The Alumni Association of the University of Manitoba

Annual General Meeting

Wednesday, June 18, 2025





The Alumni Association of the University of Manitoba Annual General Meeting

June 18, 2025 6:00 PM -7:00 PM (CT) Zoom

Agenda

1. Call to Order and Welcome: Lasha Glennie, Chair, Alumni Association

2. Approval of the Agenda: Lasha Glennie, Chair, Alumni Association

3. Approval of Minutes, AGM 2024: Lasha Glennie, Chair, Alumni Association

4. Greetings from the University of Manitoba: Michael Benarroch, President & Vice-Chancellor

5. Chair's Annual Report: Lasha Glennie, Chair, Alumni Association

6. Annual Financial Statements for Year Ending March 31, 2025: Jai Gandhi, Treasurer & Chair, Finance Committee, Alumni Association

7. By-Laws Review: Jessica Carvell, Chair, Nominating Committee, Alumni Association

8. Election of Slate of Candidates to the 2025/2027 Board of Directors: Jessica Carvell, Chair, Nominating Committee, Alumni Association

- Candidate 1: Pat Bovey [LLD/21]
- **Candidate 2**: Kathryn Gompf [BSc(GE)/99]
- Candidate 3: Vicki Verge [BA/90, MSW/04]
- Candidate 4: Rennie Zegalski [BComm(Hons)/95]

9. Thank you to outgoing board members: Tracy Bowman, Executive Director, Alumni Relations

10. 2024/2025 UM Alumni Association Community Leadership Scholarship Recipient Speaker: April Quill, UM student

11. New Business

12. Adjournment of Annual General Meeting

MINUTES OF THE 2024 ANNUAL GENERAL MEETING 104th Annual General Meeting, June 20, 2024 Alumni Association of the University of Manitoba Minutes

The **104th Annual General Meeting** of the Alumni Association of the University of Manitoba was held on June 20, 2024 via Zoom.

Members Present:

Jessica Carvell Brent Corrigan Evan Kuz Jordan Lasiuk Tracy Bowman Peter Wheatley Mark Colley Marlene Stern Nathan Maertins Bridget Kozyra Vanessa Koldingnes Carl Neumann Jai Ghandi Devin Habon Paul-Emile Crevier Meycee Kalaw-Crevier Pat O'Donnell Brenna Shearer Dorothy Young Dara Maternick

Attendees: Dustin O'Donnell

1. Call to Order and Welcome

Jessica Carvell, Chair, Alumni Association

The meeting was called to order at 6:05 p.m.

Jessica welcomed guests to the 2024 Annual General Meeting of the Alumni Association of the University of Manitoba and thanked them for attending. The Traditional Territories Acknowledgement was read.

Approval of Agenda, AGM 2024

Jessica Carvell, Chair, Alumni Association

<u>Motion:</u> THAT the Alumni Association of UM adopt the Agenda as presented. Moved by: Dorothy Young Seconded by: Bridget Kozyra Carried

2. Approval of Minutes, AGM 2023

Jessica Carvell, Chair, Alumni Association

Motion: THAT the Alumni Association of UM approve the minutes of the May 31, 2023 AGM as presented.

Moved by: Dorothy Young Seconded by: Nathan Maertins Carried

3. Greetings from the University of Manitoba

Vanessa Koldingnes, Vice-President (External)

Thank you for everyone for being here. I'd also like to thank the Alumni Association board of directors for their outstanding work this year. It is wonderful to be with UM alumni from around the world who are so important to this university and its mission. Together, we are writing an incredible story of impact.

There's a lot to catch you up on but some highlights include the release of our latest Strategic Plan titled, *Momentum: Leading Change Together*. This plan lays out a bold and ambitious strategy to bring about a socially just and prosperous future for Manitoba. This fall we will also be launching a new strategic research plan and Truth and Reconciliation framework. Both will reinforce UM's areas of greatest impact, speaking to our global leadership in bolstering global public health and mitigating the effects of climate change, and advancing Reconciliation with First Nations, Métis and Inuit communities. On this latter point, UM recently made a historic apology to First Nations, Inuit and Métis community members for the historic mistakes we made in obtaining and keeping Indigenous artifacts and human remains for the sake of education without consent of families or communities. President Benarroch made the apology at a somber and moving event this month, and it was an important step for our university in putting us in the right relationships with Indigenous partners. We continue to reflect on how we can do better as a university and this apology was long overdue and continues our work towards reconciliation.

Earlier this year we announced a 5-million-dollar gift from the Winnipeg Foundation to support a new, permanent home for the National Centre for Truth and Reconciliation at the University of Manitoba. With support from our donors, UM is committed to raising the 40 million dollars it will take to complete this project of national and historic importance.

We continue to build bigger and better futures here. For instance, this year we celebrated our 100th Rhode Scholar, which is the most of any university in Western Canada. And in case you missed the big news, in May, UM received 57 million dollars to build cutting-edge research infrastructure to develop, test and manufacture vaccines at scale, making it the largest federal research investment in our history. Although we haven't publicly announced the latest investment we have received from the Bill and Melinda Gates Foundation, I can tell you that the foundation has again invested in our projects related to sexually transmitted infections, HIV/AIDS and maternal, neonatal and child health. To date, UM has received \$401 million from the Bill and Melinda Gates Foundation university. We continue to attract such investment because we are on the right trajectory. Our momentum is building. And the world is taking note of what we are doing here. We now rank in the top 1.4 percentile of global universities in 2024 according to the influential Center for World University Rankings. We are writing a great story, and you are part of it. And we are proud to be

a part of your story. The president and I have been talking a lot about this idea lately because it's true. This community is connected by our collective desire to improve ourselves so that we can improve the world. Our herd is remarkable. This is a great herd to be a part of. We have so much to brag about and so many big ideas in the works.

Speaking of big ideas, Season 3 of the President's podcast is coming out this fall and I can share that so far, the episode lineup is covering some BIG ideas. Like what does AI mean for our love lives? And can capitalism put people and the environment before profit and still work? If you haven't heard the president's podcast, you can find What's the Big Idea? wherever you get your podcasts.

The president wishes he were here tonight, but if you come to a Bisons game, you'll see him there. Speaking of, the Bisons had a historic season, with several milestones, including Maya Turner becoming the first woman to score points in a U Sports regular-season football game – kicking the game-winning points at Homecoming. The women's volleyball team also won their first-ever Canada West Championship title, and the men's track and field team won a U Sports silver medal. There are always exciting things happening on our campus because we have such a vibrant and diverse community following their passions. And I'm excited to be here tonight with this alumni community—to hear from you again. Thank you for being so engaged and helping us build on our momentum. We're going to incredible places. Thank you for a great year.

4. Chair's Annual Report

Jessica Carvell, Chair, Alumni Association

I will share a few highlights of the different alumni engagement activities that the association and the Alumni Relations unit have put on over the past year. This will be a high level sampling of some of the amazing programs, events, benefits and discounts that are available to you as members of the association. I really encourage you to visit umanitoba.ca/alumni to learn more about what is available to you as an alumni. For example, you can get discounts on Winnipeg Sea Bears or the latest Broadway Across Canada shows. These are just a few of the new discounts available to alumni.

Over the past year we have accomplished so much together, this has been our second year of sponsoring the Bisons. This partnership has enabled us to have all of our alumni receive up to 4 free tickets to any home game and as you have heard from Vanessa it has been an exciting season for the Bisons.

Earlier this spring the Board of Governors election took place and we are very happy to have Reanna Merasty representing our alumni on the Board of Governors.

This year the Alumni Association through its scholarships and fellowships awarded over \$70,000 in financial aid to students. We are very happy to hear from one of those students and a member of our association later today.

We also celebrated 7 amazing alumni in our 2023 Distinguished Alumni Awards Gala

- The 2023 DAA recipients included:
 - Lifetime Achievement: Moses (Moe) B. Levy [BComm (Hons)/73, MBA/74]
 - Professional Achievement: 5468796 Architecture Inc. Leadership Team, including:
 - Johanna Hurme [BEnvD/99, MArch/02],
 - Sasa Radulovic [BEnvD/99, MArch/03], and
 - Colin Neufeld [BEnvD/00, MArch/03]
 - Academic Innovation: Tracie Afifi [BSc/99, MSc/03, PhD/09]
 - Community Service: Howard Morry [BComm(Hons)/81, LLBJD/84
 - Outstanding Young Alumni: Mihskakwan James Harper [BSc(ME)/17]

The recipients for our 2024 Distinguished Alumni Awards have been announced.

- Lifetime Achievement: Steve Kroft [BA/88]
- Professional Achievement: Dr. Joss Reimer [MD/08, MPH/13]
- Academic Innovation: Dr. Harvey Max Chochinov [MD/83, PhD/98]
- Community Service: Michael Robertson [BA/98, MArch/04
- Outstanding Young Alumni: Chimwemwe Undi [BA(Adv)/16, JD/20]

These are all amazing alumni who are member of our community, and I encourage all of you to purchase tickets to celebrate them at our Celebration of Excellence gala on September 19th.

Thank you to all alumni around the world who were celebrating a class reunion or who participated in Homecoming 2023. I look forward to seeing all of you at Homecoming this year, September 14 – 21.

I want to thank Marlene Stern, for her leadership as our Chair of our Alumni Council. The council is a group of 30 alumni representing different faculties, colleges and units across campus. We are continuing to build our council to ensure it is representative of all alumni voices. The council has met over the past year and had a wonderful opportunity to provide a strong voice on different issues impacting the university and alumni. I want to share some of the amazing work that has come out of the council.

I hope you have all had the opportunity to review your Have you herd email, this is a monthly alumni news email which shares events across campus, benefits and learning for life opportunities. You may have noticed that it is now curated content based on your year of graduation. It is deployed in three versions – young alumni, mid-career alumni, and encore alumni, and this idea about curated content came from feedback from our Alumni Council.

