

Minutes of a meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room E3-262 Engineering and Information Technology Complex and Room A106 Chown Building

Members Present

Dr. M. Benarroch,
Chair
Mr. E. Abanto
Dr. A. Abra
Dr. C. Adams
Prof. J. Anderson
Ms. N. Andrew
Prof. J. Arino
Prof. T. Arnold
Prof. L. Balneaves
Prof. R. Biscontri
Ms. J. Biz
Prof. W. Bonness
Rectrice S. Bouffard
Very Rev. R. Bozyk
Ms. A. Bruce
Prof. A. Bunt
Prof. C. Charles
Prof. J. Chen
Prof. R. Chernomas
Prof. N. Cicek
Prof. S. Clark
Prof. A. Clay
Prof. R. Coates
Ms. M. Dumontet
Dean N. Dyck
Prof. P. Eck
Prof. S. Ferris
Ms. C. Follows
Acting Dean A.
Fredericksen
Prof. J. Gamble
Prof. M. Garcia-
Holguera
Prof. J. Ghomeshi
Ms. C. Granberg
Ms. A. Groeneveld
Prof. A. Halayko
Prof. S. Herath
Acting Dean R. Hoppa
Prof. M. Hudson
Mr. C. Ives
Dean R. Jochelson

Dean E. Jurkowski
Prof. E. Keating
Ms. V. Koldingnes
Dean U. Kothe
Prof. T. Lakowski
Prof. F. Laurencelle
Prof. D. Lobb
Dean M. Locher
Prof. H. Luo
Prof. L. MacDonald
Prof. M. McKenzie
Prof. K. McManus
Dean K. Main
Dean B. Mark
Prof. D. Martin
Prof. H. Marzban
Dean P. Nickerson
Mr. U. Nwankwo
Ms. L. O'Hara
Prof. D. Oliver
Prof. J. Patzer
Prof. S. Prentice
Prof. M. Rafay
Prof. T. Reeve
Ms. H. Rezasoltani
Prof. K. Rochon
Ms. J. Rothney
Dean M. Scanlon
Ms. C. Shaw
Dean B. Silvestre
Prof. J. Sinclair
Prof. J. Sorensen
Prof. V. Sparks
Dean J. Stewart
Prof. A. Stewart-
Tufescu
Prof. S. Teetzel
Prof. J. Thorpe
Prof. G. Tranmer
Dean R. Urbanowski
Prof. S. Webber
Mr. J. Leclerc,
University Secretary
Dr. S. Coyston,
Recording Secretary

Assessors Present

Mr. J. Adams
Dr. T. Chen
Prof. S. Kirkland
Prof. K. Kumar
Prof. D. McNeill
Mr. L. Pittman
Dr. D. Stewart

Regrets

Prof. M. Anderson
Dean D. Brown
Prof. M. Campbell
Prof. D. Churchill
Ms. C. Cyr
Mr. A. Diego
Prof. M. Docker
Prof. A. Doshi
Prof. A. Farenhorst
Prof. P. Ferguson
Ms. H. Garber
Prof. J.-E. Ghia
Prof. N. Greidanus
Dr. D. Hiebert-Murphy
Ms. C. Kachulak
Dean A. Kelekis-
Cholakis
Prof. S. Kuss
Chancellor A. Mahon
Prof. J. Mammei
Ms. E. Masresha
Prof. M. Morris
Dr. M. Pinto
Dr. D. Radi
Dean L. Raman-Wilms
Ms. L. Schnarr
Dr. G. Smith
Ms. R. Smith
Prof. E. Thomson
Dr. M. Torchia
Ms. B. Usick
Prof. H-J Wieden
Mr. C. Yendt

Prof. F. Zeiler

Absent

Mr. A. Aghajani
Prof. K. Anderson
Prof. D. Beach
Ducharme
Mr. B. Behboodie Nejad
Ms. Y. Cha
Prof. S. Ciurysek
Mr. T. Dobrowney
Prof. C. Figley
Dean M. Friesen
Prof. M. Hart
Ms. T. Karuhogo
Prof. M. Kramer
Ms. A. Laureano
Prof. K. Levasseur
Prof. N. MacLeod
Schroeder
Mr. C. McNab
Prof. P. Mai
Ms. K. Mashru
Prof. D. Medoro
Mr. M. Moore
Prof. J. Peeler
Dr. T. Peter
Prof. M. Shaw
Mr. G. Sobie
Prof. R. Souleymanov
Prof. S. Strachan
Prof. BC Wang
Dean M. Yellow Bird

Also Present

Ms. C. Davidson
Ms. R. Krentz
Ms. L. Orsak-Williams
Ms. M. Sabourin
Ms. M. Watson
Ms. M. Yoshida

The Chair informed Senate that the Speaker was Professor Robert Biscontri, Asper School of Business.

