

Minutes of a meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room E3-262 Engineering and Information Technology Complex and Room A207 Chown Building

Members Present

Dr. M. Benarroch,
Chair
Dr. A. Abra
Dr. C. Adams
Prof. K. Anderson
Ms. N. Andrew
Prof. L. Balneaves
Prof. N. Barlett
Prof. M. Bertone
Prof. R. Biscontri
Prof. W. Bonness
Rectrice S. Bouffard
Dean D. Brown
Ms. A. Bruce
Prof. S. Bruce
Prof. A. Bunt
Prof. C. Charles
Prof. J. Chen
Prof. R. Chernomas
Prof. D. Churchill
Prof. N. Cicek
Prof. S. Clark
Prof. A. Clay
Prof. R. Coates
Prof. L. Delgado
Ms. O. Dingwall
Prof. A. Doshi
Ms. M. Dumontet
Prof. P. Eck
Prof. P. Ferguson
Prof. S. Ferris
Prof. C. Figley
Acting Dean A.
Fredericksen
Dean M. Friesen
Ms. F. Ganiyu
Prof. S. Greening
Ms. J. Groisman
Dr. D. Hiebert-Murphy
Prof. M. Hudson
Prof. T. Ivanco
Mr. C. Ives
Ms. J. Ji

Dean R. Jochelson
Dean E. Jurkowski
Ms. V. Koldingnes
Dean U. Kothe
Prof. M. Kramer
Prof. S. Kuss
Prof. T. Lakowski
Prof. D. Lobb
Dean M. Locher
Prof. N. MacLeod
Schroeder
Chancellor A. Mahon
Prof. P. Mai
Dean K. Main
Prof. J. Mammei
Dean B. Mark
Ms. S. Marks
Prof. D. Martin
Dean H. Marx
Prof. H. Marzban
Prof. D. Medoro
Ms. L. O'Hara
Prof. D. Oliver
Prof. J. Peeler
Mr. C. Provost
Prof. M. Rafay
Prof. K. Rochon
Prof. B. Rose-Lovett
Ms. L. Schnarr
Ms. A. Sharma
Ms. D. Sharma
Ms. C. Shaw
Dean B. Silvestre
Ms. R. Smith
Mr. G. Sobie
Prof. J. Sorensen
Prof. R. Souleymanov
Prof. V. Sparks
Dean J. Stewart
Prof. A. Stewart-
Tufescu
Prof. S. Strachan
Prof. V. Swain
Prof. S. Teetzel
Prof. E. Thomson

Ms. J. Ticknor
Prof. G. Tranmer
Acting Dean L.
Vercaine
Prof. D. Walker
Prof. S. Webber
Mr. C. Yendt
Mr. J. Leclerc,
University Secretary
Dr. S. Coyston,
Recording Secretary

Ms. M. Kalaw-Crevier
Prof. C. Miller
Dean P. Nickerson
Prof. J. Patzer
Dr. M. Pinto
Prof. S. Prentice
Ms. H. Ritter
Dean M. Scanlon
Prof. M. Shaw
Ms. S. Traskovksi
Prof. BC Wang

Assessors Present

Mr. S. Batla
Dr. T. Chen
Ms. C. Cyr
Ms. R. Dhaliwal
Prof. T. Duhamel
Prof. A. Farenhorst
Prof. S. Kirkland
Prof. K. Kumar
Dr. T. Peter
Dr. G. Smith
Prof. J. Tichon
Dr. M. Torchia
Prof. H-J Wieden

Regrets

Mr. J. Adams
Ms. A. Allan
Prof. M. Anderson
Prof. J. Arino
Prof. M. Campbell
Prof. S. Ciurysek
Ms. E. Cromarty
Prof. M. Docker
Dean P. Donahue
Dean N. Dyck
Prof. M. Garcia-
Holguera
Prof. N. Greidanus
Ms. S. Han
Mr. O. Jakpa

