

Senate
Senate Chamber
Room E3-262 Engineering Building
WEDNESDAY, April 6, 2011
1:30 p.m.
Regrets call 474-6892

AGENDA

I MATTERS TO BE CONSIDERED IN CLOSED SESSION

1. Report of the Senate Committee on Honorary Degrees

This report will be distributed to members of Senate at the meeting.
Documentation will be available for examination by eligible members of Senate the day preceding the Senate meeting.

II MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE

1. **Report of the Faculty of Graduate Studies on Course and Curriculum Changes RE: Faculty of Kinesiology and Recreation Management** Page 3

2. **Report of the Faculty of Graduate Studies on Course and Curriculum Changes RE: Department of Community Health Sciences** Page 5

III MATTERS FORWARDED FOR INFORMATION

1. **Report of the Senate Committee on Awards [February 18, 2011]** Page 9

2. **In Memoriam: Professor Lawrence Desmond** Page 15

3. **In Memoriam: Dr. Kenneth Reshaur** Page 17

4. **Implementation of Master of Physical Therapy** Page 18

IV REPORT OF THE PRESIDENT Page 19

V QUESTION PERIOD

Senators are reminded that questions shall normally be submitted in writing to the University Secretary no later than 10:00 a.m. of the day preceding the meeting.

VI CONSIDERATION OF THE MINUTES OF THE MEETING OF MARCH 2, 2011

VII BUSINESS ARISING FROM THE MINUTES

VIII REPORTS OF THE SENATE EXECUTIVE COMMITTEE AND THE SENATE PLANNING AND PRIORITIES COMMITTEE

1. **Report of the Senate Executive Committee** Page 36
 2. **Report of the Senate Planning and Priorities Committee**

The Chair will make an oral report on the Committee's activities.

IX REPORTS OF OTHER COMMITTEES OF SENATE, FACULTY AND SCHOOL COUNCILS

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|----|--|---------|
| 1. | Report of the Senate Committee on Instruction and Evaluation
<u>RE: Faculty of Nursing Professional Unsuitability Bylaw</u> | Page 37 |
| 2. | <u>Proposal to Establish a Chair in Entrepreneurship</u> | Page 43 |
| 3. | <u>Reports of the Senate Committee on Rules and Procedures</u> | |
| | a) <u>RE: School of Art By-laws</u> | Page 49 |
| | b) RE: Proposal for adding the Director, University Teaching
<u>Services as an Assessor on Senate</u> | Page 53 |
| | c) RE: Modification to Senate Standing Committees:
<u>Terms of Office</u> | Page 54 |
| 4. | Report of the Senate Committee on Academic Dress | Page 56 |

X ADDITIONAL BUSINESS

XI ADJOURNMENT

Please call regrets to 474-6892 or meg_brolley@umanitoba.ca

Report of the Executive Committee of the Faculty of Graduate Studies on Course and Curriculum Changes

Preamble

1. The Faculty of Graduate Studies has responsibility for all matters relating to the submission of graduate course, curriculum and program changes. Recommendations for new programs or program changes are submitted by the Faculty Council of Graduate Studies for the approval of Senate.
2. In October 2007, the Faculty of Graduate Studies approved a process of *Streamlining Course Introductions, Modifications, & Deletions* which allows the Executive Committee to approve these changes in lieu of Faculty Council when the courses are not associated with a new program or program changes.
3. The Faculty of Graduate Studies Executive Committee voted via email prior to the above date to consider a proposal from the Faculty of Kinesiology & Recreation Management.

Observations

1. The Faculty of Kinesiology Recreation Management proposes the introduction of one course, **PERS 7006 Current Research in Physical Activity, Health, and Leisure: Psycho-Social Aspects (3)**, to provide a social science and humanities (e.g. sociological, psychological, cultural) complement to the physical (e.g. physiological and biological) research addressed in existing course *PERS 7004: Current Research in Physical Activity, Health, and Leisure: Physical Aspects*.

Recommendations

The Executive Committee recommends THAT: the course changes from the unit listed below be approved by Senate:

Kinesiology & Recreation Management

Respectfully submitted,

Dean J. Doering, Chair
Graduate Studies Executive Committee

Comments of the Senate Executive Committee:
The Senate Executive Committee endorses the report to Senate.

Kinesiology & Recreation Management

Course Introduction

PERS 7006 Current Research in Physical Activity, Health, and Leisure: Psycho-Social Aspects **+3**

This course will include the presentation of current research and scholarship on physical activity, health, and leisure from social science and humanities perspectives.

NET CHANGE IN CREDIT HOURS: **+3**

Report of the Executive Committee of the Faculty of Graduate Studies on Course and Curriculum Changes

Preamble

1. The Faculty of Graduate Studies has responsibility for all matters relating to the submission of graduate course, curriculum and program changes. Recommendations for new programs or changes are submitted by the Faculty Council of Graduate Studies for the approval of Senate.
2. In October 2007, the Faculty of Graduate Studies approved a process of *Streamlining Course Introductions, Modifications, & Deletions* which allows the Executive Committee to approve these changes in lieu of Faculty Council when the courses are not associated with a new program or program changes.
3. The Faculty of Graduate Studies Executive Committee met on the above date to consider proposals from the Dept. of Community Health Sciences.

Observations

1. The Dept. of Community Health Sciences, Faculty of Medicine, proposes the deletion of nine courses, **CHSC 7470 Biostatistics 1 (3), CHSC 7480 Biostatistics 2 (3), CHSC 7280 Advanced Biostatistics (3), CHSC 7350 Research Methods in Health Care (3), CHSC 7240 Cultural Epidemiology (3), CHSC 7340 Health Care Administration (3), CHSC 7370 Measurement of Health and Disability (3), CHSC 7420 Seminar in Advanced Topics: Health Care Evaluation (3), CHSC 7570 Managing Health Systems (3)** and the introduction of sixteen courses, **CHSC 7810 Biostatistics for the Health and Human Sciences 1 (3), CHSC 7820 Biostatistics for Community Health Sciences 1 (3), CHSC 7830 Biostatistics for Community Health Sciences 2 (3), CHSC 7860 Methods and Concepts for Community Health Sciences (3), CHSC 7730 Topics in Health Services Research (3), CHSC 7710 Social Aspects of Aging (3), CHSC 7720 Health and Aging (3), CHSC 7740 Advanced Qualitative Methods (3), CHSC 7870 Health Survey Research Methods (3), CHSC 7610 Advanced Topics in Community Health 1 (1.5), CHSC 7620 Advanced Topics in Community Health 2 (1.5), CHSC 8600 Senior Seminar in Community Health Sciences (3)**, to generally clean up course offerings (re-tool, introduce new, re-number and delete courses) in response to the department's graduate program review of 2007.

Recommendations

The Executive Committee recommends THAT: the course changes from the unit listed below be approved by Senate:

Dept. of Community Health Sciences

Respectfully submitted,

Dean J. Doering, Chair
Graduate Studies Executive Committee

Dept. of Community Health Sciences

Course Deletions

CHSC 7470 Biostatistics 1	-3
CHSC 7480 Biostatistics 2	-3
CHSC 7280 Advanced Biostatistics	-3
CHSC 7350 Research Methods in Health Care	-3
CHSC 7240 Cultural Epidemiology	-3
CHSC 7340 Health Care Administration	-3
CHSC 7370 Measurement of Health and Disability	-3
CHSC 7420 Seminar in Advanced Topics: Health Care Evaluation	-3
CHSC 7570 Managing Health Systems	-3

Course Introductions

CHSC 7810 Biostatistics for the Health and Human Sciences 1	+3
An introduction to statistical ideas and techniques for health sciences and human research. Describing data, patterns in data, the Normal distribution. Principles of estimation and principles of hypothesis testing. Principles and practice of the major statistical tests (t tests, analysis of variance, Chi squared tests, correlation and regression). Nonparametric statistical techniques. The use of statistical software to carry out statistical analyses. Analytic decision strategies.	
CHSC 7820 Biostatistics for Community Health Sciences 1	+3
The course will cover techniques of research design and analysis for community health researchers. Topics include: principles of experimental design, study size determination,	

statistical software as an analytical tool, techniques for the analysis of continuous outcomes, analysis of variance for multi-way, factorial and split-unit experiments, and multiple regression and general linear models. Introduction to more advanced statistical methods including logistic regression and survival models. Prerequisite: Undergraduate course in statistics.

CHSC 7830 Biostatistics for Community Health Sciences 2 +3

This course will cover techniques for the analysis of complex data sets involving continuous, categorical and time-related outcome variables. Principles of statistical modeling. The behavior of non-continuous variables. Categorical outcome variables and logistic regression. Poisson outcome variables and Poisson regression. Time-dependent outcomes, survival analysis and proportional hazards regression. Prerequisite: Completion of CHSC 7820 Biostatistics for Community Health Sciences 1 with a grade of B+ or better.

CHSC 7860 Methods and Concepts for Community Health Sciences +3

This course is designed to provide both a practical and theoretical introduction of qualitative, quantitative, and multi-method approaches used in health research. The emphasis in the course will be on applied research, consistent with the characteristics of the Dept. of Community Health Sciences as a whole.

CHSC 7730 Topics in Health Services Research +3

This course will expose students to select health services research topics that are particularly relevant in Manitoba and Canada. Students are expected to actively engage in seminars led by health services researchers and decision-makers, and also provide informative presentations in their own area of research. Students will also gain knowledge about various communication and knowledge translation strategies.

CHSC 7710 Social Aspects of Aging +3

This course is an advanced seminar designed to examine current social issues in aging. The course is organized around selected topics related to aging. Where possible, the Canadian experience will be compared to international trends and diversity will be highlighted. The first section is a review of the field of gerontology, ageism, demographic trends, theoretical perspectives and methods and the second section explores contemporary social issues. This course is a required course for the Graduate Specializations in Aging Certificate.

CHSC 7720 Health and Aging +3

This course is an advanced seminar designed to examine health and health care issues in aging. Where possible, the Canadian (or Manitoba) experience will be highlighted. Key topics in the health domain will be covered, such as frailty, mental health, and dementia. The provision of care for older adults will also be covered, focusing on both the formal care system, as well as informal care providers. This course is a requirement for the Graduate Specialization in Aging.

CHSC 7740 Advanced Qualitative Methods +3

The purpose of this course is to provide students with fundamental aspects related to qualitative research methods and analysis. By the end of the course, students should have an understanding of the principles and practices involved in: the application of different social theories to qualitative methods; designing a qualitative research study; various ways of collecting qualitative data and analyzing written texts; ways of integrating qualitative methods in a mixed methods design; developing different products for knowledge exchange activities; and 'hands-on' experience in doing qualitative analysis using qualitative software.

CHSC 7870 Health Survey Research Methods	+3
Students critically examine the use of health survey methodology within epidemiology. They also learn to apply survey methodology, as a means to gain a strong appreciation of the reflective, theoretical and analytical thinking required to successfully design and implement epidemiological health surveys. Prerequisites: Biostatistics for Community Health Sciences 1 and Principles of Epidemiology 1.	
CHSC 7610 Advanced Topics in Community Health 1	+1.5
Special advanced research topics in Community Health Sciences. 1.5 credit hours.	
CHSC 7620 Advanced Topics in Community Health 2	+1.5
Special advanced research topics in Community Health Sciences. 1.5 credit hours.	
CHSC 8600 Senior Seminar in Community Health Sciences	+3
This seminar course is designed to engage senior students in the field of health research. The emphasis in the course will be to discuss great research studies that have changed or challenged the way we think about health or conduct research, seminal research endeavours from Manitoba, research studies that were not successful, and controversies and the role of media in health research. A focus of the course will be to discuss great research projects, programs, and institutions. This is an advance course intended for Ph.D. students.	
NET CHANGE IN CREDIT HOURS:	+6

REPORT OF THE SENATE COMMITTEE ON AWARDS

Preamble

Terms of reference for the Senate Committee on Awards include the following responsibility:

On behalf of Senate, to approve and inform Senate of all new offers and amended offers of awards that meet the published guidelines presented to Senate on November 3, 1999, and as thereafter amended by Senate. Where, in the opinion of the Committee, acceptance is recommended for new offers and amended offers which do not meet the published guidelines or which otherwise appear to be discriminatory under the policy on the *Non-Acceptance of Discriminatory Awards*, such offers shall be submitted to Senate for approval. (Senate, October 7, 2009)

Observations

At its meeting of February 18, 2011, the Senate Committee on Awards discussed the possibility of establishing the Dr. Christine Egan Memorial Scholarship at the University of Manitoba. The Scholarship has been administered by the Manitoba Medical College Foundation, which is to be dissolved. The Committee endorsed the Dr. Christine Egan Memorial Scholarship, as set out in Appendix A of the *Report of the Senate Committee on Awards* (dated February 18, 2011), with a view to establishing the Scholarship as a University award at a future date.

