

November 7, 2018

Minutes of a meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room E3-262 Engineering and Information Technology Complex

Members Present

Dr. D. Barnard,
Chair
Dr. C. Adams
Prof. B. Austin-Smith
Dean S. Baum
Dean J. Beddoes
Prof. R. Biscontri
Dr. J. Blatz
Mr. M. Block
Prof. P. Blunden
Very Rev. R. Bozyk
Dean. D. Brown
Prof. S. Buchanan
Prof. T. Chen
Prof. N. Cicek
Mr. M. Colley
Recteur G. Csepregi
Prof. R. Currie
Ms. L. Demczuk
Prof. S. Dhingra
Prof. M. Domaratzki
Ms. B. Dorais-Fleming
Dean N. Dyck
Prof. W. El-Matary
Prof. B. Elias
Mr. A. Fischer
Mrs. L. Forsythe
Prof. M. Gabbert
Mr. M. Garrett
Prof. J. Gilchrist
Ms. S. Gottheil
Dean N. Halden
Prof. J. Hare
Dean G. Hepburn
Ms. R.-L. Holter-
Ferguson
Prof. J. Honeyford
Prof. T. Ivanco
Dr. D. Jayas
Ms. L. Johnson
Mr. H. Katz
Prof. W. Kinsner
Ms. T. Kriegl
Ms. N. Lam

Prof. L. Landrum
Ms. M.-L. Linh
Ms. J. MacKenzie
Prof. D. MacPherson
Prof. S. McClement
Ms. K. Macaliniao
Prof. K. Main
Prof. B. Mark
Mr. D. Martens
Prof. D. Oliver
Ms. S. Olson
Prof. J. Paliwal
Prof. T. Peter
Prof. S. Popowich
Dean B. Postl
Mr. A. Prenovault
Mr. P. Raghunatha
Dean L. Raman-Wilms
Prof. T. Reeve
Ms. C. Reitano
Prof. B. Rice
Dr. J. Ristock
Mr. J. Sanderson
Prof. A. Schwann
Mr. M. Sharma
Mr. M. Shaw
Ms. A. Slagerman
Mr. G. Sobie
Ms. J. Steffano
Ms. L. Stoyko
Prof. R. Tate
Dean J. Taylor
Prof. C. Trott
Dean K. Wittenberg
Ms. L. Zapshala-Kelln
Mr. J. Leclerc,
University Secretary
Dr. S. Coyston,
Recording Secretary

Assessors Present

Mr. J. Adams
Ms. S. Bonner-Proulx
Dr. D. Collins
Dr. D. Hiebert-Murphy

Prof. R. Lastra
Dr. L. Lavallée
Mr. N. Marnoch
Prof. D. McNeill
Mr. C. Neumann
Dr. D. Stewart

Regrets

Prof. B. Albeni
Prof. A. Alessi-Severini
Prof. S. Alward
Prof. C. Anderson
Prof. M. Bieringer
Mr. C. Bruce
Prof. S. Clark
Prof. M. Czubryt
Mr. S. Dorge
Prof. A. Farenhorst
Prof. B. Hallman
Prof. E. Haque
Prof. P. Hess
Prof. M. Hudson
Dean G. Jacoby
Ms. C. Kachulak
Prof. S. Karimi
Mr. J. Kearsey
Prof. R. Koop
Dean D. Mandzuk
Dean, T. Mondor
Ms. L. O'Hara
Prof. S. Passmore
Prof. S. Prentice
Prof. M. Rastegar
Mr. S. Rizk
Prof. C. Schmidt
Dr. H. Secter
Dr. M. Torchia
Ms. V. Truong
Dean R. Urbanowski

Absent

Dean J. Black-Branch
Ms. T. Brenan
Mr. J. Chaitram
Ms. J. Dela Cruz
Prof. D. Delay
Ms. A. Deol
Dr. J. Doering
Mr. L. Dojack
Prof. D. Gardner
Dr. G. Glavin
Mr. H. Guzman
Mr. M. Haroon
Prof. R. Hechter
Dean A. Iacopino
Mr. A. LeClair
Acting Dean L. Loewen
Prof. C. Miller
Prof. K. Nixon
Mr. C. F. Nwaiwu
Prof. G. Restall
Mr. J. Reynolds
Prof. A. Schultz
Ms. I. Supel
Prof. D. Turcotte
Ms. B. Usick
Prof. X. Wang
Prof. P. Wener
Mr. J. Wilson

Also Present

Prof. J. Carlberg
Mr. J. Danakas
Mr. R. Daudet
Ms. P. Gareau
Prof. S.
Sivaramakrishnan
Ms. S. Utsunomiya
Ms. M. Watson
Ms. M. Yoshida

The Chair informed Senate that the Speaker of the Senate Executive Committee was Dean Karin Wittenberg, Faculty of Agricultural and Food Sciences.

