



UNIVERSITY
OF MANITOBA

**Minutes of the
OPEN Session of the Board of Governors
January 29, 2019**

Present: J. Lieberman, Chair
J. Leclerc, Secretary

D. Barnard	J. Beddoes	S. Bonner-Proulx	S. Demmings
K. Kieloch	J. Knysh	K. Lee	C. Loewen
J. MacKenzie	R. Mohammed	M. Mollot	C. Neumann
K. Osiowy	J. Sanderson	H. Sector	M. Silicz
T. Taves	J. Taylor		

By Telephone: J. Anderson L. Hyde J. Linden M. Sharma

Assessors Present: S. Woloschuk M. Hudson

Officials Present: S. Foster D. Jayas J. Kearsey J. Ristock
L. Zapshala-Kelln

1. **ANNOUNCEMENTS**

The Chair announced that Dr. Digvir Jayas has been appointed to the Order of Canada. He noted that it is well-deserved recognition and offered his congratulations on behalf of the Board.

The Chair reminded Board members that the annual Board of Governors retreat would be taking place on Friday, February 8 at 6:00 p.m., and Saturday, February 9 at 8:30 a.m. in Marshall McLuhan Hall, second floor University Centre. He said the focus of the Friday evening will be an “annual check-up” on the University’s priorities, the progress made, and future direction, and the focus on Saturday will be the University’s needs for the 2020’s and the presidential search and transition.

The Chair stated that the process for the election of a representative to the Board from the Alumni Association would begin in February. He said he would put his name forward for re-election. He reported that nominations open on February 15 and close March 15, and the election period begins April 15 and ends May 15. He added that the successful candidate will be publicly announced on May 23 and will take office June 1.

PRESENTATION

2. Supporting the University's Vision: The Centre for Academic Teaching and Learning
Dr. Mark Torchia, Vice-Provost (Teaching & Learning)

Dr. Ristock introduced Dr. Torchia, the Vice-Provost (Teaching and Learning). She noted he is also the Executive Director of the Centre for the Advancement of Teaching and Learning and has been in that role since 2011, and previous to that, had a 30-year career as a clinical scientist in the Department of Surgery with St. Boniface General Hospital, the Winnipeg Regional Health Authority, and the Health Sciences Centre. She said Dr. Torchia was also the Director of the Medical Pre-clerkship Program for the Max Rady College of Medicine and continues as an associate professor of Surgery where his teaching activities relate to fetal development. She added that Dr. Torchia has founded three successful medical device companies, including Monteris Medical®, and holds many patents. She said he is the author of numerous academic papers, three medical textbooks, and is a winner of the prestigious Earnest C. Manning Principal Prize and the inaugural Governor General of Canada's Award for Innovation.

Dr. Torchia reviewed a number of slides, highlighting the following:

- The mission of the Centre is to provide leadership, expertise, and support in fulfilment of the teaching and learning vision and to advance the practice and scholarship of teaching in higher education.
- The Centre supports the University's priority of Inspiring Minds through innovative and quality teaching.
- There are five areas of practice in the Centre; (1) faculty development and consultation, (2) evaluation, scholarship of teaching and learning, and innovation, (3) flexible learning, (4) learning technology, and (5) strategic supports. The Centre also provides functional support.
- CATL has been running for over 30 years and is the oldest such unit in North America.
- There are different types of training provided for faculty development; one-on-one consultations, intensive workshops, brown bag seminars, and webinars. He noted that these offerings are in high demand.
- Scholarship of Teaching and Learning (SOTL) is taking what happens in the classroom to the level of research. There are a number of projects with faculty members in this area.
- Innovation involves new technology, using phones to learn on, facial recognition in the classroom, and more.
- Flexible learning is the provision of resources around the creation of flexible learning opportunities.

The Chair thanked Dr. Torchia for the presentation.

FOR ACTION



3. APPROVAL OF THE AGENDA

It was moved by Mr. Mohammed and seconded by Mr. Knysch:

THAT the agenda for the January 29, 2019 meeting be approved as circulated.

CARRIED

4. MINUTES (Open) Session

- 4.1 Approval of the Minutes of the November 20, 2018 Open Session as circulated or amended

It was moved by Ms. Lee and seconded by Dr. Taylor:

THAT the minutes of the November 20, 2018 Open session be approved as circulated.

CARRIED

- 4.2 Approval of the Minutes of the Special Meeting held on January 11, 2019

It was moved by Dr. Anderson and seconded by Ms. Lee:

THAT the minutes of the January 11, 2019 Special Open session meeting be approved as circulated.

CARRIED

- 4.3 Business Arising – none

5. UNANIMOUS CONSENT AGENDA

The Chair reminded members that this part of the agenda is used to approve routine matters that are not controversial and do not normally generate much discussion and said that if any member of the Board wants to ask a question, discuss, or oppose an item on the consent agenda, they can request that in advance through the Secretary's Office or ask that it be removed before the Chair calls for a mover and seconder for the motion.

