SALARIES[1] OF FULL-TIME TEACHING STAFF[2] BY RANK

(As at October 1)

	2012-2013						2011-2012					
	NOS.	EXCL.[3]	MEAN	MEDIAN	PERCENTILES		NOS.	EXCL.[3]	MEAN	MEDIAN	PERCENTILES	
					10TH	90TH					10TH	90TH
INCLUDING MEDICAL/DENTAL												
Professors	434	19	145,711	144,022	115,435	168,664	436	21	140,881	140,607	108,943	167,305
Associates	397	9	109,063	104,586	88,746	117,706	404	7	105,434	100,441	86,973	114,388
Assistants	329	5	96,494	84,153	72,789	114,744	326	5	92,216	81,234	71,301	105,954
Lecturers[4]	10	0	86,187	80,221	------	------	8	0	82,166	74,193	------	------
Others	-	-	-	-	-	-	-	-	-	-	-	-
All Ranks[5]	**1189**	**14**	**120,225**	**110,766**	**79,654**	**151,211**	**1193**	**14**	**115,938**	**106,485**	**77,500**	**147,232**
Males	768	6	126,208	115,555	82,390	158,767	779	7	120,626	110,592	78,800	150,289
Females	421	8	109,311	103,472	75,447	145,820	414	7	107,117	99,891	74,783	141,136
EXCLUDING MEDICAL/DENTAL												
Professors	321	16	140,258	143,776	115,435	155,474	321	17	136,213	140,914	109,802	149,760
Associates	315	9	104,158	103,429	88,746	116,545	320	7	100,871	99,937	87,866	113,280
Assistants	210	4	84,232	81,778	72,569	96,735	211	4	81,570	79,134	70,000	92,617
Lecturers[4]	7	0	------	------	------	------	6	0	------	------	------	------
Others	-	-	-	-	-	-	-	-	-	-	-	-
All Ranks[5]	**870**	**12**	**113,976**	**110,195**	**79,110**	**149,591**	**875**	**11**	**110,351**	**106,015**	**77,361**	**145,367**
Males	566	5	118,486	114,888	82,347	150,271	577	4	114,256	110,245	78,393	146,028
Females	304	7	105,578	102,324	74,928	142,215	298	7	102,791	98,753	73,747	139,622

1. Mean, median and percentile salaries are based on annual rate of salary including administrative stipend.
2. Full-time staff is defined by Statistics Canada as staff appointed on a full-time basis whose term of appointment is not less than twelve months.
   Staff members not included in the survey:
   Administrators (whether classified as academic or not), such as the president, vice-pres., etc.; librarians;
   post-doctoral fellows; graduate teaching assistants; markers, demonstrators,
   lab assistants, etc.; academic staff who have been hired as researchers rather than teachers; and support staff.
3. Excluded teaching staff are not included in salary calculations and are defined by Statistics Canada to include:
   (a) Religious and other staff paid according to salary scales lower than those applying to lay staff.
   (b) Staff on leave without pay.
   (c) Visiting staff.
   (d) Deans and Directors.
4. Percentile values suppressed due to small number of samples within category.
5. All ranks combined; Deans, Directors, and equivalent to Deans, included.

Source: Statistics Canada, "Salaries of Full-Time Teaching Staff at Canadian Universities".