

Minutes of a meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room E3-262 Engineering and Information Technology Complex and Room A106 Chown Building

Members Present

Dr. M. Benarroch,
Chair
Mr. E. Abanto
Dr. A. Abra
Dr. C. Adams
Mr. A. Aghajani
Prof. J. Anderson
Prof. K. Anderson
Prof. M. Anderson
Ms. N. Andrew
Prof. J. Arino
Ms. M. Babb
Prof. L. Balneaves
Prof. D. Beach
Ducharme
Prof. W. Bonness
Very Rev. R. Bozyk
Dean D. Brown
Prof. A. Bunt
Prof. M. Campbell
Ms. Y. Cha
Prof. C. Charles
Prof. J. Chen
Prof. R. Chernomas
Prof. D. Churchill
Prof. N. Cicek
Prof. S. Ciurysek
Prof. S. Clark
Prof. R. Coates
Dr. C. Cook
Prof. M. Davidson
Mr. T. Dobrowney
Prof. M. Docker
Prof. A. Doshi
Ms. M. Dumontet
Prof. P. Ferguson
Prof. S. Ferris
Prof. C. Figley
Ms. C. Follows
Dean M. Friesen
Prof. J. Gamble
Ms. H. Garber

Prof. M. Garcia-Holguera
Prof. J.-E. Ghia
Prof. J. Ghomeshi
Ms. A. Groeneveld
Prof. A. Halayko
Prof. M. Hart
Prof. S. Herath
Dr. D. Hiebert-Murphy
Acting Dean R. Hoppa
Dean R. Jochelson
Prof. M. Kramer
Prof. T. Lakowski
Acting Dean R. Lastra
Ms. A. Laureano
Prof. K. Levasseur
Prof. D. Lobb
Dean M. Locher
Prof. H. Luo
Prof. L. MacDonald
Prof. N. MacLeod
Schroeder
Prof. M. McKenzie
Prof. K. McManus
Mr. C. McNab
Chancellor A. Mahon
Prof. P. Mai
Dean K. Main
Prof. J. Mammei
Dean B. Mark
Prof. D. Martin
Prof. H. Marzban
Prof. M. Morris
Dean P. Nickerson
Prof. D. Oliver
Prof. J. Patzer
Prof. S. Prentice
Dean L. Raman-Wilms
Prof. T. Reeve
Prof. K. Rochon
Dean. M. Scanlon
Ms. L. Schnarr
Prof. T. Scribbans
Ms. C. Shaw
Prof. M. Shaw

Dean B. Silvestre
Prof. J. Sinclair
Ms. R. Smith
Mr. G. Sobie
Prof. J. Sorensen
Prof. R. Souleymanov
Dean J. Stewart
Prof. A. Stewart-Tufescu
Prof. S. Strachan
Prof. J. Thorpe
Prof. G. Tranmer
Dean R. Urbanowski
Prof. BC Wang
Prof. S. Webber
Mr. J. Leclerc,
University Secretary
Dr. S. Coyston,
Recording Secretary

Assessors Present

Mr. J. Adams
Dr. T. Chen
Ms. C. Cyr
Prof. K. Kumar
Prof. D. McNeill
Dr. C. Miller
Dr. G. Smith
Prof. D. Sutherland
Prof. E. Thomson
Dr. M. Torchia
Mr. C. Yendt

Regrets

Prof. R. Biscontri
Ms. J. Biz
Rectrice S. Bouffard
Mr. A. Diego
Prof. A. Farenhorst
Ms. C. Granberg
Prof. N. Greidanus
Prof. M. Hudson
Dean E. Jurkowski

Ms. C. Kachulak
Ms. T. Karuhogo
Prof. E. Keating
Ms. V. Koldingnes
Prof. S. Kuss
Prof. F. Laurencelle
Ms. E. Masresha
Prof D. Medoro
Mr. M. Moore
Ms. L. O'Hara
Prof. J. Peeler
Dr. T. Peter
Dean S. Pflugmacher
Lima
Dr. M. Pinto
Mr. L. Pittman
Dr. D. Radi
Ms. H. Rezasoltani
Prof. G. Thompson
Prof. H-J Wieden
Dean M. Yellow Bird