I MATTERS TO BE CONSIDERED IN CLOSED SESSION - none

II MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE

1. **Report of the Faculty of Graduate Studies Executive Committee** Page 3
RE: Université de Saint-Boniface (Education)

Professor Biscontri MOVED, on behalf of the Senate Executive Committee, THAT Senate approve the Report of the Faculty of Graduate Studies Executive Committee concerning the Université de Saint-Boniface (Education), effective for the next available term.

CARRIED

III MATTERS FORWARDED FOR INFORMATION

1. **Correspondence from Provost and Vice-President (Academic)** Page 5
RE: Implementation of Graduate Micro-Diploma in Applied Health Services Research, Department of Community Health Sciences
2. **Report on Research Contracts and Amendments Received,** Page 6
July 1, 2023, to December 31, 2023
3. **Undergraduate Admission Targets, 2024-2025** Page 15

IV REPORT OF THE PRESIDENT

1. **Report of the President**

President Benarroch said the University was waiting for information on the provincial grant and any changes to tuition fees for 2024-25. The province had announced that it would present the provincial budget on April 2nd, which was later than most years. Consequently, the presentation of the University's budget for 2024-2025 to the Board of Governors had been moved to May Board meeting.

President Benarroch informed Senate that the Board has asked the University to undertake five-year budget forecasting, recognizing this would involve various assumptions for future years, including amounts for the provincial grant and tuition fees.

President Benarroch reported that there had been a good discussion at the Senate Executive Committee concerning recent reforms to the international student program made by the federal government and uncertainties the reforms created for international student enrolment next Fall. Nationally, 364,000 international study permits would be available, which was 35 percent fewer than the number issued for the current year. The number of permits to be allocated to each province was to be based on the provincial population relative to the national population, which, for Manitoba, was about 3.3 percent. President Benarroch said he did not have information on the specific number of

permits allocated for Manitoba. There was information that the provinces of Manitoba, Alberta, and Saskatchewan would receive less than their proportionate share, which had prompted the Presidents of the Universities of Manitoba, Alberta, Saskatchewan, and Calgary, to write to Minister Miller to question why the commitment for a proportionate allocation was not met.

President Benarroch said, in practice, each province would be allocated a specific number of applications for study permits, rather than a specific number of study permits. The number of applications would be 40 percent higher than the number of study permits allocated for any given province. President Benarroch observed that, if more than 40 percent of the international applicants who receive an offer of admission for 2024-2025 were to decline their offer, the number of international students admitted could be smaller than the University's allocation of international study permits.

President Benarroch said the province had been informed of the number of applications for international student permits that had been allocated for postsecondary institutions in Manitoba, but it had not yet shared the number with the institutions. It had issued a small number of applications to each institution. The University has received 600 applications to date. President Benarroch noted that the University had made over 10,000 offers of admission to international applicants for the current academic year.

President Benarroch said international applicants would also need to have an attestation letter from the province. The province had worked closely with postsecondary institutions in the province to develop a process to issue the letters.

President Benarroch anticipated international student enrolment at the University will decrease next year. He noted that every 1 percent decrease in international student enrolment would result in a loss of \$1 million in tuition revenue, so there would be an impact on the University's budget.

President Benarroch informed Senate that the Board of Governors had approved the *University of Manitoba Strategic Plan, 2024-2029*, at its meeting on February 27th. A ceremony to launch the *Strategic Plan* would take place on April 4th.

President Benarroch recalled comments at a previous meeting that recent changes to financial reporting structures had resulted in some cumbersome processes. He reported that Mr. Emslie, C.F.O. and Comptroller, had initiated a review of internal controls at the institutional level. He said Mr. Emslie had observed that internal controls at the University have evolved over time, often in response to new risks or incidents that have occurred. As a result, some internal controls are not as coordinated, efficient and effective as they could be. The goal of the review process is to take a step back and develop a wholistic approach to implementing internal controls to mitigate financial risk at the University. Ideally, this will allow the institution to streamline processes, focus on risk management, and increase effectiveness while decreasing the number of controls. This process will start with a strategic framework that identifies who in the organization is best positioned to control specific risks. This will be followed by reviewing various transaction cycles against that framework to ensure risks in those cycles are appropriately controlled, as efficiently as possible. President Benarroch said the process will take time and may involve investments in changes to systems.

V QUESTION PERIOD

Senators are reminded that questions related to matters not on the agenda shall normally be submitted in writing to the University Secretary no later than 10:00 a.m. of the Monday preceding the meeting.

No questions were received.

VI CONSIDERATION OF THE MINUTES OF THE MEETING OF FEBRUARY 7, 2024

Dean Jurkowski MOVED, seconded by Professor Oliver, THAT the minutes of the Senate meeting held on February 7, 2024, be approved as circulated.

