

1 December 1999

Minutes of a meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room 245 Engineering Building.

Those Present:

Dr. E.J.E. Szathmáry,
Chair
Prof. S. Abeysekera
Prof. M. Abrahams
Prof. D. Amundson
Prof. J. Anderson
Prof. L. Batten
Prof. F. Berkes
Prof. R. Bhullar
Dean H. Bjarnason
Prof. B. Blakley
Prof. T. Booth
Prof. J. Boyd
Prof. A. Braid
Prof. R. Bruno-Jofre
Prof. D. Chow
Prof. W. Christie
Dean D. Collins
Prof. E. Comack
Prof. J. Cooper
Mr. J. Cox
Dean M. Cox
Dean F. de Toro
Dean J. de Vries
Dean B. Dronzek
Prof. H. Duckworth
Prof. M.L. Duckworth
Mr. W. Ewanchuk
Prof. M. Feld
Dean N. Fetterman
Mr. S. Foucault
Prof. M. Gabbert
Prof. A. Gole
Ms. L. Grabowecky
Dean D. Gregory
Prof. L. Guse
Mr. J. Hochman
Prof. N. Holliday
Prof. L. Horne
Warden J. Hoskins
Prof. T. Howorth
Dean D. Hrycaiko
Ms. M. Jay
Prof. E. Judd
Prof. L. Kaminski
Prof. P. Kaufert

Prof. E. Kroeger
Prof. R. Kueneman
Prof. J. Kwong
Mr. J. Leclerc
Ms. M. Lee
Ms. G. Lewis
Mr. M. McAdam
Prof. M. McKay
Dr. D. Morphy
Prof. C. Mossman
Mr. A. Neufeld
Dean R. O'Kell
Prof. J. Page
Dean A. Percival
Prof. G. Ramu
Dean D. Ruth
Ms. K. Rutledge
Mr. P. Saydak
Dean A. Secco
Mr. N. Singh
Rector J. Stapleton
Prof. M. Stern
Prof. B. Stimpson
Prof. D. Strong
Prof. G. Tabisz
Mr. K. Toyne
Prof. K. Vessey
Mr. D. Wahl
Dr. G. Walz
Prof. R. Wedgewood
Prof. K. Wrogemann
Ms. B. Sawicki,
University Secretary
Ms. S. Plett,
Recording Secretary

Assessors present:

Dean R. Bird
Prof. P. Blunden
Prof. B. Cameron
Mr. G. Fletcher
Prof. N. Halden
Dr. B. Kops
Mr. R. Levin
Dr. R. Lobdell
Prof. K. Ogden
Prof. S. Simonovic

Also present:

Mr. D. Bradshaw
Ms. M. Duncan
Dr. M. Galloway
Ms. J. LeMere

Regrets:

Ms. L. Archer
Prof. R. Bose
Prof. R. Burleson
Prof. R. Chernomas
Mr. J. Edwards
Prof. G. Giesbrecht
Dr. G. Glavin
Dean J. Gray
Dean J. Jamieson
Dr. J. Keselman
Dr. B. Levin
Prof. J. Long
Prof. I. Macdonald
Prof. S. Macdonald
Ms. H. McKeen
Prof. B. McKenzie
Ms. M. Magsino
Dean R. Magsino
Dr. A. Mauro
Ms. C. Presser
Recteur P. Ruest
Dean H. Secter
Ms. W. Thiessen
Prof. P. Zahradka

Absent:

Prof. I. Adamson
Mr. E. Ambtman
Mr. P. Dueck
Mr. S. Fletcher
Dean D. Fuchs
Prof. J. Gartner
Dr. G. Gerbrandt
Ms. P. Gill
Dean B. Hennen
Mr. E. Janzen
Ms. L. Karanja
Mr. C. Koscielny

Mr. E. Latif
Dr. R. Legal
Prof. G. McClarty
Mr. R. Mehta
Dr. V. Olender
Prof. N. Pettigrew
Dr. J. Raymond
Prof. W. Rennie
Ms. D.A. Selymes
Prof. K. Simons
Prof. D. Smyth
Mr. S. Stanley
Prof. M. Thomas
Ms. C. Wood
Ms. R. Wover

I **MATTERS TO BE CONSIDERED IN CLOSED SESSION**

1. **Report of the Senate
Committee on Honorary Degrees** Hand-out

In keeping with past practice, the minutes of this agenda item are not included in the circulated minutes. They appear in the original minutes which are available for inspection by members of Senate.