Absent

Mr. B. Behboodie Nejad
Prof. D. Byrne
Dean N. Dyck
Prof. P. Eck
Mr. C. Ives
Dean A. Kelekis-Cholakakis
Ms. K. Mashru
Mr. U. Nwankwo
Prof. M. Rafay
Dr. D. Stewart
Ms. B. Usick
Prof. F. Zeiler

Also Present

Prof. M. Aliani
Ms. R. Beaulieu
Mr. H. Henwood
Ms. L. Orsak-Williams
Ms. M. Sabourin

Ms. M. Watson
Ms. M. Yoshida

The Chair informed Senate that the Speaker of the Senate Executive Committee was Professor Derek Oliver, Faculty of Engineering.

The Chair welcomed new and returning Senators to the start of a new academic year. He welcomed to Senate Acting Dean Hoppa, Faculty of Arts, and Dean Stewart, Faculty of Education.

**I CANDIDATES FOR DEGREES,
DIPLOMAS AND CERTIFICATES - OCTOBER 2023**

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A summary report on graduands was emailed to Senators, prior to the meeting. The full report was provided to the University Secretary by the University Registrar and Executive Director, Enrolment Services, and was available to Senators upon request.

Mr. Adams briefly reviewed requests from two academic units to award students a degree notwithstanding a deficiency.

- The Faculty of Arts was recommending that two students be granted a Bachelor of Arts degree notwithstanding that the students had satisfied only 15 of the 18 credit hours required for a Minor in Asian Studies. The deficiency resulted from the cancellation of ASIA 1430 late in the 2023 Summer Term, at which point it was not possible for the students to register in another suitable course.
- The Faculty of Social Work was recommending that a student be granted a Bachelor of Social Work degree notwithstanding that the student had not satisfied the University requirement for a Mathematics course due to a documented medical diagnosis. The student had met the requirement for 123 credit hours for the degree.

Professor Oliver MOVED, on behalf of the Senate Executive Committee, THAT the candidates recommended for a degree notwithstanding a deficiency be approved.

CARRIED

Professor Oliver MOVED, on behalf of the Senate Executive Committee, THAT the list of graduands provided to the University Secretary by the University Registrar and Executive Director, Enrolment Services, be approved, subject to the right of Deans and Directors to initiate late changes with the University Registrar up to October 6, 2023.

CARRIED

**II REPORT ON MEDALS AND PRIZES
TO BE AWARDED AT THE OCTOBER CONVOCATION**

The Report was provided to the University Secretary by the University Registrar and Executive Director, Enrolment Services, and was available to Senators upon request.

Professor Oliver MOVED, on behalf of the Senate Executive Committee, THAT the report on medals and prizes provided to the University Secretary be approved by Senate.

CARRIED

III MATTERS TO BE CONSIDERED IN CLOSED SESSION

1. Report of the Senate Committee on Honorary Degrees [September 22, 2023]

In keeping with past practice, the minutes of this agenda item are not included in the circulated minutes but appear in the original minutes, which are available for inspection by members of Senate.

IV ELECTION OF SENATE REPRESENTATIVES

1. To the Senate Executive Committee

Page 6

The Chair informed Senate that one Senator was to be elected from amongst the Vice-Presidents, Deans of Faculties, and Directors of Schools, for the balance of a three-year term ending May 31, 2024, to replace Dr. Taylor whose term as Dean ended June 30th.

The Chair called attention to the nomination for Dean Jurkowski (Dean, Desautels Faculty of Music, and Director, School of Art) included with the agenda. He called for further nominations from the floor.

No further nominations were received.