Similarly, you will all be receiving digital copies of UM Today the Magazine, this year the university changed the magazine from a hard copy to a digital format for sustainability reasons. You will have received your June edition just today in your inboxes. Our Alumni Council also provided feedback on the digital magazine. If you didn't receive a copy of your magazine, I

encourage you to reach out the Alumni Relations team to get you signed up. There are some amazing pieces of work in the magazine including ways to spend your summer in Manitoba. I'm thrilled to share that the University of Manitoba and the Alumni Association recently signed a new Memorandum of Understanding to better clarify our roles and scope of partnership with the university and replaces a very outdated agreement from 2012.

Priorities for the upcoming year is to support the UM Alumni Relations unit as they implement their 5 year alumni engagement strategy that you will hear about later today.

I'd like to thank my fellow board members for their commitment to the university and to alumni over the past year:

- Peter Wheatley Past Chair, Nominating Committee
- Lasha Glennie Chair, Student Awards Committee
- Evan Kuz
- Nathan Maertins
- Marlene Stern, Chair, Alumni Council
- Vanessa Koldingnes, Vice-President (External)

I also want to thank you to Victor Ng and Mark Colley who left the board earlier in their term this year. I have to extend a sincere and genuine thank you to the Alumni Relations team lead by Executive Director, Tracy Bowman. This team has continued to support the association and our alumni in making us a wonderful community. Thank you very much for that.

5. Annual Financial Statements and Accountant's report for year ending March 31, 2024

Jessica Carvell, Chair, Alumni Association

- Income statement page 18 of reading materials. You'll see the reference to our operating grant from the university and various expenses, our largest expense being our sponsorship of Bisons Sports.
- Balance sheet page 19 of reading materials. You'll see the bank balance is \$34,516.39 and total assets are \$40,766.39
- Thank you, Sabu Mathew, Budget Officer for External Relations for compiling the alumni association's financial statements.
- Copies of these statements are available in your AGM proceedings.

Motion: THAT the Alumni Association of UM approve the financial statements ending March 31, 2024 as presented.

Moved by: Evan Kuz Seconded by: Brenna Shearer Carried

6. Alumni Association Bank Account Changes

Jessica Carvell, Chair, Alumni Association

The next item of business is to discuss the future of the Alumni Association bank account.

Some of you may be aware that over the last 2 decades the relationship between the University of Manitoba and the Alumni Association has evolved significantly. This began in 1999 when the association and the university reached an agreement that saw the association remove its membership fees allowing all graduates to become members of our association. At that time affinity programs and sponsorship revenue that was going to the association was transferred to the university.

The university made a commitment to use all those revenues towards alumni engagement activity and to take on expenses related to the UM Today magazine, Homecoming, the Distinguished Alumni Awards and other events. As part of this agreement, the University committed to cover all alumni relations unit staff salaries and related expenses.

At that time the Alumni Association required modest funds to cover its operating costs, and the university agreed to an annual operating grant of \$15,000. Over time, the university has taken on and agreed to pay all the Alumni Association's expenses including insurance, cost of meeting space and other incidental fees. The Alumni Association has moved from being an operational organization that was putting on its own programming and alumni engagement activities to more of a supportive and consultative role. We continue to work closely with the university to promote and grow our alumni community. Over the last several years, the association has used some of its funds from its operating grant to pay for unique alumni engagement activities like the book club membership that was held over Covid, advertising in the WFP for the June 2020 class who didn't have a convocation and more recently to support the Bisons Sports annual sponsorship. However, over the course of discussing our revised Memorandum of Understanding with the university it's become clear that the universities financial resources are better served by directing those funds directly into alumni engagement programming rather than putting them into the association and as such under our new Memorandum of Understanding the university will not be providing an annual operating grant to the association. I want to assure you all that the university will continue to cover the expenses of alumni engagement activity and the operating expenses of the association. The university has committed to continue to use the funds from the affinity programs exclusively for alumni engagement programming and the board of the Alumni Association is confident that the university will continue to financially support the association, alumni programming and activities and will continue to employ an alumni relations team that will support and grow our community. So in light of the changes with the relationship with the university the Alumni Association Board of Directors recommends that the association close its bank account and donate its funds to the University of Manitoba in a manner that the board believes is most appropriate.

Possible uses for this donation would be to add to the Alumni Association's existing endowed student scholarships and fellowships, support the Desautels Faculty of Music "Take your seat" campaign or other important projects at the university.

Jordan had a question about the funds the association have and what they could be used for. Jessica explained what they have supported over the last couple of years including the virtual book club and the Bison Sports sponsorship.

Jordan asked if there was a risk of the association falling into dire straits if the UM decides to cut the funding to the association. Jessica feels confident that the university has provided assurances verbally and in writing with the Memorandum of Understanding. In the event the university changes their mind, it is open to end our Memorandum of Understanding and revisit the relationship.

<u>Motion:</u> THAT the Alumni Association of UM close its bank account and donate all of its monetary assets to the University of Manitoba as per the direction of the Alumni Association Board of Directors.

Moved by: Dorothy Young Seconded by: Brenna Shearer Carried

7. By-Law Review

The board is recommending one change to our by-laws, page 21 in the reading materials. The chart shows our current language and the proposed wording. The board is recommending we make a slight modification to our language around our Board of Governors elections. We want to make it clear that the elections for our Board of Governors alumni representatives be in accordance with our by-laws but also with any policies that are established by the Alumni Association and with those policies being aligned with the Code of Conduct and other related policies. We are recommending this to you because we want to make it clear that the Alumni Association Board of Directors has the authority to create policies and procedure documents that govern our Board of Governors elections.

Carl – change the word to related and not relations policies and procedures.

<u>Motion</u>: THAT the Alumni Association of UM approve the one proposed change to the by-laws with the revised language of related and not relations dated June 20, 2024 to be effective immediately.

Moved by: Bridget Kozyra Seconded by: Meycee Kalaw-Crevier Carried

8. Election of the 2021/2023 Board of Directors

Peter Wheatley, Chair Nominating Committee, Alumni Association

- As outlined in the Alumni Associations bylaws, the Board of Directors must have a minimum of five and maximum of seven elected directors. At the current time, we have five elected directors. Both Marlene Stern as Chair of the Alumni Council and Vanessa Koldingnes as Vice-President (External) and the President's representative on the board are ex-officio, non-elected, voting members of the board.
- Board members Mark Colley and Victor Ng resigned earlier this year after serving several years on the Board of Directors. We thank Mark and Victor for their tremendous service and passion for their alma mater.
- All board members are elected for a two-year term and can serve up to three two-year terms.
- At last year's AGM, the alumni association membership <u>re-elected</u> directors Jessica Carvell, Lasha Glennie, Peter Wheatley and Evan Kuz, and <u>elected</u> Nathan Maertins.
- The Nominating Committee is putting forward the following two candidates to serve on the board for 2024 2026, which will be their first two-year term.
- The bios of the proposed slate of candidates are included in the board package. Their names and headshots are on your screens.
- Also outlined in the Association's bylaws, we are unable to take any nominations from the floor at an Annual General Meeting. If you are interested in ever joining the board in subsequent years please contact the UM Alumni Relations team.

Motion: THAT the Alumni Association of the University of Manitoba elect the following slate of candidates to serve as directors on the Board of Directors for a two-year term from 2023-2025, including:

- 1. Jai Ghandi
- 2. Meycee Kalaw-Crevier

Motion: THAT the Alumni Association of UM accept the slate as presented to serve as directors on the Board of Directors for a two-year term from 2023-2025.

Moved by: Brenna Shearer Seconded by: Evan Kuz Carried

9. Alumni Engagement Strategy Presentation

Tracy Bowman, Executive Director, Alumni Relations

• As Vanessa mentioned at the beginning of the meeting, the University of Manitoba shared its 2024 – 2029 Strategic Plan, *Momentum: Leading Change Together*, and this fall we will be launching a new strategic research plan and Truth and Reconciliation framework. In tandem with these other key strategic documents, we will be launching

an alumni engagement strategic plan that will cover the same period of time as the University's strategic plan.

- Over the last year, we have consulted with alumni at large through a survey last summer you may remember participating in, and we have conducted extensive discussions with both the Alumni Council and alumni relations campus partners team to gather feedback on what are the most important priorities to advance alumni engagement at the University of Manitoba. Also know that we look to our fellow U15 Canadian universities' alumni engagement strategies, and I regularly consult with my counterparts across Canada to keep up with best practices and the latest in alumni engagement activity.
- Tonight, we are sharing the seven strategic priorities that fall under three key themes that will serve as the basis of the UM alumni engagement strategy. Please note this strategy is evolving and the Alumni Council, Alumni Association Board of Directors and the UM Alumni Relations team are working hard to ensure the actions and tactics under each strategic priority are clear and measurable. We will be sharing the strategic plan with alumni at large on our website. Stay tuned for that.
- To come up with these strategic priorities we examined the value alumni get from engaging with UM, how they are currently engaging with UM, gaps in engagement opportunities, what is the ideal state of alumni engagement at UM, and what are the most important things we need to do to reach this ideal state short term and long term.

Theme 1:

- Supporting the transition from student to alumni."
 - Inspired by the bison, we want to grow our herd, engaging more alumni to mentor and work alongside students, increasing idea exchanges and helping us all move forward together.
 - We want to enhance and expand upon tools and resources we provide young alumni so that we can better help them succeed in their early careers.

Theme 2:

- Focus on the alumni experience at each stage of life
 - We will expand and enhance lifelong learning programming so that we reach more alumni around the globe.
 - We will deliver exceptional and customizable alumni experience by providing more opportunities to give back and take in events such as Bison sports, concerts and theatre.
 - We will increase benefits and discounts exclusive to UM alumni.