The committee agreed to reorder the agenda, to permit Dr. Barnard to make a statement under item V.

V REPORT OF THE PRESIDENT

President Barnard addressed Senate regarding recent racist activities that struck the campus and, according to the publication *Inside Higher Ed*, other campuses across North America and Australia. He said these sorts of provocations are unacceptable, and he reported that he had made a statement the previous week condemning them unequivocally.

President Barnard said many within the University community feel targeted by these messages. He said members of the University community must stand together to support colleagues, students, and fellow University of Manitoba community members who feel threatened. Members of this community had a shared responsibility to work together to provide a safe and respectful work and learning environment. The University of Manitoba values diversity and inclusion; the community will not accept hatred and divisiveness. President Barnard said that, to that end, he had ensured that recent activity involving racist posters, faxes, emails, and postings on social media sites was being investigated by Security Services and by the Winnipeg Police Service. Members of the University's Security Services team patrol the campus twenty-four hours a day and are watchful for any signs of additional activity. President Barnard asked members of the University community who observed receive racist or threatening material to notify Security Services. He said the University would continue to work with the appropriate authorities to do what could be done to put a stop to these activities and to hold accountable those responsible.

President Barnard said, at a time like this, there was a need to listen to the University community and its concerns. Community consultation sessions to inform revisions to the University's behavioural policies had been held on the Bannatyne and Fort Garry campuses that week. As well, Ms. Gottheil, Vice-Provost (Students), was working with her team to organize an open campus community session to discuss and work through the impacts of the recent racist activities and to explore ways to help ensure an environment of safety and respect. Dr. Barnard expressed his hope that long-term initiatives that would emerge from this conversation would improve levels of respect across campus, including in the classroom. He called upon all members of the University to work together to bring to life and to protect a shared belief in the value of inclusion and diversity on the campus.

Senators expressed their support for President Barnard's statement with a round of applause.

I MATTERS TO BE CONSIDERED IN CLOSED SESSION

- 1. Report of the Senate Committee on Honorary Degrees [November 7, 2018]**

In keeping with past practice, the minutes of this agenda item are not included in the circulated minutes but appear in the original minutes, which are available for inspection by members of Senate.

II ELECTION OF SENATE REPRESENTATIVES

1. To the Senate Executive Committee

Page 3

Dr. Barnard said there were three vacancies for Senators on the Senate Executive Committee. One Senator was to be elected from among the Vice-Presidents, Deans of Faculties, and Directors of Schools, for the balance of a term commencing on January 1 and ending on May 31, 2019. The person elected would replace Dean Wittenberg, who would be retiring from the University at the end of December 2018.

On a motion duly moved and seconded, Ms. Zapshala-Kelln was nominated.

On a motion duly moved and seconded, nominations were closed.

Ms. Zapshala-Kelln was declared **ELECTED** to the Senate Executive Committee for the term January 1 - May 31, 2019.

Dr. Barnard said two Senators were to be elected from among members of Senate elected by faculty and school councils; one as a leave replacement for Professor Biscontri, from January 1 to June 30, 2019, and one as a leave replacement for Professor Schultz, from January 1 to May 31, 2019.

On motions duly moved and seconded, Professor Adams, Professor McClement, Professor Miller, and Mr. Shaw were nominated.

On a motion duly moved and seconded, nominations were closed.

Following a secret ballot vote, Professor Miller and Professor McClement were declared **ELECTED** to the Senate Executive Committee, for terms beginning on January 1, 2019, and ending on June 30, and May 31, 2019, respectively.

III MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE

1. Report of the Senate Committee on Medical Qualifications RE: Dr. Florencia Ricci Bartol

Page 5

The Chair reminded Senate that Dr. Ricci's curriculum vitae had been made available for inspection by members of Senate in the Office of the University Secretary and in the Dean's Office, Max Rady College of Medicine, prior to the meeting.

Dean Wittenberg MOVED, on behalf of the Senate Executive Committee, THAT Senate approve the Report of the Senate Committee on Medical Qualifications RE: Dr. Florencia Ricci Bartol, effective upon approval by Senate.