It was moved by Dr. Taylor and seconded by Dr. Mollot:

THAT the Board of Governors approve or receive for information the following:

THAT the Board of Governors approve three new offers, five amended offers, and the withdrawal of four offers, as set out in Appendix A of the Report of the Senate Committee on Awards [dated October 25, 2018].

THAT the Board of Governors approve five new offers and three amended offers, as set out in Appendix A of the Report of the Senate Committee on Awards [dated November 15, 2018].

The Board of Governors received the following for information:

- *2019-20 Academic Schedule*

- *Implementation of the Bachelor of Music (Music Education)*
- *Implementation of the Master of Human Rights*

CARRIED

FOR RECOMMENDATION

6. FROM FINANCE, ADMINISTRATION, & HUMAN RESOURCES

6.1 Policy: Institutional Costs of Research Recovery and Distribution

Ms. Lee said this had been discussed at the Finance, Administration, and Human Resources Committee meeting on January 16. She said this change will better align the policy with the new budget model.

It was moved by Ms. Lee and seconded by Mr. Demmings:

THAT the Board of Governors approve the revision to the Institutional Costs of Research: Recovery and Distribution Policy.

CARRIED

7. FROM SENATE

7.1 Proposal to Establish a Bachelor of Midwifery Degree, College of Nursing

Dr. Barnard said this is a four-year degree program in the Rady Faculty of Health Science which will admit six students per year. He added that the program has dedicated spots for Indigenous students and will incorporate Indigenous teachings.

It was moved by Dr. Barnard and seconded by Mr. Osiowy:

THAT the Board of Governors approve a proposal to establish a Bachelor of Midwifery [as recommended by Senate, January 9, 2019].

CARRIED

7.2 Proposal to establish a Post-Baccalaureate Diploma Medical Physiology and Pathophysiology, Max Rady College of Medicine, Rady Faculty of Health Sciences

Dr. Barnard said this is a one-year program that provides a pathway for graduate study in the field.

It was moved by Dr. Barnard and seconded by Mr. Knysh:

THAT the Board of Governors approve a proposal to establish a Post-baccalaureate Diploma in Medical Physiology and Pathophysiology [as recommended by Senate, January 9, 2019].

CARRIED

8. FROM MANAGEMENT RESOURCES AND COMPENSATION COMMITTEE

8.1 Proposed response to a motion from Senate Regarding the Presidential Search Process

The Chair stated that the Senate has recommended that the Board modify the procedures to allow for an open presidential search. He said a formal motion from Senate was forwarded to the Management Resources and Compensation Committee to consider and make a recommendation to the Board on a response.

The MRCC recommends that the Board:

- Acknowledge receipt of Senate's recommendation;
- Confirm the Board's previous decision that the presidential search process be confidential;
- Respond to Senate outlining the reasons for this decision.

The Chair said that he believes that opening the search will eliminate a number of potential candidates who might otherwise have applied. He said he had consulted with the Management Resources and Compensation Committee (MRCC), who shared the same view. He noted that he asked for the thoughts of the search consultant and that response was included in the Board submission.

Dr. Barnard said Senate approved this recommendation at its January meeting and summarized the conversation at Senate before the vote was taken. He noted that members who supported the motion raised the following points in support of the recommendation:

- The names of shortlisted candidates for deans and department heads are made public and candidates make public presentations as part of the selection process. A similar practice should be used for the role of the president.
- It is common in American public universities to use open presidential search processes.
- Making the candidates known and holding public presentations would allow the community to better assess the fit of a potential candidate.
- An open process would be more collegial.

President Barnard reported that members of Senate who did not support the motion raised the following points against the recommendation:

- Most of the candidates will be drawn from the post-secondary sector in Canada and they will expect a confidential search as it is the standard process in Canada for presidential searches.
- An open search process would reduce the pool of candidates.
- There have recently been three presidential searches concluded in Canadian universities, all of which were confidential searches and all resulted in the hiring of presidents from other universities.
- Senate elected their representatives to the Search Committee and should have confidence in their ability to find the best candidate for the University.

Dr. Barnard said he had been asked what he would have done if the University of Manitoba Search had been an open search when he was a candidate. He said he was not a sitting president at the time of being hired, however, he commented that it would be compromising to a person's perceived leadership and commitment to their current role if they were known to be seeking another position.

The Chair said that the Management Resources and Compensation Committee recommends that the process for the presidential search remain confidential.