Dean Jurkowski was declared **ELECTED** to the Senate Executive Committee for the balance of a three-year term ending on May 31, 2024.

2. Election of a Student Member to the Senate Executive Committee

Page 9

The Chair reminded Senators that the composition of the Senate Executive Committee provides for one voting member and one assessor member, to be chosen by and from the student Senators.

Mr. Dobrowney MOVED, on behalf of the Student Senate Caucus, THAT the nomination of Mr. Uche Nwankwo (Graduate Studies) to serve as the voting member on the Senate Executive Committee be approved.

CARRIED

[Secretary's note: *Following the meeting, the Student Senate Caucus informed the University Secretary that Mr. Dobrowney would serve as the Student Assessor on the Senate Executive Committee.*]

V MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE

1. Report of the College Council of the College of Pharmacy RE: Proposal for Micro-Certificate in Essentials in Advanced Patient Care for Pharmacists

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2. **Report of the Senate Committee on Curriculum and Course Changes RE: Closure of Bachelor of Science (Pharmacy), College of Pharmacy, Rady Faculty of Health Sciences** Page 31
3. **Revision to 2023 – 2024 Academic Schedule RE: College of Nursing** Page 43

Professor Oliver MOVED, on behalf of the Senate Executive Committee, THAT Senate approve the:

- Report of the College Council of the College of Pharmacy concerning a proposal for a Micro-Certificate in Essentials in Advanced Patient Care for Pharmacists;
- Report of the Senate Committee on Curriculum and Course Changes concerning the closure of the Bachelor of Science (Pharmacy), College of Pharmacy, Rady Faculty of Health Sciences;
- revised 2023-2024 Academic Schedule for the College of Nursing, effective upon Senate approval.

CARRIED

VI MATTERS FORWARDED FOR INFORMATION

1. **In Memoriam: Dr. Ronald R. Marquardt** Page 44

Dean Scanlon, Faculty of Agricultural and Food Sciences, offered a memorial tribute for Dr. Ronald Marquardt who held an appointment in the Department of Animal Science during his thirty-three-year career at the University. He was named Professor Emeritus in 2001.

2. **Reports of the Senate Committee on Awards**
 - a) **[June 6, 2023]** Page 45
 - b) **[August 22, 2023]** Page 57
3. **UM Competencies Framework Overview** Page 72

Ms. Schnarr said the *UM Competencies Framework* was the result of extensive consultations over the previous eighteen months, by staff in the Centre for the Advancement of Teaching and Learning (The Centre) and Student Affairs. The Framework considers competencies used by accredited programs and learning goals adopted by the Asper School of Business, which map well to competencies in the *Framework*. The objective was to create an accessible tool that supports students to articulate competencies they acquire or strengthen through engagement in co-curricular activities, in workplaces, and in formal learning spaces. The *Framework* includes forty-five competencies grouped into nine categories that are intended to be inclusive, demonstrable, relevant to diverse contexts, non-discipline specific, understood to be desirable in the work-world and society at large, and key to individual students' personal development and well-being.

Ms. Schnarr said the next steps include: development of infrastructure to tag experiential learning opportunities in UMConnect so students can search these by the competencies they hope to develop; the creation of competency development tools and resources to support students and staff and faculty who work with them; working with interested instructors using experiential learning methodologies to integrate competency development in their courses; sharing the *Framework* with employers, industry, and community partners and encouraging them to identify competencies in their job postings that can be promoted in UMConnect.

In response to a question, Dr. Torchia said there was no plan to formally establish the *UM Competencies Framework*, to require that academic units map the competencies in the Framework to competencies in their curriculum. There was no process to map competencies to individual courses beyond experiential learning. There was an opportunity for units that already had identified course competencies to map specific competencies in the *Framework* to the courses, so students could see where they would be able to develop those.

In response to a question, President Benarroch said the *Framework* was not developed in response to an intention the provincial government had at one time to tie funding for postsecondary institutions to outcomes.