At its meeting of February 18, 2011 the Senate Committee on Awards approved two new offers, one amended offer, and the withdrawal of three offers, as set out in Appendix B of the *Report of the Senate Committee on Awards* (dated February 18, 2011).

Recommendations

On behalf of Senate, the Senate Committee on Awards recommends that the Board of Governors approve two new offers, one amended offer, and the withdrawal of three offers, as set out in Appendix B of the *Report of the Senate Committee on Awards* (dated February 18, 2011). These award decisions comply with the published guidelines of November 3, 1999, and are reported to Senate for information.

Respectfully submitted,

Dr. Philip Hultin
Chair, Senate Committee on Awards

Appendix A
MEETING OF THE SENATE COMMITTEE ON AWARDS
February 18, 2011

Dr. Christine Egan Memorial Scholarship

In memory of Dr. Christine Egan (Ph.D./99), who died tragically on September 11, 2001, her family, friends, and estate have established an endowment fund at the University of Manitoba. The purpose of the fund is to perpetuate her values of generosity and caring for others and her commitment to health and education in Nunavut. The purpose of the scholarship is to expand opportunities for the Inuit of Nunavut to study nursing by providing scholarship support to promising Nunavut nursing students. The available annual interest from the fund will be used to offer one or more scholarships to students who:

- (1) are Nunavut beneficiaries;
- (2) have completed at least one year of a Baccalaureate Nursing degree at a post-secondary institution in Canada;
- (3) have achieved a minimum degree grade point average of 2.5 (or equivalent) in their most recent year of full-time study;
- (4) are enrolled full-time in the second, third, or fourth year of a Baccalaureate Nursing degree at a post-secondary institution in Canada; or are nurses who are enrolled full-time in post-graduate study in Nursing or a related field at a post-secondary institution in Canada; and
- (5) have demonstrated that they are committed to a career in nursing in Nunavut.

Candidates must submit an application that includes: (a) a cover letter indicating why she or he would be a suitable recipient of this scholarship; (b) a completed application form; (c) a curriculum vitae; (d) an official copy of her or his current academic transcript(s); (e) confirmation of registration at a post-secondary institution in Canada; and (f) two confidential letters of reference from persons familiar with her or his academic and/or clinical work.

The selection committee will include the Program Coordinator of the Inuit Health Program in the J.A. Hildes Northern Medical Unit, Faculty of Medicine; the Head, Department of Community Health Sciences, Faculty of Medicine (or designate); the Dean of the Faculty of Nursing (or designate), and a family representative.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

About Dr. Christine Egan:

Christine Egan graduated from the Hull School of Nursing (England) in 1967, and began a long-term connection with Nunavut in 1969 working as a nurse in Iqaluit, and later in Cape Dorset and Pond Inlet. Subsequently, she spent many years nursing in Kivalliq, primarily in Coral Harbour and Rankin Inlet, and also in Sanikiluaq and Chesterfield Inlet, where she made many life-long friends. Christine Egan had high demands of herself professionally and a constantly inquiring mind. These qualities led her to pursue further education as a nurse practitioner, as well as in anthropology and health sciences, earning a Ph.D. in Community Health Sciences, Faculty of Medicine at the University of Manitoba in 1999. In her work as Program Director of Research and Education for the Kivalliq Regional Health Board, she delighted in creating opportunities for others and was a strong supporter of nursing in Nunavut.



Dr. Christine Egan Memorial Scholarship

Note on Exemption under the Policy on Non-acceptance of Discriminatory Awards

Proposing that the Dr. Christine Egan Memorial Scholarship be offered specifically to Nunavut beneficiaries raises the question of granting an exception as permitted under the University's policy on "Non-acceptance of Discriminatory Awards." http://umanitoba.ca/admin/governance/governing_documents/academic/370.htm

It is the intent of this provision in the draft Terms of Reference to allow this endowment to address socioeconomic and health disadvantage, exacerbated by the barrier of geographic remoteness from post-secondary education, faced by Inuit in Nunavut by providing scholarship funding for higher education in nursing. The focus on Nunavut (comparable to designating Canada or Manitoba) is appropriate for this scholarship as Christine Egan worked as a nurse in Nunavut (including areas of the then-NWT that subsequently became Nunavut) for many years, including a period serving as Program Director of Research and Education for the Kivalliq Regional Health Board just before and after her graduation from the University of Manitoba. The term "Nunavut beneficiary" designates Inuit who are eligible under the terms of Nunavut Land Claims Agreement (NLCA) for benefits under that agreement. It is standard and legal language used in Nunavut, and it is the intention here to respect this language and usage.

Data regarding the representation of Inuit or of Nunavut beneficiaries in higher education in Nursing is limited, but the committee may wish to note the following:

According to Institutional Analysis at the University of Manitoba, there was a total of eight Inuit students registered in the fall of 2009 and nine in the fall of 2010. <http://umanitoba.ca/admin/oia/publications/2806.htm> The University does not have specific figures for Inuit students in Nursing.

A wider study examining nursing education and measures to address disadvantage for aboriginal students in 2009 included Inuit but did not provide quantitative data specifically for Inuit nurses or nursing students. http://www.cna-nurses.ca/CNA/documents/pdf/publications/Review_of_Literature_e.pdf

A 2009 report on nursing education in Nunavut refers to the four-year baccalaureate program at Nunavut Arctic College in Iqaluit that began in 2002. By 2008, there were eighteen registered nurses who had graduated from this program, of whom seven were Inuit. http://www.tunngavik.com/wp-content/uploads/2010/03/2010-02-nti-recruitment-retention-inuit-nurses-report_english.pdf In the 2006 Census, 83.6% of the population of Nunavut identified themselves as Inuit.

Appendix B
MEETING OF THE SENATE COMMITTEE ON AWARDS
February 18, 2011

1. NEW OFFERS

Mar Foundation Bursary for Medicine

The Mar Foundation has established an endowment fund at the University of Manitoba. The fund will be used to support various initiatives at the University, including bursaries for undergraduate students in the Faculty of Medicine. Each year, two bursaries valued at \$5,000 each* will be offered to students who:

- (1) are enrolled full-time in any year of study in the Undergraduate Medical Education Program in the Faculty of Medicine and are in good standing;
- (2) have demonstrated financial need on the standard University of Manitoba bursary application form.

*In any given year that additional funds are available, the selection committee will have the discretion to determine the number and value of any additional bursaries to be offered (i.e. beyond the two of \$5,000 each), based on the available revenue and the level of financial need demonstrated by candidates for this bursary.

The selection committee for this award will be named by the Dean of the Faculty of Medicine (or designate).

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

Mark G. and Patricia N. Smerchanski Graduate Award in Chemistry

In 1991, the family of Mark G. Smerchanski established an endowment at the University of Manitoba that was used to offer the *Mark G. Smerchanski Memorial Scholarship for Women in the Physical Sciences* until the terms of reference for that scholarship were withdrawn in 2011. In 2009, the daughters of Mark and Patricia Smerchanski made an additional contribution of \$50,000 to the fund and directed that the fund be used to offer scholarships to graduate students in the Department of Chemistry who have demonstrated ability in research. The available annual interest from the fund will be used to offer one or more scholarships to graduate students who:

- (1) are registered as full-time students in the Faculty of Graduate Studies, in a Master's or Doctoral program delivered by the Department of Chemistry;
- (2) have demonstrated exceptional research ability at either the undergraduate or graduate level;
- (3) have achieved a minimum degree grade point average of 3.5 (or equivalent) over (i) the last two regular academic sessions completed if they are in the first two years of graduate studies and (ii) all graduate level sessions if they are beyond the first two years of graduate studies.

Preference will be given to students who are undertaking or who have proposed to undertake thesis research pertaining to alternative forms of energy.

Research ability may be determined by research publications or presentations at local, national, or international scientific conferences. Chemistry students in the first year of graduate studies may be

evaluated based on CHEM 4710 - *Research Project in Chemistry or Biochemistry* or an equivalent course.

The selection committee will have the discretion to determine the number and value of scholarships offered each year based on the available revenue.

In order to be considered for this award, students must submit the Department of Chemistry's Application for Scholarship Support. The award is renewable, but previous recipients must re-apply each year to be considered and will be in equal competition with other candidates.

The Dean of the Faculty of Graduate Studies will ask the Chair of the Scholarships Committee of the Department of Chemistry to convene a selection committee for this award.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

2. AMENDMENTS

Science Classes of '43 and '68 Reunion Scholarship

An amendment has been made to the terms of reference for the Science Classes of '43 and '68 Reunion Scholarship, to allow the Scholarship to be held with the Isbister Undergraduate Scholarship and the the Dr. A.W. Hogg Undergraduate Scholarship.

- Criterion (3) has been revised to read: "[who] does not already hold awards totaling \$1,500 or more, with the exceptions of the Isbister Undergraduate Scholarship and the A.W. Hogg Undergraduate Scholarship.

3. WITHDRAWALS

Manitoba Horticultural Societies Award

Terms of reference for the Manitoba Horticultural Societies Award, an annually funded bursary for students in the Plant Biotechnology program of the B.Sc.(Agriculture), are to be withdrawn at the request of the donor.

Mark G. Smerchanski Memorial Scholarship for Women in the Physical Science

Terms of reference for the Mark G. Smerchanski Memorial Scholarship for Women in the Physical Science, an endowed award for students in the Faculty of Science, are to be withdrawn at the request of the donor representatives. New terms of reference to be established for the endowment fund, as set out on page 1 of this report, specify that the fund will now be used to offer the Mark G. and Patricia N. Smerchanski Graduate Award in Chemistry.

UMSU – Ed Anderson Award

Terms of reference for the UMSU – Ed Anderson Award, an annually funded scholarship for students who have displayed leadership qualities through involvement in student government organizations, are to be withdrawn at the request of the donor.



Lawrence Arthur Desmond

Dec 7, 1929 – Nov 7, 2010

The University of Manitoba Senate acknowledges the passing of our retired colleague Lawrence Arthur Desmond who died in Oakville, Ontario on Sunday, 7 November 2010. Born in St. John, New Brunswick, Larry distinguished himself by graduating *cum laude* in 1952 from St. Thomas College which later gave him an honorary doctorate. Fordham University granted him an MA in 1954 and PhD in 1967. His MA summers saw him teaching history courses for the Canadian Armed Services (1951-54). During his graduate programme he was awarded the Lord Beaverbrook Research Fellowship where he studied at Peterhouse, Cambridge, UK, under the renowned historian Dom David Knowles.

Larry's career at the University of Manitoba began with his appointment as history lecturer at St. Paul's College in the fall of 1959. He remained with the History Department until he retired 35 years later in 1994. His academic speciality was in late Medieval Political Britain, Medieval Monastic History, and social history. His publications appeared in *The Canadian Catholic Historical Association Report*, *Studies in Medieval Cistercian History Presented to Jeremiah F. O'Sullivan* (festschrift), *Cîteaux*, *Analecta Cisterciensia*, and the *Revue d'histoire ecclésiastique*. He later loaned his talents to writing local histories of his beloved New Brunswick. His latest work in collaboration with Dr. Donna Norell was *The Case for Fr. Charles Dominic Ffrench* (1775-1851) in which he tried to set the record straight about an Irish Dominican, prominent in the early days in New Brunswick.

Over the years Larry's contributions to the life of the College, his Department, and the University were outstanding. From 1974 to 80 he served as College Dean of Studies. In addition to teaching courses in medieval history, history of law in the middle ages, and histories of western civilization, he served on a host of College, Departmental, Faculty and University committees. College Assembly, its various committees and the College Board of Governors benefitted from his skill and knowledge of governance matters.

Larry was part of the first executive committee of the Department of History; he helped organize graduate history matters in the Department and served many terms on the Graduate History executive; he served on the Arts Course and Programs Appeals Committee and both the Arts and Senate Appeals Committees; his devoted service to all things of the Library saw him serve on the Senate Library Committee, and Arts Library Committee. He took the opportunity during the University of Manitoba's "Drive for Excellence" to direct income from overload teaching during several summers toward the Desmond Endowment Fund. Revenue from this Fund supports Library acquisitions and two scholarships for excellence in History in memory of his parents. He received the Fr. Cecil Ryan Rector's Award in 1986 and the SPC Alumni and Friends Honorary Award in 1995 for his contributions.

As a teacher, Desmond was especially esteemed by his students, several he supervised through their theses and dissertations to their Masters and PhD degrees, for his expert knowledge of his field, for his carefully organized classes, the brilliant discussions he stimulated in his graduate seminars, and for the extensive collection of slides (before the days of PowerPoint and the Internet) that he used to illustrate his lectures.