CARRIED

Dean Jurkowski took over the Chair.

VII BUSINESS ARISING FROM THE MINUTES

1. Proposed Deans of Faculties, Directors of Schools of the University, and College Deans Policy and Related Procedure re: Appointment and Review (revised)

Page 17

Dean Jurkowski recalled that, at the February Senate meeting, Senate had referred the proposed *Deans of Faculties, Directors of Schools of the University, and College Deans* policy and *Deans of Faculties, Directors of Schools of the University, and College Deans Appointment and Review* procedure to the Provost, to consider the language in sections 2.7 (a) and (b) in the policy in view of comments provided by Senate.

Referring to the policy, President Benarroch called attention to revisions to sections 2.7 (a) and 2.8 (a) to specify that the Dean/Director for a Faculty/School or the Dean of a College, respectively, will prepare the annual budget with assistance from staff members or committees as the Dean or Director may call for and, with input from the Faculty, School, or College Council, will submit the budget to the President or designate. No revisions had been made to sections 2.7 (b) and 2.8 (b). Sections 2.7 (c) and 2.8 (c) had been added to specify that the Dean/Director for a Faculty/School or the Dean of College will report on the work of the academic unit and a summary of the unit's budget to the Faculty, School, or College Council.

President Benarroch MOVED, seconded by Professor Martin, THAT Senate recommend that the Board of Governors approve the following proposals, effective upon approval by the Board, including proposals to establish:

- ***Deans of Faculties, Directors of Schools of the University, and College Deans* policy**
- ***Deans of Faculties, Directors of Schools of the University, and College Deans Appointment and Review* procedure;**

and to rescind:

- ***Deans of Faculties Bylaw***
- ***Directors of Schools of the University Bylaw***

- ***Deans of Faculties and Directors of Schools of the University: Appointment and Review*** policy and procedure.

In response to a question, President Benarroch confirmed that section 2.7 (a) of the proposed policy requires the Dean or Director to consult with the Faculty or School Council prior to presenting the budget for the unit to the President or the President's designate.

CARRIED

President Benarroch thanked Senators for their review of the policy and procedure and for their feedback. He observed that the amendments made were consistent with a broader movement at the institution to increase the engagement of members of Faculty, School, and College Councils, and to encourage Deans and Directors to present the budget for their unit at the Faculty, School, or College Council

President Benarroch resumed the Chair.

VIII REPORTS OF THE SENATE EXECUTIVE COMMITTEE AND THE SENATE PLANNING AND PRIORITIES COMMITTEE

1. Report of the Senate Executive Committee Page 69

Professor Biscontri reported that the Senate Executive Committee met on February 14, 2024. The comments of the Committee accompany the reports on which they were made.

2. Report of the Senate Planning and Priorities Committee

Professor Oliver reported that the Senate Planning and Priorities Committee had met on February 26, 2024. The Committee had received an update on building planning at the Bannatyne Campus and had reviewed a proposal for course additions from the Desautels Faculty of Music.

IX REPORTS OF OTHER COMMITTEES OF SENATE, FACULTY AND SCHOOL COUNCILS

1. Reports of the Senate Committee on Admissions RE: Revised Admission Requirements, Bachelor of Social Work ACCESS Sites, Faculty of Social Work Page 70

- **Inner City ACCESS Site** Page 70
- **Northern ACCESS Site** Page 71

Mr. Adams briefly review two Reports of the Senate Committee on Admissions concerning revised admission requirements for the Bachelor of Social Work program, for the Inner City ACCESS and Northern ACCESS program delivery sites, specifically. He informed Senate that revised admission requirements that came into effect for the 2023

Fall Term had presented barriers to admission for some applicants. The current proposals were intended to address those barriers, including an amendment to the requirement for 27 credit hours or less of completed university level course work, to specify that only courses with grades of “C” or higher will be included in the credit hour count. Additionally, the revised admission requirements for the Northern ACCESS site would eliminate some barriers associated with documents currently required as part of the application.

Mr. Adams MOVED, on behalf of the Committee, THAT Senate approve the Reports of the Senate Committee on Admissions concerning revised admission requirements for the Bachelor of Social Work degree program, for the Inner City ACCESS and Northern ACCESS Sites, effective for the Fall 2025 intake.

The Chair observed that the 2023 Fall admission target for the B.S.W. program had not been met. The Faculty had determined that the admission requirements implemented for the current year had presented barriers for many applicants.

CARRIED

X ADDITIONAL BUSINESS - none

XI ADJOURNMENT

The meeting was adjourned at 1:54 p.m.

These minutes pages 1 to 6, together with the agenda, pages 1 to 84, comprise the minutes of the meeting of Senate held on March 6, 2024.