Theme 3:

- Deepen Engagement
 - We will provide more opportunities for alumni to engage with each other and in shaping UM's future using targeted and enhanced digital tools.
 - We will celebrate a wide breadth of alumni accomplishments, milestones and contributions in more communities, sharing and connecting with the stories that bind us.

I hope these strategic priorities resonate with you, and as I mentioned, the details that fall under each priority are under way and we will share the final draft soon. If you have any questions or comments about the strategic priorities you'd like to share, please email Alumni Relations at <u>alumni@umanitoba.ca</u>

Jordan had a question regarding the opportunities for alumni?

Tracy explained how we are providing opportunities for alumni to engage with each other and with the university where we will use more of a targeted enhanced digital tools. UMToday the magazine is moving to a digital model, email is our main tool for outreach we want to collect more email addresses, we have made great strides with our monthly Enews and continue to customize it, we have a strong social media strategy and our website updates.

10. Student Award Speaker:

Devin Habon, UM Student Scholarship Recipient

Devin Habon graduated from the University of Manitoba in 2023 with a Bachelor of Science in Microbiology. She has just completed her first year at the Max Rady College of Medicine. Currently she is working this summer on her BSc. Medicine Project. She is a recipient of the UM Alumni Association's Community Leadership Scholarship.

Devin shared the impact the scholarship had on her and her future plans of becoming a medical doctor.

9. New Business and Q&A

Jordan – Has the Alumni Association done anything to support the Fort Garry to support the encampment?

Jessica- The Association does not often comment on public events or things happening in the media. We try to be sensitive to all members of our association, this is a topic that not every member of our association agrees upon. I would encourage you to bring any items you want to vote on to the board 30 days prior to the AGM and it will be added to the agenda.

10. Adjournment of Annual General Meeting

I'd like to thank Vanessa Koldingnes, Peter Wheatley, Tracy Bowman and Devon Habon for their comments and presentations this evening. Most of all, I'd like to thank all of you for joining us on Zoom from wherever you are in the world.

Please continue to stay connected with your alma mater, make sure to read the *UM Today The Magazine* that you will have received in your email inbox today, keep reading your monthly alumni *have you herd* email to learn all about the great benefits and services available to you as alumni, and save the date for Homecoming 2024, September 14 – 21, where there will be many activities and events taking place. We will see you at next year's AGM. I am going to adjourn this meeting, thank you so much for being with us this evening. Have a wonderful and safe evening.

State of the Alumni Association of the University of Manitoba Report: 2024 / 2025

The Alumni Association of the University of Manitoba's guiding principle, purpose statement, alumni engagement themes and strategic priorities include:

<u>GUIDING PRINCIPLE</u>: To inspire a proud and engaged alumni community to be UM's greatest ambassadors and lifelong supporters who actively advance the University's reputation, support and contribute to its vision, and meaningfully demonstrate impact within our province and wider world.

<u>PURPOSE STATEMENT</u>: To engage the University of Manitoba in the lives of its current and future alumni cultivating lifelong connection, personal growth, and alumni contribution that build bigger futures for students and the community.

ALUMNI ENGAGEMENT THEMES & STRATEGIC PRIORITIES:

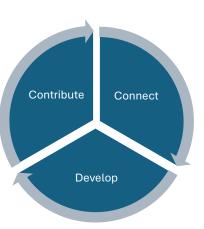
Alumni Engagement Theme 1 - Connect:

Strategic Priority 1: We will celebrate a wider breadth of alumni accomplishments, milestones and contributions in more communities, sharing and connecting with the stories that bind us.

- Execute a robust and structured milestone anniversary celebrations and reunion legacy giving program
- Enhance Homecoming celebrations to attract wider community beyond alumni audience that include sports, music, and lifelong learning programming
- Host the annual Distinguished Alumni Awards, a key institutional event, that both celebrates outstanding alumni achievement and meaningfully engages external partners and organizations

Strategic Priority 2: We will meet alumni where they are at each stage of their lives, connecting with them in the format they prefer with a strong emphasis on using targeted, enhanced and dynamic digital tools.

- Improve the format and frequency of communication with alumni through the monthly alumni enewsletter "have you herd?", customizing learning for life opportunities and benefits shared in this tool by year of graduation
- Continually keep alumni contact information current and respect alumni's preferences for staying connected with their alma mater
- Streamline communications with alumni and increase accessibility with focus on digital tools including the UM website, social media channels and alumni enewsletter



• Create an easy-to-use digital storytelling platform where alumni can access UM stories and current events featuring leading researchers, faculty, students and alumni achievements

Alumni Engagement Theme 2 - Develop:

Strategic Priority 3: We will enhance and expand upon the tools and resources we provide young alumni so that we can better help them succeed in their early careers.

- Working with campus partner, develop and offer relevant career and financial literacy programming, networking, and mentoring opportunities relevant to the GOLD (graduates of the last decade) alumni audience
- Regularly share on-demand career learning tools through alumni enewsletter

Strategic Priority 4: We will expand and enhance life-long learning programming so that we reach more alumni around the globe.

• Working with campus and external / affinity partners to build, deliver and regularly share in-person and virtual lifelong learning content where the programming is accessible, easy to register and find on the UM alumni website, and offers an excellent user experience

Alumni Engagement Theme 3 - Contribute:

Strategic Priority 5: We will deliver an exceptional, customizable alumni experience by providing relevant and exclusive benefits and services, more opportunities to give back, and take in events such as Bisons sports, concerts and theatre.

- Offer diverse and relevant discounts to alumni (see below in benefits and discounts section for list of partners)
- Offer meaningful volunteer opportunities on boards, councils, as mentors and judges, and to give back as donors supporting what is important to them

Strategic Priority 6: We will invite more alumni to engage with and work alongside students, increasing idea exchanges and helping us all move forward together.

- Work with campus partners to match alumni with opportunities (speak in front of class, volunteer, judge competitions, etc.)
- Support mentorship programming between mid-career and GOLD alumni that is easy to access and use no matter where alumni live
- In partnership with Career Services, leverage virtual mentoring platform, grow membership and enhance user experience

UM Bisons are at the centre of it all, making a difference here in Manitoba and around the world. Some key highlights of UM alumni engagement activity over the past year include:

There are 228,000+ alumni living in 135 countries around the world (as of June 2025), including 70% who live in Manitoba.

- David Angus [BComm(Hons)/82] officially becomes the <u>15th Chancellor of UM</u>, succeeding Anne Mahon [BScHEc/87] after six incredible years of service.
- Our generous community of over 5,500 donors from 16 countries contributed almost \$90 million to UM. This included welcoming 895 new donors. These numbers include UM alumni and nonalumni donors.
- The graduating Class of 2024 was just over 5,500. Many of these new alumni have stayed in Manitoba contributing high-demand skills to the labour market.
- Eleven UM students were awarded with a Community Leadership Scholarship, three were awarded with an Entrance Scholarship, and three were awarded with a Graduate Fellowship from the Alumni Association (via its endowment fund for these annual awards).
- Alumni re-elected Dr. Irene Fakankun [PhD/21] to a second three-year term as an alumni representative on the UM Board of Governor.
- The What's the Big Idea? podcast and community events featuring President and Vice-Chancellor, Michael Benarroch, and the University's big thinkers completed season three that that included seven episodes and two community events. UM alum and renowned business and political journalist, Amanda Lang [BES/91], was one of the podcast and live community event presenters on the topic of tariffs and the impact on Canada of the reelection of US President Donald Trump.
- We continue to share exclusive alumni benefits, discounts, events, learning for life opportunities and ways to stay connected with UM through the monthly

alumni e-newsletter "*Have you herd*?" by curating information into three groups by year of graduation:

- Graduates of the last year (GOLD)
- o Mid-career alumni
- Encore alumni (60+)









Alumni benefit, discount and affinity partners:

- \$329,000+ raised from alumni affinity partners in 2024/2025 a \$7,000 increase from 2023/2024, and \$153, 811 raised through sponsorship and event ticket sales 100% of funds raised go directly to alumni engagement programming
- Introduced two new affinity partners:
 - Broadway Across Canada
 - TD Direct Investing with TD Wealth
- Continued partnership with current affinity partners:
 - TD Insurance exclusive partner for auto and home insurance, also offers travel insurance
 - iA Financial Group exclusive partner for life, critical illness, dental and health insurance, also offers travel insurance
 - Artona graduation photography for purchase at convocation
 - Tempo Frames degree framing
 - Broadway Across Canada 20% discount on Broadway shows in major centres across Canada
- Thank you to UM's affinity partners we value our relationship with you and appreciate the excellent discounts you provide to UM alumni on your services!



