,619.31
FUNK	LAURA MEGAN	ASSOCIATE PROFESSOR	\$113,554.58
GABBERT	MARK ALLAN	ASSOCIATE PROFESSOR	\$135,665.75
GABRIELSON	DAVID	INTERMEDIATE SYSTEMS ANALYST	\$85,968.98
GAGNON	SUZANNE MARIE	ASSOCIATE PROFESSOR	\$204,622.10
GAJPAL	YUVRAJ	ASSOCIATE PROFESSOR	\$146,172.99
GALAUGHER	JOLEN	INDUSTRY & COMM. LIASION OFFIC	\$90,624.11
GALLACHER	GUILLERMO	ASSISTANT PROFESSOR	\$101,216.51
GALLANT	MARY MICHELLE	PROFESSOR	\$167,131.39
GAMACHE	MYLENE YANNICK	ASSISTANT PROFESSOR	\$83,058.99
GAMBLE	JULIA ANNE	ASSISTANT PROFESSOR	\$88,903.60
GAMEY	PARKER JAY	BUSINESS MANAGER	\$81,717.42
GANESAN	THENDRALARASI	ASST MANAGER, CAPITAL ACCTG	\$78,333.03
GAO	JIJUN	ASSOCIATE PROFESSOR	\$199,632.40
GAO	YA	ASSISTANT PROFESSOR	\$151,324.53
GARCIA HOLGUERA	MARIA MERCEDES	ASSISTANT PROFESSOR	\$96,301.21
GARDNER	DERRICK EARL	ASSOCIATE PROFESSOR	\$109,961.84
GARDNER	MARK STEWART	FINANCIAL OFFICER	\$102,262.35
GARLAND	ALLAN BRUCE	PROFESSOR	\$115,570.70
GARLICH-MILLER	MICAH COREY	SR SYSTEMS ANALYST	\$109,632.17
GARRETT	MARK RICHARD	ASSISTANT PROFESSOR	\$120,428.40
GARROWAY	COLIN JAMES	ASSISTANT PROFESSOR	\$98,447.00
GARTNER	JOHN GODFREY	PROFESSOR	\$421,491.90
GATZKE	NOAH DAVID	INSTRUCTOR II	\$101,064.61
GAUCHER	DANIELLE MONIQUE	ASSOCIATE PROFESSOR	\$119,695.29
GE	WENXIA	ASSOCIATE PROFESSOR	\$154,434.89
GEDDERT	CAROLYN ELIZABETH	ENGINEER-IN-RESIDENCE	\$139,905.59
GERICKE	MICHAEL THOMAS	PROFESSOR	\$128,940.83
GERSTEIN	ALEEZA CARA	ASSISTANT PROFESSOR	\$95,819.31
GHAVAMI	SAEID	ASSOCIATE PROFESSOR	\$105,591.58
GHIA	JEAN-ERIC	ASSOCIATE PROFESSOR	\$127,834.46

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
GHOMESHI	JILA	PROFESSOR	\$147,102.27
GIBBS	JASON JOHN	ASSISTANT PROFESSOR	\$97,894.98
GIBSON	GREGORY JOHN	ASSISTANT PROFESSOR	\$119,633.86
GIBSON	IAN WILLIAM	ASSOCIATE PROFESSOR	\$421,341.90
GIBSON	SPENCER BRUCE	PROFESSOR	\$158,184.63
GIESBRECHT	DEBRA DAWN	MANAGER, UNIV CTR PHARMACY	\$86,512.87
GIESBRECHT	EDWARD MARK	ASSOCIATE PROFESSOR	\$123,181.60
GIESBRECHT	GORDON GRANT	PROFESSOR	\$165,248.34
GIESBRECHT	TRACEY LYNN	INSTRUCTOR II	\$102,983.61
GIETZ	ROMAN DANIEL H	ASSOCIATE PROFESSOR	\$91,000.00
GILCHRIST	JAMES STUART CHARLES	PROFESSOR	\$166,647.18
GILES-SMITH	LORI	LIBRARIAN	\$124,616.25
GILL	KAMNI JESSICA	ASSISTANT PROFESSOR	\$100,407.55
GILLIS	DARREN MICHAEL	PROFESSOR	\$148,825.87
GILLIS	RICHARD JOHANN	PROFESSOR	\$156,565.86
GILMORE	COLIN GERALD	ASSISTANT PROFESSOR	\$119,895.40
GIRARD	RACHELLE	ASST MANAGER, FINANCIAL ANALYS	\$84,653.92
GIULIANO	RYAN JEFFREY	ASSISTANT PROFESSOR	\$90,853.60
GLASSFORD	LORRAINE FRANCES	INSTRUCTOR II	\$98,141.24
GLAVIN	GARY BERTRUN	ASSOC. V.P. (RESEARCH & INTL) / PROFESSOR	\$221,854.03
GLAZEBROOK	CHERYL MARY	ASSOCIATE PROFESSOR	\$101,700.07
GLAZNER	GORDON WAYNE	ASSOCIATE PROFESSOR	\$133,106.16
GLENWRIGHT	MELANIE	ASSOCIATE PROFESSOR	\$123,105.13
GLOGOWSKA	ALEKSANDRA MARIA	INSTRUCTOR II	\$75,773.79
GLOUX	RICHARD	MGR, INFRASTRUCTURE BUILD	\$127,538.36
GODARD	JOHN HAMILTON	PROFESSOR	\$150,488.19
GODAVARI	S NORMA	ASSOCIATE LIBRARIAN	\$97,176.82
GODFREY	CAROLYN CHRISTINE	PROGRAMMER ANALYST	\$100,434.83
GODWIN	RYAN THOMAS	ASSOCIATE PROFESSOR	\$117,173.03
GOLD	BERNARD	DIRECTOR, PENSION OFFICE	\$152,604.56
GOLDBERG	AVIVA MICHELLE	ASSOCIATE PROFESSOR	\$172,052.75
GOLDSBOROUGH	L GORDON	ASSOCIATE PROFESSOR	\$133,561.06
GOLE	ANIRUDDHA M	PROFESSOR	\$164,894.67
GONG	YUEWEN	PROFESSOR	\$162,265.46
GOOCH	CASEY	ASSISTANT MANAGER, R-SF ACCT	\$102,955.39
GOODMAN	LESLIE GREER	SENIOR INSTRUCTOR	\$191,070.30
GOODWIN	BARBARA LYNN	SENIOR INSTRUCTOR	\$113,407.53
GORCZYCA	BEATA	PROFESSOR	\$139,149.05
GORDON	JONATHAN BARRY	ASSOCIATE PROFESSOR	\$97,499.62
GORDON	JOSEPH WILLIAM	ASSOCIATE PROFESSOR	\$124,975.87
GOUGH	KATHLEEN MARGARET	PROFESSOR	\$162,088.85
GOULD	JENNIFER	SUPERVISOR P.E.M.	\$117,034.59
GOZHO	NHAMO GEORGE	INSTRUCTOR II	\$98,242.05
GRAFF	LESLEY A	PROFESSOR	\$192,059.74
GRAHAM	JACKIE	DIRECTOR OF HEALTH PROGARMS	\$116,741.06
GRAHAM	PETER C J	ASSOCIATE PROFESSOR	\$108,834.44

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
GRAHAM-TETRAULT	NICOLE	SENIOR AUDIT CONSULTANT	\$92,864.54
GRAHN	MYRNA	MANAGER OF FFDC	\$98,085.25
GRANT	CHARLES WILLIAM	SENIOR INSTRUCTOR	\$170,731.76
GRAVES	JOSEPH DEREK LEE	IT MANAGER	\$96,608.51
GREEN	CHRISTOPHER HENRY	ASST MGR, PREVENTATIVE MAINT.	\$91,595.26
GREEN	RILEY JAMES	CHARGE ENGINEER -2ND CLASS	\$109,295.63
GREENBERG	BRIAN DOUGLAS	SYSTEMS ANALYST-SECURITY OP	\$83,538.39
GREENBERG	CHERYL ROCKMAN	PROFESSOR	\$122,716.90
GREENFIELD	HASKEL J	PROFESSOR	\$159,893.85
GREIDANUS	NATHAN SIDNEY	ASSOCIATE PROFESSOR	\$172,366.19
GRIFFIN	DOUGLAS	SEN ACCOUNTANT/FINANCE OFFICER	\$94,655.99
GRINIC	IGOR	ASSISTANT ENGINEER -3RD	\$86,413.81
GRIPP	JANICE K	SECRETARY TO THE DEAN	\$75,148.38
GROCOTT	HILARY PETER THOMAS	PROFESSOR	\$147,074.01
GRONSKI	TOM	SYSTEMS ANALYST	\$93,700.67
GROOME	MARGARET ESTELLE	ASSOCIATE PROFESSOR	\$132,190.94
GRUBER	JACQUELINE ISAAN	EDI DIRECTOR	\$116,142.90
GRYMONPRE	RUBY EMILY	PROFESSOR	\$150,244.49
GU	XIAOCHEN	PROFESSOR	\$162,190.52
GUARD	JULIE	PROFESSOR	\$131,683.25
GUDERIAN	ROBERT WILLIAM LEE	INSTRUCTOR I	\$84,222.21
GULDEN	ROBERT HERBERT	PROFESSOR	\$128,650.40
GUNAY	HIKMET	PROFESSOR	\$92,672.11
GUNDERSON	DAVID SHANE	ASSOCIATE PROFESSOR	\$118,642.51
GUNDERSON	KAREN ROSEMARIE	ASSISTANT PROFESSOR	\$95,596.25
GUNN	BRENDA LAURIE	ASSOCIATE PROFESSOR	\$132,722.01
GUYOT	MEGHAN KATHLEEN	INSTRUCTOR I	\$84,903.01
GWINNER	GERALD	PROFESSOR	\$149,647.96
HAAKSMA	JEFF	MANAGER, ENDPOINT SVC-SUPPORT	\$119,127.81
HACK	THOMAS FRANCIS L	PROFESSOR	\$153,930.89
HAGIWARA	ROBERT	ASSISTANT PROFESSOR	\$111,182.84
HAIGH	JODY JONATHAN	ASSOCIATE PROFESSOR	\$112,005.45
HAIMEUR	ASMAA	ASSISTANT PROFESSOR	\$130,512.62
HAJER	JESSE WILLIAM	ASSISTANT PROFESSOR	\$98,982.82
HAJIDIACOS	NICHOLAS PETER	ASSISTANT PROFESSOR	\$121,092.76
HAKIMZADEH	KHOSROW	SYSTEMS ADMINISTRATOR	\$91,288.75
HALABUZA	DARRIN	SYSTEMS SUPPORT	\$79,533.43
HALAS	GAYLE	ASSISTANT PROFESSOR	\$117,754.47
HALAYKO	ANDREW JOHN	PROFESSOR	\$176,722.29
HALDEN	NORMAN MELROSE	PROFESSOR	\$239,344.27
HALDER	RUMEL	SESSIONAL INSTRUCTOR	\$84,208.68
HALKET	LISA	DIRECTOR, STAFF RELATIONS	\$152,604.56
HALLI	SHIVALINGAPPA S	PROFESSOR	\$185,512.36
HALLMAN	BONNIE CATHARINE	ASSOCIATE PROFESSOR	\$132,092.33
HALONEN	DEANA FAY	SENIOR INSTRUCTOR	\$131,195.89
HALPIN	AVA LEAH	DIABETIC FOOT NURSE CLINICIAN	\$88,814.28

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
HAMELIN	DARYL	ELECTRICAL TECHNOLOGIST	\$92,492.88
HAMILTON	JOANNE LOREEN THOROSKI	DIRECTOR, EDUCATION DEVELOPMENT	\$120,833.57
HAMM	GARRET JOEL	FACILITIES ASSESSMENT COORD	\$93,122.95
HAMZA	SATE	ASSISTANT PROFESSOR	\$421,341.90
HANESIAK	JOHN MICHAEL	PROFESSOR	\$148,697.95
HANN	BRENDA JANE	PROFESSOR	\$165,276.27
HANNAN	SARAH ANNE LESLIE	ASSISTANT PROFESSOR	\$82,071.72
HANNESSON	LLOYD K	WEB & SYSTEMS ADMINISTRATOR	\$77,851.19
HANNILA	SARI STEPHANIE	ASSOCIATE PROFESSOR	\$111,786.12
HANSEN	NANCY ELLEN	ASSOCIATE PROFESSOR	\$130,832.26
HANSON	MARK L	DEPT. HEAD / PROFESSOR, ENVIRONMENT & GEOGRAPHY	\$137,417.79
HAO	XUEMIAO	ASSOCIATE PROFESSOR	\$135,153.83
HAQUE	C EMDAD	PROFESSOR	\$164,760.99
HARDEN	SUZANNE	ASSOC. V.P. (MARKETING COMM.)	\$102,736.51
HARDER	NICOLE	ASSISTANT PROFESSOR	\$113,564.03
HARE	JAMES F	PROFESSOR	\$141,392.94
HARLAND	NICHOLAS W	INSTRUCTOR I	\$79,749.05
HARRINGTON	DOUGLAS ALLEN	ASSOCIATE PROFESSOR	\$119,655.05
HARRINGTON	MICHAEL WILLIAM	ASSISTANT PROFESSOR	\$122,284.97
HARRIS	STEVEN	PROFESSOR	\$165,299.90
HART	KIMBERLY LEIGH-ANN	SENIOR LEAD INDIGENOUS HEALTH	\$76,851.23
HARTLEY	JESSICA NICOLE	PROG. DIR.-GENETIC COUNS. PROG	\$104,168.20
HARTLIN	JOSHUA	FACILITATOR & LRNG MEDIA SPEC	\$77,426.78
HARVEY	ELIZABETH HUSSA	SENIOR INSTRUCTOR	\$110,442.59
HASAN	MAHMUD	PHYSICIAN	\$140,328.82
HATALA	ANDREW RICHARD	ASSISTANT PROFESSOR	\$106,770.64
HATCH	GRANT MICHAEL	PROFESSOR	\$173,436.58
HAUSEMAN	DAVID CAMERON	ASSISTANT PROFESSOR	\$93,095.06
HAUSNER	GEORG	PROFESSOR	\$150,004.90
HAWORTH-BROCKMAN	MARGARET JEAN	SENIOR PROGRAM MANAGER	\$111,674.16
HAY	THOMAS J	COMPTRROLLER	\$88,449.93
HAYES	KERRIE NICOLE	DIRECTOR OF CONTRACTS	\$117,526.77
HAYGLASS	KENT TAYLOR	PROFESSOR	\$150,000.00
HEALY	PAULA MARIE	PHYSICIAN REPATRIATION COORD	\$92,390.77
HEBERGER	ALEXANDRA	ASSOCIATE PROFESSOR	\$121,029.62
HEBERT	ELIZABETH A	ASSISTANT PROFESSOR	\$104,363.71
HECHTER	RICHARD	ASSOCIATE PROFESSOR	\$131,520.58
HECKMAN	GERALD P	ASSOCIATE PROFESSOR	\$144,425.22
HELEWA	MICHAEL ELIAS	PROFESSOR	\$151,647.72
HELLER	HENRY	PROFESSOR	\$84,068.35
HENHAWK	DANIEL ALEXANDER	ASSISTANT PROFESSOR	\$87,790.70
HENRY	RICHARD RORY	DIRECTOR, PLANNING & PRIORITIES	\$140,050.45
HENSEL	JENNIFER	ASSISTANT PROFESSOR	\$179,139.19
HERBERT	DAVID ERIC	ASSOCIATE PROFESSOR	\$109,242.53
HERMOSISIMA	JOHN	CHARGE ENGINEER -2ND CLASS	\$75,595.63
HERRMANN	RANDY	SENIOR INSTRUCTOR	\$124,936.31