Referring to competencies listed under the category social responsibility, Professor M. Anderson suggested an opportunity had been missed to specifically name anti-racism as a competency in addition to anti-oppression, rather than assuming anti-oppression would include specific action on anti-racism. She suggested that the *Framework* could have referenced specific commitments of the University, including to the *Scarborough National Charter on Anti-Black Racism and Black inclusion in Canadian Higher Education: Principles, Actions, and Accountabilities*. It also might have communicated expectations for core competencies for all graduates of the University, particularly competencies identified under the category “Commitment to Truth, Healing, Reconciliation, and Resurgence with Indigenous Peoples” and competencies in social justice.

In response, Dr. Miller, Associate Vice-President (Indigenous: Curriculum, Scholarship, and Research), said the Indigenous Leads had an objective for the coming year, to develop a recommendation and objectives for an Indigenous content requirement course. She noted, based on conversations with Ms. Schnarr and Dr. Torchia, that the *UM Competencies Framework* was not intended to establish Indigenous content requirements. Its focus was experiential learning experiences.

4. **Correspondence from President and Vice-Chancellor** Page 80
RE: Request for Temporary Admission Target Increase,
Doctor of Pharmacy, College of Pharmacy, Approval

5. **Correspondence from the Provost and Vice-President (Academic)**

a) **RE: Implementation of New Programs**

(i) **Master of Arts in Art and Architectural History,** Page 81
School of Art

(ii)	Micro-Diploma in Mythology and Folktale, <u>Faculty of Arts</u>	Page 83
(iii)	Micro-Diploma in Introduction to German Language, Life, and Culture, Faculty of Arts	Page 84
(iv)	Bachelor of Commerce (Honours) in Business Analytics and Bachelor of Commerce (Honours) in Strategy and Global Management, Faculty of Management	Page 85
b)	<u>RE: Changes to Admission Targets, Approval</u>	
(i)	Increase to Admission Target, Doctor of Medicine (Undergraduate Medical Education Program), Max Rady College of Medicine, <u>Rady Faculty of Health Sciences</u>	Page 88
(ii)	Increase to Admission Target, Bachelor of Respiratory Therapy, College of Rehabilitation Sciences, Rady Faculty of Health Sciences	Page 90
c)	<u>RE: Changes to Admission Targets, President's Approval</u>	
(i)	Increase to Admission Target, M.A. and Ph.D. in Psychology, Clinical Psychology, <u>Faculty of Arts</u>	Page 92
(ii)	Increase to Admission Target, Bachelor of Health Sciences, Interdisciplinary Health Program, <u>Rady Faculty of Health Sciences</u>	Page 94
(iii)	Change to Admission Targets, Bachelor of <u>Social Work, Faculty of Social Work</u>	Page 95
(iv)	<u>Extensions of Suspensions of Admissions to Programs</u>	
	<ul style="list-style-type: none"> • Bachelor of Human Ecology (Family Social Sciences) and Bachelor of Human Ecology (Family Social Sciences) After-Degree, <u>Rady Faculty of Health Sciences</u> 	Page 96
	<ul style="list-style-type: none"> • <u>Master of Arts in Icelandic, Faculty of Arts</u> 	Page 97

6. **Correspondence from Vice-Provost (Academic Planning and Programs) RE: Temporary Suspension of Admissions, Approval**
- (a) **Bachelor of Commerce (Honours) Majors in: International Business; Leadership and Organization; Management Information Systems – Faculty of Management** Page 98
- (b) **Post-baccalaureate Diploma in Engineering, Price Faculty of Engineering** Page 100
7. **Reports on New Research Agreement Funds Awarded and Research Agreement Amendments – Funding Changes, January 1 – June 30, 2023** Page 102
8. **Items Approved by the Board of Governors [June 27, 2023]** Page 112

Referring to item VI (5)(b)(i), President Benarroch said the province had approved the University's requests to increase the admission target for the Doctor of Medicine program (Undergraduate Medical Education Program). On September 18th, the Max Rady College of Medicine held the largest White Coat Ceremony in its history, following an initial enrolment increase of fifteen students for the current academic year. The province had also approved capital funds for a new building at the Bannatyne Campus, to include spaces for: classrooms and a simulation lab for the College of Medicine; clinics for the Dr. Gerald Niznick College of Dentistry; Ongomiizwin, to bring together the three units that comprise the Indigenous Institute of Health and Healing in one building; and a daycare, for which new funding had also been approved.