- Ended partnership with one affinity partner:
 - o BMO
- Introduced new discount partners:
 - Winnipeg Free Press online discount 50% off first six months
 - Manitoba Museum various discounts on memberships
 - Winnipeg Jets / Manitoba Moose "UM alumni game of the month"
 - Four games of the month in 2024 / 2025
 - One Manitoba Moose "game of the month" in April 2025
- Renewed partnerships with existing hotel and retail partners:
 - Winnipeg Sea Bears (includes faculty, staff and students) including "UM Night at the Sea Bears" with 20% discount on June 11th game
 - My Boat Card
 - Best Western Pembina: 10% discount
 - Inn at the Forks: 10% discount

- Continued offering discount offers
 - Extended Education: 50% off first course and Coursera Academy 50% subscription discount
 - Career Services: 6-months access to job search support
 - Recreation Services: preferred membership rates for alumni
 - Libraries: free lifetime access
 - Four free tickets to all Bisons regular season home games no matter the sport



Homecoming 2024 highlights:

- Homecoming is a time-honoured tradition that brings everyone together to celebrate what it means to be part of the herd at the University of Manitoba. It's a wonderful way to connect with our alumni and community!
- Homecoming 2024 was from September 14 21:
 - o 9,000 registrants for 19 events
 - 44 milestone anniversary reunions (14 Fort Garry, 30 Bannatyne) (compared to 28 reunions in 2023)
 - Sold out concert at the new Desautels Concert Hall
 - One of the largest crowds in the history of Bisons Homecoming football game
 - Introduced a scavenger hunt, and a UM Bookstore Pop Up, live radio broadcast and Dairy Club (Faculty of Agriculture and Food Sciences) collaboration with OMG on the ice cream giveaway to the first 1,000 attendees at the Homecoming football game





Distinguished Alumni Awards: Sept. 19, 2024



- Over 400 business, community and UM leaders attended the sold-out 65th Distinguished Alumni Awards presented by TD Insurance to celebrate five outstanding UM alumni.
- Sponsorship increased from 6 sponsors in 2023 to 19 in 2024. Thank you to the following sponsors for their generous support of the Distinguished Alumni Awards:
 - TD Insurance
 - o iA Financial Group
 - Imaginet: an Improving Company
 - Wellington-Altus
 - Kristie Pearson and Doug Pollard
 - Canadian Friends of the Hebrew University of Jerusalem
 - CancerCare Manitoba Foundation
 - Cibinel Architecture Ltd.
 - o Falcon Capital

- o Ma Mawi Wi Chi Itata Centre
- MLT Aikins
- Payworks
- o PWC
- Shared Health
- The College of Physicians and Surgeons of Manitoba
- The Winnipeg Foundation
- TDS Thompson Dorfman Sweatman
- True North Sports + Entertainment
- o The Winnipeg Free Press

Alumni Association Board of Directors:

Thank you to the following Board of Directors and Alumni Council members for being exceptional UM ambassadors:

Chair Lasha Glennie [BA/2008, ExtEd/16]

Vice Chair Nathan Maertins [BMus/12, MBA/22]

Past Chair, Chair Nominating Committee Jessica Carvell [JD/15]

Treasurer, Chair Finance Committee Jai Gandhi [BComm(Hons)/20]

Members at large

Evan Kuz [BFA(Hons)/90] Meycee Kalaw-Crevier [MBA/23] Peter Wheatley [BSc(ME)/07, ExtEd/10, MBA/15]

Ex-Officio:

Marlene Stern [DipOT/77, BOT/83], Chair, Alumni Council, ex-officio Vanessa Koldingnes [MBA/14], Vice-President (External) – the UM President's designate

Alumni Council:

The Alumni Council, chaired by Marlene Stern [DipOT/77, BOT/83], is comprised of members representing alumni in faculties and colleges who provide strategic advice and guidance on key issues impacting the University. Many thanks to all members including:

Marlene Stern [DipOT/77, BOT/83] - Chair

Lasha Glennie [BA/08, ExtEd/16] – Chair, Alumni Association Board of Directors

Jessica Carvell [JD/15] – Past Chair, Chair Nominating Committee, Alumni Association Board of Directors

Nathan Maertins [BMus/12, MBA/22], Vice Chair, Alumni Association Board of Directors

Jai Gandhi [BComm(Hons)/20] – Treasurer & Chair Finance Committee, Alumni Association Board of Directors

Peter Wheatley [BSc(ME)/07, Ext.Ed/10, MBA/15] – Member, Alumni Association Board of Directors

Evan Kuz [BFA(Hons)/90] – Member, Alumni Association Board of Directors

Meycee Kalaw-Crevier [MBA/23] – Member, Alumni Association Board of Directors

Mark Colley [BComm(Hons)/04] – Member at large

Matthieu Lazarow [BComm(Hons)/08, MBA/17, CA/10] – Member at large

Scott Roehl [BComm(Hons)/08] – Member at large

Jeff Lieberman [BA/80, BComm(Hons)/83] – Member at large

Nora Murdock [BA/78, CertEd/78, MEd/05, PhD/16] – Alumni Representative

Duane Brothers [BA/82, BEd/84, PhD/17] – Member at large

Carla Loewen [BEd/01, BA/03, MEd/16] – Indigenous alumni representative

Cheryl Lashek [BSc(ME)/02] – Friends of Engineering, Price Faculty of Engineering representative

Carl Neumann [MA/20] - Faculty of Graduate Studies representative

Sue Boreskie [B.P.E./79, M.P.E./82] – Faculty of Kinesiology and Recreation Management representative

Victoria Nwabuisi [BA/20] – International alumni representative

Doug Collier [BSc/87] – Faculty of Science, Dean's External Advisory Board representative

Dr. Tito Daodu [MD/13, BSc(Med)/13] – Max Rady College of Medicine representative

Dr. Nancy Auyeung [DMD/92, BSc(Dent)/92] – Dr. Gerald Niznick College of Dentistry / UM Dental Alumni Association representative

Dr. Claire Betker [BN/77] – College of Nursing representative

Vicki Verge [BA/90, MSW/04] – Faculty of Social Work representative

Chau Tu [BSc(Maj)/09, MBA/17] – Asper School of Business representative

Irene Fakankun [PhD/21] – Alumni Representative, UM Board of Governors

Dr. Brenna Shearer [BMR(OT)/86] – Alumni Representative, UM Board of Governors

Reanna Merasty [BEnvD/19, MArch/21] – Alumni Representative, UM Board of Governors

Johise Namwira [BA(Hons)/18] – Member at large

David Falade [BEd/85] – Member at large

Steve Setka [BRMCD/15] – Member at large

Gloria Thompson [BA/19, BA/23] – Member at large

Alex Blake [BComm(Hons)/22] - Member at large

Dr. Stephanie Butterworth [BSc(Maj)/08, BA/10, MD/15, Medical Resident / 17, Medical Resident / 21]

Madison Halford [BComm(Hons)/14]

Karamveer Kaur [MN/24]

UM Alumni Relations staff support:

The Board of Directors would like to acknowledge the outstanding work of the staff supporting alumni including:

Vanessa Koldingnes [MBA/14], Vice-Advancement Marketing team, including
Stephanie Matthews, Haley Proctor and
Emily JanssensTracy Bowman [BA(Hons)/96, MA],Executive Director, Alumni RelationsAdvancement Services team, including Alex
Campomanes, Tanya Drinkwater andSabu Mathew, Accountant, Budget Officer,
External RelationsEleonore Heinrichs

The Alumni Association Inc. of the University of Manitoba Income Statement

	Apr 2024 - Mar 2025
Income	
U of M Operating Grant	
Total Income	0.00
Gross Profit	0.00
Expense	
Advertising & Public Relations	
Bison Sports Sponsorship	6,250.00
Desautels Take Your Seat Campaign	4,009.95
Alumni Association Scholarship Fund	30,457.74
Total · Advertising & Public Relations	40,717.69
Bank Charges	48.70
Total Expense	40,766.39
Net Income	(40,766.39)

The Alumni Association Inc. of the University of Manitoba Balance Sheet

	Mar 2025
ASSETS	
Current Assets	
Chequing/Savings	
Bank	
Chequing - RBC -Alumni Fund	0.00
Total · Bank	0.00
Total Chequing/Savings	0.00
Other Current Assets	
Prepaid Expenses	
Prepaid Sponsorship	0.00
Total · Prepaid Expenses	0.00
Accounts Receivable	
Total Current Assets	0.00
TOTAL ASSETS	0.00
LIABILITIES & EQUITY	
Current Liabilities	
Accounts Payable	
Equity	
Opening retained earnings	40,766.39
Net Income	(40,766.39)
Total Equity	0.00
TOTAL LIABILITIES & EQUITY	0.00

Proposed By-Law Changes 2025 Current Wording		Proposed Wording	Rationale
4.3 The ager i.) ii.) iii.) iv.) v.) vi.) vi.)	nda for the Annual General Meeting will include the following: Election of the Board; Minutes of the previous Annual General Meeting; The Chair's Annual Report; Any amendments to the by-laws; The receiving and considering of Annual Financial Statements and the auditor's or accountant's report for the preceding year. The appointment of auditors or dispensing with their appointment in lieu of the appointment of accountants; and Any new business.	 4.3 The agenda for the Annual General Meeting will include the following: Election of the Board; Minutes of the previous Annual General Meeting; Minutes of the previous Annual General Meeting; The Chair's Annual Report; Any amendments to the by-laws; <u>and</u> Any amendments to the by-laws; <u>and</u> The receiving and considering of Annual Financial Statements and the auditor's or accountant's report for the preceding year. The appointment of auditors or dispensing with their appointment in lieu of the appointment of accountants; and Any new business. 	Change to reflect closure o bank account and wind down of financial operations approved at 2024 AGM.
 6.1 Composition Upon ratification of these By-Laws at the September 30, 2020 Annual General Meeting, the Board shall consist of a minimum of five (5) to a maximum of seven (7) Board Members elected from among the membership. In addition, the Board shall include the following two (2) ex-officio voting Board Members: i.) The President of the University or designate; and ii.) The Chair of the Alumni Council 		 6.1 Composition The Board shall consist of a minimum of five (5) six (6) to a maximum of seven (7) eight (8) Board Members elected from among the membership. In addition, the Board shall include the following two (2) ex-officio voting Board Members Member: The President of the University or designate; and The Chair of the Alumni Council 	Reflects the University of Manitoba's request to remove the President of the University or designate as the Executive Director, Alumni Relations is the lead UM staff that supports the Alumni Association and directly reports to the Vice President (External), who reports to the President of the University. Increase in regular Board Members to maintain size of overall Board.