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
HEWITT	BARBARA RUTH	RESEARCH GRANTS OFFICER	\$125,728.26
HICKS	GEOFFREY GORDON	PROFESSOR	\$165,231.91
HIEBERT	KEITH DOUGLAS	SENIOR NETWORK SPECIALIST	\$93,125.86
HIEBERT	LYNNE C. P.	LEGAL COUNSEL	\$127,933.69
HIEBERT-MURPHY	ELIZABETH DIANE	VICE-PROVOST (ACAD AFFAIRS) / PROFESSOR	\$194,710.08
HILDAHL-SHAWN	KRISTIN	INSTRUCTOR I	\$169,735.23
HILL	DAVID ALEXANDER	ASSISTANT PROFESSOR	\$119,633.86
HITCHON	CAROL ANN	ASSOCIATE PROFESSOR	\$89,764.90
HNATIUK	TERRY GWENDOLYN	RESEARCH INFORMATION SYST MGR	\$93,893.00
HO	JULIET	PROFESSOR	\$120,849.39
HO	NGAI MAN	ASSOCIATE PROFESSOR	\$128,711.03
HODGES	RICHARD	DIRECTOR, ANIMAL CARE & VET.	\$152,604.52
HOHENBERG	EDWARD	ENGINEER-IN-RESIDENCE	\$85,643.23
HOLENS	PAMELA LUANNE	ASSOCIATE PROFESSOR	\$134,633.83
HOLLAENDER	HARTMUT	ASSOCIATE PROFESSOR	\$122,861.05
HOLMQVIST	MAXINE ELISABETH	ASSOCIATE PROFESSOR	\$144,318.96
HOLMSTROM	KATARINA CHANTELE EILEEN	BUSINESS MANAGER	\$84,323.80
HOLOVACH	THOMAS W	ASST MANAGER, ELECTRICAL SHOP	\$89,322.16
HOLTER	KATHY-LYNN (K-L)	DIRECTOR, IST ENGAGEMENT SVCS	\$150,673.85
HOLYK	BRENDA	PHYSICIAN	\$103,289.94
HOLYK	RANDALL PETER ANDREW	MARKETING MANAGER	\$94,292.98
HOMBACH-KLONISCH	SABINE	PROFESSOR	\$139,976.52
HOMENIUK	CARRIE	DIRECTOR, HR SERVICES	\$128,713.18
HONEYFORD	JAMES KEITH	INSTRUCTOR II	\$85,264.31
HONEYFORD	MICHELLE ANNETTE	ASSOCIATE PROFESSOR	\$123,516.27
HONG	SAY PHAM	DATA MANAGEMENT ANALYST	\$89,079.42
HOPPA	ROBERT D	PROFESSOR	\$158,225.74
HORTON	JILLIAN	ASSISTANT PROFESSOR	\$188,343.71
HOSSAIN	ABU ZAFAR MOHAMMAD EKRAM	PROFESSOR	\$155,057.23
HOU	SEN	MOL. IMMUNOL TECH/LAB MANAGER	\$76,743.27
HOUSE	JAMES DUNCAN	PROFESSOR	\$166,485.42
HRABOWYCH	ELEANOR M	CLINICAL EDUCATION FACILITATOR	\$121,522.26
HRYCAIKO	KIMBERLY CLAUDINE	DIABETIC RETINAL SCREEN NURSE	\$104,946.02
HRYNIUK	ALEXA	ASSISTANT PROFESSOR	\$99,406.73
HRYSHKO	LARRY VICTOR	PROFESSOR	\$164,333.87
HU	CANMING	PROFESSOR	\$148,071.63
HU	PINGZHAO	ASSOCIATE PROFESSOR	\$105,198.71
HUBNER	BRIAN EDWARD	ASSOCIATE LIBRARIAN	\$116,568.91
HUDSON	IAN	PROFESSOR	\$151,554.62
HUDSON	MARK	ASSOCIATE PROFESSOR	\$114,986.66
HUGHES	JUDITH ANN	ASSOCIATE PROFESSOR	\$129,381.93
HUI	GEOFFREY YU-HIN	H.R. SYSTEMS ANALYST	\$75,148.37
HUISMAN	MONICA PAULINE	INSTRUCTOR II	\$82,330.28
HUMMEL	MICHAEL	LIVESTOCK ATTENDANT	\$75,006.73
HUNZINGER	VANESSA HILARY MARGRET	ASSISTANT PROFESSOR	\$106,310.02
HUSTON	JEFF	AURORA STUD FUNCTIONAL ANALYT	\$95,771.49

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
IACOPINO	ANTHONY MICHAEL	PROFESSOR	\$334,868.86
IACOZZA	JOHN	SENIOR INSTRUCTOR	\$159,410.50
ILNYCKYJ	ALEXANDRA	ASSISTANT PROFESSOR	\$145,644.48
IM	JUNYON	ASSISTANT PROFESSOR	\$127,494.06
INGLIS	DEREK HENRY	INSTRUCTOR I	\$87,615.67
INNIS	JAROD TYLER	NETWORK ADMINISTRATOR	\$91,478.31
IONESCU	DAN ANDREI	PROJECT MANAGER, LEVEL 1	\$91,643.52
IRAGHI MOGHADDAM	GHOLAMHOSSEIN	SENIOR INSTRUCTOR	\$97,687.87
IRANI	POURANG POLAD	PROFESSOR	\$160,343.37
IRELAND	DAVID ANDREW	ASSISTANT PROFESSOR	\$103,823.23
IRVINE	JOHN CHRISTOPHER	PROFESSOR	\$180,573.01
ISFELD-KIELY	HARPA KOLBRUN	SENIOR PROJECT COORDINATOR	\$86,768.77
ISLEIFSON	DUSTIN KONNER	ASSISTANT PROFESSOR	\$102,993.83
ISSA	MOHAMED HASSAN	ASSOCIATE PROFESSOR	\$115,995.82
IVANCO	TAMMY LEANNE	ASSOCIATE PROFESSOR	\$132,511.04
IVERSON	ALVIN THOMAS	CARMAN RESEARCH STATION SUPERV	\$95,615.29
JACKSON	MICHAEL	PROGRAM COORDINATOR	\$76,558.65
JACKSON	MICHAEL FREDERICK	ASSOCIATE PROFESSOR	\$115,932.18
JACKSON	RON GERALD	ELECTRICIAN	\$75,476.71
JACOBSON	ERIC	PROFESSOR	\$179,412.60
JACOBY	GADY	DEAN / PROFESSOR	\$318,934.61
JACOBY	TAMI AMANDA	PROFESSOR	\$130,963.70
JAEGER	STEPHAN	PROFESSOR	\$151,553.05
JAFARI JOZANI	MOHAMMAD	PROFESSOR	\$126,515.73
JAKOBSON	LORNA SUSAN	PROFESSOR	\$145,151.73
JALAYERI	EHSAN	MECH ENG TECHNOLOGIST 4	\$96,400.95
JALLOH	CHELSEA ROBIN	INSTRUCTOR II	\$95,131.18
JAMES	KARIN URSULA	INSTRUCTOR II	\$87,822.00
JAMIESON	RANDALL KENNETH	PROFESSOR	\$134,109.85
JANJIC	SINISA	ELECTR ENG TECHNOLOGIST 3	\$84,548.69
JANSEN	RICK	DIRECTOR, SECURITY SERVICES	\$151,848.72
JANZEN	KEVIN	INFORMATION TECHNOLOGIST	\$99,758.65
JANZEN	MELANIE D.	ASSOCIATE PROFESSOR	\$112,686.84
JANZEN	MICHAEL	RESEARCH DEVELOPMENT MANAGER	\$140,775.48
JANZEN	TERENCE	PROFESSOR	\$147,543.21
JASSAL	DAVINDER SINGH	PROFESSOR	\$139,221.60
JAWORSKI	KYLE	INFORMATION TECHNOLOGIST	\$93,063.77
JAYARAMAN	RAGHAVAN	ASSOCIATE PROFESSOR	\$134,949.78
JAYAS	DIGVIR	V.P.(RESEARCH & INTERNATIONAL) / PROFESSOR	\$323,426.15
JAYASURIYA	JUDITH NIKINIE	LEAD OF EXPERIENTIAL LEARNING	\$117,543.79
JBARA	SAFFANA	ASSISTANT PROFESSOR	\$119,723.48
JEFFREY	IAN FRASER	ASSOCIATE PROFESSOR	\$105,958.29
JEFFRIES	KENNETH MICHAEL	ASSISTANT PROFESSOR	\$94,806.24
JENKINS	JOYCE LYNN	ASSOCIATE PROFESSOR	\$132,516.79
JENSEN	FIONA	SENIOR INSTRUCTOR	\$98,731.00
JETTE	PHIL	ASSISTANT ENGINEER -2ND	\$86,950.15

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
JEYARAMAN	MAYA MADHUMATHY	RESEARCH ASSOCIATE	\$86,525.07
JIAN	FUJI	ASSISTANT PROFESSOR	\$98,417.94
JIANG	CHANGMIN	ASSOCIATE PROFESSOR	\$160,616.43
JIANG	DEPENG	ASSOCIATE PROFESSOR	\$140,987.74
JOCHELSON	RICHARD	PROFESSOR	\$150,134.51
JOHNS	ERIN	ASSISTANT PROFESSOR	\$107,486.83
JOHNSON	BRADFORD CECIL	ASSOCIATE PROFESSOR	\$126,118.51
JOHNSON	DEREK STEPHEN	DEPT. HEAD / PROFESSOR, ANTHROPOLOGY	\$132,876.75
JOHNSON	EDWARD ALTON	PROFESSOR	\$132,381.07
JOHNSON	GARY VERNER	ASSOCIATE PROFESSOR	\$135,056.47
JOHNSON	JAY ANTHONY	PROFESSOR	\$112,098.01
JOHNSON	LESLIE	SENIOR INSTRUCTOR	\$116,091.38
JOHNSON	PATRICIA	CLINICAL VETERINARIAN	\$97,237.48
JONASSON-YOUNG	DEBRA SIGNE	I.H. ASPER EXECUTIVE DIRECTOR	\$132,974.89
JONATSCHICK	GUY J D	INFORMATION SYSTEMS COORD.	\$99,983.40
JONES	ESYLLT	PROFESSOR	\$124,575.63
JONES	IAN WILLIAM	PROGRAM DIRECTOR (P.A.E.P.)	\$137,592.94
JONES	MEAGHAN JESSICA	ASSISTANT PROFESSOR	\$95,023.73
JONES	RAYMOND BRIAN	SVCS COORD - REFRIGE/AIR COND	\$81,203.19
JOO	HEE-JUNG SERENITY	ASSOCIATE PROFESSOR	\$119,713.15
JORDAN	LARRY MICHAEL	PROFESSOR	\$83,641.45
JORGENSON	CRYSTAL	COMMUNICATIONS SPECIALIST	\$94,292.97
JORGENSON	JASON	STUDENT AFFAIRS COORDINATOR	\$75,915.18
JOYAL	MARK ALLAN	PROFESSOR	\$162,782.68
JUDD	ELLEN RUTH	PROFESSOR	\$149,487.80
JUNG	ERICA	ASSOCIATE DIRECTOR, CENTRE FOR ADVANCEMENT T&L	\$100,723.73
JUNG	EUN-JEONG	BUSINESS MANAGER	\$84,615.02
JURKOWSKI	EDWARD MARTIN	DEAN / DIRECTOR / PROFESSOR	\$262,950.15
KACHULAK-BABEY	LISA SUSAN	ASSOC REGISTRAR & DIR- STU REC	\$122,092.34
KAITA	KELLY DANIEL ENJIRO	ASSISTANT PROFESSOR	\$82,586.00
KAJTAR	TRINA GISELLE	HR BUSINESS ANALYST	\$83,170.08
KALAJDZIEVSKI	SASHO	SENIOR INSTRUCTOR	\$104,471.08
KALBERG	HOLGER	ASSOCIATE PROFESSOR	\$107,178.26
KALYNUK	SEAN	TECHNICAL SPECIALIST/DEVELOPER	\$95,757.81
KAMALI	SHAHIN	ASSISTANT PROFESSOR	\$101,813.47
KAMPEN	KAREN MARGARET-ANNE	INSTRUCTOR II	\$101,427.87
KANDRACK	MARY-ANNE	INSTRUCTOR II	\$99,560.36
KANG	NANCY	ASSOCIATE PROFESSOR	\$114,215.22
KAPITANKER	ZEEV	MECH ENG TECHNOLOGIST 4	\$107,309.82
KARANI	PARVIZ	SYSTEM ANALYST	\$93,456.42
KARDAMI	ELISSAVET	PROFESSOR	\$166,337.59
KARI	SIOBHAN	MGR, ADV. DATA & STEWARDSHIP	\$85,428.53
KARIMI-ABDOLREZAEI	SOHEILA	PROFESSOR	\$124,748.39
KARNAOUKH	SVIATOSLAW	MECH ENG TECHNOLOGIST 3	\$83,785.08
KARPAN	CYNTHIA	ASSOCIATE PROFESSOR	\$133,647.21
KATYAL	SACHIN	ASSISTANT PROFESSOR	\$113,481.73

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
KATZ	ALAN	PROFESSOR	\$202,424.95
KAUFMANN	ANTHONY MICHAEL	ASSOCIATE PROFESSOR	\$98,581.79
KAUPPINEN	TIINA MATLEENA	ASSOCIATE PROFESSOR	\$115,122.49
KAYAMA	YUHKO	SENIOR INSTRUCTOR	\$107,052.27
KAZEM MOUSSAVI	ZAHRA	PROFESSOR	\$159,242.99
KEARSEY	JOHN E	V.P. (EXTERNAL)	\$366,919.13
KEATES	JEAN LOUISE	ASSISTANT PROFESSOR	\$102,051.29
KEATING	ERIN MICHELLE	ASSOCIATE PROFESSOR	\$108,275.28
KEHLER-SIEBERT	JUDITH LYNN	PROFESSOR	\$150,538.27
KEIJZER	RICHARD	PROFESSOR	\$96,063.79
KELLY	CHRISTINE ELIZABETH	ASSISTANT PROFESSOR	\$103,809.24
KELLY	DEBBIE M	PROFESSOR	\$158,784.22
KELLY	KEVIN	ASSOCIATE PROFESSOR	\$124,767.72
KELLY	LAUREN	ASSISTANT PROFESSOR	\$105,231.60
KELSO	JAMES HENRY	SENIOR INFO TECHNOLOGY OFFICER	\$99,127.29
KENKEL	NORMAN CHARLES	PROFESSOR	\$175,842.68
KENNEDY	GERARD JOSEPH	ASSISTANT PROFESSOR	\$108,270.60
KENNEDY	JONATHAN	FLEXING LEARNING SUPPORT	\$90,817.00
KENNY	LEO	CLINICAL VETERINARIAN	\$115,610.59
KEOWN	VERA LYNN	ASSOCIATE LIBRARIAN	\$128,239.26
KERR	JAMES	DIRECTOR, TECHNOLOGY SERVICES	\$157,681.67
KERR	WILLIAM	ASSOCIATE PROFESSOR	\$125,213.61
KERRACHE	ALI	HIGH PERF COMPUTING SPECIALIST	\$87,927.07
KETTLE	KERI LIEN	ASSISTANT PROFESSOR	\$138,329.26
KETTNER	JOEL DAVID	ASSOCIATE PROFESSOR	\$166,120.88
KEYNAN	YOAV	ASSOCIATE PROFESSOR	\$225,030.70
KHAJEHPOUR	MAZDAK	ASSOCIATE PROFESSOR	\$118,615.43
KHAN	ABDUL KHALIQ	TECHNOLOGIST 4	\$94,830.16
KHAN	MOHAMMAD NURUZZAMAN	ASSISTANT PROFESSOR	\$88,077.81
KHODAY	AMAR	ASSOCIATE PROFESSOR	\$129,398.69
KHOSHDARREGI	MATT	ASSISTANT PROFESSOR	\$89,555.72
KILEY	KIMBERLY	INSTRUCTOR II	\$86,849.35
KIM	AARON	ASSOCIATE PROFESSOR	\$144,873.73
KIM	JEONG MIN	ASSISTANT PROFESSOR	\$79,844.16
KINDRACHUK	KENNETH JASON	ASSISTANT PROFESSOR	\$108,921.46
KING	KAITLIN	INSTRUCTOR I	\$90,545.46
KINLEY	DEBRA JOLENE	ASSISTANT PROFESSOR	\$113,239.82
KINNELL	AMANDA	SENIOR FINANCIAL OFFICER	\$112,814.79
KINSNER	WITOLD	PROFESSOR	\$164,938.50
KIRILLOV	SERGEI	RESEARCH ASSOCIATE	\$82,183.30
KIRKLAND	STEPHEN JAMES	PROFESSOR	\$168,737.74
KIROUAC	GILBERT J	PROFESSOR	\$154,245.12
KIRSHENBAUM	LORRIE ALLEN	PROFESSOR	\$201,938.48
KLASSEN	DIANA HELEN	INSTRUCTOR II	\$107,217.97
KLASSEN	PAUL STANLEY	INFORMATION TECHNOLOGIST	\$92,293.05
KLASSEN	TERRY PAUL	PROFESSOR	\$171,114.06