President Benarroch said the province had approved funding to double the admission target for the Bachelor of Respiratory Therapy program, in the College of Rehabilitation Sciences, to forty students, for the 2024/2025 academic year, including a request for capital funds for space and major equipment purchases (item VI (5)(b)(ii)), and to increase enrolment in the M.A. and Ph.D. in Psychology, Clinical Psychology, in the Faculty of Arts (item VI (5)(c)(i)).

VII REPORT OF THE PRESIDENT

President Benarroch remarked on the results of the provincial election the previous day, which had resulted in a change of government. He said the University would endeavour to meet with new government officials as soon as that was possible, including to bring to the attention of the new minister, requests to increase enrolment in various healthcare programs, including the Master of Occupational Therapy, Master of Nursing, Nurse Practitioner Stream, Master of Physician Assistant Studies, and Master of Physical Therapy.

President Benarroch remarked on the election to the legislature of Mr. Devgan, who had served as Director of Government and Community Relations at the University, and the past-president of the University of Manitoba Students Union, Ms. Dela Cruz.

President Benarroch informed Senate that first-day enrolments had increased by 3 percent over the previous year. Indigenous student enrolments had increased by 5.2 percent and international student enrolment had increased by 5 percent.

President Benarroch said the Strategic Planning Committee continued to work to refine the draft strategic plan to reflect what had been heard from the University community.

President Benarroch said the second annual Budget Town Hall had taken place on September 26th. The presentation could be viewed on the website for the Budget town hall.

President Benarroch informed Senate that Government Relations had been restructured to report directly to the President on matters related to government relations. Previously, the office had reported to the Vice-President (External). Mr. David Keto had been hired as Executive Director, Government and Community Relations, with a mandate to increase the UM's profile in Ottawa and grow the institution's government relations work there.

President Benarroch reported that he would give the keynote address to the Winnipeg Chamber of Commerce on October 20th. It would be an opportunity to showcase the contribution of the University to the social and economic well-being of the province.

VIII QUESTION PERIOD

Senators are reminded that questions related to matters not on the agenda shall normally be submitted in writing to the University Secretary no later than 10:00 a.m. of the Monday preceding the meeting.

The following questions were received from Professor Thomson, University of Manitoba Faculty Association (UMFA) Assessor.

- 1 In light of the Black-Branch discipline hearing at the Law Society of Manitoba, who previously approved Dean's expenses? What reforms have been made in the processes to prevent future misappropriations of funds? Given that it appears to have been a faculty member who blew the whistle on Dean Black-Branch's alleged peculation, might there be a case for deans disclosing their expense claims to their faculty council for review?
2. Not only the central administration, but deans of faculty, employ consultants such as Huron, Higher Education Strategy Associates, and others, is there a record kept of all the consultants employed by all levels of the university bureaucracy? If so, what is the total amount spend, and could a list detailing these contracts—cost, nature, and results--be made available to the Senate?
3. Given the need for major capital building projects that will have profound implications for teaching and research—such as the new head library and new teaching spaces—how will the Senate be involved in consultations about these projects?

Referring to the first question, President Benarroch cautioned against making assumptions about, or speculating on, who the whistleblower might be, given the imperative to protect individual's identity.