6.2	Eligibi	lity	6.2 Eligibility		Consequential change required if the amendment to Section 6.1 is approved.
	Each E	Board Member shall:	Each	Board Member shall:	
	i.) ii.) iii.) iv.)	Be at least 18 years of age; Not be an undischarged bankrupt; Be a Member of the Association, except the ex-officio voting Board Members; Further the objectives and act in the best interest of the Association.	i.) ii.) iii.) iv.)	Be at least 18 years of age; Not be an undischarged bankrupt; Be a Member of the Association, except the ex-officio voting Board Members <u>Member</u> ; Further the objectives and act in the best interest of the Association.	
6.4 Ter	rm of Of	fice	6.4 Term of C	Office	Consequential change required if the amendment to Section 6.1 is approved.
	i.) ii.)	Each Board Member shall be elected for a two (2) year term by the Members of the Association present at the Annual General Meeting. No Board Member can serve more than three (3) consecutive two (2) year terms. A Board Member may serve a seventh (7 th) year only if it is in the role of immediate Past Chair, which is not an additional position. Elected Board Members must not exceed seven (7) persons.	i.) ii.)	Each Board Member shall be elected for a two (2) year term by the Members of the Association present at the Annual General Meeting. No Board Member can serve more than three (3) consecutive two (2) year terms. A Board Member may serve a seventh (7 th) year only if it is in the role of immediate Past Chair, which is not an additional position. Elected Board Members must not exceed seven (7) <u>eight (8)</u> persons.	

		6.5 Power and Duties	Change to reflect closure of
6.5 Power and			bank account and wind
Duties The Board		i.) Govern the affairs of the Association in accordance with	down of financial operations approved at
shall:		 applicable legislation, regulations, by-laws and policies; ii.) Develop the Mission and Vision of the Association in consultation with External Relations at the University of Manitoba; 	2024 AGM.
i.)	Govern the affairs of the Association in accordance with applicable legislation, regulations, by-laws and policies;	iii.) Participate in the various committees and activities of the Association;	
ii.)	Develop the Mission and Vision of the Association in consultation with External Relations at the University of Manitoba;	 iv.) Ensure the financial solvency and integrity of the organization, which requires internal checks and balances; v.) Approve the Association's annual budget; 	
iii.)	Participate in the various committees and activities of the Association;	v.) Make representations on behalf of the Association;	
iv.)	Ensure the financial solvency and integrity of the organization, which requires internal checks and balances;		
v.)	Approve the Association's annual budget;		
vi.)	Make representations on behalf of the Association;		

6.5 Power an	d Duties	6.5 Power and Duties	No longer need board of directors to approve the
		The Board shall:	agenda of the Alumni Council.
The Board sl	nall:	vii.) Annually review the Association's By-Laws, Terms of Reference of all committees and other related governance documents;	
 vii.)	Annually review the Association's By-Laws, Terms of Reference of all committees and other related governance documents;	 viii.) Guide the creation and oversee the selection and appointment of members to the Association's committees including Alumni Council; and ix.) Guide the setting of the agenda for the Board, Alumni Council and other Association committees. 	
viii.)	Guide the creation and oversee the selection and appointment of members to the Association's committees including Alumni Council; and		
ix.)	Guide the setting of the agenda for the Board, Alumni Council and other Association committees.		

6.5 Power and Duties	6.5 Power and Duties	Amendment to reflect adoption of Distinguished Alumni Awards Committee
The Board shall:	The Board shall:	responsibilities by the Board of Directors.
	 <u>x.)</u> Serve as the Distinguished Alumni Awards Committee, that includes the following responsibilities: <u>a. review nominations against the established criteria and</u> recommend to the President of the University of Manitoba the proposed recipients of the Distinguished Alumni Awards for that given year; <u>b. support Alumni Relations with ticket sales and</u> sponsorship solicitation by actively participating in outreach to their networks and leaders in the community; and <u>c. provide feedback on the Celebration of Excellence gala</u> and format, nominations process, selection criteria, and Distinguished Alumni Awards program and Terms of <u>Reference.</u> 	
7.0 OFFICERS	7.0 OFFICERS	Change to reflect closure of bank account and wind down of financial
7.1 The officers of the Association shall be Chair, Past Chair, a Vice and Treasurer. The Board shall determine the slate of officers from the	7.1 The officers of the Association shall be Chair, Past Chair, and a Vice-Chair and Treasurer. The Board shall determine the	operations approved at 2024 AGM.
elected Board Members at the first meeting following the Annual General Meeting.	slate of officers from the elected Board Members at the first meeting following the Annual General Meeting.	Correction of a typo in Vice-Chair.

7.2 The duties and responsibilities of the officers shall be as follows:				Change to reflect closure of bank account and wind
i.)	Duties of the Chair : To be accountable to the membership for the actions of the Board: to chair the Board and Annual General Meetings: to serve on the Finance Committee and Nominating Committee: to act as the primary liaison between the Board and the Director responsible for Alumni Relations: and to act as the Vice Chair of the Alumni Council.	i.)	Duties of the Chair : To be accountable to the membership for the actions of the Board: to chair the Board and Annual General Meetings: to serve on the Finance Committee and Nominating Committee: to act as the primary liaison between the Board and the Director responsible for Alumni Relations: and to act as the Vice Chair of the Alumni	down of financial operations approved at 2024 AGM and an additional duty for the Vice-Chair.
ii.)	Duties of the Past Chair : To chair the Nominating Committee. If the Past Chair is unwilling or unable to chair the Nominating Committee for any reason whatsoever, the Board shall appoint another Board Member to chair the Nominating Committee.	ii.)	Council. Duties of the Past Chair : To chair the Nominating Committee. If the Past Chair is unwilling or unable to chair the Nominating Committee for any reason whatsoever, the Board shall appoint another	
iii.)	 Duties of the Vice-Chair: a. To assume the duties of the Chair in the event of the resignation or removal of the Chair. b. To act on behalf of the Chair on a temporary basis as required. 	iii.)	 Board Member to chair the Nominating Committee. Duties of the Vice-Chair: a. To assume the duties of the Chair in the event of the resignation or removal of the Chair. 	
iv.)	Duties of the Treasurer : To oversee all financial matters related to the Association including investments: to chair the Finance Committee.	iv.)	 b. To act on behalf of the Chair on a temporary basis as required. c. To chair the Student Awards Committee. Duties of the Treasurer: To oversee all financial matters related to the Association including investments: to chair the Finance Committee. 	

8.0 COMMITTEES		8.0 COMMITTEES		Change to reflect closure of
8.1 Standing	Committees of the Association shall be the:	8.1	Standing Committees of the Association shall be the:	bank account and wind down of financial operations approved at
i.)	The Alumni Council:		i.) The Alumni Council:	2024 AGM.
ii.)	Finance Committee;		i.) Finance Committee;	
iii.)	Nominating Committee		iii.) ii.) Nominating Committee	
iv.)	Student Awards Committee		iv.) <u>iii.)</u> Student Awards Committee	

11.0 FISCAL POLICIES 11.0 FISCAL POLICIES Change to reflect closure of bank account and wind down of financial 11.1 The fiscal year end of the Association shall be March 11.1 The fiscal year-end of the Association shall be March 31. operations approved at 31. 2024 AGM. Financial statements shall be presented at Board meetings and 11.2 a complete financial report shall be given at the Annual 11.2 Financial statements shall be presented at Board meetings and a complete financial report shall be given General Meeting. at the Annual General Meeting. 11.3 The Board shall have the power to borrow on behalf of the Association for a stated purpose which is compatible with 11.3 The Board shall have the power to borrow on behalf of the Association for a stated purpose which is Association objectives and subject to policies and procedures compatible with Association objectives and subject to approved by the Board. policies and procedures approved by the Board. Board Members shall not receive any remuneration for serving 11.4 as a member of the Board. However, Board Members may be 11.4 11.1 Board Members shall not receive any remuneration for serving as a member of the Board. reimbursed for reasonable expenses incurred on behalf of the However, Board Members may be reimbursed for Association in accordance with the Association's travel and reasonable expenses incurred on behalf of the Association business expense policies as may be introduced and or amended from time to time. in accordance with the Association's travel and business. expense policies as may be introduced and or amended The signing authorities of the Association shall be the Chair, Vice-11.5 from time to time. Chair and Treasurer. 11.5 11.2The signing authorities of the Association shall be the Chair, and Vice-Chair and Treasurer.

THE ALUMNI ASSOCIATION OF THE

UNIVERSITY OF MANITOBA

BY-LAWS

Ratified at the Annual General Meeting June 18, 2025 Effective Date: June 18, 2025

THE ALUMNI ASSOCIATION OF THE UNIVERSITY OF MANITOBA

BY-LAWS

*Any notice required set forth in these by-laws may be provided by electronic means.

This by-law is enacted in accordance with *The Alumni Association of the University of Manitoba Incorporation* Act, R.S.M. 1990, c.3.

DEFINITIONS AND INTERPRETATION

In this by-law:

"Act" means The Alumni Association of the University of Manitoba Incorporation Act, R.S.M.1990, c. 3.

"Alumni Relations" means the Alumni Relations Department of External Relations at the University of Manitoba.

"Association" means The Alumni Association of the University of Manitoba.

"Board" means the Board of Directors of the Alumni Association of the University of Manitoba

"**Board Member**" means a member of the Board of Directors of the Alumni Association of the University of Manitoba, in accordance with Section 6.1 hereof.

"Chair" means the person elected to lead the Alumni Association.

"Vice-Chair" means the person elected to support the Chair.

"Board of Governors" means the Board of Governors of the University of Manitoba, as established under *The University of Manitoba Act*, C.C.S.M. c. U60.

"Director responsible for Alumni Relations" means the Director responsible for Alumni Relations at the University of Manitoba.

"External Relations" means the External Relations Division of the University of Manitoba.

"Graduate" means

- i.) Persons who have received a degree, diploma or certificate approved by the Senate of the University;
- ii.) Persons with a designation from the Institute of Chartered Accountants (prior to 1970); or
- iii.) Persons who have successfully completed a program requiring at least one (1) year's study and sponsored by or through the Extended Education Division of the University.