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
KLEIMAN	NANCY LEIGH	SENIOR INSTRUCTOR	\$119,462.67
KLONISCH	THOMAS	PROFESSOR	\$173,249.50
KLOWAK	CHAD STEVEN	MATERIALS LABORATORY MANAGER	\$127,806.85
KLUS	BRADLEY ALLAN	ASSISTANT PROFESSOR	\$158,072.51
KLYMCHUK	JARET	DIRECTOR, ARCH. & ENGIN. SVCS.	\$167,108.83
KO	JI HYUN	ASSOCIATE PROFESSOR	\$105,830.65
KOCZANSKI	KRYSTYNA	SENIOR INSTRUCTOR	\$114,301.38
KOHUT	KARL LAWRENCE	ASSISTANT PROFESSOR	\$85,767.07
KOKSEL USTUNDAG	HAVVA FILIZ	ASSISTANT PROFESSOR	\$79,267.33
KOLANSKY	HAROLD	CHIEF TECHNOLOGIST	\$84,323.80
KOLDINGNES	VANESSA	DIRECTOR, V.P. (EXTERNAL)	\$117,445.21
KOLSTAD	ROSALIE	EXECUTIVE ASST TO THE VPE	\$81,117.47
KOMINOWSKI	JAMES ANTHONY	ASSOCIATE LIBRARIAN	\$116,993.61
KONG	JIMING	PROFESSOR	\$157,276.08
KONOWALCHUK	LEE ANDREW	ASSOC. V.P.(ADMINISTRATION)	\$206,475.37
KONSTANTIUK	IRYNA	SENIOR INSTRUCTOR	\$91,388.81
KOOP	ROYCE A J	ASSOCIATE PROFESSOR	\$117,518.29
KOPER	NICOLA	PROFESSOR	\$137,082.13
KOPOTUN	KIRILL	PROFESSOR	\$158,203.01
KOPS	WILLIAM JOHN H	PROFESSOR	\$82,151.16
KORDI	BEHZAD	PROFESSOR	\$142,828.11
KORMISH	JAY DENE	INSTRUCTOR II	\$97,704.64
KORNELSEN	JENNIFER	ASSISTANT PROFESSOR	\$104,883.63
KORT	MARCIA JOY	MGR, ADMIN & DEAN'S OFFICE	\$76,214.40
KOSTELNYK	WILLIAM I S	STAFF RELATIONS OFFICER	\$106,078.41
KOULOURIOTIS	JOANNA ELIZABETH	EDUCATIONAL DEVELOPER	\$77,878.55
KOURITZIN	SANDRA	PROFESSOR	\$161,061.46
KOVEN	LESLEY PAULA	ASSISTANT PROFESSOR	\$119,633.86
KOWALEC	KAARINA ASHLEY	ASSISTANT PROFESSOR	\$93,647.41
KOWK	GREGORY	MANAGER, POWERHOUSE	\$138,696.62
KOZYRA	BRIDGET	INSTRUCTOR II	\$84,425.59
KRAMER-KILE	MARNIE	ASSISTANT PROFESSOR	\$110,220.20
KRAUT	ALLEN GERALD	ASSOCIATE PROFESSOR	\$97,039.92
KRAWITZ	SHERRY A.	ASSISTANT PROFESSOR	\$421,341.90
KREDENTSER	MAIA SIMONE	ASSISTANT PROFESSOR	\$87,336.59
KREINDLER	ADI SARA	ASSISTANT PROFESSOR	\$114,194.69
KRENTZ	ROWENA	DIRECTOR, V.P.(RESEARCH & INTERNATIONAL)	\$84,489.51
KREPSKI	DEREK ALISTAIR	ASSOCIATE DEPT. HEAD / ASSOC. PROFESSOR, MATHEMATICS	\$106,706.28
KRIELLAARS	DEAN JOHANNES	ASSOCIATE PROFESSOR	\$134,850.58
KROEGER	EDWIN ARTHUR	PROFESSOR	\$167,797.60
KROEKER	SCOTT	PROFESSOR	\$149,550.83
KROKHINE	OLEG VLADIMIROVICH	ASSOCIATE PROFESSOR	\$116,774.43
KRUEGER	PAUL ARNOLD	MECH ENG TECHNOLOGIST 4	\$93,769.80
KRUK	RICHARD	ASSOCIATE PROFESSOR	\$113,500.71
KRUSE	KRISTEN LEANNE	ASSOCIATE LIBRARIAN	\$108,591.19
KRYSANSKI	VALERIE	ASSISTANT PROFESSOR	\$118,555.12

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
KUBAS	JENNIFER	LEGAL COUNSEL	\$116,689.44
KUCERA	THOMAS GLEN	ASSOCIATE PROFESSOR	\$131,950.83
KUCHISON	ANGELA MARIA	INSTRUCTOR I	\$80,558.46
KUFFERT	LEONARD BRENT	PROFESSOR	\$129,271.76
KUFFNER	JEREMY GEORGE	INFORMATION TECHNOLOGIST	\$107,696.72
KUHN	DAVID CHARLES STORY	PROFESSOR	\$172,410.39
KULCHYSKI	PETER	PROFESSOR	\$166,024.59
KUMAR	ANAND	PROFESSOR	\$94,324.95
KUMAR	AYUSH	PROFESSOR	\$130,565.39
KUMAR	KARI LYNNE	INSTRUCTOR II	\$99,992.33
KUNG	SAM KAM-PUN	PROFESSOR	\$135,673.22
KURAL	BRITT	EXPERIENTIAL EDUCATION FACILIT	\$81,345.32
KURJEWICZ	ZENON	SENIOR RESEARCH ANALYST	\$94,292.83
KUSS	CHRISTIAN	ASSISTANT PROFESSOR	\$92,849.90
KUSS	SABINE	ASSISTANT PROFESSOR	\$92,783.90
KUZMA	DORIS	DEPUTY DIRECT., MANAGE/FINANCE	\$121,857.35
KUZYK	ZOU ZOU ANNA	ASSOCIATE PROFESSOR	\$107,818.47
KYDD	JANESCA MARGARET	LEGAL COUNSEL	\$127,211.29
LABOSSIÈRE	JANICE	WEB & NEW MEDIA COORDINATOR	\$78,601.94
LABOSSIÈRE	PAUL EDWARD LEO	SENIOR INSTRUCTOR	\$135,177.67
LABOUTA	HAGAR	ASSISTANT PROFESSOR	\$102,936.08
LACAP	PAUL	DIR, DIGI STRATEGY & ENGAGMNT	\$127,415.73
LACH	LORI-ANN DORISE	DIRECTOR, UNIVERSITY HEALTH SERVICES	\$202,021.34
LADNER	KIERA	PROFESSOR	\$162,693.39
LAFRENIÈRE	BRENDA LEE	INSTRUCTOR II	\$143,681.78
LAGACE	ALIA	INSTRUCTOR I	\$85,412.80
LAING	CHRISTOPHER	INSTRUCTOR II	\$107,107.32
LAKOWSKI	THEODORE MARTIN	ASSOCIATE PROFESSOR	\$123,836.19
LANDRUM	LISA MARIE	ASSOCIATE PROFESSOR	\$127,883.89
LANG	STUART	ASSISTANT ENGINEER	\$78,559.31
LANGELAAR	MAIKO	INFORMATION TECHNOLOGIST	\$91,288.78
LANGLAIS	GAIL	DIRECTOR, CAREER SERVICES	\$115,020.20
LANSDOWN	ROBERT IAN	PROGRAMMER ANALYST	\$91,288.75
LAPORTE	DOMINIQUE	ASSOCIATE PROFESSOR	\$132,097.16
LARCOMBE	LINDA ANNE	ASSOCIATE PROFESSOR	\$112,935.74
LAROCQUE	EMMA	PROFESSOR	\$166,035.70
LARSON	PAUL	PROFESSOR	\$149,266.54
LASSI	ETIENNE-MARIE	ASSOCIATE PROFESSOR	\$108,774.24
LASTRA	JANE	ASSOC REGISTRAR & DIR- FAA	\$120,302.26
LASTRA	RODRIGO ALEJANDRO	INSTRUCTOR II	\$100,932.89
LATULIPE	CELINE	ASSOCIATE PROFESSOR	\$129,054.10
LAURENCELLE	FRANCINE	SENIOR INSTRUCTOR	\$109,013.43
LAVICH	JOE	PLUMBER/STEAMFITTER	\$75,342.48
LAVIOLETTE	DAYNA	INSTRUCTOR II	\$93,171.97
LAVOIE	JOSEE GABRIELLE MARIE	PROFESSOR	\$167,664.03
LAW	DARREN DAVID	SOLUTION ARCHITECT	\$116,356.56

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
LAWALL	MARK	PROFESSOR	\$143,881.07
LAWLEY	CHAD DAMON	ASSOCIATE PROFESSOR	\$116,902.50
LAWLEY	YVONNE ELIZABETH	ASSISTANT PROFESSOR	\$104,796.75
LAZARUS	LISA	RESEARCH ASSOCIATE	\$75,475.13
LE	ANNA MARIE ME-LINH	ASSOCIATE LIBRARIAN	\$100,751.96
LEA	GRAHAM W	ASSISTANT PROFESSOR	\$93,840.05
LEBAR	MARIO M.	CHIEF INFORMATION OFFICER	\$212,621.17
LEBLANC	ALEXANDRE	ASSOCIATE PROFESSOR	\$133,465.99
LEBOE-MCGOWAN	JASON PHOENIX	PROFESSOR	\$190,989.57
LEBOE-MCGOWAN	LAUNA CHERYL	ASSOCIATE PROFESSOR	\$168,516.41
LEBOIS	JOEL	HUMAN RIGHTS COUNSEL	\$103,566.43
LECCE	STEVEN ANTHONY	PROFESSOR	\$131,454.56
LECLAIR	LEANNE LISA	ASSOCIATE PROFESSOR	\$131,855.10
LECLERC	JEFFREY	UNIVERSITY SECRETARY	\$197,293.36
LEE	RAYMOND T	PROFESSOR	\$164,005.27
LEE	WILLIAM JAMES	ASSOCIATE PROFESSOR	\$103,473.00
LEGAL	ROBERT	CLIENT REL. MGMT. CONSULTANT	\$79,682.10
LEI	JUNMEI	FINANCIAL ANALYST	\$90,709.61
LEIER BLACHER	RHIANNON	MGR, MARKETING/COMMUNICATIONS	\$83,134.07
LEIGH	CHRISTOPHER EDWARD	COORDINATOR	\$91,288.82
LEIVAS POZZER	LILIAN	ASSISTANT PROFESSOR	\$107,447.03
LENGYEL	CHRISTINA O	ASSOCIATE PROFESSOR	\$125,899.06
LENNON	SUZANNE	ASSISTANT PROFESSOR	\$99,932.97
LEONG	CHRISTINE	ASSISTANT PROFESSOR	\$112,053.36
LESLIE	JOCELYN	HR CONSULTANT	\$124,000.31
LESTER	KRISTIE LAUREL	INSTRUCTOR I	\$97,526.94
LEUNG	CARSON KAI-SANG	PROFESSOR	\$154,782.41
LEUNG	STELLA	INFORMATION TECHNOLOGIST	\$91,473.40
LEVASSEUR	KARINE LOUISE	ASSOCIATE PROFESSOR	\$115,982.69
LEVENE	STEPHANIE GWEN	ASSOC VP (ALUMNI & DONOR REL.)	\$192,257.79
LEVIN	DAVID BERNARD	PROFESSOR	\$153,108.48
LEVINE	KATHRYN ANN	ASSOCIATE PROFESSOR	\$124,096.17
LEWIS	JUSTIN JARON	ASSOCIATE PROFESSOR	\$108,840.41
LEYGUE	ETIENNE	PROFESSOR	\$147,899.67
LI	FABIANA GRACIELA	ASSOCIATE PROFESSOR	\$113,507.05
LI	GENYI	ASSOCIATE PROFESSOR	\$132,302.70
LI	HONG	ASSISTANT PROFESSOR	\$137,238.05
LI	JOHNSON CHING HONG	ASSOCIATE PROFESSOR	\$101,261.30
LI	PAKCHING BEN	ASSOCIATE PROFESSOR	\$141,460.79
LI	YI	ASSOCIATE PROFESSOR	\$114,956.13
LIANG	XIHUI	ASSISTANT PROFESSOR	\$92,475.64
LIAO	CHI	ASSISTANT PROFESSOR	\$145,028.47
LIAO	KANG-LING	ASSISTANT PROFESSOR	\$94,807.73
LIBICH	WILLIAM GORDON	DIRECTOR, IMMUNIZATION	\$124,114.46
LIBIN	MARK	ASSOCIATE PROFESSOR	\$126,338.01
LILLIES	KEITH	SYSTEMS ANALYST	\$77,617.25

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
LIMON	COLLEEN L.	DIRECTOR, FINANCE & OPERATIONS	\$129,177.07
LIN	FRANCIS	PROFESSOR	\$112,758.67
LINDEN	ERIC WILLIAM	PROFESSOR	\$165,123.07
LINDSEY	BENJAMIN WELLINGTON	ASSISTANT PROFESSOR	\$85,086.97
LINOVSKI	ORLY	ASSISTANT PROFESSOR	\$95,602.56
LINTON	JANICE S	LIBRARIAN	\$118,821.75
LINTS-MARTINDALE	AMANDA CLAIRE	ASSISTANT PROFESSOR	\$119,521.23
LIONBERG	CARRIE ANN	ASSISTANT PROFESSOR	\$119,633.86
LIPNOWSKI	IRWIN FRANK	ASSOCIATE PROFESSOR	\$135,814.28
LIPPERT	DUSTIN	RESEARCH GRANT FACILITATOR	\$82,457.44
LIPSCHITZ	JEREMY	ASSOCIATE PROFESSOR	\$80,459.36
LITTMAN	CHARLES DAVID	ASSOCIATE PROFESSOR	\$421,342.08
LITWILLER	FENTON	ASSISTANT PROFESSOR	\$96,875.62
LIU	GEORGE	CHARGE ENGINEER - 2ND CLASS	\$93,782.57
LIU	MINGZHI	ASSOCIATE PROFESSOR	\$201,080.67
LIU	PENG	ASSISTANT PROFESSOR	\$90,525.64
LIU	SONG	PROFESSOR	\$127,848.73
LIU	XIAOQING	ASSISTANT PROFESSOR	\$106,979.62
LIVI	LORENZO	ASSISTANT PROFESSOR	\$111,466.93
LIX	LISA MARIE	PROFESSOR	\$214,162.62
LO	EVELYN	ASSISTANT PROFESSOR	\$116,697.65
LO	WILSON KWOK KWONG	DEVELOPER	\$92,252.17
LOBB	DAVID A	PROFESSOR	\$160,509.55
LOBCHUK	MICHELLE MARIE	ASSOCIATE PROFESSOR	\$131,495.79
LOCKIE	BEVERLEY DEANNA	STAFF RELATIONS OFFICER	\$101,418.43
LOEWEN	HAROLD J	ASSISTANT LIBRARIAN	\$104,348.81
LOEWEN	LAURA	ASSOCIATE PROFESSOR	\$126,210.14
LOEWEN	PETER CECIL	PROFESSOR	\$175,744.26
LOGOZAR	STEVE	SUPERVISOR, SERVICE DESK	\$114,983.77
LOGUE	SUSAN ELIZABETH	ASSISTANT PROFESSOR	\$97,506.97
LORIMER	DARYL	VIRTUAL SERVER SPECIALIST	\$93,029.09
LORWAY	ROBERT READ	ASSOCIATE PROFESSOR	\$136,119.66
LOS	RYAN	RESEARCH ASSOCIATE	\$76,030.42
LOUREIRO-RODRIGUEZ	VERONICA	ASSOCIATE PROFESSOR	\$107,764.72
LOVATT	ANDREW	PROJECT MANAGER LEVEL 1	\$83,292.36
LOVETRI	JOE	PROFESSOR	\$167,588.50
LU	LEI	ASSOCIATE PROFESSOR	\$170,614.77
LUI	SHIU HONG	PROFESSOR	\$152,149.96
LUND	ANDREW	SYSTEMS ADMINISTRATOR	\$78,849.59
LUND	JAMES	ELECTRICAL ENGINEERING TECH	\$83,232.98
LUO	HAI	ASSISTANT PROFESSOR	\$95,726.94
LUO	YUNHUA	PROFESSOR	\$139,386.18
LUONG	HORACE	SENIOR INSTRUCTOR	\$105,842.46
LUSSIER	JEAN-CLAUDE	INFORMATION SYSTEMS TECHNICIAN	\$78,849.59
LUTFIYYA	ZANA MARIE	PROFESSOR	\$230,301.05
LYNCH	KERRY	TECHNOLOGIST 3	\$85,262.43