Desmond enjoyed the social side of things and played a central role in special festive events until he retired. His favourite was St. Patrick's Day - that was HIS day - where all was green at the College and of course, many folks from across the campus were invited to and attended these parties. Rector Denis Bracken has upheld the tradition by serving Larry's recipe for Irish Coffee at current Paddy's Day parties. According to Gerry Friesen, Larry "was a wonderful person, the soul of the Common Room at St. Paul's in those years." Other colleagues remember they thrived on the intellectual sparring his razor wit encouraged in the lunch room.

Gerry Friesen reports after a visit by him and Jean to see Larry in Oakville, that he "engaged in happy conversation, remained a loyal Conservative party defender and a critic of all political parties, a loyal citizen of New Brunswick and especially the district around Saint John, and one who loved to quote a few lines of poetry or prose, preferably of Irish origin or in Latin, to embroider a story." He adds that Larry "liked to elaborate on names, so that I was frequently Giraldu Cambrensis, a student of Medieval Irish history but, in Larry's phrase, the greatest liar in the Middle Ages, as he never failed to inform me. "

In retirement he & Eugene moved down east to Mississauga to be with son John, wife Lisa, and grandchildren Lena and Liam. John says he engaged in making new social connections. He was known as "the professor" in his new community and loved to tell stories of medieval times. He and a group of buddies would meet for coffee each day, solve all the world's problems, and regale all who would listen with their stories. Activists to the end they boycotted the restaurant when the price of coffee went up by 5 cents. When Parkinson's progressed, he again made new friends as the family moved to Oakville to provide him with better care. He chose his own long term care facility – Waterford Long-term Care - where he again had all the nurses claiming to be best friends of "the Professor". He bore his last years with its health challenges with grace and a positive outlook, never letting things get him down. "Always whistling a tune", John feels he's already set up "his new community" in the great beyond.

Larry was predeceased by his wife, Eugenia, in May, 2010, and is survived by his son, James, and five grandchildren, a sister and three brothers. Funeral services were held on November 21 in St. John, New Brunswick. A number of his former colleagues were able to attend an earlier memorial service in Oakville.

Respectfully submitted,

Christine A. Butterill, PhD

In Memoriam: Dr. Kenneth Morton Reshaur
(1938 – 2010)

“To be alive means to live in a world that preceded one's own arrival
and will survive one's own departure.” – Hannah Arendt

Dr. Ken Reshaur (Political Studies) passed away peacefully on November 20, 2010 after a long illness. His family was with him during his last days. He is survived by his children Mark (Kathy), Paul (Sophia), Lisa (Dennis), former wife Joyce, granddaughters Amanda and Quinn, brother Roland (Susie), sisters Joyce Wallace (Bob), Betty-Lynn Vincent (Geordie) and many nieces, nephews and cousins.

Ken Reshaur graduated from the University of Manitoba and UNB before completing his PhD at Duke University in 1965. Between 1964 and 1969 he taught at York University and in 1969 returned to his home province to join our Department of Political Studies as an Assistant Professor.

As one of his former colleagues put it, “Anyone who had more than a passing acquaintance with Ken Reshaur recognized that he was a special person.” Indeed, he was a special person, with interesting quirks and a deep commitment to the life of the mind. He was a popular, though somewhat eccentric, teacher whose area of specialty was contemporary political theory, particularly concepts and metaphors. 1992 he received the Outstanding Teacher Award from the Faculty of Arts.

Ken Reshaur was an outstanding university teacher and mentor. His breadth of knowledge was enormous, and he was a challenging and provocative instructor who took great pains to individualize the learning experience for his students. Professor Reshaur's research and teaching interests were at the cutting edge of the discipline at the time, including his deep knowledge and understanding of the work of Hannah Arendt. He developed and taught a number of unique, specialized courses in political theory that were unmatched anywhere in North America for their currency and analytical power. His most lasting legacy, however, is in the cadre of outstanding students that had a special relationship with Dr. Reshaur over the years. Among this group are many talented individuals who have gone on to become leading political theorists in Canada and abroad.

Along with his teaching and research contributions, Professor Reshaur was a dedicated and valued academic administrator. He served as Head of the Department for the first time from 1971 to 1974 and again from 1986 to 1995.

In his last years with the Department, Ken Reshaur dealt with a number of health problems. He continued, however, to teach, and teach well, until his retirement from the University in July 1998.

The funeral service for Dr. Ken Reshaur was held on November 27, 2010, at the Gladstone United Church in Gladstone, Manitoba, not far from the farm where he grew up in Katrime.



UNIVERSITY
OF MANITOBA

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March 7, 2011

TO: Emily Etcheverry, Director, Medical Rehabilitation

FROM: Joanne C. Keselman, Vice-President (Academic) & Provost

SUBJECT: Implementation of Master of Physical Therapy

At its meeting of February 10, 2011, the Council on Post-Secondary Education approved your proposal to replace the Bachelor of Medical Rehabilitation in Physical Therapy (BMR-PT) with a Master of Physical Therapy (MPT) degree program.

Because the MPT utilizes existing resources and requires no additional financial support other than that provided by the tuition fee proposed for the new program, I hereby approve program implementation with effect from September 2012. Accordingly, there will be no intake into the BMR-PT program for 2011-12, and MPT1 will commence in 2012-13. In the interim, please contact the Office of the Vice-President (Administration) to confirm and implement the tuition fee for the MPT program.

On behalf of the University of Manitoba, I extend my congratulations to all of those who have worked so hard to design this program. I look forward to hearing of its development and success in the years ahead.

cc: David Collins, Vice-Provost (Academic Planning and Programs)
Jay Doering, Dean of Graduate Studies
Brian Postl, Dean of Medicine
Neil Marnoch, Registrar
Jeff Leclerc, University Secretary
Thelma Lussier, Institutional Analysis

PRESIDENT'S REPORT: April 6, 2011

The 2011/12 Strategic Resource Planning process is well underway. Strategic Resource Plans prepared by Deans, Directors, and Heads of Administrative units were submitted to the VP (Admin) office for compilation and distribution to Budget Advisory Committee (BAC) members, the executive team and to those individuals attending the “cluster” presentations. The BAC first met on February 7 and strategic resource planning meetings with faculties began in late February. The provincial budget will be released on April 12, 2011 at which time the university’s operating grant and tuition fee levels will be announced. An interim spending authority based on a conservative estimate with respect to the anticipated base grant and tuition fee increases will be required (recommendation included in the March 15 BOG agenda). A proposed final operating budget will be brought forward following the government grant announcement and final review of 2010-11 operating results.

Members of the university community recently had an opportunity to celebrate the accomplishments of Dr. Stephen Moses (medical microbiology, community health sciences) and Associate Director of the Centre for Global Public Health, who is the 2010 recipient of the Dr. John M. Bowman Memorial Winnipeg Rh Institute Foundation Award for outstanding research by senior university faculty. He was presented the award at a celebration dinner held on February 9, 2011 followed by his public lecture titled: *“Responding to the HIV/AIDS Epidemic in Africa and India: Such a Long Journey.”* Moses plays a key role in a collaborative team developing groundbreaking research and prevention programs to fight the spread of the disease in Africa and India. He was the principal investigator in research that revealed a significant hole in the deadly virus’ armour. He and his colleagues showed that male circumcision significantly reduces the risk of acquiring HIV for heterosexual men, by as much as 60 per cent. Estimates show that scaling up male circumcision services in hard-hit sub-Saharan Africa could avert more than 7.7 million HIV infections and 3 million AIDS deaths during the next two decades.

The University of Manitoba sent a delegation to the Truth and Reconciliation Forum recently held in Vancouver, at which participants were offered additional details regarding the scope and expectations for the planned Truth and Reconciliation Archives National Research Centre. The University of Manitoba Team is now considering the information shared at this forum and considering options for and means of communications related to the University of Manitoba’s potential bid for the centre.

As was the case in 2010, it is anticipated that student organizers will be presenting events in connection with “Israel Apartheid Week”, scheduled for March 14 - 17. The University continues to prepare for this event; a committee including representatives from the President’s Office, Legal Counsel, Security Services, Public Affairs, Human Rights and Equity Services, Student Affairs, the AVP Administration and the Vice-Provost (Students) has met on a number of occasions to identify appropriate protocols, confirm safety measures, coordinate consultation and communication with organizers and concerned community leaders, and ensure safety and accurate messaging for the events taking place.

ACADEMIC MATTERS

- Digvir Jayas, Vice-President (Research) and Distinguished Professor in Biosystems Engineering, has been elected as the 2011 Foreign Fellow into the National Academy of Agricultural Sciences India, for his outstanding contributions in the area of agricultural engineering and technology. Digvir is the fifth researcher in Canada and the first Manitoban to receive this honor.
- Andrew Woolford's, sociology, most recent book, *The Politics of Restorative Justice*, was listed by Choice (the publication of the American Library Association) as an Outstanding Academic Title for 2009. This list is drawn from approximately 7,000 works reviewed by Choice each year. Selections are chosen based on criteria such as overall excellence in presentation and scholarship, importance relative to other literature in the field, and value to undergraduate students.
- Charlotte Enns, educational administration, foundations and psychology, is spearheading a project to create American Sign Language (ASL) content standards for students in Grades K-12. The content standards will outline the ASL skills that students should have at each grade level and allow teachers to plan instruction by comparing student skills against the standards. The project is headed by The Laurent Clerc National Deaf Education Center at Gallaudet University.
- Dieter Schönwetter, dentistry, has been appointed as the first Associate Editor for a major initiative funded by the Association of American Medical Colleges and the US government entitled "Building Oral Health Training Capacity in Medical Education". This initiative will bring important oral health concepts into medical education within a resource area where faculty and students can access educational tools, learning resources, and curricular materials related to oral-systemic health. The Faculty of Dentistry has become one of the most widely recognized authorities on this topic through its International Centre for Oral-Systemic Health.
- Michael Matthews, music, had his work premiered at a Distinguished Faculty Concert (Acoustic Instruments in Electronic Music) hosted by the New York University's Steinhardt School of Culture, Education, and Human Development.
- The Manitoba Bar Association's Distinguished Service Award was presented to Roland Penner, law, at the 2011 MBA Mid-Winter Awards Luncheon. The award recognized Roland Penner for his work as an advocate, academic, politician, human rights pioneer and author. Professor Penner was deeply involved in setting the foundation for Legal Aid in Manitoba, acting first as the Founding Chair of the Board of Directors of Legal Aid Services Society of Manitoba and then as a consultant to the Federal Department of Health and Welfare on Legal Aid Clinics.
- The Université Laval has partnered with the University of Manitoba to offer a unique program to train students to become leaders in the rapidly growing functional food and natural health products sector. The Food Advancement through Science and Training (FAST) program was launched by the head of the University of Manitoba's Department of Human Nutritional Sciences, James House, and the director of Université Laval's Institute of Nutraceuticals and Functional Foods, Yves Pouliot. FAST is a unique multidisciplinary training program aimed at responding to the pressing needs for highly qualified personnel in the Canadian agri-food, natural health products and biopharmaceutical sectors.

- For the first time in the history of the Marcel A. Desautels Faculty of Music, two classical voice students have been selected to proceed to the final round of the prestigious Eckhardt-Gramatté Competition. The preliminary round judges were impressed with mezzo-Soprano Laurelle Froese (B. Mus 2009, Post-Baccalaureate Dip, 2010), and graduate student soprano Sarah Kirsch.
- Samantha Lynch, recent architecture graduate student (M.Arch 2009) was the winner of the Canada Council for the Arts' Prix de Rome in Architecture for Emerging Practitioners. Ms. Lynch will use the award to design and build cameras to study the relationship between human activity, the architectural dimension and the time connection between these two elements. The \$34,000 Prix de Rome is awarded to a recent graduate of one of Canada's eleven accredited schools of architecture who demonstrates outstanding potential. The prize winner is given the opportunity to visit significant architectural sites abroad, and to intern at an architecture firm of international stature. Ms. Lynch was been selected to intern with Fat Koehl Architekten in Berlin, Germany.
- Several music faculty members and over 130 students participated in the WSO New Music Festival. Students and faculty performed in a wide range of concerts that included world and Winnipeg premieres of works by internationally renowned composers.
- The Faculty of Medicine's On-line Portal for Advanced Learning (OPAL), the Curriculum Management System, won project of the year by the Project Management Institute of Manitoba by the Minister of Entrepreneurship, Training, and Trade.
- Medicine will host a conference in April to promote the George and Fay Yee Centre for Healthcare Innovation through advancing the idea of innovation and showcasing local examples of innovation. Keynote speakers include Dr. Jeremy Grimshaw, Ottawa Health Research Institute and Dr. David Moher, University of Ottawa presenting themes of Knowledge Translation and Knowledge Synthesis and Mr. Steve Vieweg, Asper School of Business speaking about Leading Through Innovation. Local examples of innovation will be showcased through an assortment of speakers including Drs. Eric Bohm, Tarek ElMekkawy, Mike Harlos, Luis Oppenheimer, Ms. Helen Clark and Ms. Sara Kreindler.
- Let's Talk Science (LTS) students from the Faculty of Science conducted an outreach event with students in Beausejour schools. The 16 volunteers worked with over 200 students from grades 1-8 on activities ranging from sewing and e.coli to extracting DNA from a strawberry to designing and launching rockets.
- The Institute of Industrial Mathematical Sciences (IIMS) in conjunction with the Department of Mathematics hosted the Seventeenth Annual Manitoba Workshops on Problem Solving for Students in Grades 10, 11 and 12. In the 2010/11 series, 50 students from 20 schools participated. The workshops are designed and organized by Robert Craigen and Michelle Davidson, Mathematics and Abba Gumel, IIMS. The main purpose of this annual event is to provide training for the Pascal, Cayley, Fermat and Euclid Mathematics Competitions and to assist students in writing the Manitoba Senior 4 Competitions. Training is also provided to help prepare students for the three newer math contests – Fryer, Galois and Hypatia – which test students' written communication and thinking skills by requiring full written solutions. In addition, the workshops also improve the students' problem solving abilities, bring students with a passion for mathematics together to work individually and in groups, and allow the high school students to meet enthusiastic undergraduate students, graduate students and faculty members in the mathematical sciences.

