# CANADA RESEARCH CHAIR TIER 1 (CIHR, NSERC, or SSHRC)

**Special Call for CRC Applicants from a Federally Designated Group (Persons with a Disability)**

Posting Date: March 30, 2023

The University of Manitoba invites applications for a Tier 1 Canada Research Chair for persons who self-identify as having a disability, in any area of research identified in the [University of Manitoba Strategic Research Plan.](https://umanitoba.ca/research/media/Strategic_Research_Plan.pdf) The CRC Program defines disability as “any impairment, including a physical, mental, intellectual, cognitive, learning, communications or sensory impairment – or a functional limitation – whether permanent, temporary or episodic in nature, or evident or not, that, in interaction with a barrier, hinders a person’s full and equal participation in society.” More specifically, the following types of disabilities are noted: communications, developmental, dexterity, flexibility, hearing, learning, memory, mental-health related, mobility, pain-related, seeing and/or another disability not listed.

The Government of Canada has established the Canada Research Chairs (CRC) program to enable Canadian universities to foster world-class research excellence. The CRC program is committed to achieving a more

equitable, diverse, and inclusive Canadian research enterprise and to the federal government’s policies on non- discrimination and employment equity, and requires institutions to make concerted efforts to meet equity and diversity targets, and provide a supportive and inclusive workplace.

Tier 1 Chairs are for outstanding established scholars. To meet the [criteria of the program](https://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s7), nominees must be outstanding and innovative world-class researchers whose accomplishments have made a major impact in their fields; be recognized internationally as leaders in their fields; have superior records of attracting and supervising graduate students and postdoctoral fellows (taking into account different practices in the relevant field or discipline) and, as Chairholders, be expected to attract, develop, and retain excellent trainees, students and future researchers; and be proposing an original and innovative research program of the highest quality.

A Tier 1 CRC Nomination will be submitted as soon as possible following selection of the chosen applicant and preparation of a competitive Nomination. Chairs are awarded by the Tri-agency Institutional Programs Secretariat after a rigorous evaluation, with an anticipated start date of January 1, 2024, or earlier if possible, following the Chair Nomination results.

The University acknowledges the potential impact that [Career Interruptions and Personal Circumstances](http://www.chairs-chaires.gc.ca/peer_reviewers-evaluateurs/productivity-productivite-eng.aspx#career) can have on an applicant’s record of research achievement. We encourage applicants to explain the impact of any such interruption(s) in their submission. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process. The CRC Nomination Selection Committee will receive equity training that includes instruction on how to recognize and combat unconscious, implicit, overt, prejudicial and other kinds of bias. The Canada Research Chairs website also provides full program information including details on eligibility criteria at: [www.chairs-chaires.gc.ca/program-programme/nomination-](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx) [mise\_en\_candidature-eng.aspx](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx)

**This opportunity is open only to persons holding tenured or Geographical Full Time positions within the University of Manitoba at the rank of Associate Professor or Professor and who self-identify as a person with a disability.** Faculty members who self-identify do not have to give details of their disability and all information will be kept confidential. If you require accommodation supports at any time during the recruitment process, please contact [UM.Accommodation@umanitoba.ca](mailto:%20UM.Accommodation@umanitoba.ca) or 204-474-7195.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Application materials will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Manitoba). Please note that application materials (excluding the Workplace Diversity Self- Declaration Form) will be provided to participating members of the selection process.

# Application Deadline: May 5, 2023

Application materials should include:

* Cover letter describing how your research fits within your unit’s strategic research plan and the University’s Strategic Research Plan;
* A curriculum vitae, including examples of your five most significant research contributions;
* A three-page statement (excluding references) outlining the innovative and original proposed seven-year research program envisioned for the Tier 1 chair including the potential to attract funding, collaborate with diverse teams, and contribute to training the next generation of researchers;
* A one-page statement describing: a) how you have contributed to equity, diversity, and inclusion in your unit, at the UM, in your field, and/or in your training strategies; and b) how you will contribute to equity, diversity, and inclusion as a Tier 1 CRC.

Applications will be reviewed by the CRC Nomination Selection Committee composed of the Provost and Vice- President (Academic), the Vice-Provost (Academic Affairs), the Associate Vice-President (Research), and the Vice-President (Research and International) who will act as chair of this Committee. Decisions will be communicated to the applicants and their dean/director by May 31, 2023.

Email application packages, preferably as a single PDF, to:

Dr. B. Mario Pinto, Vice-President (Research and International) Search Committee Chair

[Mario.Pinto@umanitoba.ca](mailto:Mario.Pinto@umanitoba.ca)