The University of Manitoba invites applications for a Tier 2 Canada Research Chair for persons who self-identify as having a disability, in any area of research identified in the University of Manitoba Strategic Research Plan.

The Government of Canada has established the Canada Research Chairs (CRC) program to enable Canadian universities to foster world-class research excellence. The CRC program is committed to achieving a more equitable, diverse and inclusive Canadian research enterprise and to the federal government’s policies on non-discrimination and employment equity, and requires institutions to make concerted efforts to meet equity and diversity targets, and provide a supportive and inclusive workplace. The University of Manitoba exceeds the mandated targets for the inclusion of women, visible minorities, and Indigenous persons; however, there is a need to address the under-representation of persons with disabilities. In order to reflect the diversity of our research community and fulfill the objectives of the Canada Research Chair Equity, Diversity and Inclusion Action Plan, we are initiating a call to encourage highly qualified faculty members who self-identify as having a disability to apply for a Tier 2 CRC (any research area).

To meet the assessment criteria of the CRC program, applicants must be excellent emerging world-class scholars who have completed a PhD., or discipline-appropriate terminal degree. The successful applicant will have demonstrated particular research creativity and the potential to achieve international recognition in their fields in the next five to ten years. As Chairholders, they must have the potential to attract, develop and retain excellent trainees, students and future researchers; and carry out an original, innovative research program of high quality.

A Tier 2 CRC Nomination will be submitted by October 21, 2019. Chairs are awarded by the Tri-agency Institutional Programs Secretariat after a rigorous evaluation, with an anticipated start date of April 1, 2020.

Applicants must have less than 10 years of experience as an active researcher since obtaining their terminal degree at the time of nomination. Tier 2 Chairs are valued at $100,000 per year for 5 years with an option to renew once. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) will have their eligibility for a Tier 2 Chair assessed through the program’s Tier 2 justification process. Please contact the UM’s Office of Research Services (researchgrants@umanitoba.ca) office for more information (www.umanitoba.ca/research/ors/).

The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant’s record of research achievement. We encourage applicants to explain the impact of any such interruption(s) in their submission. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process. The CRC Nomination Selection Committee will receive equity training that includes instruction on how to recognize and combat unconscious, implicit, overt, prejudicial and other kinds of bias. The Canada Research Chairs website also provides full program information including details on eligibility criteria at: www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx
This opportunity is open only to persons holding tenure-track, tenured or Geographical Full Time positions within the University of Manitoba (or those who have firm offers of employment with the University of Manitoba beginning on or before April 1, 2020) at the rank of Assistant or Associate Professor, and who self-identify as a person with a disability. Faculty members who self-identify do not have to give details of their disability and all information will be kept confidential. If applicants require accommodation supports during the selection process, please contact Valerie Williams, Diversity and Inclusion Consultant: valerie.williams@umanitoba.ca or 204 474-8371.

The University of Manitoba is strongly committed to equity and diversity within its community and further welcomes applications from women, racialized persons, Indigenous peoples, persons of all sexual orientations and genders, and others who may contribute to the further diversification of ideas.

Application materials will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Manitoba). Please note that application materials (excluding the Workplace Diversity Self-Declaration Form) will be provided to participating members of the selection process.

Application Deadline: 4:30 p.m., July 24, 2019

Application materials should include:

- Cover letter describing how your research fits within your units strategic research plan and the University’s Strategic Research Plan;
- A curriculum vitae (including examples of significant research contributions);
- A two-page statement outlining the innovative and original proposed five-year research program envisioned for the Tier 2 chair and its potential to attract funding, contribute to student training and other impacts on the broader community, and a statement on the applicant’s strengths and experiences in increasing Equity, Diversity and Inclusion; and
- A completed Workplace Diversity Self-Declaration Form.

Applications will be reviewed by the CRC Nomination Selection Committee composed of the Provost and Vice-President (Academic), the Vice-Provost (Academic Affairs), the Associate Vice-President (Research), and the Vice-President (Research and International) who will act as chair of this Committee. Decisions will be communicated to the applicants and their dean/director by August 6, 2019.

Send to:
Dr. Digvir S. Jayas, Vice-President (Research and International)
Search Committee Chair
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