Absent

Very Rev. R. Bozyk
Prof. A. Chudyk
Mr. D. Dai
Ms. L. Deane
Prof. N. Frey
Prof. M. Hart
Mr. G. Jhanji
Dean A. Kelekis-
Cholakis
Ms. T. Lanre Hassan
Prof. F. Laurencelle
Ms. A. Pham
Prof. A. Raouf
Mr. R. Shami
Ms. S. Sudhakar
Prof. G. Thompson
Dean R. Urbanowski
Ms. B. Usick
Ms. V. Wainikka

Also Present

Mr. R. Daudet
Prof. M. Nachtigal
Ms. L. Orsak-Williams
Ms. E. Stone
Ms. M. Watson
Ms. M. Yoshida

The Chair informed Senate that the Speaker was Professor John Sorensen, Faculty of Science.

President Benarroch informed Senators that it was the final Senate meeting for Dean Jurkowski, who will be taking an administrative leave before retiring from the University. He thanked Dean Jurkowski personally and on behalf of the University for the perspective he has brought to discussions at Senate and in other contexts at the University, for his contributions as Dean of the Desautels Faculty of Music and as Director of the School of Art.

I Matters to be Considered in Closed Session

1. Report of the Senate Committee on Honorary Degrees [November 19, 2024]

In keeping with past practice, the minutes of this agenda item are not included in the circulated minutes but appear in the original minutes, which are available for inspection by members of Senate.

II Election of Senate Representatives

1. Election of Senate Representatives to the Senate Executive Committee

Page 4

The Chair indicated elections were required to fill two vacancies on the Senate Executive Committee. One Senator was to be elected from among the Vice-Presidents, Deans of Faculties and Directors of Schools, for the balance of a three-year term beginning on January 1, 2025, and ending May 31, 2027.

The Chair called attention to a nomination for Dean Stewart (Faculty of Education) included with the agenda. The Chair called for further nominations from the floor.

There were no further nominations. On a motion duly moved and seconded, nominations were closed.

Dean Stewart was declared **ELECTED** to the Senate Executive Committee for the balance of a three-year term beginning on January 1, 2025, and ending May 31, 2027.

The Chair said one Senator was to be elected from among members of Senate elected by the faculty and school councils, for the balance of a three-year term commencing upon election and ending on May 31, 2027.

The Chair called attention to a nomination for Professor Raouf (Rady Faculty of Health Sciences) included with the agenda. The Chair called for further nominations from the floor.

There were no further nominations. On a motion duly moved and seconded, nominations were closed.

Professor Raouf was declared **ELECTED** to the Senate Executive Committee for the balance of a three-year term commencing upon election and ending May 31, 2027.

III Matters Recommended for Concurrence without Debate

1. Report of the Senate Committee on Curriculum and Course Changes on Course and Program Changes Page 7
2. Reports of the Faculty Council of the Faculty of Graduate Studies on Course, Program, and Regulation Changes
 - a) RE: Revised Advisor Student Guidelines, Faculty of Graduate Studies Page 279
 - b) RE: Department of Food and Human Nutritional Sciences Page 305
 - c) RE: Department of History Page 310
 - d) RE: Department of Psychology Page 312
 - e) RE: Université de Saint-Boniface, Faculté d'éducation Page 314

Professor Sorensen MOVED, on behalf of the Senate Executive Committee, THAT Senate approve the:

- Report of the Senate Committee on Curriculum and Course Changes on Course and Program Changes, effective for the Fall 2025, except where noted otherwise in the Report.
- Reports of the Faculty Council of the Faculty of Graduate Studies on Course, Program, and Regulation Changes concerning the following units, effective for the next available term:
 - Revised Advisor-Student Guidelines, Faculty of Graduate Studies
 - Department of Food and Human Nutritional Sciences
 - Department of History
 - Department of Psychology
 - Université de Saint-Boniface, Faculté d'éducation.