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
LYS	JUSTIN	RESEARCH ASSOCIATE	\$82,211.42
LYSY	ESTEFANIA	DENTAL PRACTITIONER	\$87,770.27
MABON	BRIAN ANDRE	INFORMATION TECHNOLOGIST	\$78,849.59
MAC	LORI LYNN	SENIOR INSTRUCTOR	\$97,813.36
MACDONALD	KELLY SIGRID	PROFESSOR	\$285,604.39
MACDONALD	LAURA LEE	ASSOCIATE PROFESSOR	\$130,545.25
MACDONALD	MARCIE	STAFF RELATIONS OFFICER	\$131,303.93
MACDONALD	SEAN R	FACULTY ADVISOR	\$120,362.17
MACDONALD	TERI	MANAGER, STAFF & ADMIN SVCS	\$89,189.90
MACKAY	DYLAN	RESEARCH ASSOCIATE	\$86,675.07
MACKAY	KIMBERLEY	INSTRUCTOR II	\$93,198.68
MACKENDRICK	KENNETH G.	ASSOCIATE PROFESSOR	\$130,477.59
MACKENZIE	COREY SCOTT	PROFESSOR	\$125,075.72
MACKEY	DENISE CATHERINE	SENIOR INSTRUCTOR	\$110,658.05
MACLEOD	DANIEL CHRISTOPHER	ASSISTANT PROFESSOR	\$99,371.14
MACLEOD-SCHROEDER	NATALIE JANE	DIRECTOR, C.A.P.	\$120,240.81
MACMILLAN	BRENDAN	SYSTEMS ADMINISTRATOR	\$90,028.75
MACNEIL	BRIAN JOSEPH	ASSOCIATE PROFESSOR	\$134,095.29
MACPHERSON	DARCY LAWRENCE	PROFESSOR	\$156,425.64
MADDEN	CARRIE BETH	INSTRUCTOR II	\$80,123.81
MADZIAK	ROBERT STANLEY	DIRECTOR, CENTRAL ANIMAL CARE SERVICES	\$152,013.86
MAGHOUL	POONEH	ASSOCIATE PROFESSOR	\$110,988.34
MAGNUSSON	ERIK DAVID	RESEARCH GRANT FACILITATOR	\$77,914.38
MAHAR	ALYSON	ASSISTANT PROFESSOR	\$105,201.85
MAHARAJ	KRISHNEEL	ASSISTANT PROFESSOR	\$101,916.82
MAHMUD	SALAHEDDIN	PROFESSOR	\$150,836.61
MAHONEY	KELLY	MANAGER	\$78,915.20
MAHRENHOLZ	SIMONE	ASSOCIATE PROFESSOR	\$122,952.48
MAI	PHUCQUOC HUYNH	INSTRUCTOR II	\$79,242.43
MAI	SABINE	PROFESSOR	\$182,044.26
MAIELLO	JAMES VINCENT	ASSOCIATE PROFESSOR	\$107,538.30
MAIER	JOANNE C.	ASSISTANT DEAN	\$160,076.21
MAIN	KELLEY JOANNE	PROFESSOR	\$168,919.31
MAJOR	ARKADIJ	PROFESSOR	\$149,676.43
MALIK	IJAZ	MANAGER, GENERAL ACCOUNTING	\$136,575.50
MALIK	SAYMA	ASSISTANT PROFESSOR	\$93,050.85
MALLIN	BARRY	ASSOCIATE PROFESSOR	\$150,271.19
MALLORY-HILL	SHAUNA	ASSOCIATE PROFESSOR	\$124,486.13
MAMCHUR	DAVID	VENDOR/CONTRACT ANALYST	\$79,001.05
MAMMEI	JULIETTE MAE	ASSOCIATE PROFESSOR	\$107,578.79
MANCHANDA	RAJESH V	PROFESSOR	\$184,492.00
MANDAL	SAUMENDRANATH	PROFESSOR	\$149,929.47
MANDZUK	DAVID	DEAN / PROFESSOR	\$222,174.94
MANI	PRIYA SUBRA	ASSOCIATE PROFESSOR	\$128,755.68
MANICKAVALLI	MULLAI	TECHNICAL SPECIALIST/DEVELOPER	\$99,127.28
MANKAD	TARPAN	CLINICAL TRIAL SPECIALIST	\$90,850.36

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
MANN	DANIEL DELMAR	PROFESSOR	\$157,585.38
MANN	JANELLE MARGUERITE	ASSOCIATE PROFESSOR	\$123,387.71
MANSFIELD	SHANNON L	SENIOR RESEARCH ANALYST	\$94,292.95
MARCHINKO	SHELLEY LORRINE	INSTRUCTOR II	\$105,252.13
MARCINCO-JERRIS	AUDREY MARIA	ARCHITECT	\$104,391.00
MARCUS	JEFFREY MEIER	PROFESSOR	\$135,370.79
MARK	BRIAN	PROFESSOR	\$144,144.20
MARKHAM	JOHN	PROFESSOR	\$141,564.77
MARKOWSKY	ASHLEY MARGARET	INSTRUCTOR II	\$99,221.62
MARNOCH	NEIL ANDREW	REGISTRAR	\$151,318.68
MAROTTA	JONATHAN	PROFESSOR	\$140,229.16
MARRIE	RUTH ANN	PROFESSOR	\$105,666.64
MARSHALL	AARON JAMES	PROFESSOR	\$168,823.70
MARSHALL	MICHAEL	MANAGER, DIGITAL CONTENT STRA.	\$91,890.41
MARTEL	GISELLE	EXEC. DIRECTOR, FIN. PLANNING	\$146,466.56
MARTENS	JAMES	POWER ENGINEER	\$86,608.59
MARTENS	RHONDA MARIE	ASSOCIATE PROFESSOR	\$135,731.78
MARTIN	DONNA ELIZABETH	PROFESSOR	\$135,684.29
MARTIN	GARRY LENARD	DISTANCE ED SESS. INSTRUCTOR	\$165,916.50
MARTIN	JANICE LYNN	DIRECTOR, AUDIT SERVICES	\$150,665.81
MARTIN	LEE	SENIOR INFO TECH/TECH LEAD	\$107,118.63
MARTIN	ROBERT	ASSOCIATE PROFESSOR	\$109,611.06
MARTIN	SANDRA LEE	HR SUPPORT INFORMATION TECH	\$109,818.53
MARTIN	TOBY	ASSISTANT PROFESSOR	\$112,436.79
MARTINEZ	MARIA INES	ASSOCIATE PROFESSOR	\$124,265.08
MARTINEZ LAGUNAS	VANESSA	SENIOR INSTRUCTOR	\$104,392.01
MARTSYNYUK	YULIYA V	ASSOCIATE PROFESSOR	\$120,780.12
MARX-WOLF	HEIDI	PROFESSOR	\$119,014.49
MARY	LINDA	MD CARE COORDINATOR	\$94,135.19
MARZBAN	HASSAN	ASSOCIATE PROFESSOR	\$116,622.59
MARZBAN	LUCY	ASSOCIATE PROFESSOR	\$129,800.47
MASOOD	NUSRAAT FOWJIA	DIRECTOR, IEEQ & WISE	\$88,557.14
MASSEY	CHRISTA	CLINICAL PLACEMENT COORDINATOR	\$83,325.53
MASSEY	GREGORY THOMAS	MECH ENG TECH/TECHNOLOGIST	\$84,751.49
MATEO	ZENaida	SENIOR INSTRUCTOR	\$103,228.85
MATHEOS	KATHLEEN RUTH	ASSOCIATE PROFESSOR	\$126,519.12
MATHESON	CARL ALAN	PROFESSOR	\$164,380.10
MATHESON	HEATHER COLLEEN	INSTRUCTOR I	\$84,412.60
MAWDSLEY	HELEN BARBARA	EDUCATIONAL SPECIALIST	\$85,279.08
MAZAK	TREVOR DUANE	SYSTEMS ANALYST/COMPUTER PROGR	\$91,269.85
MCARTHUR	BRENDA	MANAGER, IST HELP CTR	\$121,761.93
MCARTHUR	NEIL	ASSOCIATE PROFESSOR	\$125,294.51
MCCAFFERTY	DANIEL SHANE	ASSISTANT PROFESSOR	\$92,600.02
MCCALLUM	JOHN STUART	PROFESSOR	\$75,887.71
MCCANCE	DAWNE CHRISTINE	PROFESSOR	\$164,380.10
MCCANN	JAMES CHRISTIAN	SYSTEM SPECIALIST	\$107,933.74

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
MCCARTHY	PATRICK	DIRECTOR, INFO SEC & COMPL	\$150,665.80
MCCLARTY	GRANT ALAN	PROFESSOR	\$168,021.81
MCCLEMENT	SUSAN ELAINE	PROFESSOR	\$158,465.32
MCDERMOTT	MAIRE	CHANGE MANAGEMENT CONSULTANT	\$93,095.32
MCDONALD	MATTHEW J.	TECHNICIAN	\$84,125.09
MCEVOY	FLEUR	INSTRUCTOR II	\$122,995.09
MCEVOY	KEVIN	SUPERVISOR, ACTIVE LIVING ZONE	\$78,214.46
MCGAVOCK	JONATHAN MICHAEL	ASSOCIATE PROFESSOR	\$126,410.18
MCGEOUGH	EMMA	ASSOCIATE PROFESSOR	\$103,561.74
MCINTYRE	HEATHER FAYE	SENIOR INSTRUCTOR	\$106,852.70
MCINTYRE	MICHAEL N.	MANAGER SYSTEMS & SERVICES	\$132,974.89
MCKENNA	SEAN ANDREW	PROFESSOR	\$123,438.38
MCKENZIE	MARCIA MAIA	INSTRUCTOR II	\$103,400.06
MCKINLEY	LANCE RAYMOND	DIRECTOR TREASURY SERVICES	\$166,969.89
MCKINNON	EMILY ANNE	INSTRUCTOR II	\$88,818.46
MCKINNON	LYLE ROBERT	ASSISTANT PROFESSOR	\$104,469.43
MCLACHLAN	STEPHANE MARC	PROFESSOR	\$161,066.68
MCLAREN	JAMES ARCHIBALD	MENTOR	\$79,674.14
MCLEAN	BRIAN	SYSTEMS ADMINISTRATOR LMS	\$78,309.60
MCLEESE	JENNIFER MARY	SENIOR INSTRUCTOR	\$122,457.29
MCLEOD	ROBERT DONALD	PROFESSOR	\$165,830.60
MCMANUS	KIRK JAMES	ASSOCIATE PROFESSOR	\$116,836.50
MCMILLAN	DIANA ELIZABETH	ASSOCIATE PROFESSOR	\$133,538.25
MCMUNN	WADE	WEB DEVELOPER	\$86,901.84
MCMURRAY	R MICHAEL	SENIOR INSTRUCTOR	\$113,711.09
MCNEILL	DEAN KEVIN	ASSOCIATE PROFESSOR	\$135,216.70
MCPHAIL	DEBORAH IRENE	ASSOCIATE PROFESSOR	\$107,069.40
MCPHERSON	JOHN ANGUS MURRAY	ASSISTANT PROFESSOR	\$160,877.41
MCQUARRIE	SHAUNA	PHYSICIAN	\$141,706.49
MCQUARRIE SMITH	KERRY	DIRECTOR, OFFICE OF THE PRESIDENT	\$131,285.59
MCRAE	HEATHER MARIE	DIRECTOR FOR INDIGENOUS ENGAG	\$88,191.65
MCRAE	RODNEY	INFORMATION TECHNOLOGIST	\$107,681.51
MEDORO	DANA	PROFESSOR	\$130,651.08
MEELKER	KAREN IRENE	ACCESS & PRIVACY OFFICER	\$122,629.81
MEHRAN	BABAK	ASSISTANT PROFESSOR	\$107,853.42
MENARD	LINDSAY	CONF. ASST. & OFFICE MANAGER	\$75,148.44
MENDEZ	LISA	SENIOR INSTRUCTOR	\$113,462.59
MENDOZA	JEFFREY WAYNE	HELP & SOLUTION USER SUPPORT	\$76,546.84
MENEC	VERENA H	PROFESSOR	\$161,053.98
MERIE	IRENE	DIRECTOR, EXECUTIVE EDUCATION	\$129,622.99
MERKE	TANYA	RESEARCH FACILITATOR/BDO	\$77,387.85
MERZ	DAVID	ASSISTANT PROFESSOR	\$114,071.09
MESSING	PAUL GORDON	INSTRUCTOR II	\$87,756.28
MEZGHANI	AMINE	ASSISTANT PROFESSOR	\$95,233.55
MIDDAGH	KIMBERLY	MANAGER, GROUP INSURANCE	\$90,719.31
MIGIE	WILLIAM	ASSOC SOFTWARE SOLN ARCHITECT	\$101,095.63

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
MIGNONE	JAVIER JOSE	PROFESSOR	\$149,482.42
MILGROM	RICHARD	ASSOCIATE PROFESSOR	\$135,310.62
MILKS	CHRISTOPHER DYLAN	INTERMEDIATE SYSTEMS ANALYST	\$84,381.77
MILLAR	THOMAS ANDERSON	INFORMATION TECHNOLOGIST	\$87,829.45
MILLER	AVERY	ASSISTANT PROFESSOR	\$104,457.11
MILLER	CARY	ASSOCIATE PROFESSOR	\$130,903.57
MILLER	DONALD	PROFESSOR	\$160,869.17
MILLIKEN	EVELINE JEAN	ASSOCIATE PROFESSOR	\$137,404.45
MILLIKIN	COLLEEN PATRICIA	ASSISTANT PROFESSOR	\$119,633.86
MILLWARD	ELIZABETH	PROFESSOR	\$131,247.37
MINAKER	BLAKE	IMPROVEMENT SPECIALIST	\$77,949.08
MINUK	GERALD YOSEL	PROFESSOR	\$216,741.74
MINUK	NEIL SIMON	ASSISTANT PROFESSOR	\$92,288.02
MIRWALDT	TOM	ASSISTANT DIRECTOR	\$142,808.73
MISHRA	SURESH	PROFESSOR	\$128,104.84
MITTOO	RAKESH CHANDRA	SESSIONAL INSTRUCTOR	\$82,213.19
MIZUNO	TOORU	PROFESSOR	\$142,458.85
MIZZI	ROBERT CHARLES	ASSOCIATE PROFESSOR	\$101,842.80
MLINAR	DIANA	INSTRUCTOR II	\$109,001.33
MODIRROUSTA	MANDANA	ASSOCIATE PROFESSOR	\$79,101.60
MOFFAT	CARLY	ASSOC DIRECTOR, RESIDENCE LIFE	\$76,771.44
MOGHADASIAN	MOHAMMED HASSAN	PROFESSOR	\$170,565.32
MOHAMMED	NOMAN	ASSOCIATE PROFESSOR	\$109,523.48
MOHR	TRACY LEE LANDRY	DIRECTOR, RESEARCH SERVICES	\$126,234.40
MOJABI	PUYAN	ASSOCIATE PROFESSOR	\$128,286.66
MONDOR	TODD ALEXANDRE	DEPUTY PROVOST (ACADEMIC P&P) / PROFESSOR	\$227,835.36
MONTGOMERY	JANINE MARIE	ASSOCIATE PROFESSOR	\$118,049.23
MOOKHERJEE	NEELOFFER	ASSOCIATE PROFESSOR	\$118,760.16
MOOR	LESLIE THOMAS	ASSOCIATE LIBRARIAN	\$126,604.12
MOORE	SEAN PATRICK	MEDIA RELATIONS OFFICER	\$75,578.61
MOORE	SHANNON	ASSISTANT PROFESSOR	\$89,217.32
MOORE	WILLIAM JOHN	SENIOR TECHNICAL SPECIALIST	\$104,599.81
MOREIRA BRUNO	JACKSON	PROGRAM/PMO LEAD	\$79,747.08
MORIN	FRANCINE	PROFESSOR	\$177,778.39
MORIN	LYLE	MANAGER, GENERAL SERVICES	\$105,705.52
MOROZ	DAVID	PROFESSOR	\$145,666.68
MORPHY	EWA	GRADUATE PROGRAM MANAGER	\$75,111.79
MORRILL	CAMERON KEITH JOSEPH	ASSOCIATE PROFESSOR	\$150,369.21
MORRILL	JANET BEVERLEY	ASSOCIATE PROFESSOR	\$155,397.22
MORRIS	ANDREW JON	INSTRUCTOR II	\$96,714.93
MORRIS	HEATHER	DIRECTOR, STUDENT ADVOCACY & CASE MGMT	\$85,170.50
MORRIS	OPHELIA	SPECIAL PROJECTS COORDINATOR	\$84,166.16
MORRISON	JASON BOYD	ASSOCIATE PROFESSOR	\$110,263.36
MOSES	STEPHEN	PROFESSOR	\$189,829.65
MOTA	ALBERT	MANAGING DIRECTOR	\$121,008.54
MOTA	NATALIE P F	ASSISTANT PROFESSOR	\$113,576.94

