

## SALARIES<sup>1</sup> OF FULL-TIME TEACHING STAFF<sup>2</sup> BY RANK

(As at October 1)

	2014-2015						2013-2014									
	NOS.	EXCL. <sup>3</sup>	MEAN	MEDIAN	PERCENTILES		NOS.	EXCL. <sup>3</sup>	MEAN	MEDIAN	PERCENTILES					
					10TH	90TH					10TH	90TH				
<b>INCLUDING MEDICAL/DENTAL</b>																
Professors	427	22	152,380	151,505	123,068	168,722	431	21	148,760	147,586	118,999	165,932				
Associates	391	6	117,810	113,563	98,197	127,426	389	9	114,904	110,367	95,047	125,187				
Assistants	336	8	103,797	90,799	79,106	125,000	353	10	100,798	88,374	76,751	118,392				
Lecturers <sup>4</sup>	7	0	113,676	115,000	-----	-----	8	0	96,285	89,203	-----	-----				
Others	-	-	-	-	-	-	-	-	-	-	-	-				
<b>All Ranks<sup>5</sup></b>	<b>1,181</b>	<b>16</b>	<b>127,789</b>	<b>119,358</b>	<b>85,808</b>	<b>159,288</b>	<b>1,200</b>	<b>21</b>	<b>124,309</b>	<b>114,739</b>	<b>83,288</b>	<b>156,016</b>				
Males	749	7	133,533	124,371	89,760	165,398	767	9	129,735	120,365	87,055	158,160				
Females	432	9	117,830	112,620	83,826	153,038	433	12	114,697	108,703	79,790	148,297				
<b>EXCLUDING MEDICAL/DENTAL</b>																
Professors	323	19	147,310	148,745	123,068	162,624	329	17	144,082	147,011	117,744	157,505				
Associates	308	6	112,870	112,452	98,118	126,347	309	8	109,793	109,591	94,550	122,323				
Assistants	208	7	91,365	88,144	77,623	110,206	220	7	88,503	85,493	75,554	102,234				
Lecturers <sup>4</sup>	3	0	-----	-----	-----	-----	3	0	-----	-----	-----	-----				
Others	-	-	-	-	-	-	-	-	-	-	-	-				
<b>All Ranks<sup>5</sup></b>	<b>860</b>	<b>14</b>	<b>122,073</b>	<b>119,371</b>	<b>85,268</b>	<b>158,189</b>	<b>878</b>	<b>15</b>	<b>118,807</b>	<b>114,799</b>	<b>82,605</b>	<b>155,485</b>				
Males	545	5	126,758	124,237	89,760	159,052	566	6	123,449	119,572	87,055	155,898				
Females	315	9	113,966	111,653	83,163	148,929	312	9	110,386	108,703	79,321	142,556				

1. Mean, median and percentile salaries are based on annual rate of salary including administrative stipend.

2. Full-time staff is defined by Statistics Canada as staff appointed on a full-time basis whose term of appointment is not less than twelve months.

Staff members not included in the survey:

Administrators (whether classified as academic or not), such as the president, vice-pres., etc.; librarians; post-doctoral fellows; graduate teaching assistants; markers, demonstrators, lab assistants, etc.; academic staff who have been hired as researchers rather than teachers; and support staff.

3. Excluded teaching staff are not included in salary calculations and are defined by Statistics Canada to include:

- (a) Religious and other staff paid according to salary scales lower than those applying to lay staff.
- (b) Staff on leave without pay.
- (c) Visiting staff.
- (d) Deans and Directors.

4. Percentile values suppressed due to small number of samples within category.

5. All ranks combined; Deans, Directors, and equivalent to Deans, included.

Source: Statistics Canada, "Salaries of Full-Time Teaching Staff at Canadian Universities".