RESEARCH MATTERS

- The Faculty of Medicine held an International HIV Prevention Exchange on January 28-29, 2011, at the Fort Garry Hotel. Drs. Keith Fowke (medical microbiology), Marissa Becker (community health sciences/medical microbiology), and James Blanchard (community health sciences/medical microbiology), co-chaired the symposium. The Exchange brought together more than 120 local and international experts for a two-day scientific symposium to discuss HIV prevention and care. Scientific presentations ranged from working with highly vulnerable populations, to understanding the immune response to HIV infection and creating an HIV vaccine. The goal was the exchange of best practices from around the world and to establish new collaborations. In addition to the scientific presentations, round table discussions on HIV prevention took place around the common theme of community engagement through the arts -- more specifically, using art as a means of communicating HIV prevention messages.

A two-day Exchange ended on a high note, with participants attending the Opening Night performance of the Winnipeg Symphony Orchestra's New Music Festival. The performance of composer John Corigliano's Symphony No. 1 – a piece inspired by the composer's personal response to the HIV/AIDS epidemic during the 1980s—was a collaboration with the University of Manitoba.

- The University of Manitoba and the Canadian Fossil Discovery Centre (CFDC) recently signed a landmark Memorandum of Understanding that will see the two organizations work together on a broad array of academic and research programs. The agreement provides a platform for the CFDC and the University to work together to develop academic programs and courses; coordinate staff and students for lab and field orientated teaching, research and training projects; collaborate on joint research, publication, and academic events; and exchange documentation and research expertise. The formal details of the arrangement will be worked out over the next few months, led by Kevin Campbell, CFDC board member and associate professor in the Faculty of Science at the University of Manitoba. The CFDC houses the largest collection of marine reptile fossils in Canada, including a 43-foot long mosasaur named "Bruce", the largest mosasaur in the country. Housed in Morden's Access Event Centre, the CFDC is working towards building a new state-of-the-art facility in the Manitoba Escarpment.
- Distinguished Professor Harvey Max Chochinov (community health sciences/psychiatry/family medicine) and Canada Research Chair in Palliative Care, was recently awarded the 2011 Award for Excellence in Scientific Research from the American Academy of Hospice and Palliative Medicine (AAHPM) for his outstanding work in hospice and palliative care research. Chochinov and his team were the first to study the issue of dignity in the terminally ill, which resulted in a new model of care for patients nearing death. He has developed a novel intervention for suffering at the end of life—Dignity Therapy. This work has served as the basis for an international trial funded by the United States National Institutes of Health. He leads a Canada-wide study examining the application of the Palliative Care Dignity Inventory and also heads the Canadian Virtual Hospice—a cutting-edge initiative in e-Health, which provides support, exchange of information, education and consultation for the terminally ill and those caring for them. Nearly 1,000 Canadians visit this website daily. With over five million hits to its credit and having responded to hundreds of individual inquiries, this project has begun to change the landscape of palliative care in Canada.
- The Natural Sciences and Engineering Research Council of Canada (NSERC) announced funding to three University of Manitoba research projects over a three year period. A total of \$1,391,166 was

awarded under the Strategic Project Grants program, whose goal it is to increase research and training in targeted areas that could strongly enhance Canada's economy, society and or environment within the next ten years. The three teams are:

- Joe LoVetri (electrical and computer engineering) will receive \$291,000 to enhance the spatial resolution of state-of-the-art Microwave Tomography (MWT) systems for biomedical imaging. MWT is a relatively new modality that uses microwave measurements to create a quantitative image of the bulk-electrical material properties of biological tissues situated in a body. The team, which includes Lotfollah Shafai, Faculty of Engineering, will investigate the feasibility of MWT for specialized biomedical applications and transferring the technology to their supporting organizations, CancerCare Manitoba (CCMB) & IMRIS. Current indications are that MWT can be useful for breast cancer imaging, bone imaging, and the detection of ischemic tissues.
- Martin Scanlon (food sciences) will receive \$524,710 to examine the fundamental mechanical properties that control texture in the commercial production of Asian noodles using Canadian wheat. The team of Dave Hatcher at the Grain Research Laboratory, Winnipeg, and John Page (physics) will exploit the knowledge gained from the mechanical characterization of Asian noodles to optimize the texture of fiber-enriched noodles, thereby supporting the sales of Canadian wheat in a growing product sector of the Asian market - the functional foods market.
- Peter Zahradka (physiology and Canadian Centre for Agri-food Research in Health and Medicine) will receive \$575,456 to identify and characterize the molecule in pulse crops that has been shown to decrease arterial stiffness. This molecule will then be available for incorporation into novel enriched or fortified functional food products, or utilized in its purified form as a nutraceutical. The team, led by Zahradka, includes Carla Taylor and Michel Aliani (human nutritional sciences). Their research findings can potentially lead to the development of products for human consumption that will enhance the commercial value of pulse crops due to strong market interest in the underlying therapeutic applications.
- The Canada Foundation for Innovation, Leaders Opportunity Fund announced \$1,332,798 in funding to eight University of Manitoba research projects. Projects and principal investigators are:

Researcher	Project Title	Funding
Margaret Docker (biological sciences)	High-Throughput Molecular Genetics Facility	\$127,896
Mostafa Fayek and Alfredo Camacho (geological sciences)	Noble Gas Mass Spectrometry Laboratory for Dating Geological Samples	\$397,105
Soheila Karimi (physiology)	Translational Research Center for Spinal Cord Injury Repair	\$159,851
Song Liu (textile sciences)	Medical Textile Surface Engineering Laboratory	\$145,536
Brooke Milne (anthropology)	Preservation and Promotion of Northern Canadian Heritage Resources: A Non-Invasive/Non-Destructive Approach to Archaeological Research	\$194,877

Afshin Raouf (cell biology/immunology))	Establishment of an Integrated Laboratory to Study the Biology and Functions of Normal and Malignant Breast Stem cells	\$156,292
James Roth (biological sciences)	Stable Isotope Sample Preparation and Acquisition for Applications in Ecology and Conservation	\$81,199
Jane Waterman (biological sciences)	Reproductive and Behavioural Ecology of Small Mammals in the Field and Laboratory	\$69,952

- Twenty-one health research projects received \$1,041,507.06 in funding from 10 sponsors. The projects are:

Researcher (s)	Funder	Project Title	Funding
MacDonald, Sharon (community health sciences)	Canadian Cancer Society Research Institute	Role of long-term use of common medications in cancer prevention: A pharmacoepidemiologic research program	\$150,000
Eftekharpour, Eftekhar (physiology)	Canadian Paraplegic Assoc. (MB) Inc.	Establishment of a new laboratory to examine neuroprotective strategies for the treatment of spinal cord injury	\$76,908
Kriellaars, Dean (physical therapy)	Canadian Paraplegic Assoc. (MB) Inc.	Spinal cord injury research projects	\$81,565
Eftekharpour, Eftekhar (physiology)	Cervical Spine Research Society	Investigation of the neuroprotective effects of thioredoxin for the treatment of spinal cord injury	\$24,986.06
Menec, Verena (community health sciences)	CIHR	Loneliness and social engagement among older adults: Examining the importance for health and for the development of age-friendly communities	\$90,000
Pierce, Grant (physiology)	CIHR	The effects of specific dietary fatty acids on cardiovascular health	\$113,048
Sorensen, John (chemistry)	Manitoba Medical Service Foundation	New antibiotics from Northern Manitoba soil fungi	\$20,000

Eftekharpour, Eftekhar (physiology)	Manitoba Medical Service Foundation	A novel intracellular drug delivery approach to enhance neuroprotection after spinal cord injury	\$20,000
Pathak, Kumar (surgery)	Manitoba Medical Service Foundation	Serial levels of CD3 zeta chain in head & neck cancer patients can predict their disease status	\$20,000
Karimi-Abdolrezaee, Soheila (physiology)	Manitoba Medical Service Foundation	Understanding the role of inflammation on the therapeutic potential of endogenous neural stem cells after spinal cord injury	\$20,000
Hannila, Sari (human anatomy and cell science)	Manitoba Medical Service Foundation	Enhancing axonal regeneration and neuronal survival in the injured spinal cord through treatment with secretory leukocyte protease inhibitor	\$20,000
Brassinga, Ann (microbiology)	Manitoba Medical Service Foundation	Investigation of the human immune response to Legionnaire's disease	\$20,000
Logsetty, Sarvesh (surgery)	Manitoba Medical Service Foundation	Mental illness and traumatic injury: An investigation of risk and resilience among survivors of trauma	\$20,000
Mahmud, Salaheddin (community health sciences)	Manitoba Medical Service Foundation	Risk of colorectal cancer after diagnosis of urogenital cancers: A population-based analysis	\$20,000
Lin, Francis (physics and astronomy)	Manitoba Medical Service Foundation	Investigation of immune cell migration and interactions and stem cell growth and differentiation in 3D collagen gel using microfluidic devices	\$20,000
Zarychanski, Ryan (internal medicine)	Manitoba Medical Service Foundation	Phenotypic and genotypic characterization of haemolytic anaemia in a Manitoban kindred	\$20,000
Vercaigne, Lavern (pharmacy)	MedXL Inc.	Efficacy and safety of an ethanol/sodium citrate locking solution to prevent hemodialysis catheter-related infections: A pilot study	\$25,000

Ho, Juliet (internal medicine)	Satellite Healthcare	Novel urine biomarkers of progressive interstitial fibrosis/tubular atrophy and renal allograft dysfunction	\$150,000
Becker, Marissa (internal medicine)	University Medical Group	Missed opportunities for diagnosis of HIV epidemiological study	\$25,000
Nachtigal, Mark (biochemistry and medical genetics)	University of Manitoba	Investigating transforming growth factor (TGF) beta superfamily signalling in established human ovarian cancer cell lines	\$25,000
Gardiner, Phillip (kinesiology and recreation mgmt)	University of Western Ontario	CIHR team in physical activity, mobility and neural health	\$80,000

- Three research projects received \$139,000 in funding from three sponsors. They are:

Researcher (s)	Funder	Project Title	Funding
Li, Genyi (plant science)	Monsanto Canada Inc	Transferring of clubroot disease resistance genes of B. rapa and B. oleracea into canola using synthetic B. napus	\$75,000
Ferguson, Steven H (environment, earth, resources)	Kenneth M Molson Foundation	Comparing chronic stress among Canadian beluga whale populations	\$40,000
Sinclair, John (Natural Resources Institute)	Dalhousie University	Public values associated with Canada's urban forest	\$24,000

- Research Quality Management: the University of Manitoba has taken the lead in facilitating an opportunity to host the Panel for Research Ethics (PRE) as they plan a visit to the Manitoba Research Community on May 18 and 19 at Fort Garry and Bannatyne campuses respectively. This will be one of several visits PRE will make on a cross-country TCPS2 tour this winter and spring. To date, the University of Manitoba has invited the St. Boniface College, the St. Boniface Hospital Office of Clinical Research, and the Life Science Association of Manitoba (LSAM) to work collaboratively in welcoming PRE and the TCPS2 workshops they offer.