CARRIED

IV Matters Forwarded for Information

1. Report of the Senate Committee on Awards [October 22, 2024] Page 320
2. Report of the Senate Committee on Academic Review Page 332
RE: Graduate and Combined Program Reviews
 - Oral Biology
 - Physiology and Pathophysiology
 - Microbiology
3. Correspondence from President and Vice-Chancellor Page 356
RE: Request for Admission Target Increase (Five Seats), Master of Nursing, Nurse Practitioner Program, College of Nursing - President's Approval

4. **Correspondence from Vice-Provost (Academic Planning and Programs)**
 - a) **RE: Closure of Baccalaureate Program for Registered Nurses, College of Nursing - Provincial Approval** Page 357
 - b) **RE: Temporary Suspension of Admissions, Post-Baccalaureate Diploma in Agrology, Faculty of Agricultural and Food Sciences – Provincial Approval** Page 359
5. **Report of the Division of Extended Education Council** Page 361
RE: Suspension of Admission to the Certificate in University and College Administration

V Report of the President

President Benarroch said the province had recently informed the University that all employees of the University must complete anti-racism training by the end of the year. This will be an annual requirement. The province has a learning module that the University will use. Dr. T. Chen, Vice-Provost (Equity) has reviewed it and has confirmed that it aligns with the University's approach to the subject. President Benarroch observed that the timeline for the current year is not feasible. The letter originally sent by the province was not received. The University has communicated to the province that it will work to operationalize training to meet the requirement.

President Benarroch said the federal government has not indicated the number of Provincial Attestation Letters (PALs) that will be available nationally for next year. The province had contacted Immigration, Refugees and Citizenship Canada (IRCC), which indicated it does not have the information. The lack of information presents challenges for planning, including for students at the International College of Manitoba (ICM) who are hoping to be admitted to the University in January 2025 but do not know if they will require a new PAL. President Benarroch recalled that changes to the International Student Program regulations last spring created significant confusion for international applicants, many of whom decided to pursue their studies elsewhere. Consequently, incoming international student enrolment at the University dropped by 30 percent this year compared to the previous academic year, which will have significant implications for the budget. The University is planning for a similar decline in 2025-2026 considering international applicants no longer view studying in Canada as a viable option and given that changes made to the International Student Program regulations have been expanded to include applicants to graduate programs.

Professor Ferguson asked, with respect to international graduate applicants, whether there are any plans for distributing PALs within the University or if it would be up to the units to determine the criteria and processes for their unit.

Dean Main said the Faculty of Graduate Studies Executive Council and other standing committees of the Faculty Council have discussed the matter. The possibility of implementing a deposit, to ensure that PALs are issued to applicants who do intend to register at the University, is being considered. In terms of the process for allocating the number of PALs that will be available for graduate applicants, it might be modelled on the process for allocating UM Graduate Fellowships (UMGFs). One possibility is that each unit would receive a certain number of PALs based on a three-year rolling

average of the number of admission offers made by the unit, which might serve as a rough indicator of the number of international graduate applicants the unit can accommodate. Units would rank the applications they have received. Units that have had very small international enrolments in recent years might be allocated one PAL if they have admitted at least one international graduate student in the last five years. Dean Main suggested this process could be followed if the Faculty of Graduate Studies is allocated 900 PALs. If the Faculty received only 400 PALs, for example, the decisions about how to distribute the PALs across units will be more difficult.

President Benarroch encouraged units to begin planning now, as there will be strong competition across Canada for a smaller number of international graduate students who will decide to study in Canada.

President Benarroch informed Senate that he had met with representatives of the province and Brandon University, to discuss the government's plan to establish an extension of the Max Rady College of Medicine's Undergraduate Medical Education (UGME) Program in the city of Brandon. The mandate letters for both the Minister of Advanced Education and Training and the Minister of Health, Seniors and Long-Term Care include a commitment to create additional spaces to train doctors in Brandon. President Benarroch anticipated the plan will require several years to realize, given the need to build professional capabilities at healthcare sites in Brandon and the surrounding area to support students and residents. Dr. Smith and Dean Nickerson are beginning to think about what elements of the proposal might need to be considered by the Senate and the Board of Governors.

