**CANADA RESEARCH CHAIR TIER 2**

**TEMPLATE FOR ADS**

Take note and/or fill in the red items Posting Date: DD/MM/YY

**POSITION, DEPARTMENT, FACULTY**

**Position #**

The University of Manitoba invites applications for a Canada Research Chair Tier 2, a [choose ‘tenure-track’ and/or ‘tenured’] position at the rank of assistant [or assistant and associate professor], in the area of [ \_\_\_\_\_ ].

The Government of Canada has established the CRC program to enable Canadian universities to foster world class research excellence. The proposed CRC aligns with the University's strategic research plan that identifies

[ \_\_\_\_\_\_ ] as a targeted area.

[One paragraph showcasing UM research environment in area of chair, e.g., facilities, faculty members, include faculty website]

Responsibilities:

[One or two paragraphs describing how candidate will contribute to area of research, including teaching and service expectations.]

Qualifications:

The successful candidate must have a Ph.D. (or terminal degree in the field) and demonstrate a strong record of scholarly activities. These activities may include… [examples: several years of postdoctoral experience, peer-reviewed journal publications, research reports, research collaborations, external research funds, contributions to policy, and other evidence of impactful research contributions]. They must also have demonstrated teaching potential and/or experience in teaching [a diverse student body] at the [undergraduate and/or graduate levels], including mentorship of [diverse] trainees. The successful candidate must also have knowledge of and demonstrated commitment to Equity, Diversity and Inclusion. Rank and salary will be commensurate with qualifications and experience.

A Tier 2 CRC Nomination will be submitted soon after a successful candidate has been selected. Chairs are awarded by the Tri-agency Institutional Programs Secretariat after a rigorous evaluation, and award decisions are expected in the [choose spring or fall and year], with the appointment starting thereafter on a date mutually agreed to. The appointment will be conditional on a successful Canada Research Chair nomination.

Applicants must be exceptional emerging scholars with less than 10 years of experience as an active researcher since obtaining their terminal degree at the time of nomination. Tier 2 Chairs are valued at $100,000 per year for 5 years with an option to renew once. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) will have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. Please contact the UM’s Office of Research Services (researchgrants@umanitoba.ca) office for more information.

The University acknowledges the potential impact that [Career Interruptions and Personal Circumstances](http://www.chairs-chaires.gc.ca/peer_reviewers-evaluateurs/productivity-productivite-eng.aspx#career) can have on an applicant’s record of research achievement. We encourage applicants to explain the impact of any such interruption(s) in their submission. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process. The CRC Nomination Selection Committee will receive equity training that includes instruction on how to recognize and combat unconscious, implicit, overt, prejudicial and other kinds of bias. The Canada Research Chairs website also provides full program information including details on eligibility criteria at: [www.chairs-chaires.gc.ca/program-programme/nomination-mise\_en\_candidature-eng.aspx](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx)

EQUITY STATEMENT

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

The University of Manitoba is a driving force of innovation, discovery and advancement. Our momentum is propelled by our campus community – UM faculty, staff and students whose determination and curiosity shape our world for the better. Our teaching, learning and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and world-wide research, UM’s impact is global.

Discover outstanding employee benefits, experience world-class facilities and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. We are one of Manitoba’s Top Employers and one of Canada’s Best Diversity Employers. At the University of Manitoba, what inspires you can change everything.

The City of Winnipeg (www.tourismwinnipeg.com), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, The Province of Manitoba’s (www.travelmanitoba.com) people and places – its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies – inspire.

Application materials, including reference letters, will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Manitoba). Please note that application materials may be provided to participating members of the search process.

Application Deadline: [insert date] OR A review of applications will begin on [insert date].

Application materials should include:

* a cover letter outlining the candidate’s qualification and how they fulfill the above-listed criteria
* a curriculum vitae
* a [# pages] statement outlining the innovative and original proposed five-year research program envisioned for the Tier 2 chair and its potential to attract funding, contribute to student training and other impacts on the broader community
* a [# pages] teaching statement that documents the candidate’s experience in and approach to training and mentoring diverse students and the candidate’s teaching philosophy
* a [# pages] statement on the candidate's strengths, experiences and plans to promote and further develop Equity, Diversity and Inclusion in the academic community
* the names and contact information of three referees

Send to:

Name

Search Committee Chair

Address

Email – chair or assistant

Please refer to position # \_\_\_\_\_\_\_in the subject heading