The Academic Learning Centre (ALC) provides supports to UM students (graduate and undergraduate, full and part-time) as they develop academic strengths and skills in writing, researching, and learning. ALC services include one-to-one tutoring, Supplemental Instruction, workshops, and online resources.

**Position Title:** ALC Content/Study Skills Tutor  
**Department:** Academic Learning Centre, 201 Tier Building, Fort Garry Campus, University of Manitoba  
**Location of work:** Fort Garry Campus (primarily Migizii Agamik, the Indigenous Student Centre)  
**Supervisor:** ALC Instructor  
**Hours:** 5-10 hours/week (depending on tutor availability) on a fixed schedule, and primarily during standard UM business hours (Monday - Friday, 8:30am - 4:30pm)  
**Number of Positions:** 10  
**Remuneration:** $17.00 per hour

**JOB DESCRIPTION**

- Focus particularly on providing academic supports to Indigenous students  
- Work one-to-one with students on course content  
- Model effective problem solving strategies  
- Provide support and encouragement as students develop their understanding of content, concepts, and/or processes, rather than direct answers to graded assignments (reports, projects, quizzes, etc.)  
- Work one-to-one with students, providing support and encouragement as they develop and improve their academic skills (such as time management, note-taking, study strategies, and exam preparation)  
- Promote student independence by guiding students as they refine their academic skills and by helping students learn how to learn  
- Provide, recommend, and/or model effective use of resources as appropriate  
- Engage in 16 hours of initial training; participate in additional training in both the Fall and Winter terms; complete individual tutor development activities as assigned  
- Register students, book appointments, and complete reports  
- Participate in other ALC initiatives, such as presenting workshops, developing tip sheets, and facilitating Exam Jams (depending on interests, experience, and skills)  
- Other duties as assigned

**QUALIFICATIONS**

- Enrolled as a current student at the University of Manitoba  
- Completed a minimum of 30 credit hours of undergraduate coursework required (48 hours preferred)  
- In good academic standing and with a minimum GPA of 3.0  
- A minimum GPA of 3.5 in the courses to be tutored  
- Students who can tutor in more than one discipline and/or a variety of courses preferred  
- Student who can tutor in the following courses are strongly encouraged to apply: ANTH 1210, 1220, BIO 1000, 1010, 1020, 1030, 1410, 1412, CHEM 1300, 1310, ECON 1010, 1020, MATH 1010, 1200, 1300, 1500, 1700, MBIO 1010, 1220, PSYC 1200, SOC 1200, STAT 1000, PHYS 1020, and/or 1050
Must have the interpersonal and communication skills necessary to support students (patience, ability to provide clear explanations, understanding of resources, demonstrated ability to work effectively with others)

- Demonstrated ability to work with students of diverse educational, age, racial, ethnic, and cultural backgrounds is required
- Familiarity with the University of Manitoba, University of Manitoba student supports and resources, the Academic Learning Centre, and/or Migizii Agamik and the Indigenous Student Centre is considered an asset
- Previous experience tutoring, teaching, coaching, or in other leadership roles considered an asset
- Indigenous students are strongly encouraged to apply
- Both undergraduate and graduate students are encouraged to apply

APPLICATION PROCESS

- Applicants for the Content/Study Skills Tutor positions at Migizii Agamik are required to submit a résumé, transcript (unofficial), and a cover letter.
- Applicants are asked to list courses in which they are able to tutor (minimum 3.5 GPA) in their cover letter.
- Applicants are also asked to indicate in their cover letter any past experience which might demonstrate competency as a Content/Study Skills Tutor at Migizii Agamik and explain why they are interested in the position.
- All applicants must be prepared to provide two references on request. At least one of these must be an academic reference.
- Applicants are asked to email the Academic Learning Centre academic_learning@umanitoba.ca with all required application materials in one .PDF document.
- Applicants are requested to apply through their University of Manitoba email account.

Additional note:
The Academic Learning Centre is also hiring Writing Tutors and Supplemental Instruction. Applicants are encouraged to apply for multiple ALC positions.