ADMINISTRATIVE MATTERS

- The Implementation Phase for the Resource Optimization and Service Enhancement project (ROSE) continues. Sponsors, team leads and support staff have been working diligently on their project

initiatives providing weekly stream and program status updates. Customer advisory groups including representatives from the academic staff have been established for each stream. Some highlights by stream are listed below:

Finance Stream :

- Identifying an online travel booking system and expense management tool that will give better service to university employees traveling on business, and encourage the lowest available fares and rates. Vendor demonstrations of online booking and travel expense were held the week of February 22.
- Moving to the FAST Accounts Receivable (AR) system to improve the invoicing and reporting capabilities available to all university users. This will increase efficiency and timeliness in the invoicing and collection of accounts. Testing of both the FAST upgrade and the FAST AR module is underway.
- Implementing a new proactive and strategically focused operating model (Supply Chain Management) for Purchasing Services, building upon and improving, through key performance indicators and other performance management methodologies, the performance of the department and the university's service and supply agreements, resulting in substantial cost savings and greater efficiencies for University departments. The *Target Operating Model* for Purchasing Services has been developed
- Moving to "e-procurement," which will realize administrative cost savings through the automation of purchasing and payment processes such as purchase requisitions, approvals, order tracking and receiving.
- Upgrade FAST Reporting to version 3.6 which will provide enhancements to report design and budget maintenance

Human Resources Stream:

- Upgrading our Human Resource Information system (VIP) to a web-based platform. This upgrade is essential as we move towards an enhanced HR service delivery model. The VIP upgrade has begun with expected completion in March 2011.
- Implementing the Human Resource Self Service Portal, which includes the Employee Self Service (ESS) and Management Information (MIP) portals. ESS will allow employees to view and manage some personal data, update addresses and emergency contact information online, view personal benefits, view lists of beneficiaries and dependents and view and print pay stubs and T4s. MIP will allow managers to approve employees' requests electronically, and view and approve time sheets, vacations, overtime and banked time. They will also be able to view staff files, metrics and run reports on such things as attendance and overtime. Reducing multiple handling of information will reduce errors and increase efficiency, improving the speed of service to employees and managers. Implementation and phased roll-out of an Employee Self-Service and Management Information Portal is expected to go-live September 1, 2011.
- Implementing an Online Application and Recruitment System to streamline hiring processes. Newly hired and transferring employees will receive more timely information on their job offers and benefits. Interested applicants will be able to apply online to the University either for a specific job or to be added to a "talent pool." Paperless applicant tracking will make the hiring process more efficient. Implementation of an on-line or eRecruitment system is expected to go-live September 1, 2011.

Students Stream:

- Implementing the Customer Relationship Management (CRM) software to further enhance student recruitment and provide relevant information and service to prospective students in a timely and coordinated manner.
- Development of a Classroom Scheduling Policy and selection of a classroom scheduling software system to: manage classes and events within a single database; save scheduling time and effort; define, track and manage teaching spaces and resources; improve event and meeting services for students, staff and the community; and give schedulers more control over space, classes, events and resources. Vendor demonstrations for this initiative were held the week of February 7.
- Implementation of a new financial aid system that will: enable students to apply on-line for bursaries and awards; provide more efficient, accurate and timely service; and ensure students receive their financial aid funding faster.
- Rebuilding processes in Admissions to improve the application experience for prospective students, turnaround times, and to enhance the transparency for applicants.
- Reconstructing the Future Students website to allow for a richer experience and more intuitive navigation of the site for prospective students and their influencers.

Research Stream:

- Initiated new contract review process responsibilities together with the creation of contract templates for specific types of agreements to provide consistency within terms of contracts, as well as decrease time for the legal department when reviewing contracts. This will benefit both researcher and sponsor as research will begin sooner. The development of software will allow researchers the ability to track the status of their research contract review.
- Implementing the InfoEd software, which more efficiently manages human and animal ethics protocol review. New software will also improve management of the lab animal facilities. These new systems for protocol review and facility management will maintain the university's high level of compliance with outside monitoring agencies and maintain funding eligibility.
- In addition, the large consumption of paper and physical storage space and associated costs will be greatly reduced, gathering information in a more timely and efficient manner.

Physical Plant Stream:

- Implementing a Work Order Management Initiative to improve communication, become more transparent, and develop guidelines which will lead to a better understanding of service expectations and performance levels. We will work with our customers to establish a single point of contact for work orders and we will install a web-based tool to allow customers to submit work requests directly to our maintenance management system.
- Implementing a Project Management Initiative to improve the scoping of potential projects and standardization of project management practices. We will focus on the design stage, improving our estimating processes and reducing design fees by performing more design work in house.

IT Stream :

- IST is working with Xerox to undertake an assessment of printing requirements in order to develop a print management strategy with significant potential savings. Xerox has met with initial group involved in the Print Management Assessment.
- The University will be investing in a Microsoft Exchange email system to provide enhanced email features and an integrated calendar. In addition, we will be replacing our Netware local area

network software with a Microsoft solution. Benefits from the email project will include standardized email across campus, a single calendar system, integration between the calendar and email, and enhanced synching with hand held devices. Purchasing documentation is being processed to hire a consultant to implement Exchange and Active Directory.

- A move towards Shared Desk side Services, where users directly contact the IST Service Desk for computer support instead of contacting their local computer support person (Compurep). The Service Desk either would solve the problem directly, or if that is not possible, issue a service ticket to a Compurep. This approach means that more specialized resources of a Compurep are more available to a wider range of support services, and users know what to expect in resource and turnaround times. This model was tested successfully at the Bannatyne Campus. Results from a survey of users indicated that satisfaction levels increased and the service desk by itself directly solved 40 per cent of incidents. A rollout for Desktop support is being implemented at the Fort Garry Campus. Service Desk staff and compurep training is in progress.
- Development of an IT Procurement Centre of Excellence to realize improved pricing by consolidating IT purchasing and standardizing the computing environment making it easier to provide effective support services. IST is working with Purchasing on the implementation of the IT Procurement Centre of Excellence. Roles and procedures are being established and we are beginning the process of issuing an RFP for a desktop computing supplier .
- The Videoconferencing initiative will develop an inventory of existing videoconferencing capabilities.

Communication/Marketing Stream

- The External Relations Division is undertaking a reorganization process aimed at improving the way communications and marketing activities are conducted across the university.
- An Office of Continuous Improvement is being established to ensure enhanced project management, change management and communication strategies remain in place at the conclusion of the PWC engagement. We are currently recruiting for a Director. Streams continue to develop metrics for quantifying/qualifying benefits of each initiative, and are tracking costs against budget. University wide change management and communication support is being provided at both the program and initiative level.
- A formal Sustainability Strategy was launched by Deborah McCallum and Joanne Keselman with the formation of four Sustainability Working Groups consisting of membership from Faculty, staff, UMSU representatives and graduate students. The groups will develop specific Action Plans for each major area of the strategy: Education and Research; Strategic Planning and Community Engagement; Operations: Climate Change, Buildings and Land Use Planning and, Operations: Food, Water and Waste, Energy and Purchasing. The new strategy will impact every area of the University and the first Phase of the strategy should be rolled out by September 2011. Other Sustainability initiatives include efforts to acquire “Lake Friendly” certification for all eco-log certified products used on campus; drafting a summary of all greenhouse gas emissions to be completed by April 2011, expanding the beverage container recycling program, a mini-bin reduce program with the Faculty of Agricultural and Food Sciences. A new item about the Re-Shop aired on Shaw TV February 21st 2011.
- We are in the process of recruiting for the new position of Director, Campus Planning and Real Estate, A Director for the Office of Continuous Improvement and a Chief Information Officer.

- A new process for the administration and remittance of International Health insurance premiums was implemented by the Registrar's Office and Financial Services for the 2011 Winter Term. Under the new process, all international students registered in courses at the end of the revision period had international health insurance purchased on their behalf by the University. Under the old process, the University would only purchase health insurance for students that had paid their fees in full. The new process was implemented to ensure all students that should be covered are covered, and to streamline the administrative process around remitting premiums, issuing health cards, processing cancellations, accounting and collections. Students are now held accountable to pay their international health fees to the University and to date, have paid \$596K of the \$645K remitted to the insurance company. The balance outstanding is expected to be collected. At the end of the collection period, Financial Services will evaluate the impact of this change in process. If it is determined that the University suffered losses, the process will be re-evaluated.
- Another successful "tuition fee rush week" was completed in January. The old parking office in University Centre was used as an overflow cashiering location – this helped to reduce line-ups and provide better service. A 24% increase in electronic payments was attributed to increased marketing of the Financial Services Electronic Banking Contest and communication of electronic payment as the preferred method of payment for tuition fees.
- In collaboration with Physical Plant, Financial Service implemented electronic tendering of the University's construction projects, i.e. specifications, drawings and plans are now linked on the Purchasing Services website under Bid Opportunities.
- Collective Bargaining with CAW concluded on February 15, 2011 with the ratification of a 3.5 year agreement which includes no salary changes in year 1 or year 2. It contains some classification adjustments in year 3 plus a 2.9% salary scale increase. For the final 6 months it provides a 1.45% salary scale increase. The Union membership ratified the agreement by 76% thereby averting a potential strike.
- A seven point action plan is being developed to promote copyright compliance and help protect the University from liability.
- The only outstanding agreement related to the Stadium is the Stadium Event Day Plan. To reach agreement two processes are going on concurrently. A University committee – the Stadium Event Day Working Group – has been set up to define the University's requirements on event days. This group is working with an external consultant contracted to assist with parking management options. The second, larger group consists of all stakeholders, including the City of Winnipeg Traffic Engineers, Winnipeg Transit, Police Services, and the Winnipeg Football Club. A meeting of this larger group was held in late February to review a Traffic Management Report drafted by Stantec on behalf of Creswin/BBB.

The Comprehensive Event Day Plan, as outlined in the Ground Lease, states that the plan should mitigate congestion on and around the lands, enhance fan satisfaction and address resident concerns. It should include: security and crowd and traffic control; operating standards for event days including, without limitation, in respect of noise and light pollution, but which will recognize that natural crowd and other noises and lighting related to Blue Bomber home football games will occur subject to applicable law; the use of parking areas on the landlord Lands on Event Days and

the landlord's entitlement to revenues for such use; the tenant's use of the Landlord Lands for operation of a 'fan tram' parking shuttle system; and, responsibility for monitoring and enforcing parking infractions on the Landlord Lands.

- The final report on the Delta Marsh Field Station has been submitted to the Delta Marsh Field Station Committee for review. The report outlines three basic options for management action including: 1. continuing DMFS operations through the Faculty of Science; 2. spearhead redevelopment of DMFS as part of operational plan beyond the Faculty of Science; and, 3. suspend operations and surrender the facility to the Province.

The report recommends these short term actions if the first option is chosen: 1. confirm the vision, mandate and role that DMFS has as an academic program resource within the Faculty of Science; 2. initiate an interim operational period of no more than two years where DMFS will be managed by a formal governance structure including Science, VP Academic and VP Administration; and, 3. address critical life safety issues immediately.

- The tile in University Centre continues to be installed in sections. Anticipated completion date is end of March, 2011. Three wall murals have been installed and the proposed modular furniture for the Fireplace Lounge has been ordered and should arrive by the end of March.
- The three Aboriginal sculptures located outside the entrance to Aboriginal House will be celebrated with a ceremony scheduled for April 4th 2011. The three artists will each tell the story of their sculptures and Elders, the MMF, students, government representatives and Inuit and First Nations representatives will be in attendance.
- **Project Domino Construction Updates:**
 - **ART Lab** - The site is completely backfilled and site services and foundation work is nearing completion. Some concrete work is complete on floors of Level 100 and 200, 300 and the exterior V shaped columns. Structural steel forms are being fabricated off site and the erection of interior steel stud and masonry has begun. Substantial completion date still set for October 11th 2011.
 - **Biological Sciences Building** - Renovation project is on schedule for the Biological Sciences Department to occupy by mid-April. First classes will be held in the building May 1st. The general contractor will be working on the exterior beyond the occupancy date into the summer months.
 - **Pembina Hall Residence** - Construction is on schedule with the curtain wall installation complete up to the 7th floor and substantial completion date still set for August 2011.
- **Other Construction Projects:**
 - **Basic Medical Sciences Building (BMSB) Regenerative Medicine Laboratory** - The lab expansion and renovation is well underway but the project is behind schedule with a completion date now set for May 2011.
 - **Active Living Centre** - The Vice-President (Administration) continues to oversee the development of the new 100,000 square foot Active Living Centre. Meetings have been held

with both the GSA and UMSU with respect to the proposed assessment of a per term fee that will provide all students with free access to the facilities.