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
MUELLER	REBECCA LYNN	INSTRUCTOR II	\$75,088.36
MUIR	DAVID	DIR. COMPENSATION & BENEFITS	\$113,724.32
MUIR	LEANNE MARIE	INSTRUCTOR II	\$76,598.18
MULLER	ADAM PATRICK DOOLEY	PROFESSOR	\$138,900.70
MULLER	GENE	DIRECTOR, ATHLETICS & RECREATION	\$130,638.30
MULVALE	JAMES PATRICK	ASSOCIATE PROFESSOR	\$133,972.69
MUNDY	CHRISTOPHER JOHN	ASSOCIATE PROFESSOR	\$112,514.53
MUROOKA	THOMAS TSUTOMU	ASSISTANT PROFESSOR	\$99,067.67
MURPHY	COLLEEN MARGARET ANNE	ASSISTANT PROFESSOR	\$81,514.03
MURPHY	LEIGH CAMPBELL	PROFESSOR	\$164,553.67
MURRAY	ADAM RUSSELL	ASSISTANT PROFESSOR	\$92,399.24
MUTALIK	VIMI SUNIL	ASSISTANT PROFESSOR	\$131,009.49
MUTCH	WILLIAM ALAN COLLIER	PROFESSOR	\$92,122.54
MUTHUKUMARANA	PALAVINNAGE SAMAN	ASSOCIATE PROFESSOR	\$119,283.70
MYAL	YVONNE	PROFESSOR	\$159,176.67
MYRIE	SEMONE BERNADET	ASSOCIATE PROFESSOR	\$119,029.85
MYSKA	DAVID J	SERV COORD - ELECTRICAL SHOP	\$81,543.07
NACHTIGAL	MARK WILLIAM	ASSOCIATE PROFESSOR	\$142,686.88
NADEAU	JAY COLEMAN	IT PROJECT COORDINATOR	\$90,686.12
NAGY	JAMES IMRE	PROFESSOR	\$171,088.53
NAIMARK	ARNOLD	PROFESSOR	\$123,429.76
NAIRN	CHRISTIE	DIRECTOR SUSTAINABILITY OFFICE	\$77,237.05
NALLIM	JORGE ALFREDO	PROFESSOR	\$131,002.66
NANTON	DOUGLAS	DIRECTOR BUSINESS DEVELOPMENT	\$125,648.87
NARVAEZ BRAVO	CLAUDIA	ASSOCIATE PROFESSOR	\$110,228.68
NAU	ROBERT STEPHEN	INSTRUCTOR II	\$97,294.72
NEILSON	CHRISTINE JOANN	ASSOCIATE LIBRARIAN	\$99,606.65
NELSON	JACQUELINE GWEN	SENIOR ANIMAL TECH/SECRETARY	\$102,073.98
NEMYKIN	VIKTOR	ADJUNCT PROFESSOR	\$96,616.07
NESS	DAVID VICTOR	ASSOCIATE PROFESSOR	\$137,880.60
NEUFELD	CAMERON JOHN-HENRY	DIRECTOR, PARKING SERVICES	\$101,710.92
NEUFELD	CHRIS	ELECTRONIC CONTROLS TECHNICIAN	\$79,130.15
NEUFELD	DARREN CHRISTOPHER	ASSISTANT PROFESSOR	\$100,500.41
NEUFELD	MARK E	ASSOCIATE PROFESSOR	\$104,461.38
NEVILLE	LUKE	ASSISTANT PROFESSOR	\$159,192.52
NG	KOI YU ADOLF	INSTRUCTOR	\$151,338.45
NG	MOUNT-FIRST Y.F.	INFORMATION TECHNOLOGIST 4	\$88,617.76
NG	SHEILA ROSE	INSTRUCTOR II	\$107,465.92
NGUYEN	HAI CAO	OPERATIONS MANAGER	\$82,144.00
NGUYEN	QUANG	ASSISTANT ENGINEER -3RD	\$93,907.54
NICHOLS	ELLERT REGINALD	INSTRUCTOR II	\$96,881.21
NICKEL	ELMA GRACE	ASSOCIATE PROFESSOR	\$107,610.15
NICKEL	NATHAN CHRISTOPHER	ASSOCIATE PROFESSOR	\$100,562.17
NICKERSON	PETER WILLIAM	PROFESSOR	\$382,166.60
NICOLSON	RYAN	IT SENIOR SUPPORT SPECIALIST	\$75,255.39
NIKNAM	MEHDI	INSTRUCTIONAL TECHNOLOGY SPEC	\$99,622.51

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
NIXON	KENDRA LOUISE	ASSOCIATE PROFESSOR	\$118,610.16
NODRICK	DARREN	MANAGER, ANNUAL GIVING	\$86,707.76
NOEL-ROMAS	LAURA MELANIE	BIOFORMATICS ANALYST	\$83,840.48
NORTHAGE	JASON BENJAMIN	FACULTY INFO TECHNOLOGIST	\$83,285.03
NOVAK	MYRRHANDA	EXECUTIVE DIR, PUBLIC AFFAIRS	\$96,236.36
NOWAKOWSKI	ANTHONY T.	ASSISTANT PROFESSOR	\$131,123.36
NYACHOTI	CHARLES MARTIN	PROFESSOR	\$160,639.97
O	KARMIN	PROFESSOR	\$163,630.94
OAKES	JILLIAN ELIZABETH	PROFESSOR	\$164,314.10
OBERDORFER	LORI RAE	INSTRUCTOR II	\$110,845.93
O'BRIEN	SEAN TYLER	INSTRUCTOR I	\$83,712.43
O'BRIEN-MORAN	MICHAEL JAMES MUIRE	SENIOR INSTRUCTOR	\$107,408.49
O'DEA	CHRISTOPHER	PROFESSOR	\$145,356.53
OGILVIE	TAMRA ERIN	ASSOCIATE PROFESSOR	\$123,238.87
OGUZOGLU	MEHMET UMUT	ASSOCIATE PROFESSOR	\$125,001.65
O'HARA	LISA HANSON	VICE-PROVOST (LIBRARIES) / LIBRARIAN	\$201,361.25
OJO	OLANREWAJU AKANBI	PROFESSOR	\$146,574.48
OKHMATOVSKI	VLADIMIR IVANOV	PROFESSOR	\$142,641.27
OKOLI	GEORGE NDUBUISI	RESEARCH ASSOCIATE	\$86,525.07
OLESON	BRIAN THOMAS	PROFESSOR	\$167,434.80
OLESZKIEWICZ	JAN A	PROFESSOR	\$149,299.17
OLIVER	DEREK ROBERT	PROFESSOR	\$147,306.43
OLIVER	KRISTJANA	COLLEGE ADMIN/HR OFFICER	\$81,884.30
OLIVER	ROBIN LOYD	INSTRUCTOR I	\$109,518.28
OLSEN	GREGG MATTHEW	PROFESSOR	\$164,030.35
OLSON	STEPHANIE	INSTRUCTOR II	\$106,431.05
OMINSKI	KIMBERLY HEATHER	PROFESSOR	\$157,931.45
O'NEIL	JOSEPH DOMINIC JOHN	PROFESSOR	\$168,090.09
O'NEIL	LIAM JO-LEE	ASSISTANT PROFESSOR	\$110,418.78
ORELLANA	SARA	PROJECT MANAGER LEVEL 1	\$78,385.73
ORESNIK	IVAN J	PROFESSOR	\$148,053.82
ORMISTON	SCOTT JAMES	PROFESSOR	\$164,512.36
ORR	PAMELA HUTCHINS	PROFESSOR	\$82,003.97
OSACHUK	TIMOTHY ALLAN GORDON	ASSOCIATE PROFESSOR	\$134,310.55
OSBORNE	ANDREW THOMAS	SENIOR INSTRUCTOR	\$116,078.21
OSCHIPOK	LOREN	TECHNOLOGY TRANSFER SPECIALIST	\$94,706.77
OSHANYK	MICHELLE	BUSINESS MANAGER	\$87,541.01
OSTERREICHER	ANGELA	ASSOCIATE LIBRARIAN	\$112,460.88
OULD MOULAYE	CHEIKH BAYE	SENIOR INSTRUCTOR	\$99,475.78
OWENS	JUDITH MARIE CAMPBELL	PROFESSOR	\$143,621.69
OXFORD	WILLIAM ROBERT	ASSOCIATE PROFESSOR	\$98,796.68
PABLA	GURPREET	COMP PROGRAMMER/DATA ANALYST	\$78,552.41
PACHAL	BRENDAN JACOB	LAB TECHNOLOGIST	\$77,054.53
PAGTAKHAN	CHRISTOPHER	BUSINESS ANALYST	\$84,533.46
PAI	JEFFREY	PROFESSOR	\$163,979.33
PAIGE	ALLISON COURTNEY	LECTURER	\$85,629.00

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
PALIWAL	JITENDRA	PROFESSOR	\$154,838.71
PALLICKAPARAMBIL MATHEW	SABU	BUDGET OFFICER	\$92,208.41
PANNU	BILJIT	INFORMATION TECHNOLOGIST	\$78,849.59
PANONTIN	ROBERT	HR CONSULTANT	\$124,653.88
PAPAKYRIAKOU	TIMOTHY N	PROFESSOR	\$145,242.95
PARENT	DAVID	LECTURER	\$84,187.46
PARK	JASON	ASSOCIATE PROFESSOR	\$82,480.02
PARKER	ANNE ELIZABETH	ASSOCIATE PROFESSOR	\$120,695.31
PARKER	ROBERT JOHN	LAN COORDINATOR	\$91,288.78
PARSONS	JOANNE LESLEY	ASSISTANT PROFESSOR	\$100,639.51
PASCOE	CHRISTOPHER DANIEL	ASSISTANT PROFESSOR	\$87,434.68
PASIEKA	GORDON M	ACTING COMPTROLLER / ASSOCIATE COMPTROLLER	\$181,341.09
PASKARUK	LARRY S	DIRECTOR, PROPERTY MGMT & DEV	\$94,292.97
PASSMORE	STEVEN ROBERT	ASSOCIATE PROFESSOR	\$106,246.57
PASYEKA	OLEXANDR	ASSISTANT PROFESSOR	\$147,500.36
PATEL	RONAK	ASSISTANT PROFESSOR	\$112,200.32
PATERSON	CORY	ASSISTANT ENGINEER	\$85,421.03
PATIO	ARELLANO REYES	SR STUDENT SYSTEMS ANALYST	\$101,428.93
PATZER	JEREMY LEONARD	ASSISTANT PROFESSOR	\$97,894.98
PAULS	MERRIL ANDREW	LONGITUDINAL LDR PROFESSIONLSM	\$85,609.66
PAULUSMA	ALLISON DAWN	ADMINISTRATIVE ASSISTANT	\$80,960.41
PAWLAK	MIROSLAW	PROFESSOR	\$165,009.57
PEAR	JOSEPH JAMES	PROFESSOR	\$85,091.59
PEARSON	MICHELLE LEE	INSTRUCTOR II	\$78,276.16
PEELER	JASON	ASSOCIATE PROFESSOR	\$130,125.88
PEELER	ROBERT BRYAN	INSTRUCTOR II	\$83,407.82
PEELER	WILLIAM NEIL	DATA MANAGER	\$91,473.38
PELKA	PETER	ASSOCIATE PROFESSOR	\$113,683.69
PELLETIER	RICHARD	BUSINESS MANAGER	\$124,340.84
PELLY	LORINE PATRICIA	RESEARCH ASSOCIATE	\$98,049.27
PENG	QINGJIN	PROFESSOR	\$152,212.70
PENNER	CHARLES	ASSOCIATE DEAN, MAX RADY COLLEGE OF MEDICINE	\$126,680.55
PENNER	IRWIN	TECHNICIAN/MACHINIST	\$78,339.88
PENNER	JAMIE LAFAYE	ASSISTANT PROFESSOR	\$101,813.47
PENNER	KATHERINE JANE	ASSOCIATE LIBRARIAN	\$78,460.13
PENTLAND	DAVID H	PROFESSOR	\$156,177.76
PERKINS	PAMELA A	PROFESSOR	\$154,627.74
PERREAULT	HELENE	PROFESSOR	\$162,076.44
PERRIN	MICHAEL	IT SECURITY ANALYST	\$90,494.41
PERRON	PHILLIPE RICHARD	PROFESSOR	\$143,756.80
PERRY	ADELE	PROFESSOR	\$150,089.97
PERRY	JOHN BLAKE	ASSOCIATE PROFESSOR	\$201,498.76
PERRY	RAYMOND PAUL	PROFESSOR	\$127,678.19
PESCHKEN	CHRISTINE ANNEMARIE	ASSOCIATE PROFESSOR	\$101,548.86
PESUN	IGOR JOHN	ASSOCIATE PROFESSOR	\$228,995.18
PETER	TRACEY	PROFESSOR	\$175,160.86

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
PETERS	JAMES CHRISTOPHER	MANAGER OF ACCOUNTING	\$94,292.97
PETERS	JOCELYN BERYL	ASSISTANT PROFESSOR	\$93,039.34
PETERS	PAUL	COMPUTER SPECIALIST	\$78,849.59
PETERS	WAYNE ALLAN	DEVELOPER	\$78,849.59
PETERS III	JAMES FRANCIS	PROFESSOR	\$83,226.46
PETKAU	DONALD STANLEY	SENIOR INSTRUCTOR	\$111,172.29
PEYTON	JONATHAN	ASSOCIATE PROFESSOR	\$108,733.13
PFEFFER	JULIANA CATHERINE	ASSISTANT PROFESSOR	\$119,087.69
PHAM	CHRISTIANE	PROJECT MANAGER, LEVEL 1	\$85,111.93
PHAM	THI THU BA	RESEARCH ASSOCIATE	\$75,890.87
PHILIPPE	EMANUELLE NATHALIE	SYSTEMS INFO MGMT SPECIALIST	\$83,440.28
PHYFE	LYNETTE DEE ANN	INSTRUCTOR II	\$100,561.49
PIERCE	DARLENE CLAIRE	INSTRUCTOR II	\$107,341.31
PIERCE	GRANT N	PROFESSOR	\$166,693.64
PIERRE	STANFORD NATHANIEL	INSTRUCTOR I	\$88,448.24
PILLOUD	GREGORY LIONEL	SPRINKLER SYST INSTALLER/PLUMB	\$77,696.49
PINSK	MAURY NELSON	PROFESSOR	\$131,344.54
PIOTROWSKI	ANDREA SUZANNE	ASSISTANT PROFESSOR	\$119,733.86
PIOTROWSKI	CAROLINE CATHERINE	ASSOCIATE PROFESSOR	\$132,712.84
PIQUEMAL	NATHALIE	PROFESSOR	\$135,060.58
PIRNAT	DENI	INSTRUCTOR II	\$106,355.91
PISCHKE	GARTH HENRY	SENIOR INSTRUCTOR	\$107,026.73
PISTORIUS	STEPHEN	PROFESSOR	\$158,826.07
PIYARATNE	NISHAN	IT SUPPORT SPECIALIST	\$79,562.50
PLAIZIER	JAN C B	PROFESSOR	\$152,329.51
PLETT	CATHERINE G	PENSION ADMINISTRATOR	\$85,485.53
PLOURDE	PIERRE JOSEPH JACQUES P.	PROFESSOR	\$345,750.21
PLUMTON	COLLEEN GAYLE	SENIOR INSTRUCTOR	\$105,460.85
PODNAR	DAVID JOHN	ASSISTANT PROFESSOR	\$114,279.36
PODOLSKY	TIMOTHY	INSTRUCTOR II	\$100,270.70
POKHANOVSKI	OLEG	PROFESSOR	\$143,304.01
POLIMENI	CHRISTINE JOANNA	VICE DEAN (C.C.A.)	\$140,349.41
POLIQVIN	VANESSA	ASSISTANT PROFESSOR	\$127,031.64
POMPANA	YVONNE EDITH	ASSOCIATE PROFESSOR	\$132,014.14
POMRENKE	MARLENE MARGARET	INSTRUCTOR II	\$104,786.62
PONNAMPALAM	ARJUNA	ASSISTANT PROFESSOR	\$295,028.69
POPIEL	ANDRZEJ	COMPUTER SYSTEM COORD-STATS	\$77,548.14
POPOWICH	ALICE EMMA	ASSOCIATE LIBRARIAN	\$106,000.62
POPOWICH	SHAUNDRA L	ASSISTANT PROFESSOR	\$75,140.25
PORTER	MICHELLE MARIE	PROFESSOR	\$166,358.57
PORTET	STEPHANIE	PROFESSOR	\$117,586.67
PORTH	LYSA MARIE	ADJUNCT PROFESSOR	\$162,310.88
POSTL	BRIAN DAVID	DEAN / PROFESSOR / VICE-PROVOST (HEALTH SCIENCES)	\$527,328.22
POTTER	JENNIFER LYNN	ASSISTANT PROFESSOR	\$76,460.37
PREHNA	GERD	ASSISTANT PROFESSOR	\$100,444.60
PRENTICE	BARRY EVERETT	PROFESSOR	\$82,949.18