President Benarroch said, since the situation with the former Dean of the Faculty of Law had come to light, the University had made significant changes to increase accountability for Deans and to prevent any future misappropriation of funds. The University as an institution and individuals within it are entrusted with public money and have a duty of trust. Any breaches of that trust will be dealt with seriously. Anyone who is aware of a breach of trust must speak out, understanding power imbalances can sometimes make this difficult. President Benarroch briefly reviewed financial reforms that had been implemented at the University, to further safeguard against any potential misappropriation of funds in the future, including:

- in the control environment
 - the CFO/Comptroller has annual meetings with Business Managers.
 - implemented a mentorship program for new Business Managers to ensure they are trained appropriately and prepared to handle such situations.
 - updates made to Business Manager's job descriptions to reference internal controls compliance.
- with respect to fraud
 - implementation of a *Fraud and Irregularity Reporting Policy*, which includes a duty to report that obligates all faculty and staff to report concerns.
 - a training video is available on UM Learn, including for all new employees.
 - inclusion of a confidential reporting tool to Audit Services in training.
 - annual messaging on fraud awareness to all staff during fraud awareness month.
- in terms of the Dean's Expense Claims
 - immediately implemented quarterly summaries of expenses for Provost of Deans' expenses. Reports show a cumulative view of expenses to date. The President also receives the quarterly summaries, as an additional check.
 - implemented internal audit review of Dean's expense claims during unit control audits.
 - currently developing a *Travel and Business Expense Claims* policy and hospitality guidance, to specify that professional development and hospitality expenses must be processed through Concur.
- with respect to a trust and endowment audit, following up on recommendations for:
 - development of a policy
 - training for new staff with endowment fund responsibilities
 - updates to compliance management program
 - development of periodic reporting
 - improvements to information systems.
- to develop sponsorship guidance, to address instances when donations or sponsorships can be made.

President Benarroch said, while various measures had been put in place to prevent instances of fraud in future, the system would continue to rely on trust. The changes implemented were warranted. They would introduce additional levels of checks and balances and would address previous gaps in policies and processes while still allowing Deans to carry out their responsibilities.

President Benarroch invited Ms. Andrew, Vice-President (Administration), to respond to the second question.

Ms. Andrew said the University occasionally retains contracts for projects that are one-time and require special expertise. The contracts are not a routine and are used when a particular project demands expertise that is not available within the University. Human Resources reviews whether the proposed engagement creates an employment versus contractor relationship with the University and ensures compliance with various collective agreements. The details and decisions regarding consultant contracts are managed by administrative units that possess the necessary expertise and resources for such evaluations. These units operate under established financial oversight mechanisms, ensuring appropriate accountability and transparency. The Office of the Auditor General annually reviews major transactions.

Ms. Andrew briefly addressed the fundamental requirements and procedures pertinent to the engagement of consultants. Regarding public tendering for engagements over \$75,000, public tenders are normally administered to ensure open, ethical, fair, and transparent competition. Purchasing Services ensures funding is available to engage a vendor upon completion of the procurement process. Services are typically procured using a request for proposal (RFP), which includes both qualitative and quantitative evaluation criteria designed to ensure vendor selection is based on best value. The Board of Governors' approval is required for service agreements where the total value, including amendments, exceeds \$1 million.

Referring to the third question, President Benarroch said there were not active plans for a new library or teaching space. At some future point in time, there will be a need for a new library building. President Benarroch recalled that Senate had been consulted on both the *Visionary (re)Generation Master Plan* for the Fort Garry Campus and the *Bannatyne Campus Master Plan*, which are guidelines for the design and development of the University of Manitoba campuses. The Fort Garry plan is not a blueprint for specific buildings but a decision-making framework. President Benarroch said if and when there was planning for a new library building, community consultation would occur, including with Senate, to plan for what would be needed in new library.

The following question was received from Professor Shaw, Faculty of Science.

