



PREMIUM RATE SUMMARY

PART TIME STAFF

Seasonal Sessional

SEPTEMBER, 2025

Coverage	Monthly Premium Rate		Cost Sharing	
			Member	University
Basic Life Insurance* <ul style="list-style-type: none"> Coverage = annual salary 	\$0.285/ \$1,000 of coverage		0%	100%
Optional Life Insurance* <ul style="list-style-type: none"> Up to 25 units available Unit value is \$10,000 	Age	per unit	100%	0%
	<35	\$ 0.41		
	35 – 44	0.63		
	45 – 54	3.07		
	55 – 64	8.78		
	65 – 69	31.89		
	70 – 74	53.11		
Spousal Optional Life Insurance* <ul style="list-style-type: none"> Up to 25 units available Unit value is \$10,000 	Age	per unit	100%	0%
	<35	\$ 0.41		
	35 – 44	0.63		
	45 – 54	3.07		
	55 – 64	8.78		
	65 – 69	31.89		
	70 – 74	53.11		
Optional Dependent Life Insurance* <ul style="list-style-type: none"> Up to 3 units available Each unit: Spouse - \$3,000 and Child - \$1,500 	\$2.19 / unit		100%	0%
	Basic AD&D Insurance* <ul style="list-style-type: none"> Coverage = \$20,000 	\$0.75		0%
Voluntary AD&D Insurance* <ul style="list-style-type: none"> Up to 8 units available Each unit = \$20,000 	\$1.03 / unit		100%	0%
Long Term Disability Insurance	\$3.51/100 of monthly earnings		50%	50%
Supplementary Health Benefits	<ul style="list-style-type: none"> Single - \$62.88 Couple - \$122.13 Family - \$220.42 		50%	50%
Dental Benefits	<ul style="list-style-type: none"> Single - \$33.60 Couple - \$72.07 Family - \$123.02 		0%	100%
Health Care Spending Account <ul style="list-style-type: none"> \$620 annual allocation 	\$92.95		0%	100%
Employee Assistance Program	\$5.91		0%	100%

* Rates are subject to 7% RST for residents of Manitoba