"Member" means a person described in Sections 3.1, 3.2 and 3.3 hereof.

"**University**" means the University of Manitoba, as established by *The University of Manitoba Act*, C.C.S.M. c. U60.

Words importing the singular number include the plural and vice versa, words importing the masculine gender include the feminine gender, and words importing persons include individuals, bodies corporate, partnerships, trusts and unincorporated organizations.

1.0 NAME AND LOCATION

- 1.1 The name of the Association shall be the "Alumni Association of the University of Manitoba."
- 1.2 The Association's head office shall be maintained in the City of Winnipeg, in the Province of Manitoba, at a location to be determined by the Board.

2.0 PURPOSE

- 2.1 The purpose of the Association shall be:
 - i.) To connect alumni with each other and with the University;
 - ii.) To provide guidance and the special perspective of alumni to the University to assist the University in setting their goals and objectives;
 - iii.) To generally promote the image of the University in the community and specifically through programs and communication to facilitate the relationship between the University and its alumni to promote a continuing affiliation of alumni with the University.
 - iv.) To advise the University on matters of interest to the alumni;
 - v.) To advocate on behalf of alumni to further the purposes set forth in this section.

3.0 MEMBERSHIP

3.1 Regular Membership

Regular membership in the Association includes and is limited to Graduates.

3.2 Alumni Life Membership

Alumni who paid a life membership fee, prior to the termination of this category on March 31, 1990, shall continue to enjoy regular membership privileges for life.

3.3 Honorary Life Membership

Honorary Life Membership in the Association may be conferred from time to time by the Board for exceptional or meritorious service to the Association. Honorary Life Membership would include any friend or supporter of the Association who may not be a Graduate. Honorary Life Members shall be entitled to all privileges of the Association except the rights to vote or hold office.

3.4 Associate Alumni Membership

Graduates who have successfully completed a program that is less than one year's study and sponsored by or through the Extended Education Division of the University. Associate Alumni members shall be entitled to all privileges of the Association except the rights to vote or hold office.

- 3.5 In addition to membership in the Association as provided in Sections 3.1, 3.2, and 3.3 hereof, the Board may authorize such other categories of membership as it may determine from time to time.
- 3.6 The categories of membership in Sections 3.1 and 3.2 hereof have voting rights.
- 3.7 All memberships are terminated upon death of the Member. Regular memberships can be revoked as a result of the Senate of the University revoking a Member's degree. The Board may revoke an Alumni Life Membership or an Honorary Life Membership.

4.0 ANNUAL GENERAL MEETING

- 4.1 There shall be an Annual General Meeting of the Association to be held no later than one hundred eighty (180) days following the end of the fiscal year. Notice shall appear in the *UM Today the Magazine*, the Association website or other publications sent to Members at least forty-five (45) days prior to the Annual General Meeting.
- 4.2 Thirty-days (30) prior to the Alumni General Meeting, the Nominating Committee will provide a slate of nominees for elections to the Board.
- 4.3 The agenda for the Annual General Meeting will include the following:
 - i.) Election of the Board;
 - ii.) Minutes of the previous Annual General Meeting;
 - iii.) The Chair's Annual Report;
 - iv.) Any amendments to the by-laws;
 - v.) The receiving and considering of Annual Financial Statements and the auditor's or accountant's report for the preceding year. **REMOVE**
 - vi.) The appointment of auditors or dispensing with their appointment in lieu of the appointment of accountants; and **REMOVE**
 - vii.) Any new business.
- 4.4 The agenda shall appear on the Association website twenty-one (21) days prior to the meeting. Proposed agenda items should be forwarded to the Chair thirty (30) days prior to the Annual General Meeting. The Board shall approve the final agenda.

- 4.5 Any new business brought to the floor of the Annual General Meeting will only be discussed if the majority of those present approve the addition of the new business.
- 4.6 The quorum for Annual General Meetings shall be fifteen (15) voting Members.
- 4.7 The Board may determine that the Annual General Meeting shall be held entirely or partially by means of a telephonic, an electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting.
- 4.8 The Chair of the Annual General Meetings shall be the Chair, failing whom; the Vice-Chair shall act as Chair.
- 4.9 Voting at Annual General Meetings:
 - i.) Each Member present shall have one vote;
 - ii.) There shall be no provision for a proxy vote;
 - iii.) The Chair does not have a second or casting vote. In the event of a tie, the motion is defeated.
 - iv.) Voting may be conducted by a show of hands, a ballot or electronic voting.
 - v.) One voting Member may request a ballot vote.
- 4.10 If an Annual General Meeting is adjourned for less than thirty (30) days, it shall not be necessary to give notice of the adjourned meeting, other than by announcement at the earliest meeting that is adjourned. If a meeting of the Members is adjourned by one or more adjournments for an aggregate of thirty (30) days or more, notice of the adjourned meeting shall be given as for an original meeting.

5.0 SPECIAL MEETINGS OF THE ASSOCIATION

- 5.1 A Special Meeting of the Association may be called:
 - i.) By the Chair, or
 - ii.) With prior written notice to both the Chair and the Director responsible for Alumni Relations, by either 50% of the Board or fifteen (15) voting Members of the Association.
- 5.2 Special Meetings shall be held at least one (1) week's prior notice in a Winnipeg newspaper of general circulation. A copy of the agenda shall be posted on the Association website one (1) week prior and through the completion of the meeting.
- 5.3 The quorum for Special Meetings shall be fifty (50) voting Members present.-
- 5.4 The Chair of the Association shall chair the meeting. In the event the Chair is not available, the Vice-Chair or one of the Past Chairs shall chair the meeting.

- 5.5 Voting at Special Meetings:
 - i.) Each Member present shall have one vote;
 - ii.) There shall be no provision for a proxy vote;
 - iii.) The Chair does not have a second or casting vote. In the event of a tie, the motion is defeated.
 - iv.) A show of hands may decide every vote; and
 - v.) One voting Member may request a ballot vote.
- 5.6 The Board may determine that a Special Meeting shall be held entirely or partially by means of telephonic, an electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting.

6.0 BOARD OF DIRECTORS

6.1 Composition

Upon ratification of these bylaws at the September 30, 2020 Annual General Meeting, the Board shall consist of a minimum of – **REMOVE**

The Board shall consist of a minimum of six (6) to a maximum of eight (8) Board Members elected from among the membership. In addition, the Board shall include the following ex-officio voting Board Member:

- i.) The President of the University or designate; and **REMOVE**
- ii.) The Chair of the Alumni Council
- 6.2 Eligibility

Each Board Member shall:

- i.) Be at least 18 years of age;
- ii.) Not be an undischarged bankrupt;
- iii.) Be a Member of the Association, except the ex-officio voting Board Member; change from "members" to "member"
- iv.) Further the objectives and act in the best interest of the Association.

6.3 Selection of Board Members

- i.) The Nominating Committee shall oversee the selection and nomination process.
- ii.) The Nomination Committee may nominate a candidate for the Board by written submission on a prescribed form to the Chair of the Nominating Committee (care of the Association) at least thirty (30) days prior to the Annual General Meeting. This submission must include the candidate's consent and the nominator's signatures.

- iii.) Any twenty-five (25) Members may nominate a candidate for the Board by written submission on a prescribed form to the Chair of the Nominating Committee (care of the Association) at least thirty (30) days prior to the Annual General Meeting. This submission must include the candidate's consent and the nominator's signatures.
- iv.) The Nominating Committee may choose to support or not support the nominations made under Section 6.3 (iii) hereof.
- v.) Nominations will not be accepted at the Annual General Meeting.
- vi.) The election of Board Members shall take place at the Annual General Meeting. Voting will take place only when there are more members nominated than positions available. Voting will take place by secret ballot. Three (3) Members who are not on the ballot, appointed at the meeting, will count the ballots. The Director responsible for Alumni Relations will oversee the process. Results shall be announced prior to the close of the Annual General Meeting. Ballots will be destroyed two weeks post-election by the Director responsible for Alumni Relations.
- 6.4 Term of Office
 - i.) Each Board Member shall be elected for a two (2) year term by the Members of the Association present at the Annual General Meeting. No Board Member can serve more than three (3) consecutive two (2) year terms.
 - ii.) A Board Member may serve a seventh (7th) year only if it is in the role of immediate Past Chair, which is not an additional position. Elected Board Members must not exceed eight (8) persons.
 - iii.) A Board Member shall not hold act as Chair of the same committee for more than two (2) years.
 - iv.) If a Board Member assumes their position on the Board in the midst of a term, they will have been considered to have served their first year at the following Annual General Meeting.
- 6.5 Power and Duties

The Board shall:

- i.) Govern the affairs of the Association in accordance with applicable legislation, regulations, by-laws and policies;
- ii.) Develop the Mission and Vision of the Association in consultation with External Relations at the University of Manitoba;
- iii.) Participate in the various committees and activities of the Association;
- iv.) Ensure the financial solvency and integrity of the organization, which requires internal checks and balances; **REMOVE**
- v.) Approve the Association's annual budget; **REMOVE**
- vi.) Make representations on behalf of the Association;

- vii.) Annually review the Association's By-Laws, Terms of Reference of all committees and other related governance documents;
- viii.) Guide the creation and oversee the selection and appointment of members to the Association's committees including Alumni Council;
- ix.) Guide the setting of the agenda for the Board, Alumni Council (REMOVE) and other Association committees; and
- x.) Serve as the Distinguished Alumni Awards Committee, that includes the following responsibilities:

 a. review nominations against the established criteria and recommend to the President of the University of Manitoba the proposed recipients of the Distinguished Alumni Awards for that given year;
 b. support Alumni Relations with ticket sales and sponsorship solicitation by actively participating in outreach to their networks and leaders in the community; and
 c. provide feedback on the Celebration of Excellence gala and format, nominations process, selection criteria, and Distinguished Alumni Awards program and Terms of Reference.
- 6.6 Vacancies
 - i.) Should a vacancy occur in the position of a Board Member or an officer the Board may appoint a replacement to fill the vacancy to complete the term.
 - ii.) Vacancies should be filled within thirty (30) days where possible.
- 6.7 Resignation or Removal of a Board Member

A Board Member's position will be deemed vacant where:

- i.) A Board Member submits a written resignation to the Chair;
- ii.) A Board Member does not meet required attendance as per section 6.9;
- iii.) An elected Board Member ceases to be a Member of the Association;
- iv.) A Board member dies;
- v.) At a special meeting of the Board, a resolution is passed by ¾ of the Board Members present at the meeting to remove a Board Member from office for just cause. The Board Member being considered for removal shall not participate in the vote. A notice of motion must be sent out prior to the vote to the Board Members. This motion cannot arrive as new business at a Board Meeting.
 - a. The Board Member being considered for removal, at their discretion, will have the opportunity to address the Board in person, by a personal representative or in writing.
- vi.) Anytime a Board Member resigns or is removed under any circumstance, a written letter must be sent to the Board Member by the Chair confirming the date of resignation or termination. A copy of such letter must be kept on file for the purposes of directors' liability insurance.