CARRIED

IV MATTERS FORWARDED FOR INFORMATION

1. **Report of the Senate Committee on Awards – Part A** Page 16
[September 27, 2018]

2. **Request to Suspend Admissions to the Bachelor of** Page 24
Science in Pharmacy Program

Dr. Barnard noted that, under the *Admission Targets* policy, it is the President who approves changes to, or the introduction of, enrolment limits following consultation with the dean or director and with Senate and the Board of Governors, subject to the provisions of the provincial Programs of Study Regulation.

Dean Raman-Wilms reminded Senate that the College of Pharmacy would transition from offering a Bachelor of Science in Pharmacy (B.Sc.Pharm.) degree to a Doctor of Pharmacy (Pharm.D.) degree, in order to meet national accreditation standards. She said all pharmacy program in Canada were moving toward offering a Pharm.D. In the Fall 2018, students were admitted to the B.Sc.Pharm. program. Next Fall, this group of students would transition into the Pharm.D. program. With this transition, the College was requesting that admissions into the B.Sc.Pharm. degree be suspended.

Dean Raman-Wilms indicated that once all students currently enrolled in the B.Sc.Pharm. program had graduated, the College would bring forward a proposal to close the program.

3. **Report of Senate Committee on Academic Review RE:** Page 43
Undergraduate and Graduate Program Reviews
[September 20, 2018]

Referring to the summary of the review of programs in the Department of Biological Sciences, Professor Blunden expressed strong support for a recommendation of the external reviewers that the University immediately initiate procedures to phase out the three-year Bachelor of Science (General) degree. He called attention to the recommendation at the Senate meeting, given that there were implications beyond both the Department of Biological Sciences and the Faculty of Science. He observed that the University of Manitoba was an anomaly among research universities in Canada with respect to the large proportion of undergraduate students enrolled in three-year Bachelor of Science and Bachelor of Arts degree programs.

Professor Blunden asked whether there was a plan to examine the historical and other reasons why the University continued to offer three-year degrees.

Dr. Collins replied that the question had been raised on a number of occasions, without any formal recommendation to review. He agreed that it was a matter that merits some evaluation.

Dean Taylor suggested it might be useful to consider whether external program review committees should include international representatives, given the usage of three-year degrees outside of Canada.

VI QUESTION PERIOD

Senators are reminded that questions shall normally be submitted in writing to the University Secretary no later than 10:00 a.m. on the Friday preceding the meeting.

No questions were received.

VII CONSIDERATION OF THE MINUTES OF THE MEETING OF OCTOBER 3, 2018

Dean Dyck MOVED, seconded by Professor McClement, THAT the minutes of the Senate meeting held on October 3, 2018 be approved as circulated.

CARRIED

VIII BUSINESS ARISING FROM THE MINUTES - none

IX REPORTS OF THE SENATE EXECUTIVE COMMITTEE AND THE SENATE PLANNING AND PRIORITIES COMMITTEE

1. Report of the Senate Executive Committee Page 84

Dean Wittenberg said the Senate Executive met on October 24, 2018. The comments of the committee accompany the reports on which they were made.

Dean Wittenberg MOVED, on behalf of the committee, THAT the nomination of Professor Sharon Alward (new appointment, Senator), representing Music and the School of Art, to the Senate Committee on Nominations, be approved by Senate for the balance of a term ending on May 31, 2021.

CARRIED

2. **Report of the Senate Planning and Priorities Committee**

Professor Main said the committee had met in October to evaluate two program proposals, one for a Post-baccalaureate Diploma in Medical Physiology and Pathophysiology and one for a Bachelor of Midwifery. The committee would report on these proposals at a future Senate meeting.

X REPORTS OF OTHER COMMITTEES OF SENATE, FACULTY AND SCHOOL COUNCILS

1. **Report of the Senate Committee on Awards – Part B [September 27, 2018]** Page 86

Referring Senators to the *Report of the Senate Committee on Awards – Part B*, Professor Carlberg said the Ralph G. Stanton Scholarship would be offered to a

female undergraduate student enrolled in Computer Science, in a Co-op program. Dean Baum, Faculty of Science, had presented evidence that female undergraduate students were 51.3 percent of the undergraduate population at the University, but within the Computer Science Co-op, enrolment of female students in the last five years had ranged from a low of 8.1 percent (in 2015) to a high of 24.0 percent (in 2017). Given this, the committee had endorsed the discriminatory award.

Professor Carlberg MOVED, on behalf of the committee, THAT Senate recommend that the Board of Governors approve the Report of the Senate Committee on Awards – Part B [dated September 27, 2018].