In June 2023, a new draft of the Teaching Evaluation Procedure was circulated, and treats Student Rating of Instruction (SRIs) as a measure of teaching effectiveness, when in actuality SRIs are merely a reflection of students' individual experiences. There is strong evidence demonstrating that SRIs are racially and gender biased and that only a small part of SRIs are a true evaluation of teaching effectiveness. Despite these facts, the new draft procedure directly states that "Academic Administrators are responsible for "Following up on SRI results which show less than satisfactory teaching

performance to identify actions for improvement.” Not only is this an egregious proposition for using SRIs, it also directly violates the UMFA/UM Collective Agreement, and is only one example of the numerous instances where inappropriate uses of SRIs are proposed, or violations of the UMFA/UM Collective Agreement, are described in this draft procedure.

When will the administration be withdrawing this draft procedure, and tasking the Senate Committee on Instruction and Evaluation (SCIE) to develop a new procedure that appropriately use SRIs as one small part of a much broader evaluation of teaching strategy at the University of Manitoba?

President Benarroch invited Dr. Hiebert-Murphy, Provost and Vice-President (Academic), to provide a response.

Dr. Hiebert-Murphy recalled that, at its meeting on May 13, 2020, Senate had approved a new tool for collecting students’ feedback, the Student Rating of Instruction (SRI). At the same meeting, Senate had engaged in a discussion of the operational procedures regarding the implementation of the SRI. The result of that discussion was that Senate had referred the *Final Report and Recommendations, Teaching and Course Evaluation Review Sub-committee* back to SCIE for further consideration. The Committee would consider the latest draft of a proposed procedure, which had been provided to various groups for consultation, including Deans, SRI coordinators, and the University of Manitoba Faculty Association (UMFA), when it met in October.

President Benarroch remarked that he had had an opportunity to read the draft procedure. It appeared that several of the points raised by Professor Shaw had been addressed.

**IX CONSIDERATION OF THE MINUTES
OF THE MEETING OF June 21, 2023**

Professor Prentice MOVED, seconded by Dr. Cook, THAT the minutes of the Senate meeting held on June 21, 2023, be approved as circulated.

CARRIED

X BUSINESS ARISING FROM THE MINUTES – none

**XI REPORTS OF THE SENATE EXECUTIVE COMMITTEE
AND THE SENATE PLANNING AND PRIORITIES COMMITTEE**

1. Report of the Senate Executive Committee

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Professor Oliver reported that the Senate Executive Committee met on September 20, 2023. The comments of the Committee accompany the reports on which they were made.

Professor Oliver said the Committee had recommended three nominees to fill vacancies for academic staff members on the Senate Committee on Nominations. One nomination was to fill a vacancy for a representative from Agricultural and Food Sciences and Environment, Earth, and Resources, and two nominations were to fill vacancies for

representatives from Health Sciences.

Professor Oliver MOVED, on behalf of the Committee, THAT Senate approve the following nominations to the Senate Committee on Nominations:

- **Professor Michel Aliani (leave replacement) representing Agricultural and Food Sciences and Environment, Earth, and Resources, for a term effective upon Senate approval and ending on May 31, 2024; and**
- **Professor Laura MacDonald and Professor Donna Martin (new appointments and Senators) representing Health Sciences, for terms effective upon Senate approval and ending on May 31, 2025, and May 31, 2026, respectively.**

CARRIED

2. Report of the Senate Planning and Priorities Committee

Professor Oliver said the Senate Planning and Priorities Committee had met on September 25th. Dr. Miller had chaired the meeting. Comments of the Committee arising from deliberations at the meeting would appear on a future Senate agenda.