6.8 Board Meetings

- i.) The Board shall meet at least three (3) times annually. Meetings of the Board shall be called by the Chair, or when requested to do so, by at least three (3) Board Members. Twenty-one (21) days' notice should be provided where possible.
- Special meetings of the Board may be called by the Chair, by any three (3) Board Members, or the President of the University or designate. A minimum of two (2) business days' notice must be given.

6.9 Attendance

- i.) Attendance at Board and committee meetings by Board Members is integral to the effective functioning of the Alumni Association. Therefore, if any elected Board Member misses two (2) consecutive regular Board meetings without reasonable cause, or who misses more than 50% of board and committee meetings in a calendar year, the Member will be contacted by the Chair of the Board to discuss their attendance and the advisability of continued membership on the board. Based on the discussion, the Board Chair will determine whether or not to recommend to the Board that the Board Member be removed from the Board.
- ii.) Any Board Member unable to attend a regular or special Board meeting shall send regrets to the Chair of the Board and the Director responsible for Alumni Relations or to a person designated by the Director responsible for Alumni Relations prior to the start of the meeting.
- iii.) Where the Association is willing and able to facilitate, Board Members may participate in a meeting by means of any telecommunications device, which permits all persons participating in the meeting to hear each other. Such Board Members shall be considered present at the meeting for purposes of quorum.

6.10 Voting

Matters before the Board shall be decided by a majority of Board Members present. Voting shall be by show of hands or other means recognized by the Chair, unless a ballot is requested by any one Board Member. The Chair shall not vote unless there is a tie. In the case of a tie, the Chair shall vote to break the tie.

6.11 Quorum

Quorum at a meeting of the Board shall be a majority of Board Members.

6.12 The Chair of any meeting of the Board Members shall be the Chair, failing whom; the Chair will designate the Vice Chair to act as Chair. If the Chair cannot designate the Vice Chair, the Board members present shall choose one of the Board Members to be Chair.

- 6.13 Subject to the provisions of the Act, the Board shall have the full power in all things to manage and administer the business and affairs of the Association. The powers of the Board may be exercised by resolution passed at a meeting at which a quorum is present.
- 6.14 If a meeting of the Board is adjourned for less than thirty (30) days, it shall not be necessary to give notice of the adjourned meeting, other than by announcement at the earliest meeting that is adjourned. If a Board meeting is adjourned by one or more adjournments for an aggregate of thirty (30) days or more, notice of the adjourned meeting shall be given as for an original meeting.

6.15 Guests

With the exception of meetings or portions that are deemed closed by the Chair, meetings of the Board shall be open to all members of the Association and to such other person as permitted or invited to participate from time to time by the Chair or by the majority of the Board. The majority of the Board present may determine the Board meetings closed.

6.16 Conflict of Interest

On any matter before the Board or a committee, if any person has a real, potential or perceived conflict of interest, it must be declared to the Board or committee through the Chair. The person in a real potential or perceived conflict shall refrain from influencing others on the matter prior to the meeting shall not speak to the matter at meetings shall excuse themselves from discussion on the matter and shall abstain from voting on the matter. Board Members and committee members shall act in accordance with the Association's Conflict of Interest Policy, which may be introduced and /or amended from time to time.

7.0 OFFICERS

- 7.1 The officers of the Association shall be Chair, Past Chair, a Vice-Chair and Treasurer (REMOVE). The Board shall determine the slate of officers from the elected Board Members at the first meeting following the Annual General Meeting.
- 7.2 The duties and responsibilities of the officers shall be as follows:
 - i.) Duties of the Chair: To be accountable to the membership for the actions of the Board: to chair the Board and Annual General Meetings: to serve on the Finance Committee (REMOVE) Nominating Committee: to act as the primary liaison between the Board and the Director responsible for Alumni Relations: and to act as the Vice Chair of the Alumni Council.

ii.) Duties of the Past Chair: To chair the Nominating Committee. If the Past Chair is unwilling or unable to chair the Nominating Committee for any reason whatsoever, the Board shall appoint another Board Member to chair the Nominating Committee.

iii.) **Duties of the Vice-Chair**:

- a. To assume the duties of the Chair in the event of the resignation or removal of the Chair.
- b. To act on behalf of the Chair on a temporary basis as required.
- c. To chair the Student Awards Committee
- iv.) Duties of the Treasurer: To oversee all financial matters related to the Association including investments: to chair the Finance Committee. – REMOVE
- 7.3 The Board may, from time to time and subject to the provisions of the Act, vary, add to or limit the powers and duties of any officer.
- 7.4 If any Board Member or officer is unable to perform his functions or discharge his duties as such Board Member or officer, the Board may appoint such other Board Member(s) or officer(s) to perform the functions and/or to discharge the duties of that Board Member or officer.

8.0 COMMITTEES

- 8.1 Standing Committees of the Association shall be the:
 - i.) The Alumni Council:
 - ii.) Finance Committee; **REMOVE**
 - iii.) Nominating Committee
 - iv.) Student Awards Committee
- 8.2 Ad hoc committees shall be as designated from time to time by the Board.
- 8.3 Membership on a committee shall be approved by the Board and may include Board Members, Members and/or such other person permitted by the Board, for a term designated by the Board. The duties and terms of reference of all committees shall be set out in writing and approved by the Board. The Chairs of all committees shall be approved by the Board.
- 8.4 The powers of the committee of the Board may be exercised by a meeting at which a quorum is present or by resolution in writing signed by all the members of such committee who would have been entitled to vote on that resolution at the meeting of the committee. Meetings of such committees may be held at any place the committee

shall determine.

- 8.5 Unless otherwise determined by the Board, each committee shall have the power to:
 - i.) Fix its quorum at no less than a majority of its members; and
 - ii.) Regulate its procedure.

9.0 DUTIES OF THE DIRECTOR RESPONSIBLE FOR ALUMNI RELATIONS

- 9.1 The Association recognizes that the Director responsible for Alumni Relations shall report and be accountable to the Vice-President (External) of the University.
- 9.2 The Director responsible for Alumni Relations or designate shall attend all Board meetings and shall be a non-voting Secretary to the Board and on all the Board's standing committees.
- 9.3 Duties of the Secretary shall include:
 - i.) Act as Secretary at all Board meetings. Secretarial duties may be delegated to a designate at the Secretary's discretion;
 - ii.) Give notice of all meetings and give or cause to be given all notices to Members, Board Members, officer, auditors, and committee members;
 - iii.) Keep records of the proceedings of all Board meetings and all Annual General Meetings and business matters; and
 - iv.) Perform any other duties pertaining to the office of Secretary and such other powers and duties as the Board or the Chair may specify.
- 9.4 Where the Director responsible for Alumni Relations is a Graduate of the University, their rights and privileges as a Member shall remain in full force and effect where expressly provided herein.
- 9.5 The Director responsible for Alumni Relations shall also have the following duties, as designated by the Vice-President (External) of the University.
 - i.) Provide oversight of day to day administrative activities for the Association;
 - ii.) Serve as a liaison between the Association and the University;
 - iii.) Provide the Board with leadership, guidance and subject matter expertise on key activities and initiatives; and
 - iv.) Assist the Board with strategic planning and goals.
- 9.6 The Director responsible for Alumni Relations shall be hired by the Vice-President (External), according to human resources policies and procedures of the University.

10.0 ELECTION BY GRADUATES OF ALUMNI REPRESENTATIVES TO THE BOARD OF GOVERNORS

10.1 Nominations

- i.) The Association shall annually nominate two (2) or more candidates for election as a member of the Board of Governors by the Graduates to succeed the elected member whose term is about to expire, and two (2) or more candidates for election as a member of the Board of Governors to fill any vacancy in the Board of Governors to be filled by election by the Graduates.
- ii.) For the purposes of this section, if the Association is unable to nominate two (2) or more candidates because of an unwillingness or lack of interest by those approached the conditions of this section will be deemed to have been met.
- iii.) The nomination of a candidate may also be made by twenty-five (25) Graduates and accompanied by the written consent of the nominee;
- iv.) The procedure for nominations shall appear in the autumn issue of the *UM Today The Magazine,* or its successor, and/or other such printed or online forms of media that the Board may determine.
- v.) The closing date for nominations shall be March 1st of each year, or such other dates determined by the Association and the University, providing that it is in compliance with all requirements.
- vi.) The Nominating Committee shall oversee the selection and nomination process.

10.2 Eligibility

For the purposes of this election, those eligible to vote and eligible for candidacy are Graduates with degrees, diplomas and certificates as approved by Senate.