- **Wallace Building Addition** - Installation of the roof is now underway with total completion date set for June 15th 2011. The water damage to 400, 300 and 200 levels is estimated at \$3.5M. Insurance coverage has not been approved yet by CURIE. The Office of Risk Management and the Office of Legal Counsel are writing to CURIE to resolve this issue.
- Emergency Preparedness - Two generator stations are being constructed on the east and north sides of the Fort Garry Campus with project completion set for May 13th, 2011.
- The textbook sales floor in the bookstore will be renovated to open up into the Computer Department to integrate traditional print models into digital learning models (online access codes, links, digital downloads, educational software and hardware).
- Office renovations in Pembina Hall for Residence and Student Life staff have begun with March as the start time and a completion date of May 1st 2011. Staff from University College and Arthur V. Mauro will relocate to the new location for more centralized service.
- Ancillary Services is working with the AVP Administration Office to lease retail space in University Centre to Rogers Airsource. The expected occupancy and 'open for business' date is May 1st 2011.
- Smartpark Highlights:
 - **Eureka Meeting Centre** Construction is 65% complete with drywalling currently underway. The schedule is delayed by three weeks with a completion date now of April 30 2011. Exterior building panels and seasonal work will have substantial completion by the end of May 2011.
 - **eureka project** Two new clients have joined the business incubator and the new renovated facility is now near full capacity. DiaMedica is focused on the novel treatment of diabetes, and Bonar Consulting creates android powered tablet applications specifically for sports applications. Existing clients SMT Research and Project Whitecard are very close to commercialization of their products.

EXTERNAL MATTERS

- The division met on January 24, 2011 for a strategic planning session and identified the following strategic goals and strategies:
 - To retain our best and to attract new talent to External Relations by **providing a workplace of choice** because of our commitment to learning and development and a keen understanding of our peoples' needs, personal and professional aspirations
 - **Raise \$35-50M in new funds** for students, research and current capital projects while building a major long-term fundraising initiative that achieves current objectives and creates new opportunities

- Create a **fully integrated marketing and communications network** that unites the entire University community in a common vision while recognizing and supporting its many unique entities
- **Position the President and University of Manitoba leadership as global thought leaders** through initiatives that reflect the strategic planning framework
- Identify and execute opportunities that contribute to **building the reputation of the University** of Manitoba among alumni, key stakeholders and potential partners
- Create new opportunities toward **building a culture of advancement** among the University of Manitoba community through education and opportunities for participation among leaders, faculty, staff and students
- Give our stakeholders cause to “rank” their experience with the University as **100 per cent satisfied!**
- Position **Homecoming** as a focal point of the academic year for alumni, as well as for students, staff and faculty.
- The Alumni Association will be sending out the next **On Manitoba** mid April to over 119,000 graduates. The April magazine has a much larger distribution as it is sent to each graduate with an insert from participating faculties. Therefore, households may receive more than one magazine in April. The Alumni FYI electronic newsletter was emailed out in January to 45,589 email addresses and to 46,073 email addresses in February.
- The 1st **Annual Young Leader’s Luncheon** was held on Wednesday, March 2. Deans of each faculty were asked to identify 6-8 student leaders from their faculty to invite to the lunch who excelled academically and had outstanding community involvement. David Tang, B.Sc(Hons)/09 spoke to the students on the transition from university to career. Evan Kuz, President of the Alumni Association and Chancellor Harvey Sector also spoke.
- As of February 24, 2011, \$19,724,714.96 has been raised in philanthropic support. Examples of giving in December, January and February include:
 - \$1,016,000 from the estate of Mary L. Boyd, for Faculty of Science Endowment fund. This is in addition to the \$256,000 we received in December 2010 as the initial disbursement from her estate.
 - \$392,810.02 from the estate of W. J. Hornibrook, to provide scholarships in his name. This is in addition to \$293,691.16 from his estate in 2009.
 - \$321,575.78 from the estate of Donald Hurd, for the Ruth M. Hurd Memorial Fund, to provide awards to students in the Faculty of Medicine. This is in addition to \$631,978.93 received through his estate in 2005.
 - \$200,000 from the Manitoba Metis Federation in support of the Louis Riel Bursaries.
- A reception in support of the Tache Arts Project will be hosted by and held at the home of Blair and Libby MacAulay in Oakville Ontario on June 16, 2011.

- On Thursday, March 3 and Friday, March 4, we launched the first annual faculty/staff fundraising campaign. The campaign launch will be followed by a series of emails, highlighting university fundraising priorities, and how easy it is to make a donation through payroll deduction. Each and every new internal gift is a vote of confidence for our institution and makes us stronger as we solicit the external community, so we will not be setting a dollar goal for this campaign. As the campaign is designed to raise awareness and encourage participation, our goal will be to end the fiscal year with approximately 900 faculty/staff donors – roughly 10% of the employee population.
- The Government Relations Office has submitted the following proposals/recommendations:
 - 1) Proposal to Western Economic Diversification requesting \$1.423M in support of the \$6.1 million Phase three development of the Regenerative Medicine Program.
 - 2) Proposal to the Canadian Cultural Spaces fund requesting \$2M for gallery construction costs and specialized equipment for Gallery One on One and vault fittings in the new Art Lab complex.
 - 3) Initiated a public policy recommendation paper from the President to Minister Diane McGifford with recommendations on how the province can enhance the recruitment of international students to Manitoba.
- The Government Relations Office also assisted in the following initiatives/announcements:
 - 1) Canada Foundation for Innovation (CFI) announcement January 21 with Minister Vic Toews and Rod Bruinooge MP. Minister Toews announced CFI funding of \$1,332,798 under the Leaders Opportunity Fund to eight University of Manitoba researchers who are working on a variety of projects.
 - 2) Federal Minister Gary Goodyear and MP Rod Bruinooge tour of the Bannatyne Campus on February 18 for a media event. The visit included a meeting with President Barnard and tours of the Neil John Maclean Health Sciences Library and Regenerative Medicine project. John & Terry participated in this event.
 - 3) February 24 visit to the University of Manitoba Campus of MP Rod Bruinooge and his Chief of Staff, Jack Winram to view and receive an update on the Art Research Technology (ARTLab) project. Government MP's from across Canada toured significant Knowledge Infrastructure Projects (KIP) to highlight the Economic Action Plan and KIP Projects.
- A letter has been sent from the President to all of the Manitoba Conservative MP's and Senators regarding the next phase of the Economic Action Plan encouraging continued investment in university research, internationalization of our university campuses and increasing participation by under-represented groups.
- Pre-budget consultations with the following Provincial Ministers to present the University's need for increased funding have taken place to date:
 - 1) The Honourable Diane McGifford, Minister of Advanced Education and Literacy
 - 2) The Honourable Kerri Irvin-Ross, Minister of Housing & Community Development.

- 3) The Honourable Rosann Wowchuk, Minister of Finance and the Honourable Diane McGifford, Minister of Advanced Education and Literacy
- Consultations with the following Ministers and MLA's are also scheduled:
 - 1) The Honourable Dave Chomiak, Minister of Innovation, Energy & Mines
 - 2) The Honourable Flor Marcelino, Minister of Culture, Heritage & Tourism
 - 3) Marilyn Brick, MLA for St. Norbert
 - The Manitoba Justice Department has assigned Special Constable status to four (4) University of Manitoba officers and the university is working with COPSE to amend legislation for appointment of future Special Constables.
 - Public Affairs hired a communications officer responsible for communications related to the ROSE project and the Outstanding Workplace Initiative. The communications officer has already begun producing pieces on the ROSE project for the Bulletin and will be working to refresh and update the project's website in the near future.
 - Public Affairs worked with an agency to develop concept for new national marketing materials focused on areas of excellence identified in the Strategic Planning Framework.
 - Public Affairs is working with the Vice-President (External), who is serving as executive sponsor, on a change project to reorganize the marketing and communications activities across the entire university. The project will involve the addition of significant new human and financial resources, enabling all marketing and communications needs to be delivered in an integrated fashion through a central, full-service, external relations office to be renamed the Department of University Marketing and Communications. The project, referred to as "The Jigsaw Project," is still in the planning stages, and the changes will be introduced in a phased manner.
 - Mark your calendars for Homecoming September 14-18, 2011.

March 16, 2011

Report of the Senate Executive Committee

Preamble

The Executive Committee of Senate held its regular monthly meeting on the above date.

Observations

1. Speaker for the Executive Committee of Senate

Professor John Anderson will be the Speaker for the Executive Committee for the April meeting of Senate.

2. Comments of the Executive Committee of Senate

Other comments of the Executive Committee accompany the report on which they are made.

Respectfully submitted,

Dr. David Barnard, Chair
Senate Executive Committee

Terms of Reference:

http://umanitoba.ca/admin/governance/governing_documents/governance/sen_committees/477.htm

/mb

Report of the Senate Committee on Instruction and Evaluation RE: Modifications to Professional Unsuitability By-law, Faculty of Nursing

Preamble:

1. The terms of reference for the Senate Committee on Instruction and Evaluation (SCIE) are found on the web at:
http://umanitoba.ca/admin/governance/governing_documents/governance/sen_committees/502.htm
2. The Committee met on the above date to consider a proposal from the Faculty of Nursing to modify the Professional Unsuitability By-law.

Observations

1. The Professional Unsuitability By-law has been modified to ensure that the student could challenge the membership of the committee. It was noted that it would be the responsibility of the chair to monitor this and to make a judgment on whether the challenge is of such a nature that the member could not render an unbiased and defensible decision. It was noted that clear grounds for disqualification would need to be provided.
2. The Committee recognized the role of the College of Registered Nurses of Manitoba as the licensing body of the profession and that any member of the College of Registered Nurses of Manitoba had the professional responsibility to report any unprofessional conduct to the College.
3. Dr. Scanlan reported to the committee that to report proposed modifications address matters of clarification such as defining the length of term for committee membership, composition of the committee and including instructors in continuing appointments as a possible chair for the committee.
4. Item 6.03 was added to allow certain dispositions of the committee to be noted on the student's transcript and item 6.04 was added to allow the student to request the removal of the transcript notation at time of graduation.

Recommendations

The Senate Committee on Instruction and Evaluation recommends:

THAT Senate approve the modifications to the Professional Unsuitability By-law, Faculty of Nursing.

Respectfully submitted,

Dr. Karen Grant, Chair
Senate Committee on Instruction and Evaluation

/mb

Comments of the Senate Executive Committee:
The Senate Executive Committee endorses the report to Senate.

Faculty of Nursing - Professional Unsuitability By-law

1.00 Jurisdiction

1.01 General

The purpose of the Professional Unsuitability Committee is to review and make recommendations regarding the suitability of a student for the profession of nursing. The Faculty of Nursing may require a student to withdraw from the Faculty pursuant to the procedures set out in this by-law when the student has been found unsuited, on consideration of competence or professional fitness, for the practice of nursing. A student may be required to withdraw at any time throughout the academic year or following the results of examinations at the end of any academic term. This right to require withdrawal prevails notwithstanding any other provision in the Faculty's Rules or Regulations. The Canadian Nurses' Association Code of Ethics, as the ethical basis for nursing in Canada, will be considered in every situation in which an inquiry is being held into the conduct of a student in the practice of nursing. Furthermore, in accordance with provisions of the Manitoba Human Rights Code, the Faculty's duty to reasonably accommodate the special needs of its students will be considered. This by-law normally pertains to students in the Four Year Undergraduate Program. In cases of professionally unsuitable conduct of students in the Baccalaureate Program for Registered Nurses or the Graduate Programs, the student will normally be referred to the College of Registered Nurses of Manitoba.

1.02 Grounds for required withdrawal

A student may be required to withdraw from the Faculty when the student has:

- been found guilty of such conduct which, if participated in by a practicing registered nurse would result in suspension or expulsion of the practitioner from the practice of nursing or such other disciplinary actions available against a practitioner by the governing body of the profession;
- practiced incompetently in any clinical setting;
- jeopardized professional judgment through self-interest or a conflict of interest;
- demonstrated behaviour with respect to other students, colleagues, faculty or the public which is exploitive, irresponsible or destructive;
- acquired a criminal conviction which according to the established Faculty processes was determined to be of such a nature as to bring disrepute to the profession, or by which in the opinion of the Faculty, the student demonstrated poor judgment, lack of integrity or (other) unsuitability for the profession;
- any health condition, the occurrence of which impairs essential performance required for the health profession;
- been under the influence of alcohol or drugs while participating in client care, any other professional activity, or any activity related to the practice of the nursing profession;
- demonstrated unethical behaviour as specified by the Canadian Nurses' Association Code of Ethics.

2.00 Professional Unsuitability Committee (PUC)

2.01 There shall be established within the Faculty a standing committee known as the Professional Unsuitability Committee (PUC) to hear and determine matters of competence and/or professional fitness for the practice of nursing. Appeals from the PUC shall be heard by the Senate Committee on Appeals.

Membership in the PUC shall be as follows:

- Chair (non-voting, except in the case of tie): tenured faculty member or instructor in a continuing appointment to be appointed by the Dean, Faculty of Nursing for a five (5) year term, which may be renewable.