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
PRENTICE	SUSAN	PROFESSOR	\$158,172.76
PRICE	DANIEL EHMAN	ACTING PROGRAM DIRECTOR	\$158,785.08
PRIOR	HEATHER JANE	SR SYSTEM ANALYST INFO TECH 6	\$105,997.80
PROTUDJER	JENNIFER LISA PENNER	ASSISTANT PROFESSOR	\$97,843.13
PROTUDJER	VLADAN	INSTRUCTOR II	\$95,596.32
PRUDEN	PAT B.	INSTRUCTOR I	\$85,412.08
PRYMAK	ANDRIY VIKTOROVYCH	ASSOCIATE PROFESSOR	\$116,747.01
PYLYPJUK	CHRISTY L	ASSISTANT PROFESSOR	\$113,672.61
PYMAR	HELEN CHRISTINA	ASSOCIATE PROFESSOR	\$90,149.36
QI	DAKE	ASSISTANT PROFESSOR	\$114,242.40
QING	GEFEI	ASSOCIATE PROFESSOR	\$421,341.90
QUIRING	MONTANA	SYSTEMS ADMINISTRATOR	\$80,424.45
RABBANI	RASHEDA	BIostatistical CONSULTANT	\$99,127.28
RABINOVITCH	CELIA	PROFESSOR	\$200,721.95
RACANO	GIUSEPPE	AUDIT MANAGER	\$128,800.68
RACANO	HEATHER LYNN	HR CONSULTANT	\$83,065.49
RACHUL	CHRISTEN MICHELLE	DIRECTOR, RESEARCH OEFD	\$82,846.67
RAGNELLI	FABIO	ASSISTANT PROFESSOR	\$83,409.60
RAHMAN	MASHIUR	SENIOR INSTRUCTOR	\$90,013.96
RAJAPAKSE	ATHULA DAYANART	PROFESSOR	\$149,517.47
RAKOVITSKY	TATIANA	LAN CONTAINER ADMINISTRATOR	\$86,184.10
RAMAN-WILMS	LALITHA	PROFESSOR	\$223,682.29
RAMSAY	ROBERT	MANAGER, ELECT. & LIFE SAFETY	\$91,706.73
RANDALL	SELENA J	ASSOC DIRECTOR, PLAN & DEVEL	\$92,158.93
RAOUF	AFSHIN KATEB	ASSOCIATE PROFESSOR	\$122,883.15
RASTEGAR	MOJGAN	ASSOCIATE PROFESSOR	\$122,081.37
RATHGEBER	CHRISTOPHER	SENIOR INSTRUCTOR	\$103,839.28
RAUSCH	JENNIFER DIANE	SENIOR EDUCATIONAL DEVELOPER	\$78,375.11
RAVINSKY	ESTHER	PROFESSOR	\$210,819.87
RAWLUK	CHRISTINE DAWN LYONS	ADMINISTRATIVE MANAGER	\$94,674.13
RAYNARD	MELISSA	ASSOCIATE LIBRARIAN	\$117,321.91
REEVE	TRENNA MARIE	ASSISTANT PROFESSOR	\$152,356.81
REGEHR	JONATHAN DAVID	ASSOCIATE PROFESSOR	\$119,216.75
REGUIR	EKATERINA	RESEARCH ASSOCIATE	\$75,487.15
REITANO	CATERINA	SENIOR INSTRUCTOR	\$113,615.65
REITSMA	DENISE	DIRECTOR, ADMINISTRATION	\$126,534.48
REMPEL	JONATHAN PETER	SENIOR INSTRUCTOR	\$113,066.18
REMPEL-ROSSUM	SHELLY CHRISTA	R.E.B. COORDINATOR	\$84,323.80
RENAUD	ROBERT DONALD	ASSOCIATE PROFESSOR	\$157,883.65
RENAULT	SYLVIE	PROFESSOR	\$145,097.35
RENNER	EBERHARD LUDWIG	PROFESSOR	\$113,582.44
REQUEIMA	BERT	SERVICES COORD - PLUMBING SHOP	\$84,427.98
RESTALL	GAYLE	ASSOCIATE PROFESSOR	\$119,850.70
RETNAKARAN	NARMADA	DATA COORD. CENTRE MANAGER.	\$110,254.91
REY	DOMINIQUE S	ASSOCIATE PROFESSOR	\$94,316.69
REYNOLDS	KRISTIN AUDREY ALISON	ASSISTANT PROFESSOR	\$99,976.62

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
RICE	BRIAN DONALD	PROFESSOR	\$135,110.42
RICHARDSON	CHERYL	AURORA STUDENT FUNCTNL ANALYST	\$83,111.13
RIDDELL	JULIA	ASSISTANT PROFESSOR	\$77,116.08
RIEDIGER	NATALIE	ASSISTANT PROFESSOR	\$92,917.47
RIGHOLT	CHRISTIAAN HENDRIK	COMPUTER PROGRAMMER/DATA ANLST	\$93,751.87
RIPAT	JACQUELINE	ASSOCIATE PROFESSOR	\$141,177.00
RIPSTEIN	IRA	ASSOCIATE DEAN (U.G.M.E.)	\$151,138.90
RISTOCK	JANICE LYNN	PROVOST & V.P. (ACADEMIC) / PROFESSOR	\$317,005.38
RITCHIE	LESLEY	ASSISTANT PROFESSOR	\$119,633.86
RIVERS	DAMIEN MICHAEL REGHELINI	INSTRUCTOR II	\$87,552.91
ROBBINS	CATHERINE ELIZABETH	ASSISTANT PROFESSOR	\$96,526.84
ROBERTS	DANIEL EDWARD	PROFESSOR	\$159,316.41
ROBERTSON	PATRICIA J.	DIRECTOR, MAJOR GIFTS	\$107,785.10
ROBY	JONATHAN	TECHNICAL SPECIALIST/DEVELOPER	\$99,127.31
ROCHON	KATERYN	ASSOCIATE PROFESSOR	\$106,741.61
ROCHON	SHALENE	BUSINESS MANAGER	\$84,824.47
RODAS GONZALEZ	ARGENIS RAFAEL	ASSOCIATE PROFESSOR	\$100,909.65
RODRIGUEZ	NATALIE	PROGRAM DIRECTOR	\$94,110.68
RODRIGUEZ LEYVA	DELFIN	ASSOCIATE PROFESSOR	\$105,292.17
ROGALSKY	MICHELE THERESA	DIRECTOR, SCHOOL OF AGRICULTURE	\$114,581.93
ROGER	KERSTIN STIEBER	PROFESSOR	\$115,688.28
ROGERS	SHAN	FUNCTIONAL ANALYST	\$84,871.38
ROGIEWICZ	ANNA	ASSISTANT PROFESSOR	\$91,727.02
ROLLER	RANDY	EXECUTIVE DIRECTOR	\$146,740.21
ROMANIUK	DARRYL	ELECTRICIAN	\$75,299.20
ROMUND	GRACE EMILY	ASSISTANT LIBRARIAN	\$78,532.13
RONCADIN	ANDREW	IT SENIOR SUPPORT SPECIALIST	\$80,504.00
RONCIN	GAYLE MARGARET	GRAD APPLIC FUNCTIONAL ANALYST	\$77,939.46
ROOS	LESLIE ELIZABETH	ASSISTANT PROFESSOR	\$96,085.31
ROSEN	NICOLE	PROFESSOR	\$108,392.53
ROSENOFF GAUVIN	LARA	ASSISTANT PROFESSOR	\$85,434.43
ROSHKO	ROY MICHAEL	PROFESSOR	\$165,448.43
ROSHKO	TIJEN	ASSOCIATE PROFESSOR	\$109,149.48
ROSS	RACHELLE LYNNE	RECORDS MANAGER	\$75,045.01
ROTH	JAMES DAVID	ASSOCIATE PROFESSOR	\$124,880.67
ROTHNEY	JANET EILEEN	ASSOCIATE LIBRARIAN	\$94,798.09
ROUNCE	ANDREA DAWN	ASSOCIATE PROFESSOR	\$111,800.76
ROWINSKI	KRYSTYN MARY	MANAGER, ADMINISTRATIVE SERV.	\$91,215.81
ROY	LAURENT PHILIPPE	INSTRUCTOR II	\$90,389.44
RUDOLPH	MELANIE	PROJECT MANAGER, I.W.M.S.	\$97,009.50
RUEDA PLATA	CARLOS IVAN	ASSOCIATE PROFESSOR	\$136,149.20
RUSK	RICHARD CRAIG	DIRECTOR, CPD MEDICINE	\$85,273.44
RUSSELL	KELLY FERN	ASSOCIATE PROFESSOR	\$116,982.58
RUSSELL	RONALD KEVIN	ASSOCIATE PROFESSOR	\$132,670.85
RYPLANSKI	VANESSA	ASST. MGR, STUDENT & GEN. ACCT	\$93,095.35
SABOURIN	BRIGITTE COLETTE	ASSISTANT PROFESSOR	\$104,678.93

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
SAFI-HARB	SAMAR	PROFESSOR	\$150,292.10
SALAMATIN	BISMARCK	INSTRUCTOR II	\$90,743.92
SALEEM	AYESHA	ASSISTANT PROFESSOR	\$94,011.82
SALIMI	ELHAM	ASSISTANT PROFESSOR	\$92,163.70
SAMPSON	CHRISTOPHER MICHAEL	ASSOCIATE PROFESSOR	\$103,478.21
SANCHEZ-RAMIREZ	DIANA CAROLINA	ASSISTANT PROFESSOR	\$98,584.51
SANDISON	TIM CAREY DOUGLAS	END USER SUPPORT ANALYST	\$78,849.59
SANDRED	ORJAN	PROFESSOR	\$151,994.26
SANKARAN	SIDDARTH	ASSISTANT PROFESSOR	\$87,486.04
SANKARANARAYANAN	KANCHANA	BUSINESS MANAGER	\$89,439.54
SANTOS	CYNTHIA BATANGAN	ASSISTANT PROFESSOR	\$421,341.90
SAPIRSTEIN	HARRY DANIEL	SENIOR SCHOLAR	\$94,036.30
SAREEN	JITENDER	PROFESSOR	\$190,424.38
SARGENT	MICHAEL	TECHNICIAN 6	\$83,900.91
SARKAR	JOYKRISHNA	DATA ANALYST	\$87,277.91
SAVAGE	GAYLE	MGR, APPLICATION MAINTENANCE	\$87,041.51
SAXTON	HEATHER	DIGITAL PROJECT COORDINATOR	\$75,268.81
SCANLON	MARTIN GERARD	DEAN / PROFESSOR	\$228,242.68
SCHAFFER	ARTHUR MELVYN	PROFESSOR	\$84,134.11
SCHALKWYK	JOHANNES	DIRECTOR OF CLINIC OPERATIONS	\$132,500.99
SHELLENBERG	BENJAMIN JACOB ISAAC	ASSISTANT PROFESSOR	\$90,760.33
SCHEPP	KIRBY TAYLOR	SENIOR INSTRUCTOR	\$107,166.96
SCHINDLER	MICHAEL	PROFESSOR	\$136,718.21
SCHIPPERS	ERIC	PROFESSOR	\$144,609.90
SCHMIDT	CLEA ALEXANDRA	PROFESSOR	\$138,730.72
SCHNARR	LAURIE	VICE-PROVOST (STUDENTS)	\$212,154.26
SCHOENBECK	JODIE	STUDENT SUPPORT CASE MANAGER	\$83,356.00
SCHOFFNER	JOHN ANTHONY	LAN COORDINATOR	\$91,288.75
SCHONWETTER	DIETER JURGEN	PROFESSOR	\$143,565.64
SCHRECKENBACH	HANS GEORG	PROFESSOR	\$148,978.07
SCHROTH	ROBERT JOHN	PROFESSOR	\$150,925.49
SCHULTZ	ANNETTE	PROFESSOR	\$135,386.67
SCHULTZ	RYAN SCOTT	ASSISTANT LIBRARIAN	\$104,009.96
SCHULTZ	TREVOR K	EXECUTIVE ASSISTANT	\$94,292.96
SCHULZ	JENNIFER LYNN	PROFESSOR	\$156,992.28
SCHWARTZ	BRYAN PAUL	PROFESSOR	\$194,113.67
SCHWARTZ	KAREN DEBRA	FACULTY RELATIONS OFFICER	\$86,575.96
SCHWEIZER	FRANK	PROFESSOR	\$144,076.90
SCOTT	ALAN A.	CHIEF RISK OFFICER	\$209,330.19
SCOTT	AYNSLEY KRISTEN	ASSISTANT PROFESSOR	\$110,158.83
SCOTT	JAMES ELLIOTT	SENIOR SCHOLAR	\$110,072.00
SCOTT	KEVIN GLEN-EDWARD	SENIOR INSTRUCTOR	\$111,342.46
SCOTT	STEPHANIE	OPERATIONS DIRECTOR	\$101,245.43
SCOVILLE	CHRISTINE PAULINA	INSTRUCTOR II	\$99,301.58
SEAGER	MARY-JANE	DEPT. HEAD, OBS, GYN & REPROD SCIENCES	\$92,381.75
SELLERS	ELIZABETH ANN CAMERON	PROFESSOR	\$109,695.56

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
SEMUS	MICHAEL JONATHAN	ASSISTANT PROFESSOR	\$150,116.75
SENEHI	JESSICA JOY	PROFESSOR	\$135,588.21
SENIUK CICEK	JILLIAN JUDITH	ASSISTANT PROFESSOR	\$100,783.92
SEPEHRI	NARIMAN	DEAN / PROFESSOR	\$188,935.98
SEPEHRI-BOROJENI	ARDESHIR	PROFESSOR	\$134,540.01
SEREBRIN	WAYNE GREGORY	ASSOCIATE PROFESSOR	\$133,769.91
SERIEUX	JOHN	PROFESSOR	\$139,661.21
SERZU	MULUGETA H	INSTRUCTOR I	\$79,396.70
SEYMOUR	LISA MARGUERITE	ASSOCIATE PROFESSOR	\$78,994.02
SHAFAI	CYRUS	PROFESSOR	\$159,492.88
SHAFER	LEIGH ANNE	ASSISTANT PROFESSOR	\$130,336.27
SHAFFREY	DAVID	PHYSIOTHERAPIST	\$76,256.67
SHAH	SYED ADNAN	PROFESSOR	\$167,546.39
SHALABY	AHMED	PROFESSOR	\$180,180.32
SHALCHI TOUSSI	ANDREAS	PROFESSOR	\$125,318.53
SHAMOV	GRIGORY	COMPUTE CDA/WEST GRID SITE COR	\$99,127.28
SHAMSEDDINE	KHODR MAHMOUD	ASSOCIATE DEPT. HEAD / PROFESSOR, PHYSICS & ASTRONOMY	\$135,457.19
SHANTZ	VALERIE RUTH	DIRECTOR,INTG & STRAT PLANNING	\$125,212.25
SHAPIRO	CARLA RUTH	SENIOR INSTRUCTOR	\$115,661.55
SHARIF	TANVEER	ASSISTANT PROFESSOR	\$96,235.21
SHARIFF	MARY JOHANNARRA	ASSOCIATE PROFESSOR	\$144,807.43
SHARPE	RYAN WILLIAM	LAB MANAGER	\$83,125.36
SHAVER	ROBERT WILLIAM	PROFESSOR	\$165,248.34
SHAW	CHRISTINE	ASSOCIATE LIBRARIAN	\$114,858.11
SHAW	JENNIFER ANN	FINANCIAL OFFICER	\$75,336.73
SHAW	MICHAEL PETER	SENIOR INSTRUCTOR	\$133,755.99
SHAY	BARBARA LYNN	ASSOCIATE PROFESSOR	\$134,173.79
SHEAD	RUTH	DIRECTOR, INDIGENOUS ACHIEVEMENT	\$89,368.60
SHELDON	MICHAEL	SENIOR BUDGET OFFICER	\$87,613.16
SHEN	GARRY XINYI	PROFESSOR	\$162,226.44
SHERIF	SHERIF S	ASSOCIATE PROFESSOR	\$133,661.12
SHI	YULIN	CONFIDENTIAL ASSISTANT TO DEAN	\$96,395.53
SHIELDS	JASON	ASSISTANT PROFESSOR	\$79,204.17
SHIELDS	JUDY	OCCUPATIONAL HLTH COORDINATOR	\$99,215.25
SHOOSHTARI	SHAHIN	PROFESSOR	\$138,647.06
SHORT	DONN	PROFESSOR	\$155,197.58
SIBLEY	KATHRYN MAY	ASSOCIATE PROFESSOR	\$133,139.94
SIDDIQUI	TABREZ JAMAL	ASSISTANT PROFESSOR	\$105,030.50
SIDHU	RAVINDER K	MICRO & MATS CHARACTERIZ TECH	\$76,558.63
SIKORSKY	DONNA	ASSISTANT LIBRARIAN	\$102,091.06
SILVESTRE	BRUNO DOS SANTOS	PROFESSOR	\$180,545.23
SIMARD	LOUISE ROLANDE	DEAN / PROFESSOR	\$197,431.38
SIMON	ILANA JOY	DIRECTOR OF COMM & MARKETING	\$117,560.08
SIMON	PHILIP	FIELD LIAISON	\$83,082.67
SIMONOT-MAIELLO	COLETTE	ASSISTANT PROFESSOR	\$93,869.31
SIMPSON	WAYNE DOUGLAS	PROFESSOR	\$94,022.13