10.3 Terms in Office

Alumni elected by the Graduates to serve on the Board of Governors may do so for a maximum of three (3) consecutive three (3) year terms.

10.4 Election

The election shall be conducted by online voting, or by such other means as permitted by the Association. The secretary or designate shall conduct the election in accordance with these By-Laws, any policies established by the Alumni Association Board of Directors and in alignment with the UM Board of Governors' Code of Conduct and all other related

policies and procedures.

- 10.5 Ballots
 - i.) A ballot shall be provided to all Graduates as soon as possible following the close of nominations;
 - ii.) Full biographical information and photographs of all candidates shall be available on the University's website; and
 - iii.) The ballot shall include a section for voting purposes, on which the following is to appear:
 - a.) Voting procedure;
 - b.) Deadline for return of ballots; and
 - c.) Address ballots are to be returned to.

10.6 Counting the Ballots

- i.) The counting of ballots shall take place after the close of the election; and
- ii.) The counting of ballots shall take place in the Association offices by or under the supervision of the Director responsible for Alumni Relations. Candidates may jointly appoint two (2) scrutineers to witness the counting of the ballots.
- 10.7 Election Results

The results of the election shall be forwarded in writing, no later than May 31st of each year, to the Secretary of the Board of Governors.

10.8 Cost of the Election

The cost of the election and its related advertising is to be borne by the University, as legislated in subsection 12(1) of the *University of Manitoba Act.*

10.9 Failure to Hold an Election

In the event that only a single candidate is nominated, the Board shall appoint that candidate to succeed the elected member whose term is about to expire. This appointment is subject to the approval of the Board of Governors who, under subsection 12(4) of The University of Manitoba Act, may take alternative steps to fill the vacancy.

11.0 FISCAL POLICIES

11.1 The fiscal year-end of the Association shall be March 31. – **REMOVE**

- 11.2 Financial statements shall be presented at Board meetings and a complete financial report shall be given at the Annual General Meeting. **REMOVE**
- 11.3 The Board shall have the power to borrow on behalf of the Association for a stated purpose which is compatible with Association objectives and subject to policies and procedures approved by the Board. **REMOVE**
- Board Members shall not receive any remuneration for serving as a member of the Board. However, Board Members may be reimbursed for reasonable expenses incurred on behalf of the Association in accordance with the Association's travel and business expense policies as may be introduced and or amended from time to time. WILL
 BECOME 11.1
- 11.5 The signing authorities of the Association shall be the Chair and Vice-Chair and Treasurer –
 (REMOVE). WILL BECOME 11.2

12.0 GENERAL PROVISIONS

12.1 Indemnification

The Association agrees to indemnify the Board Member and officers and all former Board Members and officers, as well as their heirs and legal representatives against all actions undertaken by them in good faith on behalf of the Association and all claims suits or proceedings brought against them provided that no Board Member or officer or former Board Member or officer shall be indemnified in respect of any liability cost charge or expense that they sustain as a result of fraud, dishonesty, willful neglect or willful default.

12.2 Limitation of Liability

No Board Member or officer shall be liable for the acts, receipts, neglects or defaults of any other member of the Board, officer or employee, or for joining in any other act or conformity or for any loss, damage or expense occurring to the Association through the insufficiency or deficiency of title to any property acquired for or on behalf of the Association or for the insufficiency or deficiency of any security in or upon which any of the monies of the Association shall be invested or for any loss or damage arising from the bankruptcy, insolvency or tortious acts of any person with whom any of the monies securities or effects of the Association shall be deposited or for any loss occasioned by an error of judgment or oversight on his part or for any other loss damage or misfortune whatsoever which shall happen in the execution of the duties of his office or in relation thereto unless the same occasioned by his own willful neglect or default provided that nothing herein shall relieve any Board Member or officer from the duty to act in accordance with The Corporations Act (Manitoba), C.C.S.M, c, C225 the Act or from liability for any breach of the provisions thereof.

- 12.3 The accidental omission to give notice to any Member, Board Member, officer, auditor or member of a committee or the non-receipt of any notice to any Member, Board Member, officer auditor or member of a committee or any error contained in such notice not affecting the substance of the notice shall not invalidate any action taken at any meeting held pursuant to such notice or otherwise founded thereon.
- 12.4 Robert's Rules of Order Newly revised, or the most current edition, will be the recognized Parliamentary Authority for all meetings of the Association.

13.0 AMENDMENTS

- 13.1 Amendments to the by-laws may be made by wither a recommendation from the Board or by any Member(s). The by-law recommendation must be forwarded to the Chair at least forty-five (45) days prior to the Annual General Meeting or Special Meeting where such amendments are to be considered. Amendments to the by-laws must be approved by two-thirds (2/3) of those Members present.
- 13.2 Notice of proposed amendments must appear in a publication made available to the membership at least twenty-one (21) days prior to Annual General Meeting.

Election of 2025/27 Board of Directors Annual General Meeting University of Alumni Association June 18, 2025



Hon. Patricia Bovey, [LL.D/21], DCL, D.LITT, FRSA, FCMA, FDFS

Patricia Bovey, the Winnipeg Art Gallery's Director Emerita, is a Winnipeg-based art historian, arts advocate, museologist, author, and professor. She served as a member of the Senate of Canada (2016-2023) and is a former Director of the Art Gallery of Greater Victoria, the Winnipeg Art Gallery, and the Founder of St. Boniface Hospital's Buhler Gallery. She has lectured and published extensively on western Canadian art, her most recent book being *Western Voices in Canadian Art.* Founder of the MA in Curatorial Practice and Adjunct Professor of the University of Winnipeg, she taught Canadian and European art history, Canadian Cultural Policy, and Cultural Management and Leadership. She has served and chaired many boards in the cultural and university sectors, and was Chair of the Boards of the University of Manitoba and BC's Emily Carr University.

As a Senator, she initiated the Senate Report: *Cultural Diplomacy at the Front Stage of Canada's Foreign Policy*, June 2019. Her Bill S-202 for a Parliamentary Visual Artist Laureate received Royal Assent in June 2024; and in 2022 the Senate unanimously passed her *Declaration Respecting the Essential Role of Artists and Creative Expression in Canada*, Bill S208. She is currently representing Manitoba on the Boards of the Confederation Centre for the Arts, the National Historic Sites and Monuments Board of Canada, and the Roberta Bondar Foundation. Currently Chair of the University of Manitoba's Distinguished Alumni Awards Committee, she is also a member of the Board of the Confederation Centre of the Arts, the Historic Sites and Monuments Board of Canada, the Roberta Bondar Foundation Board, the national Advocacy and Awareness committee for Type 1 Diabetes, and Ambassador for the Pan African Heritage Museum in Ghana currently under construction.



Kathryn Gompf [BSc(GE)/99]

Kathryn Gompf holds a Bachelor of Science in Engineering ('99) from the University of Manitoba. After earning her P.Eng designation and building a promising career in engineering, Kathryn made the meaningful decision to step away from the profession to raise her two children—a choice that marked the beginning of a new chapter grounded in purpose, balance, and community.

Over the years, Kathryn has continued to grow and lead in new ways. She holds certifications in Project Management and Professional Coaching through the Co-Active Training Institute, and has become deeply engaged in volunteer leadership. She has served on numerous boards and committees, most notably as Co-Chair of the Royal Manitoba Theatre Centre Gala in both 2023 and 2024. Currently, she is a proud member of the Board of Directors for Thrive Community Support Circle, where she also chairs the organization's Capital Campaign.

An accomplished endurance athlete, Kathryn is a former Ironman and two-time Boston Marathoner. She finds joy in the outdoors, staying active, cooking, and sharing time with her husband Kirby (University of Manitoba, B.Commerce) and children—one a current student at the Asper School of Business, and the other set to begin there in Fall 2025.



Vicki Verge[BA/90, MSW/04]

Vicki Verge's tenure as a Social Worker started in 1992 when she became employed with Winnipeg Child and Family Services after obtaining an Honors Bachelor of Social Work degree from Lakehead University. After achieving her MSW at the University of Manitoba, Vicki left her role as a Program Director in child welfare for a career in healthcare. At the Health Authority, she worked as a Community Team Manager. In this role, she was a leader of diverse interdisciplinary teams including doctors, nurses, mental health practitioners, community development and home care professionals. In 2012, Vicki became the Regional Director of Social Work. In this position, she was responsible for providing leadership and direction for the provision of social work services across the health region continuum (which included acute care, long term care and community programming). In addition to this role, Vicki was responsible for the direct management of a team of medical Social Workers and a team of Spiritual Health specialists in an acute care hospital at an integrated health and social services campus. Vicki was the President of the Manitoba College of Social Workers (MCSW) Board of Directors and has volunteered on various committees such as the College's Continuing Competence Committee. In 2021 Vicki joined the University of Manitoba Faculty of Social Work where she is currently an Instructor and Field Education Liaison. She is a Board Member for CASWE-ACFTS. Additionally, Vicki holds the position of Director of Regulatory Practice for the Manitoba college of Social Workers.



Rennie Zegalski [BComm(Hons)/95]

Rennie is a Co-Founder and Principal of Capital Commercial Real Estate Services Inc. Over his career he has gained extensive experience in the commercial real estate industry, specializing in retail sales, leasing and tenant representation, and downtown and suburban office leasing, sales, and consulting.

Rennie earned a Bachelor of Commerce (BComm) degree from the University of Manitoba. He's an active member of the Winnipeg business community and sits on many boards, including currently as chairperson of the Royal Aviation Museum of Western Canada and on the Board of Directors of The Associates of the Asper School of Business.

He has served as the past chair or president of the following organizations: Winnipeg Convention Centre, University of Manitoba Alumni Association, University of Manitoba Board of Governors, and West End Winnipeg Business Improvement Zone. Rennie has also worked in venue management for the 1999 Pan American Games in Winnipeg and served for six years on the Downtown BIZ board.