Committee Members:

- three full time academic members of the faculty , elected by the Council of the Faculty of Nursing, for a five (5) year term, which may be renewable;
- two students from the Faculty of Nursing; one third year or fourth year undergraduate and one graduate student, appointed by the respective student organizations, for a one (1) year term, which may be renewable; and
- one representative of the Nursing Profession to be appointed by the College of Registered Nurses of Manitoba (CRNM), preferably with experience in dealing with CRNM disciplinary matters, for a five (5) year term, which may be renewable.

3.00 Procedure

3.01 The Dean (or appropriate designate) shall:

i) refer matters, which in her/his opinion, involve conduct or circumstances described in Article 1.01 and 1.02 herein, to the PUC in a written report, setting out the name of the student involved, the alleged facts and the alleged ground(s) warranting withdrawal pursuant to Article 1.01 and 1.02. No anonymous material may be used in any disciplinary or evaluative proceeding or action involving a student enrolled in the Faculty of Nursing. The Dean (or Associate Dean) of the Faculty of Nursing may inquire or investigate into matters raised by anonymous material.

ii) provide the PUC and student with the information which supports the request to assess the student's suitability for the profession of nursing. This information (in writing) must be provided to the PUC and student at least five (5) working days prior to the date of the hearing.

3.02 The PUC shall:

- i) send a Notice of Hearing to the named student pursuant to Article 4.01 by registered mail to the last known address of the student as found on the Faculty's records. At the student's request, additional information may be sent by regular mail, email or facsimile;
- ii) consider whether just cause exists to suspend the student while the matter is being determined and if so, to issue an interim suspension to the student;
- iii) at all times act expeditiously to complete the hearing;

- iv) determine whether any of the grounds requiring withdrawal under Article 1.01 and 1.02 exist at hearing of the matter pursuant to this by-law; and
- v) make a disposition in accordance with Article 6.00 herein.

3.03 Once a reference has been made to the PUC, the proceedings may continue notwithstanding that the student has subsequently voluntarily withdrawn from the Faculty, or has refused to participate in the proceedings.

4.00 Notice to Students

4.01 The Chair of the PUC shall inform the student in writing, within five (5) working days of receipt of the referral, of the grounds for referral to the PUC, as well as the membership of the PUC and the date, time, and place for the hearing by the PUC of the matters set out in the referral.

4.02 The Notice from the Chair shall include a statement that if the allegations contained in the reference are established to the satisfaction of the PUC the student may be required to withdraw from the Faculty.

4.03 A faculty member shall not be disqualified from sitting as a member of the PUC hearing the matter by reason only that such faculty member has had previous contact with the student or has prior personal knowledge of the matter.

4.04 The student whose case is to be dealt with shall be permitted to challenge and thereby cause to be disqualified any member of the PUC. In such a case, the Chair would consider the grounds for the challenge and may replace the disqualified members pursuant to section 2.01.

4.05 The student may provide a written response to the grounds. Such written response should be provided to the PUC five (5) working days prior to the hearing date, or at the discretion of the Chair.

5.00 Hearing Procedures

5.01 The student may appear in person and may choose to be represented by a Student Advocate, legal or other counsel. A student may request an additional support person who may accompany him/her to the hearing as an observer.

5.02 The Faculty and student may call witnesses as needed. Written notice to each party of witnesses to be called by the other party shall be given prior to the hearing.

5.03 The hearing shall be closed to all persons except the members of the PUC, Faculty Representative(s), the student, the designated representative of the student, and any witnesses.

5.04 The student or her/his representative shall have the right to hear and to cross examine witnesses, to have access to all documents submitted to the PUC for consideration, to call witnesses and to submit other evidence.

5.05 The student shall not be required to give evidence but if the student elects to do so, then the

student may be questioned by members of the PUC.

5.06 A quorum for the PUC shall be 4 members and the Chair as referred to in section 2.01 above.

5.07 A simple majority of the members hearing the matter is required for any finding or for the determination of the appropriate disposition of the matter.

5.08 The Chair of the PUC shall vote only to break a tie.

5.09 Members of the PUC shall be bound by confidentiality in respect of information received by the Committee. Information will only be disclosed as is reasonably necessary to implement the investigation, the resolution or the terms of any disposition imposed, or as required by law.

5.10 The results of the hearing and the reasons therefore shall be conveyed in writing to the student within five (5) working days of the hearing, the Student Advocate and/or the designated representative of the student where applicable, with copies to the Dean of the Faculty and the appropriate Associate Dean.

6.00 Disposition of the Matter

6.01 The PUC shall, after hearing all the evidence, meet in closed session with its members only, to:

- i) consider the evidence;
- ii) make its findings using a balance of probabilities standard;
- iii) if the allegations are proven, determine the appropriate disposition of the matter;
- iv) if the allegations are not proven, dismiss the matter and/or make any other recommendation the PUC deems appropriate.

6.02 The PUC may make any disposition it deems appropriate in the circumstances. Without limiting the generality of the foregoing the following options, alone or in combination, are available:

- i) determine that no further action be taken;
- ii) allow the student to remain in the program and attach conditions prescribing future conduct by the student. Such conditions to remain in effect for any period of time the PUC deems appropriate;
- iii) reprimand the student in writing;
- iv) suspend the student from the Faculty for a specified period of time;
- v) require the student to withdraw from the Faculty indefinitely;
- vi) attach conditions which must be fulfilled before any application for re-admission to the Faculty can be considered;
- vii) expel the student from the Faculty with no right to apply for re-admission to the Faculty.

6.03 In cases in which the disposition of the hearing is one of iv, v, vi, or vii as set out in 6.02, the results shall be conveyed in writing to the Coordinator of Student Services, Faculty of Nursing who shall request that the appropriate notation be added to the student's transcript.

6.04 The student may request the PUC to consider removal of the notation from the transcript.

7.00 Appeals

7.01 If the student wishes to appeal a disposition of the PUC, such appeal may be made to the Senate Appeals Committee in accordance with the procedures of that body.

7.02 In the event of an appeal, the implementation of any decision of the PUC may be suspended until the matter has been disposed of by the Senate Appeals Committee.

7.03 Notwithstanding the above, if the President of the University is satisfied that it is in the best interests of the University, the President may at any time make an order, subject to final disposition of the appropriate review authority, suspending the student from participating in any program of the University.

8.00 Records

A record of any finding of professional unsuitability and/or disposition related thereto shall be kept on the student's academic file within the Faculty. All information relating to the hearing before the PUC shall be kept in the office of the appropriate Associate Dean.

9.00 Amendments

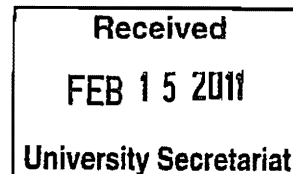
9.01 This By-Law may be amended by Senate alone, or by Senate after approval of such amendment(s) by Faculty Council.

Approved:



UNIVERSITY OF MANITOBA | OFFICE OF THE
VICE-PRESIDENT (RESEARCH)

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MEMORANDUM

TO: Mr. Jeff Leclerc, University Secretary

FROM: Digvir Jayas, Vice-President (Research)
and Chair, Senate Committee on University Research

DATE: February 15, 2011

SUBJECT: Proposal to establish a Chair in Entrepreneurship

Attached is the proposal to establish a Chair in Entrepreneurship. The Vice-President (Academic) and Provost, and the Senate Committee on University Research (SCUR), have endorsed this proposal, in accordance with the University's policy on *Chairs and Professorships*.

Please include this report and recommendation on the next Senate agenda. Please feel free to contact me should you require any further information.

Thank you.

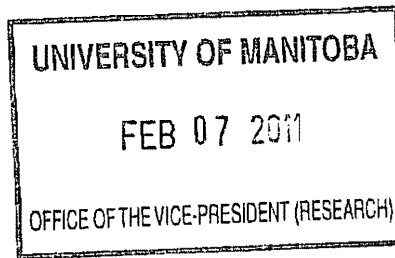
DSJ/nis
Encl.

Comments of the Senate Executive Committee:
The Senate Executive Committee endorses the report to Senate.



UNIVERSITY
OF MANITOBA

Office of the
Vice-President (Academic) & Provost



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Telephone (204) 480-1408
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February 4, 2011

To: Digvir Jayas, Vice-President (Research)
From: Joanne C. Keselman, Vice-President (Academic) and Provost
Re: Chair in Entrepreneurship

Dr. Glenn Feltham, Dean of the I.H. Asper School of Business, has provided a letter of support for the proposal to establish a chair in entrepreneurship. This chair aligns with the strategic priorities of the Faculty, and is particularly relevant to the scholarly work of the Stu Clark Centre in Entrepreneurship.

The policy on Chairs and Professorships specifies that:

- (1) the chair be established consistent with the academic goals and objectives of the University;
- (2) the chair normally be fully funded from external sources, rather than University operating funds, and that the funds be sufficient to cover the salary and benefits of the incumbent and provide for an appropriate level of unrestricted research/scholarly support;
- (3) the funds for the chair be provided by way of an endowment or through a schedule of annual expendable gifts for a defined period of not less than five years, or by an appropriate combination of endowment and annual expendable gifts;
- (4) the chair shall be attached to a department, faculty, school, college, centre or institute of the University, and have goals consistent with the unit to which it is attached;
- (5) the establishment of the chair is not tied to the appointment of a particular individual;
- (6) individuals appointed to the chair normally shall have the academic qualifications commensurate with an appointment at the rank of Professor; and
- (7) the initial term of the appointment of the chair shall be 3-5 years, and if renewal is permitted, such renewal shall be subject to a successful performance review and the availability of funds.

The proposed chair in entrepreneurship satisfies all but one of the above requirements. The funding for the chair shall be derived from a \$2.5 million gift, supplemented by other funds raised through the Asper School of Business and the University of Manitoba. The gift and other funds to support the chair will be held in an endowment fund, the proceeds of which will be used to support the activities of the chair. The proposal provides for the possibility of the appointment of an individual at the rank of Associate Professor or Professor.

I am in support of the proposal from the Asper School, and request that you present it to the Senate Committee on University Research for consideration and recommendation to Senate and then to the Board of Governors.

If you have any questions or concerns, I would be pleased to meet with you.

/encl.

c. Dr. Glenn Feltham, Dean, I.H. Asper School of Business



UNIVERSITY
OF MANITOBA

Asper School of Business

Glenn Feltham, PhD, MBA, LLB, CMA, FCMA
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glenn.feltham@umanitoba.ca

January 7, 2011

Dr. Joanne Keselman
Vice-President (Academic) & Provost
University of Manitoba
208 Administration Building

Dear Dr. Keselman:

I am writing in support of the enclosed proposal for a Chair in Entrepreneurship in the Asper School of Business.

This Chair will serve to enhance one of the academic priorities of the School, namely the development of research capacity and knowledge generation in innovation, technology commercialization, and entrepreneurship. The proposal outlines how the Chair will fit with the School's existing and growing research interests in these areas, and serves to complement the knowledge dissemination activities that the School already undertakes through the Stu Clark Centre in Entrepreneurship. Both knowledge generation and knowledge dissemination in the area of entrepreneurship are consistent with the University Strategic Planning Framework, of which one area of priority is a "dedication to innovation, technology commercialization and entrepreneurship."

Please do not hesitate to contact me if you have any questions or require further information.

Sincerely,

Glenn Feltham

Glenn Feltham, PhD, MBA, LLB, CMA, FCMA
Dean and C.A. Manitoba Chair in Business Leadership
I.H. Asper School of Business

Enclosure



Proposal for Chair in Entrepreneurship

Terms of Reference

February 2011

1.1 Type of Appointment

Chair

1.2 Name of Chair

Chair in Entrepreneurship (hereafter the “Chair”)

1.3 Purpose and Objectives of Chair

The purpose of the Chair is to attract to the University of Manitoba an academic who can provide academic and professional leadership in the area of entrepreneurship within the Asper School of Business, the University of Manitoba, the Manitoba business community, and Canada. The Chair is also expected to work with and provide financial support for graduate research student(s) interested in conducting research focused on entrepreneurship.

1.4 Relationship of the goals of the Chair to the Proposing Unit

To enhance academic research in entrepreneurship at the Asper School of Business and the University of Manitoba through financial support of an established academic who conducts entrepreneurship research. The chair holder may come from any discipline related to entrepreneurship.

1.5 Method by which Chair will be funded

The Chair will use the interest from an endowment created by a \$2,500,000 gift by an alumnus of the University of Manitoba. Additional funds will be raised through the Asper School of Business and the University of Manitoba.