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
SIMPSON-LITKE	REBECCA SUZANNE	ASSISTANT PROFESSOR	\$90,760.33
SINCLAIR	ANDREW JAMES	PROJECT MANAGER LEVEL 2	\$97,280.30
SINCLAIR	ANDREW JOHN	PROFESSOR	\$164,526.65
SINCLAIR	NIIGANWIEWIDAM JAMES MURR	ASSOCIATE PROFESSOR	\$115,942.70
SINCLAIR	STRUAN	ASSOCIATE PROFESSOR	\$78,626.72
SINGAL	PAWAN K	PROFESSOR	\$167,145.89
SINGER	ALEXANDER GERALD	ASSOCIATE PROFESSOR	\$114,842.59
SINGER	JONATHAN CRAIG	ASSOCIATE PROFESSOR	\$100,891.33
SINGH	HARMINDER	ASSOCIATE PROFESSOR	\$133,022.56
SINGH	SUKHJINDER	MANAGER, CARETAKING SERVICES	\$102,096.73
SIPINSKI	RICHARD CHRISTOPHER	INFORMATION TECHNOLOGIST	\$98,644.48
SIRANT	MICHAEL PAUL	SENIOR INSTRUCTOR	\$116,882.11
SIRKER	JESKO MICHAEL RUDOLF	PROFESSOR	\$124,958.02
SIRSKI	JONATHAN PAUL ANDREW	INSTRUCTIONAL TECHNOLOGIST	\$81,137.58
SIVARAMAKRISHNAN	SUBRAMANIAN	ASSOCIATE PROFESSOR	\$163,131.94
SKAFTFELD	ERIKA KELSEY	ASSISTIVE TECHNOLOGIST	\$91,160.15
SKAKUM	KURT KENNETH	ASSOCIATE PROFESSOR	\$75,841.82
SKRABEK	RYAN QUILAN	ASSISTANT PROFESSOR	\$94,877.24
SLATER	JOYCE JASMINE	PROFESSOR	\$113,867.13
SLEVINSKY	RICHARD MIKAEL	ASSISTANT PROFESSOR	\$93,817.15
SLIPPERT	KEVIN	SYSTEM/BUSINESS ANALYST	\$86,327.56
SLIWORSKY	CORY	ELECTRICIAN	\$75,299.20
SMALL	JAMES ALEXANDER	IMPROVEMENT SPECIALIST	\$81,454.45
SMANDYCH	RUSSELL CHARLES	PROFESSOR	\$145,892.37
SMETANA	LONNIE A	SOLUTION ARCHITECT	\$113,399.65
SMIRNOVA	ELENA	SENIOR INSTRUCTOR	\$80,000.00
SMIT	CORY A.	MACHINE SHOP MANAGER	\$76,558.64
SMITH	BRANDI	BUSINESS MANAGER	\$118,728.76
SMITH	DARLENE	ASSOC. V.P. (HUMAN RESOURCES)	\$195,457.79
SMITH	GREGORY THOMAS	ASSOCIATE PROFESSOR	\$137,820.57
SMITH	MALCOLM CRAWFORD	PROFESSOR	\$164,653.75
SMITH	ROBERT STANLEY	SENIOR INSTRUCTOR	\$109,274.64
SMITH	WENDY LYNN	GENERAL PRACTITIONER	\$209,430.86
SNARE	FRANK A	ASST MANAGER, CONTROLS SHOP	\$107,070.79
SNOW	WANDA MAE	RESEARCH ASSOCIATE	\$81,012.83
SOBIE	GREGORY GENE	MANAGER, STUDENT SERVICES	\$98,461.42
SODERSTROM	MELANIE	ASSOCIATE PROFESSOR	\$122,562.20
SOLMUNDSON	ANNA KATRIN	ASSOCIATE LEGAL COUNSEL	\$79,556.74
SOLOMON	CHARLENE SUZANNE	ASSISTANT PROFESSOR	\$146,833.38
SOLOVYOVA	MARIYA	MANAGER PROGRAM DELIVERY	\$86,409.37
SOLVASON	DAYNA	PROJECT MANAGER	\$79,106.45
SOPILNYAK	ALEX	PROJECT MANAGER LEVEL 2	\$102,617.59
SORENSEN	JOHN	PROFESSOR	\$124,398.62
SORIANO	RICARDO HUMBERT	DIRECTOR, INTEG ACCRED UNIT	\$93,082.66
SOULEYMANOV	ROUSTAM	ASSISTANT PROFESSOR	\$90,853.60
SOUSSI GOUNNI	ABDELILAH	PROFESSOR	\$143,996.27

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
SPARLING	RICHARD ROBERT MICHAEL	PROFESSOR	\$155,353.64
SPARROW	SCOTT CAMERON	TECHNOLOGIST 3	\$84,548.66
SPEARE	A MARIE	ASSOCIATE LIBRARIAN	\$122,362.57
SPEECHLEY	SARA DANIELLE	ASSOCIATE DEAN, ADMISSIONS / MEDICAL ADVISOR	\$199,742.36
SPICER	VICTOR L	RESEARCH TECHNICIAN	\$76,558.63
SPORNITZ	WILLIAM	INFORMATION TECHNOLOGIST 4	\$90,595.17
SRI RANJAN	RAMANATHAN	PROFESSOR	\$157,020.88
ST MARTIN	ARMELLE	ASSOCIATE PROFESSOR	\$120,356.50
STACEY	JOY ELIZABETH	SENIOR INSTRUCTOR	\$99,571.88
STAMPS	ROBERT LEON	PROFESSOR	\$168,546.09
STANGELAND	DAVID ALAN	PROFESSOR	\$205,067.94
STANLEY	CINDY	DENTAL ASSISTANT	\$84,084.28
STARK	JODY LYNNE	ASSISTANT PROFESSOR	\$91,778.39
STARZYK	KATHERINE BEATA	ASSOCIATE PROFESSOR	\$121,937.66
STASOLLA	CLAUDIO	PROFESSOR	\$150,969.73
STAVROPOULOU	CHRYSI	ASSISTANT PROFESSOR	\$127,042.09
STECINA	KATINKA	ASSOCIATE PROFESSOR	\$103,401.89
STEINER	SHEPHERD	ASSOCIATE PROFESSOR	\$110,196.52
STE-MARIE	JOAN	MANAGER, DESIGN & PRODUCTION	\$84,736.84
STERN	GARY AVERY	RESEARCH ASSOCIATE	\$137,985.26
STERN	RALPH EDWARD	PROFESSOR	\$167,530.98
STETEFELD	JOERG	PROFESSOR	\$174,664.63
STEWART	DONALD WILLIAM	PROFESSOR	\$157,229.94
STEWART	RONALD EARL	PROFESSOR	\$148,849.16
STILES	W.L. DALE	LEAD CHARGE ENGINEER	\$96,671.66
STIRLING	LEA MARGARET	PROFESSOR	\$158,128.40
STOBART	JILLIAN LYNN	ASSISTANT PROFESSOR	\$104,967.81
STOESZ	BRENDA MARIE	FACULTY SPECIALIST - ACADEMIC	\$77,431.59
STOFFMAN	JAYSON MARK	ASSOCIATE PROFESSOR	\$118,729.93
STOIK	APRIL	CHANGE & CONFIGURATION SPECIAL	\$89,316.91
STONE	BARRY	DIRECTOR, STUDENT RESIDENCES	\$114,657.85
STONE	ERIN PATRICIA	DIRECTOR, ADMISSIONS	\$104,978.50
STOUT	JASON M	ASSISTANT PROFESSOR	\$99,710.75
STRACHAN	LEISHA AUGUSTA TERESA	PROFESSOR	\$106,512.57
STRACHAN	SHAELYN	ASSOCIATE PROFESSOR	\$122,326.21
STRANG	DONNA LYNN	FUNCTIONAL ANALYST	\$86,612.31
STRAUB	DIETMAR KONRAD	PROFESSOR	\$127,717.30
STRIEMER	JOCELYN	EXEC ASST (SCHEDULING)	\$75,148.46
STROEVE	JULIENNE CHRISTINE	PROFESSOR	\$201,638.45
STROM	GERALD W	DATABASE PROGRAMMER	\$95,986.05
STRONG	JAMES ERIC	ASSISTANT PROFESSOR	\$116,810.21
SUH	MIYOUNG	PROFESSOR	\$134,545.10
SULLIVAN	DAVID JOSEPH	INSTRUCTOR II	\$85,423.82
SULLIVAN	WAYNE	ASSISTANT MANAGER	\$92,674.97
SUMALING	VIRGILIO PRADO	SYSTEMS ANALYST	\$91,269.85
SUNG	MICHELE KIMM	INSTRUCTOR I	\$77,198.42

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
SUNSTRUM	SYLVIA	CLINIC FINANCE & ADMIN OFFICER	\$111,670.36
SUTHERLAND	DAWN LEIGH	PROFESSOR	\$155,147.51
SVECOVA	DAGMAR	PROFESSOR	\$157,073.47
SWAIN	VANESSA LYNNE	ASSOCIATE PROFESSOR	\$158,610.42
SWEENEY	SHELLEY TONI	SENIOR SCHOLAR	\$94,262.64
SWIFT	AUDREY U A A	INSTRUCTOR II	\$99,305.44
SZELE	ALEXANDER JOSEPH	SYSTEMS ANALYST-MIDDLEWARE COM	\$78,450.94
SZTURM	TONY JOSEPH	PROFESSOR	\$152,452.28
SZWAJCER	ANDREA L	ASSOCIATE LIBRARIAN	\$115,015.15
TABACK	SHAYNE PHILLIP	ASSOCIATE PROFESSOR	\$146,758.72
TACHIE	MARK FRANCIS	PROFESSOR	\$153,445.06
TAILLIEU	TAMARA LYNN	INSTRUCTOR I	\$89,197.18
TALLMAN	BARBARA LYNN	INSTRUCTOR II	\$97,726.64
TAMTIK	MERLI	ASSISTANT PROFESSOR	\$95,786.77
TAN	QI ER	DATA ANALYST	\$76,883.39
TANGRI	NAVDEEP	ASSOCIATE PROFESSOR	\$87,172.20
TATE	ALAN	PROFESSOR	\$161,198.33
TAYLOR	CARLA	PROFESSOR	\$160,060.44
TAYLOR	CAROLE	DATA ANALYST	\$90,804.46
TAYLOR	CHRISTOPHER	APPLICATION CONSULTANT	\$82,420.29
TAYLOR	JEFFERY MAX	PROFESSOR	\$276,962.08
TAYLOR	LAURA E	ASSOCIATE PROFESSOR	\$159,631.75
TAYLOR	NICOLE MENDAROZQUETA	ASSISTANT PROFESSOR	\$78,388.90
TEBECHRANI FIUZA	CRISTINA	SENIOR INSTRUCTOR	\$99,251.05
TEETZEL	SARAH JANE	ASSOCIATE PROFESSOR	\$127,600.18
TELICHEV	IGOR	ASSOCIATE PROFESSOR	\$122,766.74
TENUTA	MARIO	PROFESSOR	\$161,187.93
TETRAULT	TRAVIS	ELECTRONIC CONTROLS TECHNICIAN	\$76,163.10
THABLE	ANGELA	INSTRUCTOR II	\$99,221.62
THALHAMMER	RAINER	ASST MGR, MINOR PROJ. & RENOV.	\$92,395.25
THARAYIL	JAMES	SENIOR PURCHASING CONSULTANT	\$85,462.00
THAVANESWARAN	AERAMBAMOORTHY	PROFESSOR	\$148,078.09
THEULE	JENNIFER ALLISON NICOLE	ASSOCIATE PROFESSOR	\$110,704.03
THIESSEN	KELLIE RENEE	ASSOCIATE PROFESSOR	\$154,899.59
THILLE	PATRICIA HELEN	ASSISTANT PROFESSOR	\$101,419.60
THIYAM-HOLLANDER	USHA	ASSOCIATE PROFESSOR	\$120,859.25
THOMAS	DARLENE	SOCIAL WORKER	\$96,240.06
THOMAS	GABRIEL	ASSOCIATE PROFESSOR	\$133,426.19
THOMAS	KELLY F	PROJECT COORDINATOR	\$84,751.49
THOMPSON	DARWIN	ENGINEERING DESIGNER	\$87,188.66
THOMPSON	GENEVIEVE NESTA BARBARA	ASSOCIATE PROFESSOR	\$123,818.17
THOMPSON	KATHERINE LYNN	INSTRUCTOR II	\$93,399.18
THOMPSON	SHIRLEY	ASSOCIATE PROFESSOR	\$126,300.99
THOMSON	DOUGLAS JOHN	PROFESSOR	\$167,699.90
THOMSON	ERIK MACDONALD	ASSOCIATE PROFESSOR	\$108,773.10
THOMSON	RONALD KEN	PHYSICAL PLANT ENGINEER	\$76,847.85

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
THOROSKI	JOHN HENRY	DAIRY PILOT PLANT MANAGER	\$81,409.12
THORPE	JOCELYN	ASSOCIATE PROFESSOR	\$108,706.81
THULASIRAM	RUPPA K	PROFESSOR	\$156,082.17
THULASIRAMAN	PARIMALA	PROFESSOR	\$160,811.94
THURMAYR	ANNA MARIA	ASSOCIATE PROFESSOR	\$129,370.57
TILLMAN	CHRISTOPHER	PROFESSOR	\$127,525.53
TILLY	JANICE LYNN	CONFIDENTIAL SECRETARY TO DEAN	\$76,576.40
TIMMERMAN	LISA	INSTRUCTOR II	\$91,166.94
TINLEY	LISA	ASSOC DIRECTOR ATHLETICS & REC	\$91,712.33
TKACHUK	GREGG ALLAN	ASSISTANT PROFESSOR	\$119,733.86
TODESCAN	REYNALDO	ASSOCIATE PROFESSOR	\$168,428.35
TODESCAN	SYLVIA MARIA CORREIA	ASSOCIATE PROFESSOR	\$149,660.12
TOEWS	JEFFREY JOHN	INSTRUCTOR II	\$105,747.75
TOLES	GEORGE EDWARD	PROFESSOR	\$152,176.99
TOMY	GREGG THOMAS	PROFESSOR	\$126,088.07
TOPPING	AIDAN ELIZABETH	INSTRUCTOR I	\$82,192.78
TORABI	MAHMOUD	PROFESSOR	\$124,343.01
TORCHIA	MARK GABRIEL	VICE-PROVOST (TEACHING & LEARN)	\$193,243.05
TORQUATO	SAVERIA MARIA	INSTRUCTOR II	\$101,427.87
TORRES	JULIAN	ASSISTANT PROFESSOR	\$90,981.66
TORRES	NELSON	CONTROL TECHNICIAN	\$76,127.54
TORRIE	VIRGINIA ERICA	ASSISTANT PROFESSOR	\$109,203.84
TOWNS	DAVID GORDON	SENIOR DATA MGMT ANALYST	\$87,022.68
TOWNSEND	LINDA JANE	INSTRUCTOR II	\$102,271.58
TOWNSON	GARY LESTER	ELECTRICIAN	\$75,292.07
TRAN	HUY	CLIENT REL. MGMT. CONSULTANT	\$99,127.30
TRAN	MICHAEL	BUSINESS ANALYST-DATA/ANALYTIC	\$98,170.02
TRANMER	GEOFFREY KENNETH GORDON	ASSOCIATE PROFESSOR	\$121,408.18
TRASK	WENDY LEE	SENIOR RESEARCH ANALYST	\$94,292.96
TRAVICA	BOZIDAR	ASSOCIATE PROFESSOR	\$141,301.76
TRAVIS	KEITH DARRYL	ADMINISTRATIVE ASSISTANT	\$95,000.00
TREBERG	JASON ROBERT	ASSOCIATE PROFESSOR	\$125,529.32
TREBLE	CECIL DAVID	I.T. SECURITY COORDINATOR	\$99,841.14
TREMBLAY-SAVARD	OLIVIER	ASSISTANT PROFESSOR	\$104,523.11
TRIGGS-RAINE	BARBARA LYNNE	PROFESSOR	\$169,186.79
TRIM	DONALD WAYNE	PROFESSOR	\$83,898.29
TROMLY	LUCAS PIERCE	ASSOCIATE PROFESSOR	\$123,377.98
TROTT	CHRISTOPHER GEOFFREY	ASSOCIATE PROFESSOR	\$158,545.48
TROTTIER	JEAN	ASSOCIATE PROFESSOR	\$127,295.08
TROUTT	ELIZABETH SUPPLEE	PROFESSOR	\$131,773.12
TRUPISH	PAMELA	DIRECTOR OFFICE OF THE PROVOST	\$165,115.88
TU	YE	SENIOR AUDIT CONSULTANT	\$92,361.03
TUCKER	LESLIE ROBIN	INSTRUCTOR II	\$108,077.60
TURCOTTE	DANA A	ASSISTANT PROFESSOR	\$95,195.57
TURGEON	MAXIME	ASSISTANT PROFESSOR	\$89,284.04
TURMAN	TYLA RAEANNE	ACADEMIC ADMINISTRATOR	\$85,515.39