II **MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE**

1. **Proposed Academic Schedule 2000-2001** Page 17

Professor Duckworth observed that the summer day session finished very late, which meant that instructors would get very little break between the end of exams and the beginning of the regular academic session.

Professor Kops advised that in most years there would be more of a break between the two sessions. He added that the Continuing Education Division had tried to allow for at least one day between the end of classes and the beginning of examinations.

Dean O'Kell advised that the Executive Committee endorsed the schedule to Senate.

MOVED by Professor Stern, seconded by Professor Blakley, that the proposed academic schedule 2000-2001 be approved by Senate.

CARRIED

2. **Report of the Senate Committee
on Curriculum and Course Changes: Part A** Page 24

Dean Dronzek drew attention to the addendum which had been distributed at the door, and he indicated that his motion for approval of the report would include approval of the addendum. He then expressed thanks to Committee members for their hard work in considering huge amounts of information within a relatively short period of time.

MOVED by Dean Dronzek, seconded by Professor Cooper, that the report of the Senate Committee on Curriculum and Course Changes dated 30 September 1999 be approved by Senate.

Professor Comack suggested that course 077.3XY (pages 29 and 86) should be called *Feminism and Sociological Theory*. Dean Dronzek agreed to treat this as an editorial change.

Dean Dronzek's motion was CARRIED.

III **MATTERS FORWARDED FOR INFORMATION**

1. **Equity Services Office Annual Report 1999** Page 149

Dr. Szathmáry advised that the following were present to respond to questions about the

report: Mr. D. Bradshaw, Manager, Human Resources, Ms. M. Duncan, Equity Services Advisor, Dr. M. Galloway, Employment Equity Officer and Ms. J. LeMere, Human Rights/ Sexual Harassment Investigator.

Professor Chow drew attention to item #3.1 about the elimination of systemic barriers (page 172), and she asked about the purpose of these employment systems reviews. She also wanted to know how the information would be used, and whether any reports would be published.

Dr. Galloway responded that this was the second group of Faculties and Schools which were undertaking the process of employment systems reviews. These reviews were a commitment made by the University of Manitoba to the Federal Contractors Programme, and the University would be reporting to the Federal Contractors Programme when the reviews had been completed. Dr. Galloway anticipated that the Faculties would be circulating the reports internally. Some may also choose to make those reports public, but that would be their decision.

Professor Gabbert wished to thank Ms. LeMere for the comprehensive and useful account of the activities of the office.

Professor Vessey thought that the workshops were an excellent idea, but he wondered whether the information could be published in the form of pamphlets and brochures for those individuals who were unable to attend the workshops.

Mr. Bradshaw responded that the suggestion would be considered, although the workshops were intended to be interactive.

With regard to case #054 (page 165), Professor Stimpson asked whether that same benefit would now be extended to all staff members.

Ms. LeMere responded that this case had been resolved for that particular individual. She did not know whether the University policy had been revised, as that would be the responsibility of the Staff Benefits Office. She however did not expect similar problems in the future.

Further to item #3.3 on special measures and reasonable accommodation (page 172), Professor Feld asked whether items such as loudspeaker systems and large print material would be made available for an aging professoriat.

Dr. Galloway replied that she had conducted some preliminary investigations in this regard, although there were limited funds available for the purchasing of equipment.

Mr. McAdam indicated that he would look into the possibility of a loudspeaker system for the Senate Chamber. He agreed that these were serious issues, and suggested that Deans and Directors should comment about their own facilities in their budget submissions.

2. **Correspondence from
University Secretary re Honours**

Page 180

Dr. Szathmáry reminded Senators that nominations were being sought for Professor/Dean Emeritus/Emerita, for the Distinguished Service Award and for the Peter D. Curry

Chancellor's Award.