President Benarroch provided Senators with information and some clarification about events that took place on the Fort Garry Campus on November 19th. He said it was important to distinguish between two distinct events that occurred that morning that required the University to respond. The first event was the activation of emergency services in response to a fire alarm being pulled. Security Services responded within three minutes and received a report of person on campus who was armed with a knife. The Winnipeg Fire Paramedic Service (WFPS) responded, too, and later the Winnipeg Police Service (WPS) also responded. Based on a thorough investigation, including a review of recordings from closed circuit TV (CCTV) cameras on campus, it was determined that the report was unsubstantiated. The WPS continued their investigation and, based on additional information it had received, issued an emergency alert to the public. Following this, which was one hour after the event had occurred, the University released emergency notifications through various channels, including loudspeakers, UM social media, all student and all employee email messages, and UMLearn. President Benarroch said the University believes the WPS acted out of an abundance of caution when it issued the emergency alert. On November 21st, the WPS released a statement to say that investigators had explored multiple sources of evidence and had not been able to substantiate the information that had come forward on the morning of November 19th.

President Benarroch acknowledged criticisms that the University had taken one hour to send out a communication about the event. He said this was the case because the situation was not one that was clear-cut. The decision to cancel classes on the Fort Garry Campus that day was not made because there was any danger. It was made given the amount of uncertainty and the sense of fear and panic some people in the University community were feeling that morning. President Benarroch said he would be

meeting with Winnipeg Police Service (WPS) and Winnipeg Fire Paramedic Service (WFPS) the following week, to debrief and to discuss ways to better coordinate communications in the case of future events.

President Benarroch acknowledged that the University can learn from its response to the event, to better respond in an actual emergency. A review has been initiated, to identify processes that need to be adjusted or developed, including, for example to provide education or training for students, faculty, and staff, to understand University communications during an emergency and how to respond.

President Benarroch said he feels the University of Manitoba campuses are generally safe, but they are urban campuses. He said statistics provided by Security Services, for the Fort Garry Campus, show crime, including person crimes, are decreasing in recent years.

VI Question Period

- I Senators are reminded that questions related to matters not on the agenda shall normally be submitted in writing to the University Secretary no later than 10:00 a.m. of the Monday preceding the meeting.

The following questions were received from Professor Tichon, University of Manitoba Faculty Association Assessor.

1. Libraries is currently exploring sending 20-50% of the entire Libraries print collection to a new storage facility at the University of Calgary. The University of Manitoba Act gives senate the power to make recommendations with respect to academic and campus planning as well as to make rules and regulations for the management and conduct of libraries. When will this proposal be brought to senate for commentary? What UM decision making body has the ultimate power to make a decision about moving so much of the collection out of the province?
2. Some of this plan is allegedly related to space concerns and creating more study spaces for students, which is an issue across all campuses. Before half of our research collection is sent to another province, will the university be conducting consultation across faculties to work together on finding and renovating study spaces that does not put all of the onus on the libraries and eliminating physical shelf space?
3. Would such a plan involve the transfer of ownership of the collection, or would the University be paying rent to store the collection
4. Though it was emphasized at last month's Senate that the President's Advisory Council has no authority, they are advising the President on matters of importance to the university. Is there a publicly available list of the members or, if not, can one be provided?

President Benarroch said the first three questions relate to a plan to store a part of the UM Libraries' collections in the Taylor Family High Density Library, at the University of Calgary. He said the management and storage of library materials are operational

matters that are best dealt with at the unit level at the Libraries. President Benarroch said the Libraries regularly makes adjustments to the storage of materials. He acknowledged the plan being discussed does concern the storage of materials on a larger scale. He said the Libraries has consulted with the Senate Committee on Libraries and Deans and Directors, and consultations have also occurred within the Libraries.