1.6 General and Specific required academic qualifications of the candidates or nominees

The following academic qualifications are required:

- Minimum degree requirement of PhD in relevant or foundational discipline
- Established research program with evidence of ongoing research productivity in entrepreneurship-related research

- Recognized internationally as a leader in the field of entrepreneurship

The following academic qualifications are desirable, but not required:

- Demonstrated evidence of successful graduate research student supervision
- Demonstrated leadership activities in entrepreneurship-related initiatives
- Demonstrated evidence of external research grant funding

1.7 Term of appointment and provisions for reappointment

The inaugural appointment to the Chair will come from recruitment of an academic to the University of Manitoba.

The chair holder will have a tenure-track or tenured appointment at either Associate Professor or Professor level.

Each appointment to the Chair in Entrepreneurship will be limited to a term appointment of five years (renewable).

The appointee shall be a full-time employee of the University of Manitoba.

The selection of the individual to the Chair will be done in accordance with normal University of Manitoba policies on academic hiring and the University of Manitoba/University of Manitoba Faculty Association collective agreement.

The Chair selection committee should include, but is not restricted to, the following members:

- Dean, Asper School of Business (or designate)
- Head, Department of Business Administration - In the event that the Head is a candidate for the Chair after the inaugural appointment, the Dean will designate an alternative tenured faculty member to serve on the selection committee
- At least one tenured faculty member who conducts entrepreneurship-related research

The successful candidate will be expected to perform at a high level of academic achievement including, but not limited to:

- Generate high-quality peer-reviewed publications
- Provide effective teaching and supervision of graduate research students
- Attract grant funds from recognized funding sources (e.g., SSHRC, NSERC, CIHR).
- Attract research partners (academic and/or industry)
- Play a leadership role in entrepreneurship initiatives in the Asper School of Business

The appointee will provide an annual report of his/her activities to the Dean, the Office of the Vice-President (Academic) and Provost, and the Office of Vice-President (Research) by July 1 of each year following the appointment to the Chair.

The title of the Chair will appear on the business cards, publications, conference papers, public communications, and all other university publications and the like relating to the appointee.

The Chair will make a public lecture within the first year of the Chair appointment.

1.8 Other provisions unique to Chair

Salary for the Chair consists of funds from baseline (the Chair will occupy an existing faculty line) with any top-up coming from the annual interest from the Chair endowment. An annual amount of \$55,000 will be available to support the professional activities of the Chair. This income can be used to fund research and other projects and related travel and expenditures in support of promoting academic excellence in entrepreneurship. Approximately \$30,000 of this annual income will be directed towards graduate research fellowships in the area of entrepreneurship, with the funding of graduate students working with or supervised by the Chair taking priority. In the event that the Chair is not working with or supervising graduate students, fellowships in the area of entrepreneurship are available to other graduate students working in the area of entrepreneurship.

Report of the Senate Committee on Rules and Procedures Regarding Changes to the Bylaws of the School of Art

Preamble

1. The Terms of Reference of the Senate Committee on Rules and Procedures are found at on the governance website.
2. The Senate Committee on Rules and Procedures is responsible for considering and recommending on any matter concerning rules and procedures for Senate or any committee of Senate.

Observations

1. The School of Art School Council revised and approved changes to their School of Art Bylaws and forwarded them to the Senate Committee on Rules and Procedures for review and recommendation to Senate for approval.
2. The Senate Committee on Rules and Procedures reviewed and are recommending the approval of the changes made to the School of Art Council Bylaw. No concerns were expressed by the Senate Committee on Rules and Procedures regarding these changes.

Recommendation:

1. THAT Senate approves the changes made to the School of Art Council Bylaw.

Respectfully submitted,

Dean J. Doering, Chair
Senate Committee on Rules and Procedures

Comments of the Senate Executive Committee:
The Senate Executive Committee endorses the report to Senate.

School of Art Council By-Law

This by-law is supplementary to the University of Manitoba's Faculty and School Council General By-Law:

(http://umanitoba.ca/admin/governance/governing_documents/governance/1-3-4.html)

I School of Art Council

1. Membership

In addition to those persons provided for in the University of Manitoba Faculty and School General By-Law, the School of Art Council (hereinafter referred to as School Council) shall be composed of:

- a) Three staff holding part-time academic appointments in the School of Art;
- b) Three students registered in the School;
- c) The School of Art Business Manager;
- d) Two staff elected from the full-time support staff of the School of Art;
- e) A Library representative designated by the Head of the Architecture and Fine Arts Library.

2. Selection of Student Representatives

The student members on School Council shall be selected as follows:

- a) School of Art Student Association President;
- b) One graduate student registered in the School of Art and elected from the graduate student body;
- c) One undergraduate student registered in the School of Art elected from the School of Art Student Association.

3. Limitations on Participation of Members

The student representatives on the Council shall have full status with the following exceptions:

- a) Student representatives shall be excluded from those portions of School Council or committee meetings considering individual cases concerning admission, probation, academic suspension, or reinstatement.
- b) Student representatives shall be excluded from those portions of School Council or committee meetings considering the content of examinations, and examination results or matters arising therefrom.
- c) Student representatives shall be excluded from those portions of School Council or committee meetings considering the exercise of School Council discretion with respect to the awarding of scholarships, prizes and fellowships on the basis of academic ability.

4. School Council Meetings

- a) The number required for a quorum of School Council shall be fifty-one percent of the total voting membership counted as follows: all full-time faculty and elected support staff (excluding those on leave, but including those on reduced appointments), three part-time faculty and elected student members. In order to determine if a quorum is present at any meeting, each eligible voting member present shall be counted as a full member.
- b) The Chair at all meetings of School Council shall be the Director or designate. The Chair shall designate a secretary to record the minutes.
- c) Meetings of School Council shall be called by the Director of the School on his or her own motion or at the written request of three or more members of School Council.
- d) At least eight calendar days' notice of regular meetings shall be given in writing to all members and at least two days' notice of special meetings.
- e) Meetings of School Council shall be open; but a meeting, or a portion of a meeting may be declared closed by resolution of those members present and voting.

II Committees

School Council shall determine:

- a) The number and functions of committees.
- b) The extent of student representation on each committee.
- c) What restrictions shall be placed on the participation of any member of the committees.

III Representative to Senate

All members of School Council who are members of the academic and support staff (including ex-officio members of Senate but excluding sessional appointments) shall be eligible to vote for the election or removal of members to Senate. Representatives shall be selected in accordance with University Procedures for Election of Members to Senate.

IV Procedures for Amendment

The School of Art Council By-Law may be amended by a two-thirds majority vote of those members of the Council present and voting at a duly constituted meeting at the time the vote is called. At least eight days notice in writing of any amendment shall be given to members of School Council before the vote. Such amendments will only take effect after approval of the amendment(s) by Senate.

V Rules

1. **Standing Rules**

School Council may enact or amend standing rules and procedures for conduct of the affairs of the School by a majority vote of those members of the Council present and voting at a duly constituted meeting at the time the vote is called

2. **Rules of Order**

Except where otherwise provided in the Standing Rules, Robert's Rules of Order shall govern the conduct of Council meetings.

Approved by Senate	February 9, 1971
Edited by Rules & Procedures Committee	January 21, 1972
Amended by Rules & Procedures Committee	December 12, 1978
Approved by Senate	January 9, 1979
Amended by Rules & Procedures Committee	December 9, 1985
Approved by Senate	April 2, 1986
Amended by the School of Art Council	April 26, 2001
Amended by Faculty Council	September 1, 2010
Approved by Senate	XXX, 2010

Report of the Senate Committee on Rules and Procedures Regarding the Addition of the Director of University Teaching Services as an Assessor on Senate

Preamble

1. The Terms of Reference of the Senate Committee on Rules and Procedures are found at on the governance website.
2. The Senate Committee on Rules and Procedures is responsible for considering and recommending on any matter concerning rules and procedures for Senate or any committee of Senate.

Observations

1. Although the *University of Manitoba Act* does not provide for Assessor positions on Senate, Senate has approved a number of Assessor positions on Senate. Assessors have a voice at Senate, are provided with notice of meetings and meeting materials, but have no voting rights. There are currently 17 Assessors on the Senate, including the Director of Admissions, the Executive Director of Student Services, the Director of University 1 and the Registrar.
2. Many of the assessors on Senate serve as a resource to Senate, for example, the Assessors noted in point 1 above. There are often issues that arise at Senate concerning the teaching mission of the University. At the request of the Vice-Provost (Academic Affairs) the Senate Committee on Rules and Procedures considered a request to have the Director of University Teaching Services as an Assessor. The Senate Committee on Rules and Procedures agreed that it would be useful to have the Director of University Teaching Services granted Assessor status.
3. The Senate Committee on Rules and Procedures is recommending the addition of the Director of University Teaching Services as an Assessor on Senate.

Recommendation:

1. THAT Senate approve the addition of the Director of University Teaching Services as an Assessor on Senate.

Respectfully submitted,

Dean J. Doering, Chair
Senate Committee on Rules and Procedures

Comments of the Senate Executive Committee:
The Senate Executive Committee endorses the report to Senate.

Report of the Senate Committee on Rules and Procedures Regarding the Modification of the Governing Document “Senate Standing Committees: Terms of Office”

Preamble

1. The Terms of Reference of the Senate Committee on Rules and Procedures are found at on the governance website.
2. The Senate Committee on Rules and Procedures is responsible for considering and recommending on any matter concerning rules and procedures for Senate or any committee of Senate.

Observations

1. The proposed changes to the Governing Document “Senate Standing Committees: Terms of Office” was brought forward to the Senate Committee on Rules and Procedures from the Chair of Senate Committee on Nominations after consultation with student representatives from the Senate Committee on Nominations, the University of Manitoba Students’ Union, the Graduate Students’ Association, the Academic Specialist from the Office of the University Secretary, and the University Secretary.
2. The Governing Document “Senate Standing Committees: Terms of Office” states:

“Student terms of office are for one year only commencing 15 October of any given year, with the exception of the SPPC, the University Research Committee, the Committee on the Academic Evaluation of Students, the Library Committee and the Committee on Academic Computing, where student terms are for two years.”
3. The Chair of the Senate Committee on Nominations has proposed a change to the start date of student members on Senate committees from October 15 to June 1. The document was also updated to properly reflect the names of the Senate Committees that include students with two year committee terms. This would result in a change to the Governing Document “Senate Standing Committees: Terms of Office” to read:

“Student terms of office are for one year only commencing June 1 of any given year, with the exception of the Senate Planning and Priorities Committee, the Senate Committee on University Research, the Senate Committee on the Libraries and the Senate Committee on Academic Computing, where student terms are for two years.”
4. This change allows for better alignment with UMSU, GSA and Student Senator elections and harmonizes the timing of recruitment for student committee members with the recruitment of faculty committee members. It is anticipated that this change in term start date will generate the most effective communication with students, resulting in the timely filling of vacancies with interested and willing student members.

Comments of the Senate Executive Committee:
The Senate Executive Committee endorses the report to Senate.

5. This change will be phased in over the next year by asking current student Senate committee members to remain on committees until May of next year and by filling current vacancies with position terms ending in May 2012. After that, terms will be from June 1 to May 31 of any given year.

Recommendation:

1. THAT Senate approve the modifications to the Governing Document “Senate Standing Committees: Terms of Office”.

Respectfully submitted,

Dean J. Doering, Chair
Senate Committee on Rules and Procedures

REPORT OF THE SENATE COMMITTEE ON ACADEMIC DRESS

Preamble

The Committee on Academic Dress met on March 16, 2011 to consider hood colours for the following degrees:

- Bachelor of Jazz Studies
- Bachelor of Science in Dental Hygiene

The terms of reference for the Senate Committee on Academic Dress can be found on the University Governance website. www.umanitoba.ca/governance

Observations

1. The degree, Bachelor of Jazz Studies, was approved by Senate at its meeting of May 23, 2007 and the Board of Governors at its meeting of June 18, 2007. The suggested hood colours were endorsed by the Faculty of Music Faculty Council at its meeting of January 14, 2011.
2. The degree, Bachelor of Science in Dental Hygiene was approved by Senate at its meeting of May 13, 2009 and the Board of Governors at its meeting of June 16, 2009. The suggested hood colours were endorsed by the Faculty of Dentistry Faculty Council at its meeting of March 29, 2011.

Recommendation

The Senate Committee on Academic Dress recommends to Senate:

1. **THAT** the lining of the hood for the degree, Bachelor of Jazz Studies, be Emerald Green (Gaspard reference #F09A5360) with a one-half inch Brite Gold Braid (#67007604) placed one and one-half inches from the edge of the hood.
2. **THAT** the lining of the hood for the degree, Bachelor of Science in Dental Hygiene be Gold-Yellow (as is used with all Bachelor of Science degree hoods) with a one-half inch lilac braid to be sewn on top and in the middle of a one inch white braid (#60000110) placed one and one-half inches from the edge of the hood.

Respectfully submitted,

Prof. Paul Hess, Chair
Senate Committee on Academic Dress

/lrjl