3. Programme Accreditation: 1999 Annual Update

Addendum

IV REPORT OF THE PRESIDENT

Dr. Szathmáry noted that the University of Manitoba had gone up to 13th from 15th in the annual *McLean's* survey and ranking of Canadian universities. This was basically due to the way in which the magazine weighted the various factors and categories. The real issue was finding a way for the University to improve its standing in the reputational portion of the survey, where it had placed 15th out of 15. The overall response rate in this most-heavily-weighted category had been only 13.4%. Dr. Szathmáry indicated that members of the professoriat as well as students had a role to play here, and she encouraged individuals to think about the implications of this information.

The University would be receiving a \$1 million endowment to support its Icelandic Collection in the Libraries as well as the Department of Icelandic. This was an extraordinary sum of money, especially in light of the small population of Iceland (between 250,000 and 280,000).

The Presidents of Manitoba's universities had met with the Premier and the Minister of Training and Continuing Education, and they had been told that education was second only to health care on the government's agenda. Although the new government had encountered some unexpected deficits, it was their intention to honour their election promise of a 10% reduction in student tuition fees. The University of Manitoba had modeled its budget submission on the expectation of a 5% tuition increase and a 2% increase in operating grant. Obviously, some other model would now have to be pursued, and Dr. Szathmáry encouraged Senators to stay tuned for future developments.

V QUESTION PERIOD

No questions had been submitted in written format, nor were any asked from the floor of Senate.

VI CONSIDERATION OF THE MINUTES
OF THE MEETING OF 3 NOVEMBER 1999

Professor Gabbert suggested that the first sentence of the ninth paragraph on page 3 be amended to read: "With regard to appeals, Professor Gabbert observed that there did not seem to be very much protection for faculty members, and he suggested that the language of the collective agreement **respecting appeals, tenure and promotion cases** be added to section 3.7.1 (page 156) [change shown in bold face].

Professor Duckworth suggested that the fourth paragraph on page 4 be amended to read: "Professor Duckworth thought the appeals arrangements were sensible, as it would not be possible to have an appeal on substantive grounds **to a body less qualified to judge the technical aspects of a research proposal**" [change shown in bold face].

Dr. Lobdell suggested that the word "additional" be struck from the third paragraph in item III.3 on page 5. The sentence would then read: "Ms. Sawicki added that only those proposals where the University was requesting funding from COPSE had to be approved by COPSE".

MOVED by Dean Cox, seconded by Dean Secco, that the minutes of the Senate meeting of 3 November 1999 be approved as amended.

CARRIED

VII **BUSINESS ARISING FROM THE MINUTES**

Dr. Szathmáry reminded Senators that at the last Senate meeting Professor Gabbert had asked whether she had referred to Senate Executive the question of Senate being supplied with the names of corporations providing funds to University researchers, the amounts provided and the projects funded. She advised that she had asked the Vice-President (Research) to consider what information could reasonably be compiled and circulated to Senate.

VIII **REPORTS OF THE EXECUTIVE COMMITTEE OF SENATE AND THE SENATE PLANNING AND PRIORITIES COMMITTEE**

1. **Report of the Executive Committee of Senate** Page 182
2. **Report of the Senate Planning and Priorities Committee**

Professor Halden reported that SPPC was considering a proposal for a Graduate Diploma in Population Health.

IX **REPORTS OF OTHER COMMITTEES OF SENATE, FACULTY AND SCHOOL COUNCILS**

1. **Report of the Senate Committee on Admission Appeals** Page 183
2. **Report of the Senate Committee on Admissions on a Request from the Faculty of Nursing to Amend its Admission Criteria** Page 184

Dr. Szathmáry noted that this proposal would make the admission requirements at Brandon and Norway House consistent with the requirements at the Fort Garry campus, and it would eliminate the ceiling on the number of allowable transfer credits for nursing students to be the same as the University's normal minimum residence requirement of two years.

Dean O'Kell advised that the Executive Committee endorsed the report to Senate.