Ms. O'Hara, Vice-Provost (Libraries) and University Librarian, said the University of Manitoba and the University of Calgary are exploring a collaborative initiative to merge the print and physical collections at both libraries. The proposed shared collection will not include archival materials or special collections such as rare books. It will be housed across both campuses, with some of the UM's collection moving to the Taylor Family High Density Library (TFHDL), a state-of-the-art purpose-built library storage facility designed for long-term preservation. Ms. O'Hara observed that shared collections are becoming more common as many research libraries are facing capacity issues. The Collaborative Futures program in Ontario shares collections across academic libraries ranging from Lakehead University to the University of Ottawa, and many of these libraries store collections at the Keep@Downsview, which is a high-density facility owned by the University of Toronto.

Ms. O'Hara said sharing the collections will allow the Libraries to improve two of its six core services, including, first to provide collections that support the academic mission of the University and, second, to provide study space for students to learn and do research. The Libraries had asked for information on both core services in a survey completed earlier in the year, the results of which are available on the Libraries' website.

Ms. O'Hara said UM Libraries is doing fairly well on the first core service. The Canadian Association of Research Libraries statistics show the UM has one of the best electronic collections among the U15 institutions after the University of Toronto and McGill University, and over 80 percent of faculty and graduate students who responded to the Libraries' recent survey feel the Libraries have the right materials for their programs. There is a capacity issue, however, and there is no space on the shelves for new physical materials. Although the Libraries primarily orders electronic materials, some materials not available electronically and sometimes the Libraries are asked to order print copies. In order to make room for new materials, it is necessary to cull the current collection by sending items to recycling. A book that has been culled is no longer available for use by the UM community. A book that is sent to the High-Density Library can be retrieved and scanned within one business day or the physical item can be sent within two to three business days. Therefore, in addition to adding about 500,000 items to the UM Libraries' collections, space would be created on library shelves for new materials by moving forward with this proposal.

Ms. O'Hara said the proposal to house some materials at the Taylor Family High Density Library does not represent a change to the Libraries' services as there already are materials housed in offsite storage facilities that are not immediately accessible. Materials in the Library Annex must be retrieved by staff and are available within two business days, and materials that currently in commercial storage from Machray Hall are available in three to five business days.

Ms. O'Hara said with respect to the core service, to provide study space to students, that only 53 percent of students who responded to the recent survey felt the space in the library met their needs and fewer than half could find study space in the libraries.

Sharing collections across the two libraries and being able to move some physical materials to the High-Density Library will allow the Libraries to create more space for students to study and collaborate.

Ms. O'Hara said the proposal does not involve any transfer of ownership by either institution. Only items that have not been used in the last ten to fifteen years will move to the High-Density Library and the UM Libraries will retain ownership of those collections. The Librarians are experts at curating the collections and, through course support statements and program reviews, are very familiar with what is being taught and what the research needs of University community are. Ms. O'Hara said she is confident that Librarians will make good decisions on what is sent to the High-Density Library.

Ms. O'Hara said the Libraries have looked at options and costs for storing physical collections in Winnipeg, but there are no options that are within the unit's budget, and no purpose-built archival storage like that at the High-Density Library is available. Collaborating with the University of Calgary and possibly other western Canadian universities in the future is a low-cost solution that serves both universities. Ms. O'Hara said the Libraries' costs will include the salary for a position at the High-Density Library to process, shelve, retrieve, and scan materials, and a small fee for storage. The University of Calgary also benefits as they will have more staff capacity and some return for existing storage space as well as access to the depth and breadth of the UM Libraries' collection, which is much older. Ms. O'Hara recognized that there is an emotional and ideological response to moving part of the collection to offsite storage in another city, but she underscored that it is not a change in services given that the Libraries already use offsite storage, and it will greatly benefit both students and researchers in terms of space in the libraries and the size of the Libraries' collection.

The following question was received from Professor Tichon, as a follow-up question to one submitted for the November Senate meeting.

Though it was emphasized at last month's Senate that the President's Advisory Council has no authority, they are advising the President on matters of importance to the university. Is there a publicly available list of the members or, if not, can one be provided?