It was moved by Chancellor Sexter and seconded by Dr. Mollot:

THAT the Board of Governors:

- **Acknowledge receipt of Senate's recommendation;**
- **Confirm the Board's September, 2018 decision that the presidential search process be confidential.**
- **Request that the Chair of the Board of Governors respond to Senate outlining the reasons for this decision.**

Discussion ensued about the Board's response to Senate's recommendation. The question was of whether not following Senate's recommendation may result in some damage to collegial governance at Senate, given the strength of the recommendation. Mr. Leclerc observed that the Senate and the Board both have responsibilities in certain areas. He noted that hiring the president is within the Board's jurisdiction. He added that Senate has the responsibility and the power to make recommendations to the Board on anything it considers of interest to the University and the Board has the right to do what it thinks is in the best interests of the University. Each body has its own sphere, outlook, and perspective. He said in a bicameral governance system there will sometimes be differing views. Dr. Barnard agreed, noting that he did not think collegial governance would be compromised if the Board were not to follow Senate's recommendation.

Dr. Hudson responded, acknowledging that Dr. Barnard gave a good summary encapsulating the arguments that Senate put forward. He noted the strength of the recommendation from Senate and the importance of collegial input of the faculty at the University. The opportunity for the university community to be able to consider a short-list, as the recommendation put forward is that only shortlisted candidates would be made public. He said, under the recommendation, those candidates would be given an opportunity to present in front of the university community and the search committee could then consider the input provided from the university community following those presentations. He said that it is important for the community to have a chance to understand the candidate and for the candidate to meet members of the university community to allow a more balanced interview process.

Dr. Hudson said that an open process is common in the United States and observed that some colleagues in the United States have expressed surprise that presidential searches in Canada are not open. He emphasized that faculty and students want to be engaged in the search because the president's job is extraordinarily important and has a huge impact on faculty and

student lives as they go forward. Dr. Hudson stated that for this important search to be put in the hands of a small group looks like the short circuiting of the collegial process. He asked that the Board take into account the real depth of sentiment coming forward with this recommendation.

Board members expressed interest in the process used at other U15 institutions. Mr. Leclerc explained that there is broad consultation at beginning of the process to develop the position profile, and then the process is confidential to the Committee once candidates are being considered.

Discussion about the composition of the presidential search committee followed. Members of the Board noted that there are members from Senate on the search committee and the Senate should have confidence in those it elected to the search committee.

Board members voiced some concern that an open search process may not inspire the best candidates to put their name forward. T

A number of Board members noted their support for a confidential process in order to get the best candidate, which must be the first priority of the Committee, the Board, and the University.

Dr. Hudson said that Senate is not asking for or suggesting a veto, simply an opportunity to provide input into the collegial process.

THE MOTION WAS CARRIED.

FOR INFORMATION

9. Report from the President

The President reported that he and the Provost have begun visits to faculty council meetings and have attended four or five so far where they had very engaged and broad-ranging conversations. He said he was impressed by the commitment of individual people to the institutional mission and by their engagement in the processes of governance.

Dr. Barnard stated that his executive team had met with Indigenous students and Elders before the end of the year and will meet again in the coming weeks. He reported that the conversation had been fairly energetic, as they were pushing hard on a number of things, including hiring, teaching of traditional languages, and representation of Indigenous voices in decision making processes. He said it is easy to see there is substance to their arguments and this is common among peer institutions. The President said he intends to increase resource allocation in a number of ways with respect to these matters, however, students expressed that this is not enough. President Barnard acknowledged that their fundamental judgement is likely correct. He added that he hopes to continue to talk and to address what has been raised and Elders have been enlisted to provide assistance and guidance.

Dr. Ristock reported that he had struck a new committee, led by Dr. Catherine Cook, to review the position of Vice-Provost (Indigenous Engagement) and to look for recommendations to better define that role, the supports that are needed, and whether the University should consider other roles. She said the Committee will meet for the first time later in the week.

Dr. Barnard said the University had been paying a lot of attention to these issues, but there remains much to do.

FOR DISCUSSION

10. FROM SENATE

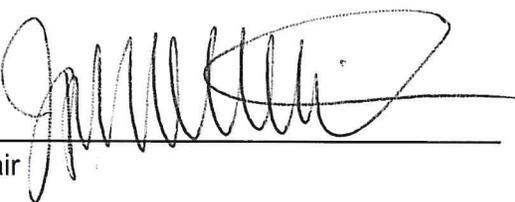
10.1 Request for Increase to Admission Targets, Bachelor of Health Sciences and Bachelor of Health Studies, Max Rady College of Medicine, Rady Faculty of Health Sciences

Dr. Barnard explained that unless Board members have concerns about this increase in admission targets, he intends to approve it. Board members asked how demand for programs is assessed. Dr. Barnard said it can be obvious at times when more students apply for a program than can be accepted. Dr. Ristock added that admissions to family social sciences were suspended with the knowledge that those students may want to move into this program.

MOTION TO MOVE TO CLOSED AND CONFIDENTIAL

It was moved by Mr. Knysh and seconded by Mr. Osiowy:
THAT the meeting move into Closed and Confidential Session.

CARRIED


Chair


University Secretary