MOVED by Mr. Leclerc, seconded by Rector Stapleton, that Senate approve the recommendations contained in the report of the Senate Committee on Admissions on a request from the Faculty of Nursing to amend its admission criteria.

CARRIED

3. **Report of the Senate Committee on Nominations** Hand-out

Professor Feld suggested that when nominations were next sought for the Senate Committee on the Ethics of Research Involving Human Subjects (SCERIHS), special efforts should be made to seek out specialists and researchers in this area.

Professor Vessey asked whether this Committee would be devising its own procedures.

Ms. Sawicki reminded Senators that at its last meeting Senate had approved the policy and the recommendation to create the new Senate Committee (SCERIHS). The Vice-President (Research) had at that time informed Senate that the procedures for the new Committee were administrative matters which did not require the approval of Senate.

MOVED by Dean Dronzek, seconded by Dean Gregory, that the slate of candidates for the Senate Committee on the Ethics of Research Involving Human Subjects as presented in the report of the Senate Committee on Nominations dated 30 November 1999 be approved by Senate.

CARRIED

With regard to the vacancies of students on various Senate committees, Dean Dronzek advised that there were still a number of nominees to be received, and those names would be forwarded to Senate as soon as possible.

Professor Feld drew attention to the fifth-last item on page 3, and he asked what Committee Heather McKeen, Ed Janzen and Kristen Hardy were being nominated for. Mr. Toyne advised that it was the Library Committee.

MOVED by Dean Dronzek, seconded by Professor Tabisz, that Senate approve the slate of student candidates recommended by the Senate Committee on Nominations in its report dated 30 November 1999.

CARRIED

4. **Report of the Senate Committee
on Rules and Procedures on Proposed
Revisions to Faculty/School Council By-Laws**

Page 188

Dean O'Kell advised that the Executive Committee endorsed the report to Senate.

MOVED by Professor Braid, seconded by Dean Secco, that Senate approve the revisions to the Faculty/School Council By-Laws for the Faculty of Agricultural and Food Sciences, the Faculty of Nursing and the School of Music, as recommended in the report of the Senate Committee on Rules and Procedures in its report dated 2 November 1999.

CARRIED

5. a) **Report of the Senate Committee
on Curriculum and Course Changes: Part B**

Page 197

b) **Report of the Senate
Planning and Priorities Committee**

Page 215

Dean O'Kell advised that the Executive Committee endorsed the report to Senate.

Professor Vessey asked whether this Committee would be devising its own procedures.

Ms. Sawicki reminded Senators that at its last meeting Senate had approved the policy and the recommendation to create the new Senate Committee (SCERIHS). The Vice-President (Research) had at that time informed Senate that the procedures for the new Committee were administrative matters which did not require the approval of Senate.

MOVED by Dean Dronzek, seconded by Dean Gregory, that the slate of candidates for the Senate Committee on the Ethics of Research Involving Human Subjects as presented in the report of the Senate Committee on Nominations dated 30 November 1999 be approved by Senate.

CARRIED

With regard to the vacancies of students on various Senate committees, Dean Dronzek advised that there were still a number of nominees to be received, and those names would be forwarded to Senate as soon as possible.

Professor Feld drew attention to the fifth-last item on page 3, and he asked what Committee Heather McKeen, Ed Janzen and Kristen Hardy were being nominated for. Mr. Toyne advised that it was the Library Committee.

MOVED by Dean Dronzek, seconded by Professor Tabisz, that Senate approve the slate of student candidates recommended by the Senate Committee on Nominations in its report dated 30 November 1999.

CARRIED

4. **Report of the Senate Committee
on Rules and Procedures on Proposed
Revisions to Faculty/School Council By-Laws**

Page 188

Dean O'Kell advised that the Executive Committee endorsed the report to Senate.

MOVED by Professor Braid, seconded by Dean Secco, that Senate approve the revisions to the Faculty/School Council By-Laws for the Faculty of Agricultural and Food Sciences, the Faculty of Nursing and the School of Music, as recommended in the report of the Senate Committee on Rules and Procedures in its report dated 2 November 1999.