President Benarroch reiterated that the advisory council has no formal standing at the University, so he does not have to follow any advice that members of the group might offer. He said that, in his role as President, he frequently discusses matters with internal and external parties, to gather a variety of opinions, which makes him a better president. He has made it a practice to have ongoing discussions with different individuals and groups across the province, to inform his decision-making. President Benarroch said, when individuals were invited to join the advisory council, he did not ask them to have their contributions publicly acknowledged, and he would like the group to remain informal in this way.

VII Consideration of the Minutes of the Meeting of November 6, 2024

Ms. D. Sharma MOVED, seconded by Dean Jurkowski, THAT the minutes of the Senate meeting held on November 6, 2024, be approved as circulated.

CARRIED

VIII **Business Arising from the Minutes** – none

IX **Reports of the Senate Executive Committee and the Senate Planning and Priorities Committee**

1. **Report of the Senate Executive Committee** Page 367

Professor Sorensen said the Senate Executive Committee met on November 20, 2024. The comments of the Committee accompany the reports on which they were made.

2. **Report of the Senate Planning and Priorities Committee**

Professor Oliver said the Senate Planning and Priorities Committee met on November 25th to receive a presentation from the Chief Financial Officer and Comptroller on upcoming funding priorities that will be submitted to the province.

X **Reports of other Committees of Senate, Faculty and School Councils**

1. **Reports of the Faculty Council of the Faculty of Graduate Studies on Course, Program, and Regulation Changes**

a) **RE: Asper School of Business** Page 368

Dean Main informed the Committee that the Asper School of Business was proposing seven course deletions, eleven course introductions, and four course modifications. The course deletions and introductions are part of an initiative of the Department of Supply Chain Management to use only one subject code (SCM) for its courses. The management science (MSCI) and operations management (OPM) subject codes will no longer be used. Dean Main said the Faculty is proposing modifications to the supplementary regulations and the curriculum of the Master of Supply Chain Management and Logistics, the Master of Business Administration, and the Master of Finance programs that follow from the proposed course changes.

Dean Main said the Faculty is proposing to revise the admission requirements for the M.B.A. and M.Fin. programs, for applicants who hold a Chartered Professional Accountant (CPA), Chartered Financial Analyst (CFA), or Professional Engineer (P.Eng.) designation, to require that they have two years of professional work experience for an exemption to the GMAT/GRE requirement, rather than requiring that applicants have been practicing in their respective field for the past two or more years. Admission requirements for the M.S.C.M. program will be modified to require a minimum Grade Point Average of 3.0, decreased from 3.5, across any Asper School of Business SCM courses that count toward the Supply Chain Management and Logistics Major.

b) **RE: Faculty of Education** Page 388

Dean Main said the Faculty of Education was proposing several changes, in response to recommendations made in an academic program review. The Faculty was proposing the deletion of one course and the introduction of three courses that will be open only to students in the Ph.D. in Education, to create a cohort experience for doctoral students. The number of credit hours required to complete the Ph.D. program will be reduced

from 21 credit hours to 15 credit hours, to address a recommendation in the review and to ensure students can complete the program in a timely way. Revisions to the candidacy examination are intended to reduce the complexity for students and faculty. The Faculty is proposing to align the *bona fide* academic requirements (BFARs) for the Ph.D. program with those of the Faculty of Graduate Studies.

c) **RE: Department of Pharmacology and Therapeutics** Page 413

Dean Main briefly reviewed a proposal from the Department of Pharmacology and Therapeutics to revise the supplementary regulations for the M.Sc. and Ph.D. in Pharmacology and Therapeutics. Revisions include, among others, the elimination of the oral exam at the end of the first year, which will be replaced by a fall knowledge evaluation, and, for the M.Sc. program, the introduction of an oral thesis examination.