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
TURNBULL	LORNA ANNE	PROFESSOR	\$176,914.66
TURNER	SUFIA RUKIYA	INSTRUCTOR II	\$89,329.39
TWADDLE	KATHERINE	INSTRUCTOR II	\$91,213.36
UDOD	SONIA ANN	ASSISTANT PROFESSOR	\$104,817.41
UHANOVA	JULIA	ASSOCIATE PROFESSOR	\$112,853.89
UKASOANYA	GRACE CHIDINMA	ASSISTANT PROFESSOR	\$98,146.24
UNRUH	MIRIAM	INSTRUCTOR II	\$104,369.12
URBANOWSKI	REGINALD	DEAN, REHABILITATION SCIENCES / ASSOCIATE PROFESSOR	\$232,826.04
URIBE	JAVIER	ARCHITECT	\$104,385.52
URQUIA	MARCELO LUIS	ASSOCIATE PROFESSOR	\$127,019.95
USCHOLD	SHIANNE	AURORA STUD FUNCTIONAL ANALST	\$82,091.14
USICK	BRANDY LEIGH	EXECUTIVE DIRECTOR, S.E.S.	\$132,778.00
UYAGUARI DIAZ	MIGUEL IGNACIO	ASSISTANT PROFESSOR	\$94,231.56
UZONNA	JUDE EZEH	PROFESSOR	\$154,309.85
VADNAIS	ARLANA JOANNE	EMPLOYEE WELLNESS SPECIALIST	\$82,273.65
VAGIANOS	SOTIRIOS	BUSINESS MANAGER	\$123,444.95
VALMESTAD	LIV S	LIBRARIAN	\$153,725.40
VAN AMEYDE	KENNETH J L	ASSOCIATE PROFESSOR	\$77,994.17
VAN INEVELD	CORNELIA	ASSOCIATE PROFESSOR	\$93,210.36
VAN LIEROP	JOHAN	PROFESSOR	\$140,326.76
VAN NEST	BYRON NEAL	ASSISTANT PROFESSOR	\$87,218.68
VAN OSCH	TRACY LEE	ANIMAL CARE COORDINATOR	\$82,702.82
VAN VLIET	DAVID	ASSOCIATE PROFESSOR	\$119,154.68
VAN WIJNGAARDEN	JENNIFER ANNE	PROFESSOR	\$127,606.21
VAN WINKLE	CHRISTINE MARIE	PROFESSOR	\$114,614.86
VASSILCHENKO	VLADISLAV	SENIOR SYSTEMS ANALYST	\$98,673.94
VERCAIGNE	LAVERN MARVIN	PROFESSOR	\$171,326.04
VERDUN	MARIA	SPACE PLANNER	\$89,428.98
VERREAULT	RICK BERNARD	INFO TECHNOLOGIST	\$83,537.90
VERSACE	MARIA ANGELA	LEGAL COUNSEL	\$135,991.32
VIEIRA	NELSON MATIAS	IT TECHNICAL LEAD (MEDICINE)	\$92,666.55
VILLAR	RODRIGO	ASSISTANT PROFESSOR	\$90,833.90
VINCENT	NORAH KATE	PROFESSOR	\$151,687.05
VINET	C. DEE-LYNN K.	COMPUTER ACCOUNTS ADMINISTRATO	\$82,510.39
VITT	JONATHAN	SERVICE DESK LEAD	\$94,960.11
VIVEIROS	TRACI ANNE	FUNCTIONAL ANALYST FEE & SCHED	\$91,755.25
VOKEY	SHERRI LYNN	ASSOCIATE LIBRARIAN	\$107,754.33
VORAUER	JACQUELINE DAWN	PROFESSOR	\$147,878.52
VOS	ANDRE JOHANN	DENTAL PRACTITIONER	\$147,372.16
VRIEND	JERRY	PROFESSOR	\$167,337.01
WAKITA	WANBDI	ELDER-IN-RESIDENCE	\$75,448.84
WALC	MARK	UNIVERSITY BUDGET OFFICER	\$113,448.39
WALKER	DAVID JOHN	ASSISTANT PROFESSOR	\$112,706.55
WALKER	STEPHEN	HAZ MATERIAL ASSES COORDINATOR	\$77,499.77
WALL	ALEXANDER	HYDRAULICS TECH/LAB MANAGER	\$81,366.22
WALLBRIDGE	HAROLD RICHARD	DIRECTOR, PSYCHOLOGICAL SERVICE CENTRE	\$127,935.66

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
WALLD	RANDOLPH KENNETH	INFORMATION TECHNOLOGIST	\$91,288.74
WALLIS	BERNADINE	INSTRUCTOR II	\$103,732.85
WALTON	JENNIFER	MGR, RESEARCH & PROSPECT MGMT	\$93,095.32
WAN	FANG	PROFESSOR	\$185,189.03
WANG	BINGCHEN	PROFESSOR	\$142,732.36
WANG	FEIYUE	PROFESSOR	\$210,873.10
WANG	JUN-FENG	ASSOCIATE PROFESSOR	\$125,183.00
WANG	LIQUN	PROFESSOR	\$165,203.16
WANG	LUMING	ASSOCIATE PROFESSOR	\$154,939.98
WANG	PEIQING	TECHNICIAN	\$76,558.63
WANG	SIMON	DIRECTOR, FACILITIES	\$101,059.52
WANG	XIKUI	PROFESSOR	\$171,055.33
WARD	KRISTINE	ASSISTANT MANAGER	\$84,647.24
WARD	MEGHAN	BUSINESS MANAGER - UGME	\$87,880.03
WARKENTIN	CURT	ASSOC DIR, BISON SPORTS OPER	\$89,729.44
WARKENTIN	ELYSSA DANAE	RESEARCH GRANT FACILITATOR	\$82,803.67
WARNE	VANESSA KAY	ASSOCIATE PROFESSOR	\$125,216.01
WARNER	STEVEN M	SYSTEMS ANALYST	\$77,375.28
WATERMAN	JANE MARGARET	PROFESSOR	\$149,868.58
WATSON	GRAHAM CARL SCOTT	SR SYSTEMS ANALYST	\$112,137.92
WATT	DAVID	ASSOCIATE PROFESSOR	\$122,585.39
WATT	JENNIFER ELLEN	ASSISTANT PROFESSOR	\$89,222.60
WEBB	COLLEEN ELIZABETH	EDUCATION DEVELOPER	\$88,705.35
WEBBER	SANDRA CHRISTINE	ASSOCIATE PROFESSOR	\$120,773.69
WEI	VICTOR CHUNLIANG	CIVIL ENG TECHNOLOGIST 3	\$84,548.72
WEI	YIFAN	ASSISTANT PROFESSOR	\$126,560.75
WEIHRAUCH	DIRK	PROFESSOR	\$133,864.71
WEIMER	JADE BROOKLYN	SESSIONAL INSTRUCTOR	\$97,146.05
WELCH	TREVOR DEAN	DOCUMENT SPECIALIST	\$77,236.72
WELLMAN	SCOTT COLIN	WINDOWS SERVER SPECIALIST	\$89,648.77
WENER	PAMELA FRANCES	ASSOCIATE PROFESSOR	\$80,085.65
WENSTOB	ZACH	PHYSICAL PLANT ENGINEER	\$77,447.77
WERBOWESKY	ROBERT	TECHNOLOGY TRANSFER SPECIALIST	\$106,405.68
WESST	DAVID	ASSOC INFRASTRUCTURE SOLN ARCH	\$97,351.25
WEST	ADRIAN ROBERT	ASSISTANT PROFESSOR	\$102,868.47
WEST	CHRISTINA HELEN	ASSOCIATE PROFESSOR	\$118,372.37
WESTMACOTT	ROBIN PHYLLIS	ASSISTANT PROFESSOR	\$82,126.78
WESTRA	JOSEPH	SYSTEMS SPECIALIST	\$97,248.67
WHEELER	ALTHEA	COPYRIGHT STRATEGY MANAGER	\$79,424.91
WHETTER	IAN CAMPBELL	ASSISTANT PROFESSOR	\$205,260.09
WHICHER	IAN	PROFESSOR	\$151,527.22
WHIKLO	JARED S	TECHNICAL SPECIALIST/DEVELOPER	\$99,127.28
WHITEHILL	MONIQUE	SR CATEGORY LEAD, IT GDS & SER	\$110,215.81
WHYARD	STEVEN	ASSOCIATE PROFESSOR	\$132,003.93
WICHART	NOREEN	INSTRUCTOR II	\$133,501.13
WICKLOW	BRANDY ALEXANDRA	ASSOCIATE PROFESSOR	\$91,384.22

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
WIEBE	BRYAN ANTHONY	MANAGER, EMPLOYEE WELL-BEING	\$93,002.62
WIEBE	LESLEY	ADMINISTRATIVE ASSISTANT	\$78,238.14
WIEBE	LINDSEY	MGR. INSTITUTIONAL PROJ COMM.	\$84,323.79
WIESE	KIMBERLY	SENIOR INSTRUCTOR	\$106,745.64
WIGLE	JEFFREY THEODORE NELSON	ASSOCIATE PROFESSOR	\$134,153.33
WILKINS	JOHN ALFRED	PROFESSOR	\$87,075.12
WILKINS	OLIVIA	ASSISTANT PROFESSOR	\$95,299.55
WILKINSON	LORI ANNE	PROFESSOR	\$144,050.68
WILLIAMS	ABSATOU M	INSTRUCTOR I	\$90,491.52
WILLIAMS	VALERIE	DIVERSITY CONSULTANT	\$92,557.62
WILLOUGHBY	DAVID	ASSISTANT PROFESSOR	\$96,876.66
WILSON	ALISTAIR MCRAE	PLUMBER/STEAMFITTER	\$75,313.65
WILSON	ANGELA	CLIN TRIAL RESEARCH NURSE COOR	\$75,148.40
WILSON	JANNA LEAH	SENIOR INSTRUCTOR	\$92,239.16
WILSON BAPTIST	KAREN ELIZABETH	DEAN / ASSOCIATE PROFESSOR	\$150,629.40
WILTSHIRE	WILLIAM ANTHONY	PROFESSOR	\$262,400.05
WINTONIW	SUSAN	INSTRUCTOR II	\$117,998.76
WITT	JULIA CATHERINE	ASSOCIATE PROFESSOR	\$124,263.99
WOJCIECHOWSKI	CHESTER	UNIVERSITY BUDGET OFFICER	\$105,353.02
WOLIGROSKI	SEBRINA LYNNE	SEXUAL VIOLENCE RES.CENT.COORD	\$76,826.32
WOLOSCHUK	SANDRA LOUISE	ASSOCIATE DIRECTOR, LEARNING & ORG. DEVELOPMENT	\$119,771.42
WONG	HEI LING	ASST. MANAGER, PAYROLL SVCS	\$82,223.98
WONG	LISA LAI PING	OPERATIONS MANAGER	\$83,895.54
WONG	TONY	MIDDLEWARE SPECIALIST	\$91,293.58
WOODGATE	ROBERTA LYNN	PROFESSOR	\$174,116.58
WOOD-WARREN	ALI MARIE	FIRST YR CENTRE COORDINATOR	\$79,001.05
WOOLFORD	ANDREW JOHN	PROFESSOR	\$148,736.47
WORKUM	KIMBERLY DAWN	SENIOR INSTRUCTOR	\$111,614.69
WORLEY	ANNE C	ASSOCIATE PROFESSOR	\$122,612.16
WORMS	ANDRE DION	SYSTEMS ANALYST	\$101,245.56
WOTTON	DONALDA HOPE	INSTRUCTOR II	\$109,513.42
WRIGHT	BROCK JAMES	ASSOCIATE DEAN (CLINICAL)	\$95,280.12
WU	NAN	ASSOCIATE PROFESSOR	\$108,654.00
WU	QIONG CHRISTINE	PROFESSOR	\$100,695.21
WU	ZHENYU	PROFESSOR	\$297,460.50
WYATT	STACY LEE	MANAGER OF CEREMONIES/EVENTS	\$110,676.08
XI	ZHENG MING	ACADEMIC ADMINISTRATOR	\$92,070.13
XIDOS	JAMES	SENIOR INSTRUCTOR	\$114,290.06
XIE	JINGWEI	LIFE SAFETY ENGINEER	\$100,252.99
XIE	JIUYONG	PROFESSOR	\$149,249.25
XING	MENGQIU	ASSOCIATE PROFESSOR	\$122,688.18
XUAN	WEI	ASSOCIATE LIBRARIAN	\$92,168.06
YAFFE	CLIFFORD STEPHEN	ASSOCIATE PROFESSOR	\$153,012.59
YAFFE	DANIELLE JOY	INSTRUCTOR II	\$89,329.39
YAHAMPATH	PRADEEPA	ASSOCIATE PROFESSOR	\$132,738.25
YAKIMOSKI	AMELIA GAYLE	STUDY COORDINATOR	\$84,508.44

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
YAMCHUK	ANDRIY	TECHNICAL & TEACHING	\$75,661.93
YANG	CHENGBO	ASSOCIATE PROFESSOR	\$98,530.98
YANG	PANSEOK	MICROBEAM LAB MANAGER	\$94,297.93
YANG	PO	ASSOCIATE PROFESSOR	\$116,711.95
YANG	XI	PROFESSOR	\$164,759.03
YAO	XIAO-JIAN	PROFESSOR	\$139,797.21
YARCHUK	LORI	ASSOC. V.P. (MARKETING COMM.)	\$76,372.46
YARMILL	ALISON HEATHER	ASSIST RADIATION SAFETY COORD	\$83,641.65
YELLOWBIRD	MICHAEL JAMES	DEAN / PROFESSOR	\$228,781.33
YEPEZ	CARLOS	ASSOCIATE PROFESSOR	\$110,251.83
YEREX	KATHERINE ELIZABETH	ASSISTANT PROFESSOR	\$93,296.30
YEUNG	EVELYN LIANE	INFO TECH 5	\$94,906.30
YI	KYOUNG JUNE	ASSISTANT PROFESSOR	\$97,909.13
YOGENDRAN	MARINA SASHIKALA	INFORMATION TECHNOLOGIST	\$99,155.08
YOON	EE-SEUL	ASSISTANT PROFESSOR	\$98,856.05
YOSHIDA	ASAKO	ASSOCIATE LIBRARIAN	\$113,922.02
YOSHIDA	BLAIR	INSTRUCTOR II	\$106,728.49
YOUNES	JOHN KHERALLAH	ASSISTANT PROFESSOR	\$526,602.97
YOUNG	DEBRA	MANAGING DIRECTOR	\$117,657.19
YOUNG	JAMES EVERETT	ASSOCIATE PROFESSOR	\$123,310.54
YOUNG	JEFFREY BRUCE	SENIOR INSTRUCTOR	\$113,627.57
YU	ADELICIA CHEE WING	ASSISTANT PROFESSOR	\$80,526.01
YU	C.T.DICKIE	PROFESSOR	\$160,952.36
YUAN	QIUYAN	ASSOCIATE PROFESSOR	\$111,189.51
YUAN	WENLONG	ASSOCIATE PROFESSOR	\$227,904.96
YUN	MISUK	GEOCHEMISTRY LABORATORY MGR	\$76,558.64
YURKIW	STEPHEN MICHAEL	EDUCATIONAL SPECIALIST	\$82,184.66
YURKOV	VLADIMIR	PROFESSOR	\$135,440.69
ZAHARIA	DERRICK	MANAGER, MAINTENANCE SERVICES	\$98,758.81
ZAHRADKA	PETER C	PROFESSOR	\$164,323.32
ZAMUCO	RICHARD	STUDENT SYSTEM ANALYST	\$101,630.48
ZAPP	MICHAEL	SENIOR INSTRUCTOR	\$114,453.04
ZAPSHALA-KELLN	LYNN	V.P. (ADMINISTRATION)	\$225,287.39
ZEILER	FREDERICK ADAM	ASSISTANT PROFESSOR	\$108,682.74
ZELÉNITSKY	SHERYL ANN	PROFESSOR	\$165,839.45
ZELINSKI	TERESA ANN	PROFESSOR	\$164,315.02
ZELMER	CARLA DALE	INSTRUCTOR I	\$89,189.81
ZENG	RONG	ASSISTANT PROFESSOR	\$127,260.75
ZHANEL	GEORGE G.	PROFESSOR	\$167,949.70
ZHANG	GENG	COMPUTER PROGRAMMER	\$77,799.21
ZHANG	QIANG	PROFESSOR	\$164,649.09
ZHANG	YANG	PROFESSOR	\$125,853.94
ZHANG	YING	ASSISTANT PROFESSOR	\$157,121.50
ZHANG	YONG	PROFESSOR	\$146,024.70
ZHANG	ZHI CHUAN	DATABASE ANALYST	\$81,135.18
ZHENG	STEVEN XIAOFAN	PROFESSOR	\$165,705.31

**The University of Manitoba**  
**Schedule of Public Sector Compensation**  
**for the calendar year ended December 31, 2020**

Last Name	First Name	Position	Compensation Amount \$
ZHONG	RUI KE	SENIOR WEB DEVELOPER	\$75,756.43
ZHONG	WEN	ASSOCIATE PROFESSOR	\$126,805.76
ZHU	GUOZHEN	ASSISTANT PROFESSOR	\$111,474.84
ZHU	SHU	INSTRUCTOR II	\$92,439.34
ZORBOSKA	NINA	PROFESSOR	\$164,520.99
ZVOMUYA	FRANCIS	PROFESSOR	\$138,008.15