

SALARIES¹ OF FULL-TIME TEACHING STAFF² BY RANK

University of Manitoba

(As at October 1)

	2018-2019					2017-2018									
	NOS.	EXCL. ³	MEAN	MEDIAN	PERCENTILES	10TH	90TH	NOS.	EXCL. ³	MEAN	MEDIAN	PERCENTILES	10TH	90TH	
INCLUDING MEDICAL/DENTAL															
Professors	415	18	156,733	154,566	132,568	170,347		411	18	155,141	154,593	129,292	171,151		
Associates	398	12	124,585	119,452	103,005	139,094		406	14	123,326	118,728	102,494	137,142		
Assistants	298	4	112,294	96,945	83,027	139,984		290	3	110,080	96,748	83,032	132,834		
Lecturers ⁴	6	0	78,289	-----	-----	-----		4	0	-----	-----	-----	-----		
Others	-	-	-	-	-	-		-	-	-	-	-	-		
All Ranks⁵	1,139	12	135,144	129,039	92,005	163,526		1,131	15	133,277	126,694	91,476	162,359		
Male	699	3	139,833	132,079	94,072	166,308		693	4	137,661	130,418	93,864	164,889		
Female	439	9	127,809	119,775	89,641	161,262		438	11	126,340	118,813	88,696	160,079		
Another ^{4,6}	-----	-----	-----	-----	-----	-----		-	-	-	-	-	-		
EXCLUDING MEDICAL/DENTAL															
Professors	315	16	152,138	152,724	132,919	165,350		313	16	151,730	151,272	129,443	166,528		
Associates	318	12	121,059	119,259	103,887	132,395		322	14	119,024	118,728	103,892	131,705		
Assistants	187	4	97,462	93,577	82,987	123,673		174	3	98,403	93,561	82,434	123,500		
Lecturers ⁴	5	0	-----	-----	-----	-----		3	0	-----	-----	-----	-----		
Others	-	-	-	-	-	-		-	-	-	-	-	-		
All Ranks⁵	845	12	129,616	128,675	91,532	161,810		830	15	128,834	126,767	92,017	160,792		
Male	521	3	132,889	131,391	93,859	162,555		512	4	132,094	129,419	94,041	161,847		
Female	323	9	124,496	122,203	88,978	158,806		318	11	123,586	120,209	89,193	157,632		
Another ^{4,6}	-----	-----	-----	-----	-----	-----		-	-	-	-	-	-		

1. Mean, median and percentile salaries are based on annual rate of salary including administrative stipend.

2. Full-time staff is defined by Statistics Canada as staff appointed on a full-time basis whose term of appointment is not less than twelve months.

Staff members not included in the survey:

Administrators (whether classified as academic or not), such as the president, vice-pres., etc.; librarians; post-doctoral fellows; graduate teaching assistants; markers, demonstrators, lab assistants, etc.; academic staff who have been hired as researchers rather than teachers; and support staff.

3. Excluded teaching staff are not included in salary calculations and are defined by Statistics Canada to include:

- (a) Religious and other staff paid according to salary scales lower than those applying to lay staff.
- (b) Staff on leave without pay.
- (c) Visiting staff.
- (d) Deans and Directors.

4. Values suppressed due to small number of samples within category.

5. All ranks combined; Deans, Directors, and equivalent to Deans, included.

6. Gender identity options were expanded in 2018. The category "another" includes those who selected a gender identity other than male or female, and those who chose not to disclose an identity.

Source: Statistics Canada, "Salaries of Full-Time Teaching Staff at Canadian Universities".