Dean Main MOVED, seconded by Dean Brown, THAT Senate approve the Reports of the Faculty Council of the Faculty of Graduate Studies concerning course, program, and regulation changes for the following units, effective for the next available term:

- **Asper School of Business**
- **Faculty of Education**
- **Department of Pharmacology and Therapeutics**

CARRIED

2. **Report of the Senate Committee on Academic Review** Page 446
RE: Periodic Review of James W. Burns Leadership Institute

Dr. Smith said the Senate Committee on Academic Review (SCAR) met on October 3, 2024, to consider the periodic report from the James W. Burns Leadership Institute, including a request for renewal. The Institute was established by the Board of Governors in 2017, for an initial term of five years. In 2022, it was granted a renewal for a three-year term ending on February 16, 2025. Since then, the Institute has made progress on its mandate and has implemented the recommendations from the previous review, including refocusing some of its goals. It has emerged as the locus for leadership development for academic programming seeking to embrace or expand leadership principles throughout the campus, including through its support of Faculties and Colleges seeking to integrate leadership education into degree, non-degree, and co-curricular programs. It has welcomed well-respected leaders to participate in the Leadership in Our Times: The Critical Issues Series speaker series, and it has now delivered the President's Student Leadership Program to five cohorts of students. More than 110 students, including students from other postsecondary institutions in the province, have benefitted from this experience. Dr. Smith referred Senators to the attachment to the Report for other details of the Institute's activities and achievements.

Dr. Smith said the Institute has provided a clear five-year plan that identifies objectives to continue to support the President's Leadership Program, community outreach, and leadership education, including, potentially, through proposals from the Asper School of Business for a new Micro-Diploma in Leadership in Action and graduate-level leadership training initiatives.

Dr. Smith said the Committee is recommending that the Institute be renewed for a period of five years beginning in February 2025.

Dr. Smith MOVED, on behalf of the Committee, THAT Senate approve the Report of the Senate Committee on Academic Review concerning the periodic review of the James W. Burns Leadership Institute, including a recommendation that the Institute be renewed for a five-year term, from February 17, 2025, to February 16, 2030.

CARRIED

**3. Report of the Senate Committee on Admissions
RE: Revised Admission Requirements for the Doctor
of Medicine Program, Max Rady College of Medicine**

Page 487

**• Policy on Transfer into the Undergraduate
Medical Education Program**

Ms. Schnarr reported that the Senate Committee on Admissions had met on October 29th to consider a proposal from the Max Rady College of Medicine, to modify the requirements for admission to the Doctor of Medicine program, for applicants seeking to transfer from a medical school at another postsecondary institution. She briefly reviewed four revisions to the policy on *Transfer into the Undergraduate Medical Education Program*, including:

- to modify the definition of “transfer,” to clarify that this relates only to the transfer of undergraduate medical students from another medical school.
- in section 3.2, to account for the diversity of applicants’ family circumstances that may contribute to a decision to seek a transfer on compassionate grounds, the language “family member” will be replaced with “family relation.”
- revised language in section 3.4, to indicate that preference, rather than consideration, will be given to Manitoba residents, to convey the College’s commitment to train Manitobans.
- changes to the admission requirements, for applicants admitted under this policy, to base admission decisions on applicants’ current standing in medical school, rather than prior grades and academic performance, and to communicate that additional academic criteria and core competencies comparable to those required of regular applicants may be required at the discretion of the Transfer Subcommittee.

In response to a request from the Senate Executive Committee, Ms. Schnarr clarified who will determine who is considered a family relation. The Senate Executive Committee’s concern was to ensure the revised policy will support consistent decisions about who is a family relation, for reasons of fairness for applicants in any given year and over time. The College is aligning the definition of “family relation” with the abridged definition of family provided by the Vanier Institute of the Family. The definition will be used by the UGME Admissions Committee and the Transfer Subcommittee.

Ms. Schnarr MOVED, on behalf of the Committee, THAT Senate approve the Report of the Senate Committee on Admissions concerning revised admission requirements for the Doctor of Medicine program, Max Rady College of Medicine, effective for the 2026 Fall intake.