XII REPORTS OF OTHER COMMITTEES OF SENATE, FACULTY AND SCHOOL COUNCILS

**1. Report of the Senate Committee on Admissions
RE: Admissions Deferral Policy for the Bachelor of Commerce (Honours) Program, Asper School of Business**

Page 116

Ms. Schnarr said, at its meeting on June 29th, the Senate Committee on Admissions (SCADM) endorsed a proposal from the Asper School of Business to introduce a Deferral Policy for Admissions, for the Bachelor of Commerce (Honours) program. Based on an analysis of admissions data for 2018-2022, the Faculty had found that, in order to maintain their seat in the program, some students would register for a single course, voluntarily withdraw from the course, and then return the following academic year to begin the program. One aim of the proposed Deferral Policy for Admissions is to provide incoming students, who are facing extenuating circumstances that prevent them from commencing their studies in the academic year they are admitted, the option to apply for deferral of their admission by one year. Other objectives are to ensure available spaces in the program can be filled each year and that applicants who otherwise might not receive an admission offer would have an opportunity to secure a seat in the B.Comm.(Hons.) program. The proposed policy is modelled on similar regulations for programs in the Faculty of Law and the Max Rady College of Medicine.

Ms. Schnarr MOVED, on behalf of the Committee, THAT Senate approve the Report of the Senate Committee on Admissions concerning a proposal to implement an admissions deferral policy for the Bachelor of Commerce (Honours) program, Asper School of Business, effective for the 2024 Fall intake.

CARRIED

**2. Reports of the Senate Committee on University Research
RE: Proposals for Research Professorships, Department of**

Radiology, Max Rady College of Medicine

- | | | |
|----|--|----------|
| a) | <u>Professorship in Radiology Research</u> | Page 121 |
| b) | <u>Professorship in Diagnostic Radiology Research</u> | Page 128 |
| c) | <u>Professorship in Interventional Radiology Research</u> | Page 135 |

Professor Halayko said the Senate Committee on University Research had considered and was recommending three proposals from the Department of Radiology, Max Rady College of Medicine, to establish three research professorships. He briefly reviewed each of the proposals. The Professorship in Radiology would support a clinician-scientist/educator in the Department, to do imaging research or educational activity in the subspecialty of radiology at St. Boniface Hospital. The Professorship in Diagnostic Radiology Research and the Professorship in Interventional Radiology Research would support clinician-scientists to carry out radiology research, with the goal to find an innovative use of diagnostic and/or interventional (neuro)radiology to improve patient care. Appointment to the Professorships would be at the level of Assistant, Associate, or Full Professor. The term of appointment would be for five years renewable based on a performance review.

Professor Halayko observed that SCUR had found that all three proposals had evidence of significant funding, from various sources, that were intended to support at least 20 percent of the salary of a clinician-scientist up to \$40,000 annually.

Professor Halayko MOVED, on behalf of the Committee, THAT Senate recommend that the Board of Governors approve the Reports of the Senate Committee on University Research concerning proposals for three Professorships in the Department of Radiology, Max Rady College of Medicine, including the:

- **Professorship in Radiology Research**
- **Professorship in Diagnostic Radiology Research**
- **Professorship in Interventional Radiology Research**

CARRIED

- | | | |
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| 3. | <u>Report of the Senate Committee on Nominations
[September 20, 2023]</u> | Page 142 |
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Professor Ferguson reported that the Senate Committee on Nominations had met on September 20th. The Committee was recommending twenty nominees to fill vacancies across eleven Senate committees, as detailed in the attachment to the Report of the Committee.

Professor Ferguson said the Committee had had a robust discussion about how it might take a more active role in promoting equity, diversity, and inclusion, with respect to the membership of Senate committees. Determining nominees' gender, ethnicity, abilities, and lived experience based only on a name is not possible, so the Committee would consider changes to the nomination process, to collect more information about nominees while continuing to respect their privacy.

Professor Ferguson MOVED, on behalf of the committee, THAT Senate approve the Report of the Senate Committee on Nominations [dated September 20, 2023].

CARRIED

XIII ADDITIONAL BUSINESS - none

XIV ADJOURNMENT

The meeting was adjourned at 2:34 p.m.

These minutes pages 1 to 15, together with the agenda, pages 1 to 154 comprise the minutes of the meeting of Senate held on October 4, 2023.