CARRIED

5. a) **Report of the Senate Committee
on Curriculum and Course Changes: Part B**

Page 197

b) **Report of the Senate
Planning and Priorities Committee**

Page 215

Dean O'Kell advised that the Executive Committee endorsed the report to Senate.

MOVED by Dean O'Kell, seconded by Professor Cooper, that Senate approve the report of the Senate Committee on Curriculum and Course Changes: Part B and the report of the Senate Planning and Priorities Committee.

CARRIED

6. **Report of the Faculty Council of Arts on a Proposal for Interdisciplinary Degree Programmes in Global Political Economy** Page 218
- a) **Report of the Senate Committee on Curriculum and Course Changes** Page 224
- b) **Report of the Senate Planning and Priorities Committee** Page 227

With reference to the last sentence of the second paragraph on page 220, Professor Mossman thought that graduates would not necessarily be able to find jobs in international banking. It was his belief that they would need additional economics and marketing courses.

Dean O'Kell noted that the Executive Committee endorsed the report to Senate.

MOVED by Dean O'Kell, seconded by Dean Cox, that Senate approve the formal programme proposal for Interdisciplinary Degree Programmes in Global Political Economy, in accordance with the recommendations set out in the report of the Senate Committee on Curriculum and Course Changes and the report of the Senate Planning and Priorities Committee.

CARRIED

7. **Report of the Faculty Council of Arts on the Proposed Advanced Major and Honours Programmes in Women's Studies** Page 228
- a) **Report of the Senate Committee on Curriculum and Course Changes** Page 232
- b) **Report of the Senate Planning and Priorities Committee** Page 238

Professor Duckworth suggested that programme proposals of this nature should be accompanied by a signed memorandum, so that it would be very clear from where the proposal originated.

Dean Dronzek responded that in future programme proposals would be presented to Senate as a recommendation from the Faculty or School, together with comments/reports from the Committee on Curriculum and Course Changes, the Planning and Priorities Committee and the Executive Committee.

Mr. Leclerc observed that students taking course 099.4YY *Practicum in Feminist Organizing* (page 233) would be required to work in a feminist or woman-centered organization, and he wondered whether men would be able to take the course.

Dean O'Kell indicated that this was not exclusive, and that each situation would be individually arranged.

Dean O'Kell advised that the Executive Committee endorsed the report to Senate.

MOVED by Dean O'Kell, seconded by Professor Anderson, that Senate approve the formal programme proposal for the proposed Advanced Major and Honours Programmes in Women's Studies, in accordance with the recommendations set out in the report of the Senate Committee on Curriculum and Course Changes and the report of the Senate Planning and Priorities Committee.

CARRIED

8. **Report of the Faculty Council of Science on a Proposal for B.Sc. Programmes in the Department of Psychology** Page 239
- a) **Report of the Senate Committee on Curriculum and Course Changes** Page 251
- b) **Report of the Senate Planning and Priorities Committee** Page 254
- c) **Correspondence from the Council on Post-Secondary Education** Page 255

Dean O'Kell advised that the Executive Committee endorsed the report to Senate.

MOVED by Dean O'Kell, seconded by Professor Kaminski, that Senate approve the formal programme proposal for the proposed B.Sc. Programmes in Psychology, in accordance with the recommendations set out in the report of the Senate Committee on Curriculum and Course Changes and the report of the Senate Planning and Priorities Committee.

CARRIED

X **ADDITIONAL BUSINESS**

1. **Report of the University Discipline Nominating Committee** Hand-out

Dr. Szathmáry advised that Professor Hoskins was no longer the Interim Warden, that she had been appointed Warden of St. John's College. This was met with a round of applause.

MOVED by Warden Hoskins, seconded by Mr. Leclerc, that the report of the University Discipline Nominating Committee dated 29 November 1999 be approved by Senate.

CARRIED

XI **ADJOURNMENT**

The meeting adjourned at 3:30 p.m.

These minutes, pp. 1 to 9, together with the material handed out at the door as well as the agenda, pp. 15 to 256, and the addendum, distributed earlier, comprise the minutes of the meeting of Senate of 1 December 1999.

/sgp