CARRIED

4. Reports of the Senate Committee on University Research

- a) **RE: Proposal for a Manitoba Professorship in Supply Chain Sustainability, Department of Supply Chain Management, Asper School of Business** Page 493

Dr. Farenhorst said, at its meeting on September 25, 2024, the Senate Committee on University Research (SCUR) reviewed a proposal from the Asper School of Business, to establish the Manitoba Professorship in Supply Chain Sustainability. The purpose of the Professorship is to provide leadership in issues in supply chain sustainability within the Asper School and the broader business community in Manitoba, Canada, and internationally. The Professorship will be funded by an endowment of approximately \$1.4 million that was established in 2001 based on an initial gift of \$500,000 made by David Dreman.

Professor Farenhorst MOVED, on behalf of the Committee, THAT Senate recommend that the Board of Governors approve a proposal for the Manitoba Professorship in Supply Chain Sustainability, in the Department of Supply Chain Management, Asper School of Business, effective upon approval by the Board of Governors.

CARRIED

- b) **RE: Proposal for a Professorship in Indigenous Health, Department of Community Health Sciences, Max Rady College of Medicine** Page 502

Dr. Farenhorst said, at its meeting on September 25th, SCUR reviewed a proposal from the Max Rady College of Medicine to establish a Professorship in Indigenous Health. The purpose of the Professorship is to support an Indigenous scholar, who will be appointed to the Department of Community Health Sciences and will be based in Ongomiizwin – Indigenous Institute of Health and Healing, in the Rady Faculty of Health Sciences. The Professorship will be funded by a \$2 million endowment established with contributions from an anonymous donor and matching funds from the College. The annual revenue will be used to cover salary and/or operating costs.

Dr. Farenhorst said the Senate (May 15, 2024) and the Board of Governors (May 28, 2024) recently approved a proposal to form the College of Community and Global Health, by converting the Department of Community of Health Sciences to a College of the Rady Faculty of Health Sciences. When the College is implemented, the terms of reference for the Professorship will be revised editorially, to reflect that the appointment will be held in the College of Community and Global Health, rather than the Department, which will cease to exist.

Professor Farenhorst MOVED, on behalf of the Committee, THAT Senate recommend that the Board of Governors approve a proposal for a Professorship in Indigenous Health, in the Department of Community Health Sciences, Max Rady College of Medicine, effective upon approval by the Board of Governors.

CARRIED

c) **RE: Revised Terms of Reference, Chair in Health Services Design and Quality Improvement, Department of Internal Medicine, Max Rady College of Medicine** Page 510

Dr. Farenhorst said, at the same meeting, SCUR reviewed a proposal from the Max Rady College of Medicine to revise the terms of reference for the Chair in Health Services Design and Quality Improvement, to make the qualifications of the Chair holder less restrictive. The Chair has not been filled since it was established in 2007 (Board of Governors, March 20, 2007) due to the restrictive qualifications. The revised terms also include new language under "Other Provisions," to reflect the Faculty's current academic hiring practices, including a commitment to equity, diversity, inclusion, and accessibility (EDIA) standards.

Dr. Farenhorst said the current value of the endowment that supports the Chair exceeds \$4.8 million.

Dr. Farenhorst called attention to a revision made in the second bulleted item under the heading "Term of Appointment," based on a question at the November 20th Senate Executive Committee meeting. The revision clarifies that a copy of the annual report of the Chair-holder will be provided to individuals who have requested this information on a need-to-know basis.

Professor Farenhorst MOVED, on behalf of the Committee, THAT Senate recommend that the Board of Governors approve revised terms of reference for the Chair in Health Services Design and Quality Improvement, effective upon approval by the Board of Governors.

CARRIED

XI **Additional Business** – none

XII **Adjournment**

President Benarroch noted that it was the final Senate meeting before the Winter Holiday break. He expressed his hope that Senators would have a great break however they might spend it with friends and family. He thanked Senators for their participation and engagement at Senate during the Fall Term.

The meeting was adjourned at 2:34 p.m.

These minutes pages 1 to 13, together with the agenda, pages 1 to 518, comprise the minutes of the meeting of Senate held on December 4, 2024.