CARRIED

2. **Report of the Senate Committee on Academic Review** Page 89
RE: Proposed Membership and Governance, Indigenous Institute for Health and Healing (Ongomiizwin)

Dr. Collins recalled that the Indigenous Institute for Health and Healing (Ongomiizwin) had been approved by Senate and established by the Board of Governors in April 2017, subject to the Institute providing clear procedures for appointing members to the Institute. He said the Senate Committee on Academic Review had considered these procedures and had endorsed the proposed organizational structure, with categories of membership as set out in the *Ongomiizwin (Indigenous Institute of Health and Healing) Governance Manual* attached to the committee's Report.

Dr. Collins MOVED, on behalf of the committee, THAT Senate approve the Report of the Senate Committee on Academic Review concerning the organization structure and membership categories for the Indigenous Institute of Health and Healing (Ongomiizwin), effective upon approval by Senate.

CARRIED

3. **Reports of the Senate Committee on Admissions**

- a) **RE: Revised Direct Entry Admission Requirements,** Page 123
Faculty of Engineering

Ms. Gottheil recalled that, in the Spring, Senate (May 16, 2018) had approved a new Direct Entry framework for undergraduate admissions. The Faculty of Engineering was proposing changes to its Direct Entry admission requirements that were consistent with the new framework. In particular, the Faculty was proposing to require a minimum 80 percent average for four required courses, including Chemistry 40S, Physics 40S, Pre-calculus 40S, and English 40S, with no grade lower than 70 percent in any of these courses. Ms. Gottheil noted that the Faculty had not previously required English 40S for admission.

Ms. Gottheil MOVED, on behalf of the committee, THAT Senate approve the Report of the Senate Committee on Admissions

concerning revised Direct Entry admission requirements for the Faculty of Engineering, effective for the Fall 2021 intake.

CARRIED

- b) **RE: Revised Transfer Policy for the Undergraduate Medical Education Program, Max Rady College of Medicine** Page 125

Ms. Gottheil said the Max Rady College of Medicine was proposing to revise its policy on *Transfer into the Undergraduate Medical Education Program*, which sets out a policy and procedures for dealing with requests from students enrolled in medicine programs at other institutions to transfer into the program at the University of Manitoba. Under the revised policy, transfers would be permitted solely on compassionate grounds, as outlined in the document. Students could transfer only into Year 3 of the program, provided they met academic standards and that there was an available space in the program. Ms. Gottheil said the revised policy was consistent with similar policies at other institutions.

Ms. Gottheil MOVED, on behalf of the committee, THAT Senate approve the Report of the Senate Committee on Admissions concerning a revised transfer policy for the Doctor of Medicine program, Max Rady College of Medicine, effective upon approval by Senate.

CARRIED

4. **Report of the Senate Committee on Curriculum and Course Changes RE: Revised Terms of Reference for the Committee** Page 134

Professor McNeill said the Senate Committee on Curriculum and Course Changes had met on September 14th to consider a proposal from the Provost and Vice-President (Academic), to add the Vice-Provost (Indigenous Engagement) as an *ex officio* non-voting member of the committee. The committee's view was that the Vice-Provost (Indigenous Engagement) would be a valuable addition to its membership, given the priorities of the University and given the perspectives that the individual in this role could bring to the committee's deliberations on proposals brought forward by academic units that deal with Indigenous perspectives.

Professor McNeill MOVED, on behalf of the committee, THAT Senate approve the Report of the Senate Committee on Curriculum and Course Changes concerning revised terms of reference for the committee, effective upon approval by Senate.

CARRIED

5. **Report of the Senate Committee on Instruction and Evaluation RE: Academic Regulations for the International Exchange Program, Bachelor of Commerce (Honours), I.H. Asper School of Business** Page 137

The Chair said Dr. Torchia, Chair, Senate Committee on Instruction and Evaluation, was not available for the meeting.

Dean Brown MOVED, seconded by Dean Taylor, THAT Senate approve the Report of the Senate Committee on Instruction and Evaluation concerning academic regulations for the International Exchange program, Bachelor of Commerce (Honours), I.H. Asper School of Business, effective September 1, 2019.

CARRIED

**6. Report of the Senate Committee on Nominations
[October 26, 2018]**

Page 145

The Chair said Professor Edwards, Chair of the Senate Committee on Nominations was not available for the meeting.

There were no further nominations.

Professor Biscontri MOVED, on behalf of the committee, THAT Senate approve the Report of the Senate Committee on Nominations [dated October 26, 2018].

CARRIED

XI ADDITIONAL BUSINESS - none

XII ADJOURNMENT

The meeting was adjourned at 2:03 p.m.

These minutes, pages 1 to 8, together with the agenda, pages 1 to 153, comprise the minutes of the meeting of Senate held on November 7, 2018.